West Deptford Middle School 675 Grove Road West Deptford, NJ 08066-1999 June 13, 2011

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by Christopher Strano, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Strano, President, announced: Notice of this meeting has been provided by letter dated 10 May 2011 to the <u>Gloucester County Times</u>, <u>Camden Courier Post</u> and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 10 May 2011.

In Attendance

<u>Absent</u>

Mrs. Ginny Brockway

Mrs. Kate Cargill

Mrs. Amy DeGirolamo

Mr. Peter Guzzetti

Mrs. Lisa Eckley

Dr. Brian Gotchel

Mr. Donald Hicks

Mr. James Mehaffey

Mr. Christopher Strano

Also present: Kevin A. Kitchenman, Superintendent

William H. Thompson, Assistant Superintendent for Business/Board Secretary

PRESIDENT'S REMARKS

Motion by Hicks, seconded by Gotchel to approve the minutes of May 23, 2011, Regular Meeting.

Motion carried unanimously.

COURTESY EXTENDED TO VISITORS

SUPERINTENDENT'S REPORT

- Drug Test Results
- Student Enrollment

GENERAL BUSINESS

- A. <u>FINANCE</u> CARGILL, Guzzetti, Mehaffey (Alternate: Eckley)
 - Motion by Cargill, seconded by Guzzetti to approve the following May 31, 2011 end-of-month bill lists with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.
 - \$88,791.74
 - \$764,399.09

Motion carried unanimously.

2. Motion by Cargill, seconded by Guzzetti to approve the following Resolution:

RESOLUTION TO JOIN EDUCATIONAL RISK INSURANCE CONSORTIUM-SOUTH

A Fund Within the New Jersey School Boards Association Insurance Group 2011-2014

WHEREAS, the New Jersey School Boards Insurance Act, Assembly 1373, enacted and signed by the Governor in 1983, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Board of Education of the West Deptford School District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Board of Education of the West Deptford School District finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey;

WHEREAS, the Board of Education of the West Deptford School District under its obligations as a member of the New Jersey School Boards Association Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE WEST DEPTFORD SCHOOL DISTRICT:

THAT the Board of Education of West Deptford School District joins with other school districts in organizing and becoming members of the ERIC SOUTH Subfund a fund within the New Jersey School Boards Association Insurance Group; and

THAT, by adoption and signing of this resolution, the Board of Education is hereby joining the ERIC SOUTH Subfund a fund within the New Jersey School Boards Association Insurance Group effective the date indicated below, and for the duration of three consecutive years for all coverages bound during the policy year this resolution is adopted.

Adopted by the Board of Education of the West Deptford School District, New Jersey, this 13th day of June 2011 for a three-year term.

three-year term.	
	President, Board of Education
ATTEST	
William H. Thompson	

Assistant Superintendent for Business/Board Secretary

A. **FINANCE** – continued

3. Motion by Cargill, seconded by Guzzetti to approve the May 31, 2011 end-of-month cafeteria bill list totaling \$52,845.21 with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

4. Motion by Cargill, seconded by Guzzetti to approve the payroll of May 2011 totaling \$2,263,839.04 with funds available as documented in the Board Office.

Motion carried unanimously.

5. Motion by Cargill, seconded by Guzzetti to approve contracting with Luna Counseling and Preventive Services LLC for drug and alcohol services and related counseling by a Student Assistance Counselor; services will be provided to the Alternative High School students for 5 hours per week, for a total of 160 hours for the school year; services will be provided at the rate of \$44 per hour for a total of \$7,040.

NOTE:

Back-up was available.

Motion carried unanimously.

6. Motion by Cargill, seconded by Guzzetti to approve the April 30, 2011 end-of-month bill list totaling \$79,096.60 with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

7. Motion by Cargill, seconded by Guzzetti to approve entering into a shared services agreement with Woodbury City School District to contract twenty-five days of time for Evaluation and Research Coordination at a per diem rate of \$275 per day.

NOTE:

Back-up was available.

Motion carried unanimously.

8. Motion by Cargill, seconded by Guzzetti to approve the following expenditures for workshop and travel:

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Thompson, William	NJASBO Conference	6/1/2011	\$193.38
Thompson, William	NJASBO Conference	6/2/2011	No Cost
Trasatti, Debra	NJASBO Conference	6/2/2011	No Cost
Thompson, William	NJASBO Conference	6/3/2011	No Cost
Dixon, Mark	NJSIAA Group II State Championship	6/3/2011	\$47.50

A. **FINANCE** – continued

8., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Robinson, Joel	Boy's Track State Championship	6/3/2011	\$47.50
O'Neil, Kristin	District's Response to Intervention and Schedule	6/6/2011	No Cost
Cohen, Jonathan	State of Education in NJ Forum	6/13/2011	No Cost
Headley, Rebecca	ICS Planning	6/15/2011	\$47.50
Lindia, Lynette	ICS Planning	6/15/2011	\$47.50
Saia, Kelly	NJPSA Workshop	9/14/2011	\$825.00
Martello, Donna	NJPSA Workshop	10/5/2011	\$825.00
Fanelli, Michael	NJPSA Workshop	10/18/2011	\$825.00
Stone, Jacqueline	ICR Planning	6/14/2011	\$47.50
Berry, Karen	ICR Planning	6/14/2011	\$47.50

Motion carried unanimously.

B. <u>CURRICULUM</u> – ECKLEY, DeGirolamo, Hicks (Alternate: Guzzetti)

1. Motion by Eckley, seconded by DeGirolamo to approve Kathleen Litzinger and Jamie DeFrancis for 12 hours each of curriculum writing at a rate to be determined to update and revise the Referral to the Child Study Team packets; funding through IDEA-ARRA.

Motion carried unanimously.

2. Motion by Eckley, seconded by DeGirolamo to approve offering a Summer ELS Club to run from June 22 through July 27, 2011, 9:00am – 1:00pm, at Green-Fields and Oakview School for our English as a Second Language students, 2 sessions each Wednesday, 2.5 hrs., with two staff, funded by NCLB Title III funds.

Motion carried unanimously.

3. Motion by Eckley, seconded by DeGirolamo to approve offering a Summer Enrichment Club to run for 6 sessions, two groups per day, 2.5 hrs., from July 6, 13, 20, August 3, 10 and 17, 2011, funded by Elementary budget.

Motion carried unanimously.

4. Motion by Eckley, seconded by DeGirolamo to approve the following summer 2011 staff development workshops:

DISTRICT

Staff Development on "Understanding by Design," presented by Hilde McGeehan from Authentic Education on August 1, 2, and 3, 2011, 8am-3pm, 34 District staff (12 High School, 15 Middle School, 7 Elementary), total of 18 hours each, funded by NCLB Title II-A and District monies.

B. **CURRICULUM** – continued

4. **DISTRICT** – continued

Staff Development: "Understanding by Design," Preparation with Building Administrators, August 4 and 5, 2011, from 8am-2pm, 33 District staff, total of 12 hours each, funded by NCLB Title II-A and District monies.

Staff Development: "SMARTBoard, Level I" presented by Tom Shown on August 9 & 10, 2011, from 8am-1pm, total of 10 hours, funded by District Staff Development.

Staff Development: "Google Apps" presented by Tom Shown on August 11, 2011, from 8am-1pm, total of 5 hours, funded by District Staff Development.

Staff Development: "Differentiated Instruction Training with Lynda Fote" on July 12-13-14, 2011 for Elementary Staff; July 19-20-21, 2011 for Middle School Staff; and July 26-27-28, 2011 for High School staff; 8am – 1pm; funded by NCLB Title I ARRA, IDEA ARRRA, and District Staff Development funds.

Staff Development: "On Course Turn-Key Training," on a date to be determined, 2 hours, funded by District Staff Development monies. Staff will be paid 2 hours of preparation for staff presentation on September 7, 2011 In-service.

HIGH SCHOOL

Curriculum Writing: "Developing the new Geometry Course of Study," on dates to be determined, 3 staff, total of 12 hours each, funded by District Staff Development monies.

Curriculum Writing: "Modifying the Algebra/Advanced Algebra Courses of Study," on dates to be determined, total of 12 hours, funded by District Staff Development monies.

Curriculum Writing: "Developing the new Architectural Systems Course of Study," on dates to be determined, total of 12 hours, funded by District Staff Development monies.

Curriculum Writing: "Developing the new Transportation Technologies Course of Study," on dates to be determined, total of 12 hours, funded by District Staff Development monies.

Curriculum Writing: "Revising the AP French Language Course of Study," on dates to be determined, 1 staff, total of 12 hours, funded by District Staff Development monies.

Curriculum Writing: "Revising the AP World History Course of Study," on dates to be determined, 1 staff, total of 12 hours, funded by District Staff Development monies.

Curriculum Writing: "Revising the AP Biology Course of Study, phase 1," on dates to be determined, 1 staff, total of 12 hours, funded by District Staff Development monies.

Curriculum Writing: "Revising the Earth Science Course of Study, phase 1," on dates to be determined, 4 staff, total of 6 hours each, funded by District Staff Development monies.

Curriculum/Lesson Development: "Modifying Biology Course of Study," on dates to be determined, 4 staff, total of 8 hours each, funded by District Staff Development monies.

B. **CURRICULUM** – continued

4. <u>High School</u> – continued

Test Preparation: "Preparing Seniors for Graduation through the AHSA Process in Mathematics," on dates to be determined, 2 staff, total of 12 hours, funded by the District Staff Development monies.

Test Preparation: "Preparing Seniors for Graduation through the AHSA Process in Language Arts," on dates to be determined, 2 staff, total of 12 hours, funded by the District Staff Development monies.

MIDDLE SCHOOL

Curriculum Writing: "Revising the Science Curriculum," on dates to be determined (before June 30, 2011), 8 staff, total of 8 hours each, funded by District Staff Development monies.

ELEMENTARY SCHOOLS

Staff Development: "Blogs and Wikis Training, Grade 2," on July 18 and July 19, 2011, 8am-1pm, total 10 hours, funded by District Staff Development monies.

Curriculum Writing: "Science-Kindergarten," on dates to be determined (before June 30, 2011), 2 staff, 10 hours, funded by District Staff Development monies.

Curriculum Writing: "Science-Grades 1 through 4," on dates to be determined (before June 30, 2011) 8 staff, 15 hours, funded by District Staff Development monies.

Curriculum Writing: "Pacing for Grade 3 Accelerated Math," on dates to be determined (before June 30, 2011), 2 staff, 5 hours, funded by District Staff Development monies.

Curriculum Writing: "Math," on dates to be determined (before June 30, 2011) 2 staff, 10 hours, funded by District Staff Development monies.

Curriculum Writing: "Math," on dates to be determined (before June 30, 2011) 4 staff, 20 hours, funded by District Staff Development monies.

Curriculum Writing: "Elementary Guidance," on dates to be determined (before June 30, 2011), 2 staff, 10 hours, funded by District Staff Development monies.

OUTSIDE PRESENTERS

To approve Hilde McGeehan from Authentic Education to present to 35 District staff, "Understanding by Design," August 1, 2 and 3, 2011, total cost \$10,000, funded by District Staff Development monies.

To approve Thomas Shown, SMARTBoard trainer, to present two technology workshops, "SMARTBoard, Level I," on August 9 and 10, 2011; and, "Google Apps," on August 11, 2011, total cost \$3,000, (\$1,000 per workshop) funded by District Staff Development monies.

Motion carried unanimously.

5. Motion by Eckley, seconded by DeGirolamo to approve Diane Barrie, technology consultant, to present "Digital Storytelling," on July 6-7, 2011; and Blogs, Wikis, Podcasts, Level I, July 18-19, 2011, total cost \$4,800 (\$1,200 per day/4 days), funded by District Staff Development monies.

B. <u>CURRICULUM</u> – continued

6. Motion by Eckley, seconded by DeGirolamo to approve Lynda Fote, Learning Plus, LLC, to present "Differentiated Instruction" on July 12-13-14, 2011 for Elementary Staff; July 19-20-21, 2011 for Middle School Staff; and July 26-27-28, 2011 for High School staff; 8am – 1pm; total cost \$13,500, funded by Title I ARRA and District Staff Development funds.

Motion carried unanimously.

7. Motion by Eckley, seconded by DeGirolamo to approve The Newgrange School of Princeton, Inc., Education Center, to present "Fundations-K Workshop" on July 26, 2011 from 8:30am-3:30pm; "Fundations-1 Workshop" on July 26, 2011 from 8:30am-3:30pm; and, "Fundations-2/3 Workshop" on July 27, 2011, from 8:30am-3:30pm, total cost \$6,600 (\$2,200 per workshop), funded by District Staff Development monies.

Motion carried unanimously.

8. Motion by Eckley, seconded by DeGirolamo to approve clinical practice experience (student teaching) for the following graduate student from Wilmington University for the 2011-2012 school year:

Student Name	Cooperating Teacher	School	Grade/Subj.	Dates Requested
Katherine Hurlock	Melissa Flores	GF	4 – ICS	9/8/11-12/16/11

Motion carried unanimously.

9. Motion by Eckley, seconded by DeGirolamo to approve the Key Club to attend the Storybook Luncheon at Volunteers of America Family Shelter in Camden, NJ on June 18, 2011 from 8:45am until 2:30pm at no cost to the Board of Education.

NOTE:

Ms. Yeager, the High School Key Club Advisor will accompany 30 High School students to attend the above mentioned event.

Motion carried unanimously.

C. <u>TEACHERS & PERSONNEL</u> – MEHAFFEY, Eckley, Cargill (Alternate: Brockway)

1. Motion by Mehaffey, seconded by Eckley to approve the hiring of Lauren Schmidt (Mathematics), Wendy Rooney (Literacy), Nancy Weber (Science) and Jeffrey Christo (Social Studies) to teach the 2011 Middle School Summer School Program for a total of 75 hours each at a rate of \$44 per hour.

2. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the resignation of Nicole Barney, Green-Fields Certified LPC Aide, effective June 20, 2011.

NOTE:

Back-up was available.

Motion carried unanimously.

3. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the notice of retirement from Carolynn Joyce, Middle School Grade 6 Language Arts Teacher, effective July 1, 2011.

NOTE:

Back-up was available.

Motion carried unanimously.

4. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the resignation from Kathleen Thistlewood, Oakview School Nurse, effective August 31, 2011.

NOTE:

Back-up was available.

Motion carried unanimously.

5. Motion by Mehaffey, seconded by Eckley to retroactively approve the petition from Barbara Haulenbeek, High School Science Teacher, to take four days without pay on June 1, 2, 3 and 6, 2011.

NOTE:

Back-up was available.

Motion carried unanimously.

6. Motion by Mehaffey, seconded by Eckley to approve a voluntary transfer for Lisa Exley from an Oakview Part Time Kindergarten Teacher to an Oakview Full Time Second Grade Teacher for the 2011-2012 school year, and to establish compensation for services at B.A. Level 11 at a salary to be determined.

7. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Teacher for the remainder of the 2010-2011 school year and the 2011-2012 school year, pending completion of all district and state requirements:

Oehler, Stacey L.

NOTE:

- 1. Per the new regulation from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, wither the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried unanimously.

8. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the notice of resignation from Leah DiFlorio, Middle School Cafeteria Worker, effective July 1, 2011.

NOTE:

Back-up was available.

Motion carried unanimously.

9. Motion by Mehaffey, seconded by Eckley to approve Leah DiFlorio as a Substitute Cafeteria Worker for the remainder of the 2010-2011 school year and the 2011-2012 school year.

NOTE:

Ms. DiFlorio is presently a Middle School Cafeteria Worker; as such, she does not require Emergent Hiring.

Motion carried unanimously.

10. Motion by Mehaffey, seconded by Eckley to approve hiring Lana Burbage as a Young Eagles Care Provider, at a rate of \$15.06 per hour, 19.5 hours per week; location site to be determined.

NOTE:

Mrs. Burbage is already board approved as an LPC Aide for 10 hours per week at Oakview and cannot work more than 29.5 hours per week between her two positions.

Motion carried unanimously.

11. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the resignation of Judith DiBabbo, Green-Fields Kindergarten Teacher, effective June 30, 2011.

NOTE:

Back-up was available.

12. Motion by Mehaffey, seconded by Eckley to approve hiring Sandy Montgomery, effective September 1, 2011, as a Special Education Instructional Aide for the High School Alternative Program; 20 hours per week; compensation for services at a rate to be determined; without benefits.

NOTE:

This is a budgeted expense.

Motion carried unanimously.

13. Motion by Mehaffey, seconded by Eckley to approve the following teacher for the West Deptford High School Evening Alternative Program at the positions and the number of hours per week as listed below; compensation for services will be at a rate to be determined per hour.

SUBJECT	STAFF MEMBER	HOURS PER WEEK
English (Spec. Education)	Tori Magsam	5
Math (Spec. Education)	Joan Pacini	5
Physical Education	Danielle Fisher	6
Science (Spec. Education)	Joel Robinson	5
Social Studies (Spec. Education)	Jill Scheetz	5
Social Worker	Jamie DeFrancis	1.5
School Psychologist	Andrea Buchma	1.5

Motion carried unanimously.

14. Motion by Mehaffey, seconded by Eckley to approve the hiring of Nancy Beck and Jennifer MacMillan to each provide 20 hours of counseling services to Middle School students during the 2011 Middle School Summer School Program at a rate of \$44 per hour.

Motion carried unanimously.

15. Motion by Mehaffey, seconded by Eckley to approve, retroactive to May 27, 2011, accepting with regret, the resignation of Kari Tomeo, Green-Fields Custodian.

NOTE:

Back-up was available.

Motion carried unanimously.

16. Motion by Mehaffey, seconded by Eckley to approve, retroactive to May 16, 2011, the termination of Jemel Myles, High School Custodian due to job abandonment.

C. **TEACHERS & PERSONNEL** – continued

17. Motion by Mehaffey, seconded by Eckley to approve the below-listed Custodial Substitute Personnel for the 2011-2012 school year, and to establish compensation for services at \$85 per day.

> Corriero, Zennon Robinson, Joshua Cullen, Christopher Amy Mitchell

> > Motion carried unanimously.

18. Motion by Mehaffey, seconded by Eckley to approve the selection of Elaine Murnane, High School Aide, as the West Deptford School District's 2010-201 Educational Aide of the Year.

Motion carried unanimously.

19. Motion by Mehaffey, seconded by Eckley to approve the following staff to attend summer 2011 staff development workshops:

DISTRICT

Staff Development on "Understanding by Design," presented by Hilde McGeehan from Authentic Education on August 1, 2, and 3, 2011, 8am-3pm, 34 District staff (12 High School, 13 Middle School, 10 Elementary), total of 18 hours each; total cost \$26,928, funded by NCLB Title II and District Staff Development monies.

12 HS teachers x 18 hours x \$44/per hr. = \$9,504

Lauren Newman Steve Czekalski Joan Ferrari **Jody Davis** Andrea Kappre Barb Haulenbeek Michael Harshaw Pat Vilary Terry McAndrew

Julia Holloway Corey Harvey Jeannine Izzo-Caballero

15 MS teachers x 18 hours x \$44/per hr. = \$11,880

Jeff Christo RuthAnn Bosworth Robert Creamer Kathryn Drewes **Beth Seher** Keith Warren Lynne MacLuskie Carolyn Porter Danielle Romeo Wendy Rooney Lauren Schmidt Melissa Thurston Jill Scheetz Jennifer Fish Kelley Mason

7 EL teachers x 18 hours x \$44/per hr. = \$5,544

Tara Bosco Janice Cirone Susan Filinuk Kim Dupper Jamie Schwantes Jackie Stone

Monica Wentz

Staff Development: "Understanding by Design," Preparation with Building Administrators, August 4 and 5, 2011, from 8am-1pm, 33 District staff, total of 5 hours each; total cost, \$7,260, funded by NCLB Title II and District Staff Development monies.

19. **DISTRICT** – continued

33 staff x 5 hrs per day x 2 days x \$44/per hour = \$7,260

12 HS teachers x 5 hours x \$44/per hr. = \$2,640

Lauren NewmanSteve CzekalskiJoan FerrariJody DavisAndrea KappreBarb HaulenbeekMichael HarshawPat VilaryTerry McAndrew

Julia Holloway Corey Harvey Jeannine Izzo-Caballero

15 MS teachers x 5 hours x \$44/per hr. = \$3,300

RuthAnn Bosworth Jeff Christo Robert Creamer
Kathryn Drewes Beth Seher Keith Warren
Lynne MacLuskie Carolyn Porter Danielle Romeo
Wendy Rooney Lauren Schmidt Melissa Thurston
Jill Scheetz Jennifer Fish Kelley Mason

6 EL teachers x 5 hours x \$44/per hr. = \$1,320

Tara BoscoJanice CironeSusan FilinukKim DupperJamie SchwanteMonica Wentz

Staff Development: "Differentiated Instruction Training with Lynda Fote" on July 12-13-14, 2011 for Elementary Staff; July 19-20-21, 2011 for Middle School Staff; and July 26-27-28, 2011 for High School staff; 8am – 1pm; total cost, \$25,740, funded by IDEA ARRA and District Staff Development funds.

EL: July 12-13-14, 2011

12 EL teachers x 5 hrs., 3 days x \$44/per hr. = \$7,920

Kristine Costino Lisa Schultes Deb Anderson Erica Vedder Jill Schwantes BJ Caldwell

Jennifer Buyser Melanie Szeg New GF Reading Specialist

Jamie Schwantes Janice Cirone Tara Bosco

MS: July 19-20-21, 2011

15 MS teachers x 5 hrs., 3 days x \$44/per hr. =\$9,900

Amanda Schramm Patrice Chambers TeresaLynn Capocci Joan Pacini Bridget Breece Monica Quinlan-Dulude

Robert Creamer Beth Seher Kristin Ramagli
Nancy Weber Cathy Stonis Steve Kappre
Barry Jost Jeanne Gasparovic Rebecca Headley

HS: July 26-27-28, 2011

12 HS teachers x 5 hours, 3 days x \$44/per hr. =\$7,920

Joan Ferrari Terry McAndrew Corey Harvey
Lauren Newman Barb Haulenbeek Patrick Vilary
Michael Harshaw Lindsay Freedman Aaron Burr
Joel Robinson Jim Graham Andrea Homan

19. **DISTRICT** – continued

Staff Development: "On Course Turn-Key Training," on a date to be determined, 2 hours; total cost, \$3,432, funded by District Staff Development monies. Staff will be paid 2 hours of preparation for staff presentation on September 7, 2011 In-service.

14 High School teachers x 2 hours x \$44/per hour = \$1,232

Lauren Newman Karen Foster Stephen Czekalski

Erin Pence Michael Pustie Patrick Rockwell

Jeannine Izzo-Caballero Michael Seeley Julia Holloway
Venise Grossmann Linda Decker Theone Sexauer

Denise Vereneault Charisse Arra

13 Middle School teachers x 2 hours x \$44/per hr. = \$1,144

Rebecca Headley Melissa Thurston Wendy Rooney
Lynette Lindia Jil Sperduto Cathy Stonis
Patrice Chambers Fiona Paterna Jill Scheetz
Nancy Weber Kelley Mason Robin Cardillo

TeresaLynn Capocci

12 Elem. School teachers x 2 hours x \$44/per hr. = \$1,056

Margaret CampanaMichele ElliottStacey LyonsMeredith SawyerJanice CironeJill SchwantesGina HicksJoAnn KiesslingJamie SchwantesJackie StoneMonica WentzPatti Ardito

HIGH SCHOOL

Curriculum Writing: "Developing the new Geometry Course of Study," on dates to be determined, total of 12 hours, funded by District Staff Development monies.

3 teachers x 12 hours x \$44/hr = \$1,584

Kathleen YeagerJody Davis Julia Holloway

Curriculum Writing: "Modifying the Algebra/Advanced Algebra Courses of Study," on dates to be determined, total of 12 hours, funded by District Staff Development monies.

4 teachers x 12 hours x \$44/hr = \$2112

Jaclyn Falcone Julia Holloway Mike Seeley Charisse Arra

Curriculum Writing: "Developing the new Architectural Systems Course of Study," on dates to be determined, total of 12 hours, funded by District Staff Development monies.

1 teachers x 12 hours x \$44/hr = \$528 Stephen Arena

Curriculum Writing: "Developing the new Transportation Technologies Course of Study," on dates to be determined, total of 12 hours, funded by District Staff Development monies.

1 teachers x 12 hours x \$44/hr = \$528 Stephen Arena

19. <u>High School</u> – continued

Curriculum Writing: "Revising the AP French Language Course of Study," on dates to be determined, total of 12 hours, funded by District Staff Development monies.

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1 teacher x 12 hours x $44/hr = $528
Phyllis Tortu-Sliwecki
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Curriculum Writing: "Revising the AP World History Course of Study," on dates to be determined, total of 12 hours, funded by District Staff Development monies.

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1 teacher x 12 hours x $44/hr = $528
Daniel Mansor
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Curriculum Writing: "Revising the AP Biology Course of Study, phase 1," on dates to be determined, total of 12 hours, funded by District Staff Development monies.

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1 teacher x 6 hours x $44/hr = $264
Michael Harshaw
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Curriculum Writing: "Revising the Earth Science Course of Study, phase 1," on dates to be determined, total of 12 hours, funded by District Staff Development monies.

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4 teachers x 6 hours x $44/hr = $1,056

Joel Crane Barbara Haulenbeek

Jennifer Walter Michael Pustie
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Curriculum/Lesson Development: "Modifying Biology Course of Study," on dates to be determined, total of 10 hours each, funded by District Staff Development monies.

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4 teachers x 8 hours x $44/hr = $1,408

Melissa Castone Christina Berth

Michael Harshaw Joel Robinson
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Test Preparation: "Preparing Seniors for Graduation through the AHSA Process in Mathematics," on dates to be determined, total of 12 hours, funded by the District Staff Development monies.

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2 teachers x 12 hours x $44/hr. = $1,056
Charisse Arra Kathleen Yeager
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Test Preparation: "Preparing Seniors for Graduation through the AHSA Process in Language Arts," on dates to be determined, total of 12 hours, funded by the District Staff Development monies.

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2 teachers x 12 hours x $44/hr. = $1,056
Margaret Page Karen Foster
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19., continued

MIDDLE SCHOOL

Curriculum Writing: "Revising the Science Curriculum," on dates to be determined (before June 30, 2011), 8 staff, total of 8 hours each; total cost, \$2,816, funded by District Staff Development monies.

8 teachers x 8 hours x \$44/hr. = \$2,816

Janice Hurff Lynne MacLuskie Nancy Weber Casey Lattanzio Kristy Huepfel Rebecca Headley

Jennifer Fish Cathy Stonis

ELEMENTARY

Staff Development: "Blogs and Wikis Training, Grade 2," on July 18 and July 19, 2011, 8am-1pm, total 10 hours; total cost, \$3,520, funded by District Staff Development monies.

8 teachers x 10 hours x \$44/per hr. = \$3,520

Patti Ardito Wendi Cathcart April Maska

Monica Wentz Noreen MikulskiSue Combs

Jodi Purvenas Lauren Uzdavinis

Staff Development: "Fundations-K Workshop" on July 26, 2011 from 8:30am-3:30pm; total cost \$2,640, funded by District Staff Development monies:

10 staff x 6 hours x \$44/per hour = \$2,640

Dawn Corino Kelly McConaghy Joanne Kiessling

Brielle Bullock Grace Bauer

(2) New GF Kindergarten Teachers (3) New OV Kindergarten Teachers

Staff Development: "Fundations-1 Workshop" on July 26, 2011 from 8:30am-3:30pm; total cost, \$5,016, funded by District Staff Development monies:

19 staff x 6 hours x \$44/per hour = \$5,016

BJ Caldwell Noreen Milulski Lisa Exley Karen Berry Tori Magsam Wendi Cathcart April Maska **Kristine Costino** Amy Lessman Nicole Dixon Deb Anderson Cathy Cianfarini Sue Combs Erica Vedder Kristy McGlinn Janice Williams Lisa Schultes Jill Schwantes

New GF Reading Coach

Staff Development: "Fundations-2/3 Workshop" on July 27, 2011, from 8:30am-3:30pm; total cost, \$2,904, funded by District Staff Development monies:

11 staff x 6 hours x \$44/per hour = \$2,904

Marggy Campana Heather Sherman Patti Ardito
Nicole Dixon Deb Anderson Jackie Stone
Monica Wentz Erica Vedder Heather Sherman

Mary Heckler New GF Reading Coach

19. **ELEMENTARY** - continued

Curriculum Writing: "Science," on dates to be determined (before June 30, 2011), 10 hours; total cost, \$880, funded by District Staff Development monies.

2 staff x 10 hours x \$44/per hour = \$880 JoAnn Kiessling Jodi Purvenas

Curriculum Writing: "Science," on dates to be determined (before June 30, 2011) 15 hours; total cost, \$5,280, funded by District Staff Development monies.

8 staff x 15 hours x \$44/per hour = \$5,280

Science Writing:

Grade 1Grade 2Grade 3Grade 4Kristy McGlinnJanice CironeMichele ElliottLauren HartmanJanice WilliamsSue FilinukMeredith SawyerHeather Sherman

Curriculum Writing: "Math," on dates to be determined (before June 30, 2011) 10 hours; total cost, \$880, funded by District Staff Development monies.

2 staff x 10 hours x \$44/per hour = \$880 Lisa Exley Sue Combs

Curriculum Writing: "Math," on dates to be determined (before June 30, 2011) 20 hours; total cost, \$3,520, funded by District Staff Development monies.

4 staff x 20 hours x \$44/per hour = \$3,520

Monica Wentz Stacey Pappalardo Cheryl Micciche

Jill Schwantes

Curriculum Writing: "Pacing for Grade 3 Accelerated Math," on dates to be determined (before June 30, 2011), 2 staff, 5 hours; total cost, \$440, funded by District Staff Development monies

2 staff x 5 hours x \$44/per hour = \$440 Michele Elliott Meredith Sawyer

Curriculum Writing: "Elementary Guidance," on dates to be determined (before June 30, 2011), 10 hours; total cost \$880, funded by District Staff Development monies.

2 staff x 10 hours x \$44/per hour = \$880 Toni Durham Kelly Hansbury

Staff Development: "SMARTBoard, Level I" presented by Tom Shown on August 9 & 10, 2011, from 8am-1pm, total of 10 hours; total cost \$3,960, funded by District Staff Development.

9 staff x 10 hours x \$44 per hour = \$3,960

Lisa Schultes 2 new GF Kindergarten Teachers
GF Reading Specialist 3 new OV Kindergarten Teachers

2 new MS teachers

20. Motion by Mehaffey, seconded by Eckley to approve the following staff to teach Elementary summer school for Grades 1-4, for the period June 27 – July 21, 2011 (Monday through Thursday; 2 hrs per day instruction, ½ hr. prep) to be funded by district monies (budgeted amount).

6 teachers x \$44 per hour x 2.5 hours x 15 days = \$9,900

Grade 1	Grade 2	Grade	3	Grade 4
Joanne Kiessling Jill Sc	hwantes	Jackie Stone	Stacey	Lyons
Kelly McConaghy	Nicole Reynold	ls		

Motion carried unanimously.

21. Motion by Mehaffey, seconded by Eckley to approve the following staff as substitute teachers for summer school: Meredith Sawyer, Jan Beane, Kathryn Drewes, Suzanne Dahl, Susan Combs, Wendy Rooney and Nicole Dixon

Motion carried unanimously.

22. Motion by Mehaffey, seconded by Eckley to approve summer school teachers to attend a preparation session on June 15, 2011, from 4:00pm-5:00pm, Green-Fields Library; total cost, \$264 funded by District Staff Development monies.

6 teachers x \$44/per hour x 1 hour = \$264

Grade 1	Grade 2	Grade	<u>3 Grade 4</u>
Joanne Kiessling Jil	Schwantes	Jackie Stone	Stacey Lyons
Kelly McConaghy	Nicole Reynolds	S	

Motion carried unanimously.

23. Motion by Mehaffey, seconded by Eckley to approve Michelle Schultes and Kelly McConaghy as coordinators of the Summer ELS Club to run from June 22 through July 27, 2011, 9:00am – 1:00pm, at Green-Fields and Oakview, 2 sessions each Wednesday; total cost, \$1,980, funded by NCLB Title III funds.

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1 staff x 4.5 hrs. (.5 hr. prep) x 6 sessions x $44/per hr. = $1,188
1 staff x 3 hrs. (.5 hr. prep) x 6 sessions x $44/per hr. = $792
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Motion carried unanimously.

24. Motion by Mehaffey, seconded by Eckley to approve Tara Bosco as coordinator of the Summer Math Enrichment Club to run for 6 sessions, two groups per day, 2.5 hrs., (5 hrs. per day, plus ½- hr. prep) July 6, 13, 20, August 3, 10 and 17, 2011; total cost \$1,452 funded by Elementary budget.

1 staff x 6 sessions x 5.5 hrs. x \$44/per hr. = \$1,452

25. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Teacher for the remainder of the 2010-2011 school year and the 2011-2012 school year, pending completion of all district and state requirements:

Joyce, Carolynn

NOTE:

Ms. Joyce is retiring this year; as such, she does not require emergent hiring and will avoid paying the fingerprinting fee by being approved prior to her retirement.

Motion carried unanimously.

26. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Instructional Aide for the remainder of the 2010-2011 school year and the 2011-2012 school year, pending completion of all district and state requirements:

Joyce, Carolynn

NOTE:

Ms. Joyce is retiring this year; as such, she does not require emergent hiring and will avoid paying the fingerprinting fee by being approved prior to her retirement.

Motion carried unanimously.

27. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Non-Instructional Aide for the remainder of the 2010-2011 school year and the 2011-2012 school year, pending completion of all district and state requirements:

Joyce, Carolynn

NOTE:

Ms. Joyce is retiring this year; as such, she does not require emergent hiring and will avoid paying the fingerprinting fee by being approved prior to her retirement.

Motion carried unanimously.

28. Motion by Mehaffey, seconded by Eckley to approve hiring, effective immediately, Carmen Rodriguez as Green-Fields Custodian for the 2010-2011 school year, pending completion of all district and state requirements, and to establish compensation for services at Level 1; at a rate to be determined; with benefits.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
- 3. Back-up was available.

29. Motion by Mehaffey, seconded by Eckley to approve hiring Carmen Rodriguez as Green-Fields Custodian for the 2011-2012 school year, and to establish compensation for services at Level 1; at a rate to be determined; with benefits.

Motion carried unanimously.

30. Motion by Mehaffey, seconded by Eckley to approve hiring, effective immediately, Angel Fuentes as High School Custodian for the 2010-2011 school year, pending completion of all district and state requirements, and to establish compensation for services at Level 1; rate to be determined; with benefits.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
- 3. Back-up was available.

Motion carried unanimously.

31. Motion by Mehaffey, seconded by Eckley to approve hiring Angel Fuentas as High School Custodian for the 2011-2012 school year, and to establish compensation for services at Level 1; rate to be determined; with benefits.

Motion carried unanimously.

32. Motion by Mehaffey, seconded by Eckley to approve hiring Stephen Kappre for the 2011-2012 school year, pending completion of all district and state requirements, as Middle School Music Teacher, and to establish compensation for services at B.A. Level 2; salary to be determined.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
- 3. Back-up was available.

Roll Call Vote:

Yes: Brockway, Cargill, DeGirolamo, Eckley, Gotchel, Guzzetti, Hicks, Mehaffey, Strano

No: ---Abstain: ---

C. **TEACHERS & PERSONNEL** – cont.

33. Motion by Mehaffey, seconded by Eckley to approve hiring Kristine Costino for the 2011-2012 school year effective September 1, 2011, pending completion of all district and state requirements, as Red Bank Special Education Teacher, and to establish compensation for services at B.A. Level 2; salary to be determined.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
- 3. Back-up was available.

Roll Call Vote:

Yes: Brockway, Cargill, DeGirolamo, Eckley, Gotchel, Guzzetti, Hicks, Mehaffey, Strano

No: ---Abstain: ---

34. Motion by Mehaffey, seconded by Eckley to approve hiring Robin Folino for the 2011-2012 school year effective September 1, 2011, pending completion of all district and state requirements, as Speech Language Specialist, and to establish compensation for services at M.A. Level 8; salary to be determined.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
- 3. Back-up was available.

Roll Call Vote:

Yes: Brockway, Cargill, DeGirolamo, Eckley, Gotchel, Guzzetti, Hicks, Mehaffey, Strano

No: ---Abstain: ---

35. Motion by Mehaffey, seconded by Eckley to approve hiring Denise Leaf for the 2011-2012 school year effective August 29, 2011, pending completion of all district and state requirements, as Learning Disabilities Teacher Consultant, and to establish compensation for services at M.A. Level 13 at a salary to be determined; Child Study Team Adjustment a rate to be determined; Total Salary to be determined.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
- 3. Back-up was available.

Roll Call Vote:

Yes: Brockway, Cargill, DeGirolamo, Eckley, Gotchel, Guzzetti, Hicks, Mehaffey, Strano

No: ---Abstain: ---

36. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the notice of resignation from Alex Illas, Middle School Student Assistance Counselor, effective July 1, 2011.

NOTE:

Back-up was available.

Motion carried unanimously.

37. Motion by Mehaffey, seconded by Eckley to approve the following Middle School Teachers to attend a Digital Storytelling Workshop on July 6, 2011 and July 7, 2011; workshop will not exceed 10 hours; staff will be compensated at a rate of \$44 per hour.

Kelley Mason Keith Warren Robert Creamer

Teresalynn Capocci Lynette Lyndia Jill Ward

Amanda Schramm Fiona Paterna

Motion carried unanimously.

38. Motion by Mehaffey, seconded by Eckley to approve the below-listed resolutions for retiring staff:

Joyce, Carolynn

NOTE:

Back-up was available.

39. Motion by Mehaffey, seconded by Eckley to approve the hiring of Melissa Thurston, Monica Quinlan-Dulude and Kathryn Drewes as Summer School Substitutes for the 2011 Summer School Program to be paid at a rate of \$44 per hour as needed.

Motion carried unanimously.

40. Motion by Mehaffey, seconded by Eckley to approve Jodi Thayres as Accounts Payable Clerk effective July 1, 2011; at a salary of \$45,000; with benefits.

NOTE:

Mrs. Thayres is currently employed by the District as the Young Eagles Program Clerk; as such, she does not require emergent hiring.

Motion carried unanimously.

41. Motion by Mehaffey, seconded by Eckley to approve the hiring, effective immediately, of Richard Hernandez, pending completion of all district and state requirements, as Middle School Maintenance for the 2010-2011 school year, and to establish compensation for services at Level 1; at a rate to be determined; with benefits.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
- 3. Back-up was available.

Motion carried unanimously.

42. Motion by Mehaffey, seconded by Eckley to approve the hiring of Richard Hernandez as Middle School Maintenance for the 2011-2012 school year, and to establish compensation for services at Level 1; at a rate to be determined; with benefits.

Motion carried unanimously.

43. To approve the following Substitute Administrative Assistant for the remainder of the 2010-2011 school year and the 2011-2012 school year, pending completion of all district and state requirements:

Mundell, Joanne

NOTE:

Ms. Mundell is presently an aide for the district; as such, she does not require Emergent Hiring.

D. <u>NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE</u> – GOTCHEL, Cargill, Mehaffey

(Alternate: DeGirolamo)

1. Motion by Gotchel, seconded by Cargill to approve, retroactive to April 14, 2011, 11 hours of home instruction weekly for Student ID#21198; services to be provided by Brookfield Schools; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

Motion carried unanimously.

2. Motion by Gotchel, seconded by Cargill to approve, retroactive to May 16, 2011, homebound instruction for Student ID#17384 for the following dates: May 16, 17, 18, 19, 20, 26, 27, 2011 and May 31, 2011 through June 20, 2011; services will be continue to be provided by Children's Hospital of Philadelphia School Program; reimbursement for services rendered to be at a rate of \$44 per hour.

Motion carried unanimously.

3. Motion by Gotchel, seconded by Cargill to approve, retroactive to June 6, 2011, 10 hours of home instruction weekly for Student ID#14141, classified Eligible for Special Education and Related Services – S.L.D.; services to be provided by West Deptford Staff; reimbursement for services rendered to be at a rate to be determined.

NOTE:

This is a budgeted expense.

Motion carried unanimously.

4. Motion by Gotchel, seconded by Cargill to approve, retroactive to May 10, 2011, 22 hours of home instruction weekly for Student ID#21334; services to be provided by Brookfield Schools; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

- E. <u>ATHLETIC, BAND & CAFETERIA</u> BROCKWAY, Hicks, Gotchel (Alternate: Mehaffey)
 - 1. Motion by Brockway, seconded by Hicks to rescind the motion of May 23, 2011 approving Mark Drummond to the position of Head Winter Track Coach for the 2011-2012 season at a Step 3 salary to be determined.

Motion carried unanimously.

2. Motion by Brockway, seconded by Hicks to approve Amy Broccoli to the position of Assistant Girls' Soccer Coach at a Step 1 salary to be determined for the upcoming Fall 2011-2012 season.

NOTE:

- 1. Coach Broccoli played soccer in Ohio and recently has served as a youth coach for the West Deptford Soccer Club. She will be the Freshman West Deptford High School Girls' Soccer Coach.
- 2. Back-up was available.

Motion carried unanimously.

3. Motion by Brockway, seconded by Hicks to approve the Middle School Field Hockey schedule for the 2011-2012 school year.

NOTE:

Back-up was available.

Motion carried unanimously.

4. Motion by Brockway, seconded by Hicks to approve the following Middle School Coaches for the 2011-2012 school year.

SPORT	SEASON	HEAD COACH	STEP	SALARY
Cross Country	Fall	Tom Cross	3	TBD
Field Hockey	Fall	Kristen Ramagli	3	TBD
Track & Field	Spring	Brendan Burke	3	TBD
Track & Field	Spring	Eric Stanwood	3	TBD
Wrestling	Winter	Greg Ley	3	TBD

Motion carried unanimously.

5. Motion by Brockway, seconded by Hicks to approve Brendan Burke as the Middle School Track and Field Coach for the 2010-2011 school year at a rate to be determined.

- F. PROPERTY, BUILDINGS & TRANSPORTATION HICKS, Brockway, DeGirolamo (Alternate: Eckley)
 - 1. Motion by Hicks, seconded by Brockway to approve the use of facilities by outside organization as noted below.
 - (1) Girl Scout Daisy Troop 65622 to use the Green-Fields All-Purpose Room on the 2nd and 4th Thursdays of the month, beginning September 15, 2011 through June 22, 2012 from 6:30pm to 8pm; at no charge to the organization.
 - (2) West Deptford High School Softball to use the High School Softball JV Field from June 27, 2011 through June 30, 2011; at no charge to the organization.

Motion carried unanimously.

G. POLICY & COMMUNITY RELATIONS – GUZZETTI, Mehaffey, DeGirolamo (Alternate: Cargill)

1. Motion by Guzzetti, seconded by Mehaffey to approve new Regulation 5512, "Harassment, Intimidation and Bullying," first reading.

Regulation 5512 is MANDATED

NOTE:

- 1. Regulation 5512 has been revised to include a new investigation and Board hearing procedure that is in compliance with The Anti-Bullying Bill of Rights Act.
- 2. Back-up was available.

Motion carried unanimously.

2. Motion by Guzzetti, seconded by Mehaffey to approve revised Policy 5512, "Harassment, Intimidation and Bullying," first reading.

Policy 5512 is MANDATED

NOTE:

- 1. Policy 5512 has been revised to include language that provides a better understanding of the issues and help ensure compliance with the requirements of the Anti-Bullying Bill of Rights Act.
- 2. Back-up was available.

Motion carried unanimously.

3. Motion by Guzzetti, seconded by Mehaffey to approve revised Regulation 5600, "Pupil Discipline/Code of Conduct," first reading.

Regulation 5600 is **MANDATED**

NOTE:

- 1. Regulation 5600 has been revised adding a new Section E regarding Consequences and Remedial Measures for Acts of Harassment, Intimidation and Bullying.
- 2. Back-up was available.

G. POLICY & COMMUNITY RELATIONS – continued

4. Motion by Guzzetti, seconded by Mehaffey to approve revised Policy 5350, "Pupil Suicide Prevention," first reading.

Policy 5350 is **RECOMMENDED**

NOTE:

- 1. Policy 5350 has been updated to include revisions to The Anti-Bullying Bill of Rights regarding training program requirements for teachers.
- 2. Back-up was available.

Motion carried unanimously.

5. Motion by Guzzetti, seconded by Mehaffey to approve revised Bylaw 0144, "Board Member Orientation and Training," first reading.

Bylaw 0144 is **RECOMMENDED**

NOTE:

- 1. Bylaw 0144 has been revised to reflect the Anti-Bullying Bill of Rights Act regarding training program requirement for Board Members.
- 2. Back-up was available.

Motion carried unanimously.

6. Motion by Guzzetti, seconded by Mehaffey to approve revised Policy 5600, "Pupil Discipline/Code of Conduct," first reading.

Policy 5600 is **MANDATED**

NOTE:

- 1. Policy 5600 has been revised adding a new Section E regarding Consequences and Remedial Measures for Acts of Harassment, Intimidation and Bullying.
- 2. Back-up was available.

Motion carried unanimously.

7. Motion by Guzzetti, seconded by Mehaffey to approve revised Policy 8461, "Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Abuse," first reading.

Policy 8461 is MANDATED

NOTE:

- 1. Policy 8461 has been updated to include revisions to The Anti-Bullying Bill of Rights Act.
- 2. Back-up was available.

G. POLICY & COMMUNITY RELATIONS – continued

8. Motion by Guzzetti, seconded by Mehaffey to approve new Policy 3125.2, "Employment of Substitute Teachers," first reading.

Policy 3125.2 is RECOMMENDED

NOTE:

- 1. Policy 3125.2 has been developed to provide guidance in the area of substitute teacher employment.
- 2. Back-up was available.

Motion carried unanimously.

9. Motion by Guzzetti, seconded by Mehaffey to approve new Policy 2440, "Summer Session," first reading.

Policy 2440 is **RECOMMENDED**

NOTE:

- 1. Policy 2440 has been developed to indicate a school district may charge resident pupils tuition remedial or advanced summer session courses.
- 2. Back-up was available.

Motion carried unanimously.

10. Motion by Guzzetti, seconded by Mehaffey to approve revised Regulation 8461, "Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Abuse," first reading.

Regulation 8461 is MANDATED

NOTE:

- 1. Regulation 8461 has been updated to include revisions to The Anti-Bullying Bill of Rights Act.
- 2. Back-up was available.

Motion carried unanimously.

COURTESY EXTENDED TO VISITORS

- Lynn Flanagan
- Barbara Haulenbeek

for

Motion by Hicks, seconded by Mehaffey to adopt the following resolution to hold a closed session meeting after the completion of all agenda items in order to have the opportunity to discuss sensitive personnel issues, negotiations, student discipline issues, and litigation.

RESOLUTION

WHEREAS: Matters pertaining to sensitive personnel issues, negotiations, student discipline

issues and litigation are proper topics for closed sessions under the Public Meetings

Act, therefore, be it

RESOLVED: to hold a Closed Meeting of the West Deptford Board of Education for said purposes,

and

BE IT FURTHER RESOLVED:

to make available the results of the Closed Meeting in the minutes of this meeting or in subsequent actions of the Board of Education.

BOARD OF EDUCATION OF THE

	TOWNSHIP OF WEST DEPTFORD IN THE COUNTY OF GLOUCESTER
	President
ATTEST:	
Socratary	
Secretary Motio	on carried unanimously.
The Board recessed at 7:15pm.	
The Board convened Closed Session at 7:25p	om.
Motion by Hicks, seconded by Eckley to reco	onvene Open Session.

ACTION AFTER CLOSED SESSION:

•	Motion by Hicks, seconded by Brockway to approve the Closed Session minutes of May 23, 2011.
	Motion carried unanimously.
•	Motion by Hicks, seconded by Eckley to adjourn the meeting at 7:37pm.
	Motion carried unanimously.
	NACHE OF THE CONTROL OF
	William H. Thompson Assistant Superintendent for Business/Board Secretary