West Deptford Middle School 675 Grove Road West Deptford, NJ 08066-1999 August 10, 2009

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by James P. Mehaffey, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Mehaffey, President, announced: Notice of this meeting has been provided by letter dated 28 April 2009 to the <u>Gloucester County Times</u>, <u>Camden Courier Post</u> and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 28 April 2009.

In Attendance	<u>Absent</u>
Mrs. Ginny Brockway	Mrs. Lisa Eckley
Mr. James Crawford	Mr. Christopher Strano
Mrs. Amy DeGirolamo	
Mrs. Denice DiCarlo	
Dr. Brian Gotchel	
Mr. Donald Hicks	
Mr. James Mehaffey	

Also present: Edward J. Wasilewski, Jr., Ed.D., Superintendent William H. Thompson, Assistant Superintendent for Business/Board Secretary

PRESIDENT'S REMARKS

Motion by Hicks, seconded by Crawford to approve the minutes of July 20, 2009, Regular Meeting.

Motion carried 7-0.

COURTESY EXTENDED TO VISITORS

SUPERINTENDENT'S REPORT

- Thank you
- Shared Services for Technology with the Township

GENERAL BUSINESS

A. **<u>FINANCE</u> – DiCARLO**, Crawford, Hicks (Alternate: DeGirolamo)

1. Motion by DiCarlo, seconded by Crawford to approve the payroll of July 2009 totaling \$568,859.27 with funds available as documented in the Board Office.

Motion carried 7-0.

2. Motion by DiCarlo, seconded by Crawford to approve the regular bill list of August 10, 2009 totaling \$595,856.62, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 7-0.

3. Motion by DiCarlo, seconded by Crawford to approve the June Expenditure and Revenue Report as enclosed and to approve and certify that the June Expenditure Report, after review of the secretary's monthly financial report (appropriations sections), and upon consultation with the appropriate district officials, to the best of our knowledge contain no major accounts or funds which have been overexpended in violation of NJAC 6:23-2.11(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion carried 7-0.

4. Motion by DiCarlo, seconded by Crawford to approve the reports of the Secretary and the Treasurer of School Monies for the month of June 2009 and the 2008-2009 Treasurer of School Monies Report and that said reports are in agreement.

Motion carried 7-0.

5. Motion by DiCarlo, seconded by Crawford to approve the transfers for June 2009.

Motion by DiCarlo, seconded by Crawford to approve the following Resolution: A RESOLUTION BINDING THE WEST DEPTFORD BOARD OF EDUCATION TO PURCHASE NATURAL GAS SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid Cooperative Pricing System ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the West Deptford Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2014, hereinafter referred to as "Effective Period") issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2014 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

7. Motion by DiCarlo, seconded by Crawford to approve the following Resolution: A RESOLUTION BINDING THE WEST DEPTFORD BOARD OF EDUCATION TO PURCHASE ELECTRIC GENERATION SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid Cooperative Pricing System ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the West Deptford Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2014 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE, BE IT RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2014 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

8. Motion by DiCarlo, seconded by Crawford to approve the below-listed sections of the Guide for Standard Operating Procedures and Internal Controls for the West Deptford Board of Education.

SECTION	CHAPTER/TITLE
Section I – Internal Controls	1. Internal Control Document
	2. Evaluating Internal Controls
	3. Communicating Staff Members Roles
	4. Cash Controls
	5. Payroll Controls
Section II – Accounting	1. General Ledger
	2. Use of School Facilities
	3. Inventory/Disposal of Obsolete Equipment
	4. Acceptance of Gifts
	5. Inventory/Equipment
Section III Cash Management	6. Sales Tax Exemption Qualifications
Section III – Cash Management	1. Accounts Payable
	 Capital Projects Petty Cash Funds
	4. Student Activity Funds
	5. Young Eagles Account (YEP)
	6. Payroll Procedures
	7. Coding of Budget Accounts
Section IV – Budget Process	1. Budget Development Process
Budget Hotess	2. Budget Transfers
	3. Grant Application Procedure
Section VI – Purchasing	1. Purchasing Procedures/Bidding & Quotations
	2. Purchasing Procedures/Def. of PO, Emergency/Extraordinary Conditions
	3. Purchasing Procedure/Purchase Order Form
	4. Purchasing Procedure/Ordering of Materials
	5. Purchasing Procedure/Emergency Contracts
	6. Purchasing Procedure/Receipt of Goods
	7. Purchasing Procedure/Contributions to Board Members and Contract Award
	8. Expenditure Control/End-of-Year Procedure
	9. Expenditure Control/Prof. Affiliation/Expense Reimbursement
	10. Professional Services Legal Services
	11. Professional Services Authorized Services
	12. Expenditure Controls – Maint. Service Contracts
	13. Expenditure Controls – Maint. & Computer WO Systems
Section VII – Facilities Including	1. Facilities
Administration of	2. Facilities Maintenance and Repair
Work/Health/Safety	
Section VIII – Security	1. Security
Section IX – Emergency	1. Emergency Preparedness
Preparedness	
Section X – Risk Management	1. Safety
	2. Loss Control/Report of Injuries
	3. Loss Control/Recording of Days Absent
Section XII – Food Service	4. Personal Items – Heaters, Microwaves, Refrigerators 1. Food Service
Section All – Food Service	 Food Service Expenditure Control/End-of-Year Procedure
	2. Expenditure Control/End-of-Year Procedure

NOTE

Back-up was available.

- 9. Motion by DiCarlo, seconded by Crawford to *table* the following as Additional Insured for General Liability coverage at no additional cost to the Board of Education:
 - West Deptford High School Football Booster
 - Red Bank PTO

<u>NOTE</u> Back-up was available.

Motion carried 7-0.

10. Motion by DiCarlo, seconded by Crawford to approve the July 31, 2009 end-of-month bill list totaling \$32,384.00 with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 7-0.

11. Motion by DiCarlo, seconded by Crawford to approve the submission of the Individuals with Disabilities Education Act, Part B (IDEA-B) FY'2010 Combined Basic and Preschool Flow-Through Grant Application; total amount of Basic Entitlement is \$761,031 (\$4,032 of which is designated for use by the non-public schools located in West Deptford), and the total amount of Preschool Entitlement is \$34,940 (\$1,997 of which is designated for use by the non-public schools.

Motion carried 7-0.

12. Motion by DiCarlo, seconded by Crawford to approve the submission of the American Reinvestment and Recovery Act – Individuals with Disabilities Education Act (ARRA-IDEA) FY'2010 Combined Basic and Preschool Flow Through Grant Application; total amount of Basic Entitlement is \$732,497 (\$4,764 of which is designated for use by the non-public schools located in West Deptford), and the total amount of Preschool Entitlement is \$26,452 (\$1,533 of which is designated for use by the non-public schools located in West Deptford).

13. Motion by DiCarlo, seconded by Crawford to approve the following expenditures for workshop and travel:

Name	Workshop Name	Date of Workshop	Total Cost
K. Saia	Biology EDC Assessment Performance Results Meeting	8/12,13/09	No cost
K. Saia T. Campbell I. Simmons K. Adams	Rowan Univ. Literary Consortium	9/23, 10/16, 11/18, 12/4/09; 1/20, 2/5, 3/5, 4/16/09	\$2700.00 Total
K. O'Neil	Preparing for 09 Revised Stds Assessment	12/01/09	\$37.20
C. Fairchild	Special Education Mathematics Conference Workshop	12/01/09	\$187.20
K. Kitchenman	GSCSSPA Initial Meeting & Luncheon	8/25/09	No cost

Motion carried 6-0-1. (Abstain-Brockway)

B. <u>CURRICULUM</u> – CRAWFORD, Eckley, Gotchel (Alternate: DeGirolamo)

1. Motion by Crawford, seconded by Gotchel to approve the request of Nicole Tocco, graduate student of counseling at Rowan University, for placement of school guidance counselor internship from September 8, 2009 through May 7, 2010, to include 600 clock hours in a school setting, participating in all phases of student services under the direction of Mrs. Ellen Quindlen, High School Guidance Department Chair.

Motion carried 7-0.

2. Motion by Crawford, seconded by Gotchel to approve a new High School activity "Frosh Fest" to be held on Wednesday, September 2, 2009 from 6pm to 8pm.

<u>NOTE</u>

- 1. This program is sponsored by the WDHS Student Council and will be an evening of information, fun, food and games.
- 2. This program will replace the Freshmen Orientation program that was traditionally scheduled during the 2nd Teacher In-Service Day at the beginning of the school year.
- 3. Since this is an evening program attendance is voluntary and transportation is the responsibility of the students' families.
- 4. The bus runs that were scheduled for orientation are no longer required, resulting in a reduction in transportation costs for the district.

B. <u>CURRICULUM</u> – continued

3. Motion by Crawford, seconded by Gotchel to approve the attached proposal to change the High School's system for calculating GPA's to a numerical percentage system.

<u>NOTE</u>

- 1. Proposal includes adding Health and Physical Education grades to a student's GPA, as well as weighting AP courses higher than honors courses for determining class rank.
- 2. The proposed changes will not impact the GPA or class rank of the members of the Class of 2010, since their preliminary rank has already been established using the current GPA system.
- 3. Back-up was available.

Motion carried 7-0.

C. TEACHERS & PERSONNEL – STRANO, Crawford, Eckley (Alternate: DeGirolamo)

1. Motion by Crawford, seconded by DeGirolamo to approve the below-listed club programs for the 2009-2010 school year at the Middle School:

CLUB	ADVISORS	MEETINGS	STIPEND
Art Club I (Grades 5/6)	K. Warren	16	\$522.00
Art Club II (Grades 7/8)	M. Karpinski	16	\$522.00
Badminton Club (All Grades)	M. Karpinski	16	\$522.00
Basketball (5/6 Boys)	J. Christo	16	\$522.00
Babysitter's Club (Grades 7/8)	J. Sullivan	16	\$522.00
Board Games (All Grades)	B. Breece	16	\$522.00
Community F.R.O.G.S.	R. Bosworth	16	\$522.00
Computer Club	R. Headley	16	\$522.00
Craft Club (Grades 6/7/8)	R. Bosworth	16	\$522.00
Drama Club I (Grades 6/7/8)	A. Lawless	16	\$522.00
Drama Club II (Grades 6/7/8)	S. Dimeo	16	\$522.00
Field Hockey (5/6 Girls)	J. Macmillan	16	\$522.00
Garden Club (All Grades)	K. Baldwin	16	\$522.00
Homework Club/ After School Help	L. MacLuskie; R. Headley; P. Rizzo	32	\$1042.00
Jewelry Making Club	K. Farreny	16	\$522.00
Learn and Serve I	J. Gasparovic	16	\$522.00
Learn and Serve II	P. Rizzo	16	\$522.00
Lego Robotics Club	T. Kelly	16	\$522.00
Recycling Club	L. MacLuskie	16	\$522.00
Renaissance Club I	E. Stanwood	16	\$522.00
Renaissance Club II	L. Schmidt	16	\$522.00
Renaissance Club III	P. Rizzo	16	\$522.00
Rogate	M. Quinlan-Dulude	16	\$522.00
Scrapbooking Club	B. McCue	16	\$522.00
School Store	M. Thurston	16	\$522.00
Soccer Club (Grades 5/6)	J. Villari	16	\$522.00
Study Skills Club (Grades 5/6)	J. Gasparovic	16	\$522.00
Talent Show Club (Grade 8)	G. Purul; I. Cooper; L. Sherry	32	\$1042.00
Technology Club	R. Creamer	16	\$522.00
Wheelabrator	R. Creamer	16	\$1042.00
Woodshop Club	J. Daley	16	\$522.00
Yearbook Club (Grade 7/8)	J. Ward	32	\$1042.00

2. Motion by Crawford, seconded by DeGirolamo to approve amending the Green-Fields Club Advisors from the July 20, 2009 board motion with the below-listed change.

CLUB	ADVISORS	MEETINGS	STIPEND
Writing Club	Kathy Garrigan	16	\$492.00

Motion carried 7-0.

3. Motion by Crawford, seconded by DeGirolamo to approve the Emergent Hire for the 2009-2010 school year of Danielle Yancheck as an Instructional Computer Lab Aide at Green-Fields School, and to establish compensation for services at Level 1; \$13.47 per hour; 29.5 hours per week, teacher calendar; without benefits.

<u>NOTE</u>

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
- 3. Back-up was available.

Motion carried 7-0.

4. Motion by Crawford, seconded by DeGirolamo to approve the Emergent Hire for the 2009-2010 school year of Michelle Horn as an Instructional CAP Aide at Green-Fields School, and to establish compensation for services at Level 1; \$13.47 per hour; 29.5 hours per week, teacher calendar; without benefits.

NOTE

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
- 3. Back-up was available.

Motion carried 7-0.

 Motion by Crawford, seconded by DeGirolamo to approve the continuation of Melissa Conroy as a Red Bank Grade 3 Substitute Replacement Teacher effective September 1, 2009 through January 4, 2010 for Melanie Szeg, and to establish compensation for services at B.A. Level 1; \$52,890.

NOTE

Ms. Conroy was Ms. Szeg's substitute replacement teacher from March 3, 2009 through June 30, 2009.

 Motion by Crawford, seconded by DeGirolamo to approve the Emergent Hire for the 2009-2010 school year of Donna DeMareo as an Instructional CAP Aide at Green-Fields School, and to establish compensation for services at Level 1; \$13.47 per hour; 29.5 hours per week, teacher calendar; without benefits.

NOTE

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
- 3. Back-up was available.

Motion carried 7-0.

7. Motion by Crawford, seconded by DeGirolamo to approve the appointment of the individuals listed below as High School Department Chairpersons for the 2009-2010 school year, at the negotiated rates listed.

Name	Department	Step	Stipend	MS	Tchers x	Total	Equip.	Total
					Amt./Tchr			Stipend
T. Kershaw	Fine Arts	1	\$2,028		4.5 X \$177	\$796.50	\$254	\$3 <i>,</i> 078.50
L. Decker	Health/ PE	4	\$2,938		7 X \$177	\$1,239.00	\$254	\$4,431.00
J. Fish	Math	4	\$2,938	\$254	11 X \$177	\$1,947.00	\$254	\$5 <i>,</i> 393.00
S. Czekalski	English	2	\$2,338	\$254	10 3/5 X \$177	\$1,876.20	\$254	\$4,722.20
D. Park	Social Studies	4	\$2,938	\$254	9 X \$177	\$1,593.00	\$254	\$5,039.00
M. Pustie	Science	4	\$2,938	\$254	9 X \$177	\$1,593.00	\$254	\$5,039.00
E. Quindlen	Guidance	4	\$2,938	\$254	5 X \$177	\$885.00		\$4,077.00
A. Homan	World Lang.	4	\$2,938		7 X \$177	\$1,239.00	\$254	\$4,431.00
R. Kirschner	Applied Tech.	4	\$2,938		6 X \$177	\$1,062.00	\$254	\$4,254.00
D. Vereneault	Spec. Edu.	4	\$2,938	\$254	9 2/5 X \$177	\$1,663.80		\$4,855.80
TOTAL			\$27,870	\$1,524		\$13,894.50	\$2,032	\$45,320.50

Motion carried 7-0.

 Motion by Crawford, seconded by DeGirolamo to approve the Emergent Hire for the 2009-2010 school year of Jennifer Hitchner as an Instructional CAP Aide at Green-Fields School, and to establish compensation for services at Level 1; \$13.47 per hour; 29.5 hours per week, teacher calendar; without benefits.

<u>NOTE</u>

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
- 3. Back-up was available.

9. Motion by Crawford, seconded by DeGirolamo to approve accepting with regret, notice of resignation effective July 20, 2009, from David Green, 1:1 Special Education Instructional Aide at West Deptford High School.

NOTE Back-up was available.

Motion carried 7-0.

10. Motion by Crawford, seconded by DeGirolamo to approve accepting with regret, notice of resignation effective June 22, 2009, from Adam Carpenter, 1:1 Special Education Instructional Aide at West Deptford High School.

NOTE Back-up was available.

Motion carried 7-0.

11. Motion by Crawford, seconded by DeGirolamo to approve accepting with regret, notice of resignation effective July 20, 2009, from Craig Solomon, 1:1 Special Education Instructional Aide at West Deptford High School.

NOTE Back-up was available.

Motion carried 7-0.

12. Motion by Crawford, seconded by DeGirolamo to approve accepting with regret, notice of resignation effective June 30, 2009 from Michael Hopson, High School Special Education Aide.

NOTE Back-up was available.

Motion carried 7-0.

13. Motion by Crawford, seconded by DeGirolamo to approve accepting with regret, notice of resignation effective July 28, 2009 from Alison Loro, High School English Teacher.

<u>NOTE</u> Back-up was available.

14. Motion by Crawford, seconded by DeGirolamo to approve, retroactive to May 1, 2009, the below-listed West Deptford Schools Summer Theatre staff for 2009, and to establish compensation for services at the listed rates.

Name	Position	Stipend
Mary Rossiter	Stage Manager	\$750.00
Bill Yerkes	Program Director	\$3,000.00
John Croce	Property Manager	\$500.00
Susan DeGeorge	Hair/Make-Up	\$500.00
Aaron Krasting	Youth Music Director	\$1,000.00
Tina Krasting	Youth Director	\$2,000.00
AnnaMarie Marassa	Business Manager	\$1,000.00
Nicole Rossiter	Assistant Stage Manager	\$500.00
Linda Webb	Assistant Director	\$1,000.00
Maggie Shannon	Costume Director	\$1,500.00
Sean McGovern	Lighting Technician	\$1,000.00
John Zettlemoyer	Sound Technician	\$1,000.00

Motion carried 7-0.

15. Motion by Crawford, seconded by DeGirolamo to approve amending the rehire list from the April 27, 2009 Reorganization Meeting with the below-listed changes, effective retroactive to July 1, 2009.

FULL NAME	C E R T	NC	TE N	NT	08-09 EXP	09- 10 EXP	09-10 GRP	09- 10 POS	09- 10 LOC	09- 10 HRS	09-10 RATE	08- 09 DG/ LV	09-10 DG/LV	09-10 SAL	08-09 LONG	09- 10 LO NG	09-10 ADJ	2009- 2010 TOTAL SAL
BELL, CAROL L		x			2	3	AN	Hall Aide	050	24.5	10.54		1A	9,562		0	0	9,562
HAINES, DEBORAH		x			0	1	AN	HALL	050	19.5	10.54		1A	7,769		0	0	7,769
MITCHELL, AMY L.		x			9	10	AN	Hall Aide	050	24.5	10.99		3A	9,970		0	0	9,970
RAMICK, SUSAN L.		x			3	4	AI	C- LAB	130	29.5	14.07	4	5	16,18 8		0	0	16,18 8

16. Motion by Crawford, seconded by DeGirolamo to approve rehiring the below-listed Special Education Classroom and 1:1 Aides, and to establish compensation for services at rate/hours designated.

NAME	SCHOOL/CLASS OR 1:1 STUDENT	PRESENT TEACHER	HOURS PER WEEK	RATE	BENEFITS
Pat Mellohusky	OV – PSD – a.m.	Maureen Lex	29.5	\$ 13.78	N
Pat Mellohusky OV – PSD – p.m.		Maureen Lex			
Andrea Gregorio	OV – PSD – a.m.	Maureen Lex	29.5	\$14.07	N
Andrea Gregorio	OV – PSD – p.m.	Maureen Lex			
Patti Gaffney	OV – PSD – a.m.	Nicole Brennan	29.5	\$16.97	N
Patti Gaffney	OV – PSD – p.m.	Nicole Brennan			
Pat Austin	OV – PSD – a.m.	Nicole Brennan	29.5	\$14.07	N
Pat Austin	OV – PSD – p.m.	Nicole Brennan		-	
Brenda Toppin	OV – LLD	Grace Bauer	30	\$16.97	Y
VACANCY	GF – LLD – 1/2	Karen Berry	29.5	\$13.47	N
VACANCY	GF – LLD – 3/4	Dayle Adleman	29.5	\$13.47	N
Sue Nelson	RB – LLD – 1/2	Lauren Williams	30	\$16.97	Y
Donna Darigol	RB-LLD – 3/4	Erica Vedder	30	\$16.97	Ŷ
Anna Mazeika	MS – LLD – 5/6	Melissa Flores	30	\$16.97	Y
Joyce Trina Doran	MS – LLD – 7	Amanda Schramm	29.5	\$14.77	N
Nancy Dunda	MS – LLD – 8	Jay McFadden	30	\$16.97	Y
Jeanne DeChristy	MS – MD	Joan Pacini	29.5	\$10.37	N
Darla Cassidy	MS – RC	Rotating Class/Class	30	\$16.97	Y
Karen McCusker	MS – RC MS – RC	Rotating Class/Class	29.5	\$10.97	N
					-
Christina Scola-Diaco	MS – RC	Rotating Class/Class	29.5	\$13.62	N
Dorinda Cliver	HS – RC	Rotating Class/Class	35	\$16.97	Y
Maureen Heck	HS – RC	Rotating Class/Class	29.5	\$14.07	N
Deborah Jakubowski*	OV – 1:1 for ID#21034	PSD – AM	10	\$13.62	N
Robyn Kipp*	OV – 1:1 for ID#1700	PSD – AM	20	\$14.27	N
Karen Brown Karen Brown	OV – 1:1 for ID#1709 Oakview – K	PSD – AM Grade K – PM	15 14.5	\$13.62 \$13.62	N N
Deborah MacAdams	OV – 1:1 for ID#10521	Grade 1	29.5	\$13.62	N
Kris Donner	OV – 1:1 for ID#10321	Grade 1 Grade 2	29.5	\$13.02	N
VACANCY	GF – 1:1 for ID#20001	Grade 1	29.5	\$13.47	N
	GF – 1:1 for		2010	<i>φ</i> 15.17	
VACANCY	ID#10526/20009/10506	Grade 1/2	29.5	\$13.47	Ν
Sandra Berry	GF – 1:1 for ID#19306	Grade 3	29.5	\$13.78	N
Jamie Best	GF – 1:1 for ID#18059	Grade 3	29.5	\$13.78	N
Carol Lott	GF – 1:1 for ID#19304	Grade 3	29.5	\$14.07	N
Marcy Moore	GF – 1:1 for ID#10394	Grade 4	29.5	\$13.78	N
VACANCY	RB – 1:1 for ID#10422	Grade 3	29.5	\$13.47	N
Doreen Schrader	RB – 1:1 for ID#18333	Grade 4	29.5	\$13.78	N
VACANCY	MS – 1:1 for ID#15081	Grade 6	29.5	\$13.62	N
Jill Cullen***	MS – 1:1 for ID#14108	Grade 8	15	\$14.27	N
Jamie Siegel***	MS – 1:1 for ID#14108	Grade 8	15	\$14.77	N
VACANCY	MS – 1:1 for ID#10345	Grade 5	29.5	\$13.47	N
VACANCY	MS – 1:1 for ID#14402	Grade 6	29.5	\$13.47	N
Tina Krasting	MS – 1:1 for ID#16544	Grade 6	29.5	\$13.62	N
VACANCY	HS – 1:1 for ID#12658	Grade 10	29.5	\$13.47	N
William Gore	HS – 1:1 for ID#12038	Grade 10 Grade 10	29.5	\$13.47	N

16., continued

NAME	SCHOOL/CLASS OR 1:1 STUDENT	PRESENT TEACHER	HOURS PER WEEK	RATE	BENEFITS
Erica Harmon	HS – 1:1 for ID#11005	Grade 11	29.5	\$13.92	N
John Clark	HS – 1:1 for ID#11611	Grade 11	29.5	\$14.27	N
Kimberly Thomas	HS – 1:1 for ID#10001	Grade 12	29.5	\$13.78	N
VACANCY	HS – 1:1 for ID#10409	Grade 12	29.5	\$13.47	N

*Part-Time – AM Only

**Part-Time – PM Only

***Both Aides will work Part-Time for ID#14402

<u>NOTE</u>

This is a budgeted expense.

Motion carried 7-0.

17. Motion by Crawford, seconded by DeGirolamo to approve the Emergent Hire, effective pending completion of all district and state requirements, of Karen Duffy as a High School General Cafeteria Worker, and to establish compensation for services at 5 hours per day; \$8.40 per hour; without benefits.

<u>NOTE</u>

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
- 3. Back-up was available.

18. Motion by Crawford, seconded by DeGirolamo to approve the below-listed High School overload assignments for the 2009-2010 school year; and to establish compensation at the negotiated rates.

TEACHER	DEPARTMENT	COURSE	ASSIGNMENT	OVERLOAD
Judith Brown	Physical Edu.	Health/ PE IV	1.0	Full Year
Mark Dixon	Physical Edu.	Health/ PE III	1/2	1 st Semester
Michael Harshaw	Science	Bio. Labs	3/5	Full Year
Corey Harvey	Physical Edu.	Health/ PE I	1.0	Full Year
Yvonne Herbst	Applied Tech.	Int'l. Foods	1/2	1 st Semester
Julia Holloway	Special Edu.	Contemporary Math D	1.0	Full Year
Andrea Homan	World Language	French I	1.0	Full Year
Thomas Kershaw	Fine Arts	AP Music Theory	1.0	Full Year
Ray Kirschner	Applied Tech.	Video Tech. I	2.0	Full Year
Kristin Osgood	Fine Arts	Graphics II	1.0	Full Year
Margaret Page	Special Edu.	ICS – English III	1.0	Full Year
Michael Pustie	Science	Phys. Labs	2/5	Full Year
Deborah Richman	Physical Edu.	Health/ PE II	1.0	Full Year
Joel Robinson	Science	Bio. Labs	3/5	Full Year
Phyllis Tortu-Sliwecki	World Language	Honors French IV	1.0	Full Year
William Yerkes	Fine Arts	Music Major I	1.0	Full Year
Denise Vereneault	Special Edu.	Conv. Spanish - ICS	1.0	Full Year

Motion carried 7-0.

19. Motion by Crawford, seconded by DeGirolamo to approve the below-listed Teacher Mentor for newly-hired personnel as indicated and to establish compensation for services at \$100.00 as per the Board Policy Guidelines.

> High School Physical Education Teacher – Corey Harvey Teacher Mentor – Linda Decker

Motion carried 7-0.

20. Motion by Crawford, seconded by DeGirolamo to approve the following personnel as mentor team for newly-hired High School Spanish Teacher, Beth Sandowich, who possesses a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

<u>Mentor Team</u> Kevin Kitchenman, Principal Jeannine Izzo-Caballero, Mentor Teacher Kelly Saia, Assistant Principal for Curriculum & Instruction

<u>NOTE</u>

As per the latest regulations from the SDOE, the provisionally-certified teacher will be responsible for payment to the mentor in the amount of \$550.00.

21. Motion by Crawford, seconded by DeGirolamo to approve the following personnel as mentor team for newly-hired High School English Teacher, Ian Simmons, who possesses a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

<u>Mentor Team</u> Kevin Kitchenman, Principal Steve Czekalski, Mentor Teacher Kelly Saia, Assistant Principal for Curriculum & Instruction

<u>NOTE</u>

As per the latest regulations from the SDOE, the provisionally-certified teacher will be responsible for payment to the mentor in the amount of \$550.00.

Motion carried 7-0.

22. Motion by Crawford, seconded by DeGirolamo to approve the below-listed club programs for the 2009-2010 school year at Oakview School:

CLUB	CO-ADVISORS	MEETINGS	STIPEND
Physical Education Club	Dr. Caterino	12	\$391.50
4 th Grade Book Club	Nancy Weber	8	\$261.00
Peer Relationships Club	Toni Durham	16	\$522.00
Safety Patrol Club	Donna Tessmer	24	\$781.00
Fine Motor Skills Club	Lynn Davis	16	\$522.00
Math Skills Club	Mary Heckler	24	\$781.00
Grades 1 & 2			
Math Skills Club	Stephanie Hartman	24	\$781.00
Grades 3 & 4			
Literacy Club	To Be Determined	24	\$781.00
Grades 1 & 2			

Motion carried 7-0.

23. Motion by Crawford, seconded by DeGirolamo to approve for the 2009-2010 school year, the hire of Felicia Carroll as a substitute custodian, and to establish compensation for services at Level 1; \$14.05 per hour; without benefits.

NOTE

Ms. Carroll is presently an aide at West Deptford High School; as such, she does not require Emergent Hiring.

Motion carried 6-0-1. (Abstain-Brockway)

24. Motion by Crawford, seconded by DeGirolamo to approve the Emergent Hire for the 2009-2010 school year of Susan Doughten as a Substitute Replacement Pre-School Teacher at Oakview School; and to establish compensation for services at B.A. Level 1; \$52,890 prorated from September 1, 2009 through December 23, 2009.

NOTE

- 1. Ms. Doughten is currently a District Instructional Aide in the Pre-School Program.
- 2. Ms. Doughten will replace Nicole Brennan who will be on a maternity/child rearing leave from September through December.
- 3. Back-up was available.

Roll Call Vote:

Yes: Hicks, Brockway, Crawford, DeGirolamo, DiCarlo, Gotchel, Mehaffey No: ---Abstain: ---

25. Motion by Crawford, seconded by DeGirolamo to approve the Emergent Hire for the 2009-2010 school year of Tiffany Gewertz as a Substitute Replacement Grade 3 Teacher at Oakview School; and to establish compensation for services at M.A. Level 1; \$55,006 prorated from September 1, 2009 through December 23, 2009.

<u>NOTE</u>

- 1. Ms. Gewertz is currently a District Substitute Teacher and a student teacher at Oakview during the 2008-2009 school year.
- 2. Ms. Gewertz will replace Jennifer Hawkins who will be on a maternity/child rearing leave from September through December.
- 3. Back-up was available.

Roll Call Vote:

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Yes: Hicks, Brockway, Crawford, DeGirolamo, DiCarlo, Gotchel, Mehaffey
No: ---
Abstain: ---
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26. Motion by Crawford, seconded by DeGirolamo to approve the Emergent Hire for the 2009-2010 school year of TeresaLynn DeLoche as a Grade 5 Teacher at West Deptford Middle School; and to establish compensation for services at B.A. Level 1; \$52,890 per year.

<u>NOTE</u>

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
- 3. Back-up was available.

Roll Call Vote:

Yes: Hicks, Brockway, Crawford, DeGirolamo, DiCarlo, Gotchel, Mehaffey No: ---Abstain: ---

27. Motion by Crawford, seconded by DeGirolamo to approve the Emergent Hire for the 2009-2010 school year of Melinda Coughlin as an English Teacher at West Deptford High School; and to establish compensation for services at B.A. Level 1; \$52,890 per year.

NOTE

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
- 3. Back-up was available.

Roll Call Vote:

Yes: Hicks, Brockway, Crawford, DeGirolamo, DiCarlo, Gotchel, Mehaffey No: ---Abstain: ---

28. Motion by Crawford, seconded by DeGirolamo to approve the Emergent Hire for the 2009-2010 school year of Ana Cecilia Reichert as a World Language Teacher at West Deptford Middle School; and to establish compensation for services at B.A.+30 Level 1; \$53,948 per year.

NOTE

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
- 3. Back-up was available.

Roll Call Vote:

Yes: Hicks, Brockway, Crawford, DeGirolamo, DiCarlo, Gotchel, Mehaffey No: ---Abstain: ---

29. Motion by Crawford, seconded by DeGirolamo to approve the following personnel as mentor team for newly-hired Red Bank 1st Grade Substitute Replacement Teacher, Adrienne Boucher, who possesses a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

<u>Mentor Team</u> Karry Corbitt, Principal Stacey Pappalardo, Mentor Teacher Kristin P. O'Neil, Curriculum Director

<u>NOTE</u>

As per the latest regulations from the SDOE, the provisionally-certified teacher will be responsible for payment to the mentor in the amount of \$550.00.

30. Motion by Crawford, seconded by DeGirolamo to approve the following personnel as mentor team for newly-hired Middle School 5th Grade Teacher, TeresaLynn De Loche, who possesses a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

<u>Mentor Team</u> Brian C. Gismondi, Principal Melissa Thurston, Mentor Teacher Jon Burnham, Assistant Principal

<u>NOTE</u>

As per the latest regulations from the SDOE, the provisionally-certified teacher will be responsible for payment to the mentor in the amount of \$550.00.

Motion carried 7-0.

31. Motion by Crawford, seconded by DeGirolamo to approve the following personnel as mentor team for newly-hired Oakview Substitute Replacement Teacher, Tiffany Gewertz, who possesses a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

<u>Mentor Team</u> Sally A. Cohill, Principal Stephanie Hartman, Mentor Teacher Kristin P. O'Neil, Curriculum Director

NOTE

As per the latest regulations from the SDOE, the provisionally-certified teacher will be responsible for payment to the mentor in the amount of \$550.00.

Motion carried 7-0.

32. Motion by Crawford, seconded by DeGirolamo to approve the following substitute teachers for the 2009-2010 school year, pending completion of all district and state requirements:

Cohen, Jeremy Mendel, Danielle Racite, Alfio F.

NOTE

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

33. Motion by Crawford, seconded by DeGirolamo to approve the following personnel as mentor team for newly-hired High School English Teacher, Melinda Coughlin, who possesses a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

<u>Mentor Team</u> Kevin Kitchenman, Principal Patti Ritorto, Mentor Teacher Kelly Saia, Assistant Principal for Curriculum & Instruction

<u>NOTE</u>

As per the latest regulations from the SDOE, the provisionally-certified teacher will be responsible for payment to the mentor in the amount of \$550.00.

Motion carried 7-0.

34. Motion by Crawford, seconded by DeGirolamo to approve the following personnel as mentor team for newly-hired Middle School World Language Teacher, Ana Cecilia Reichert, who possesses a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

<u>Mentor Team</u> Brian C. Gismondi, Principal Kelly Mason, Mentor Teacher Jon Burnham, Assistant Principal

<u>NOTE</u>

As per the latest regulations from the SDOE, the provisionally-certified teacher will be responsible for payment to the mentor in the amount of \$550.00.

Motion carried 7-0.

35. Motion by Crawford, seconded by DeGirolamo to approve accepting, with regret, notice of resignation effective immediately from Susan Doughten, Oakview Instructional Aide Position.

NOTE Back-up was available.

D. **<u>NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE</u> – GOTCHEL**, DiCarlo, Strano (Alternate: Crawford)

1. Motion by Gotchel, seconded by DiCarlo to approve contracting with Bancroft NeuroHealth's Center for Children and Families to provide on-going consultation/training – classroom/student intensive support for students Classified as Eligible for Special Education and Related Services for the 2009-2010 school year, at a cost of \$52,500.

<u>NOTE</u>

Funded through IDEA 2010.

Motion carried 7-0.

E. ATHLETIC, BAND & CAFETERIA – BROCKWAY, Hicks, Strano (Alternate: DiCarlo)

1. Motion by Brockway, seconded by Hicks to approve the donation of the West Deptford High School Schedule Cards for 2009-2010 printed by Sizemore-Hardenbergh Insurance Group.

<u>NOTE</u>

Sizemore-Hardenbergh Insurance Group provided WDHS 2008-2009 Sports Schedule Card.

Motion carried 7-0.

2. Motion by Brockway, seconded by Hicks to approve John Carson to the position of Assistant Boys' Basketball Coach for the 2009-2010 winter season; and to establish compensation for services at Step 3; \$4,180.

<u>NOTE</u>

Coach Carson will be returning for his 4th season and will move to the JV level in 2009-2010.

Motion carried 7-0.

3. Motion by Brockway, seconded by Hicks to approve Corey Harvey to the position of Assistant Boys' Basketball Coach for the 2009-2010 winter season; and to establish compensation for services at Step 1; \$3,675.

NOTE

- 1. Coach Harvey will be returning to the Boys' Basketball program (a former alum) and assisting at the freshmen level.
- 2. Mr. Harvey was recently hired as a High School PE Teacher for the 2009-2010 school year.

E. ATHLETIC, BAND & CAFETERIA – continued

4. Motion by Brockway, seconded by Hicks to approve Jason Clark to the position of Volunteer Assistant Boys' Basketball Coach for the 2009-2010 school year.

NOTE

Coach Clark will be returning again this season.

Motion carried 7-0.

5. Motion by Brockway, seconded by Hicks to approve Amanda Schramm to the position of Assistant Girls' Basketball Coach for the 2009-2010 winter season; and to establish compensation for services at Step 2; \$3,927.

<u>NOTE</u>

Coach Schramm, a former freshmen basketball assistant coach in 2004-2005, returns to assist Coach McKeown at the JV level.

Motion carried 7-0.

6. Motion by Brockway, seconded by Hicks to approve Jeremy Cohen to the position of Volunteer Assistant for the Boys' Soccer Coach for the 2009-2010 fall season.

<u>NOTE</u>

Mr. Cohen will return in a limited volunteer capacity for the Boys' Soccer program while he pursues his teacher accreditation.

Motion carried 7-0.

7. Motion by Brockway, seconded by Hicks to approve Ian Simmons to the position of Assistant Boys' Soccer Coach for the 2009-2010 fall season; and to establish compensation for services at Step 1; \$3,005.

<u>NOTE</u>

- 1. Mr. Simmons was recently hired as WDHS English Teacher for the 2009-2010 school year.
- 2. Back-up was available.

Motion carried 7-0.

8. Motion by Brockway, seconded by Hicks to approve Patrice Chambers to the position of Assistant Girls' Basketball Coach for the 2009-2010 winter season; and to establish compensation for services at Step 3; \$4,180.

NOTE

Ms. Chambers, a WDHS Special Education Teacher, will return for her 3rd season at the Girls' Freshmen Level.

E. ATHLETIC, BAND & CAFETERIA – continued

9. Motion by Brockway, seconded by Hicks to approve Nick Forte to the position of Volunteer Assistant Boys' Soccer Coach for the 2009-2010 fall season.

NOTE

- 1. Mr. Forte, a 2005 WDHS graduate and Boys' Soccer Alumnus, will be able to assist in a volunteer capacity with the Eagles.
- 2. Back-up was available.

Motion carried 7-0.

10. Motion by Brockway, seconded by Hicks to approve the WDHS Fall Sports Schedule for the upcoming NJSIAA Scholastic Sports season for 2009-2010.

NOTE Back-up was available.

Motion carried 7-0.

F. PROPERTY, BUILDINGS & TRANSPORTATION – HICKS, Brockway, Gotchel (Alternate: Eckley)

No action taken.

G. **POLICY & COMMUNITY RELATIONS** – **ECKLEY**, DeGirolamo, DiCarlo (Alternate: Brockway)

1. Motion by DeGirolamo, seconded by DiCarlo to approve the proposal to pilot specific changes to the High School Discipline Code.

NOTE

- The High School Administration has reviewed the discipline statistics for the year and these changes will address several areas of concern, specifically lateness and cutting Saturday Detention/Suspension.
- 2. Funds to pay for the "Evening Suspension" program will come from the money allocated for Saturday Detention/Suspension.
- 3. Back-up was available.

COURTESY EXTENDED TO VISITORS

• John Hayden re: Transportation for PM Kindergarten students

Motion by Hicks, seconded by Brockway to approve the Closed Session minutes of July 20, 2009.

Motion carried 7-0.

Motion by Hicks, seconded by Crawford to adjourn the meeting at 7:43pm.

Motion carried 7-0.

William H. Thompson Assistant Superintendent for Business/Board Secretary