

West Deptford Middle School  
675 Grove Road  
West Deptford, NJ 08066-1999  
May 9, 2011

The Reorganization Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by William H. Thompson, Assistant Superintendent for Business/Board Secretary, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Thompson announced: Notice of this meeting has been provided by letter dated 21 March 2011 to the Gloucester County Times, Camden Courier Post and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 21 March 2011.

**In Attendance**

Mrs. Ginny Brockway  
Mrs. Kate Cargill  
Mrs. Amy DeGirolamo  
Dr. Brian Gotchel  
Mr. Donald Hicks  
Mr. James Mehaffey  
Mr. Christopher Strano

**Absent**

Mr. James Crawford  
Mrs. Lisa Eckley

Also present: Kevin A. Kitchenman, Superintendent  
William H. Thompson, Assistant Superintendent for Business/Board Secretary

**PRESIDENT'S REMARKS**

**REORGANIZATION MEETING AGENDA ITEMS**

1. Board Secretary administered the oath of office to newly-elected members.

Ginny Brockway  
3-Year Term

Kate Cargill  
3-Year Term

Brian Gotchel  
3-Year Term

2. Motion by Strano, seconded by Hicks to approve adopting Robert's Rules of Order to be used in the conduct of the meetings.

Motion carried 7-0.

**REORGANIZATION MEETING AGENDA ITEMS – continued**

3. Motion by Mehaffey, seconded by Hicks to open floor for nominations for President of the Board.

Motion carried 7-0.

- Mr. Mehaffey nominated Christopher Strano; Mr. Hicks seconded the nomination.
- No other nominations were received.

4. Motion by Hicks, seconded by Mehaffey to close floor for nominations for President.

Motion carried 7-0.

5. Board roll call vote for President.

Roll Call Vote:

Yes: Brockway, Cargill, DeGirolamo, Gotchel, Hicks, Mehaffey, Strano

No: ---

Abstain: ---

6. Mr. Strano, President, assumed chair of meeting.

7. Motion by Hicks, seconded by Gotchel to open floor for nomination for Vice-President.

Motion carried 7-0.

- Mr. Hicks nominated James Mehaffey; Mrs. DeGirolamo seconded the nomination.
- Mrs. Cargill nominated Ginny Brockway; nomination was not seconded.

8. Motion by Hicks, seconded by Mehaffey to close floor for nominations for Vice-President.

Motion carried 7-0.

9. Board roll call vote for Vice-President.

Roll Call Vote:

Yes: Cargill, DeGirolamo, Gotchel, Hicks, Mehaffey, Strano, Brockway

No: ---

Abstain: ---

**REORGANIZATION MEETING AGENDA ITEMS – continued**

10. Motion by Hicks, seconded by Mehaffey to approve holding the regular meetings on the second and fourth Monday of each month in the West Deptford Middle School Library, 675 Grove Road, West Deptford, N.J. at 7:00pm (unless otherwise noted) as listed below. (When the second or fourth Monday coincides with a school holiday, the Regular Meeting will be held at the normally scheduled hour on the next following school day.)

May 9, 2011	May 23, 2011
June 13, 2011	June 27, 2011
July 18, 2011 (3 <sup>rd</sup> Monday)	
August 8, 2011	August 22, 2011
September 12, 2011	September 26, 2011
October 11, 2011 (Tuesday)	October 24, 2011
November 14, 2011	November 29, 2011 (Tuesday)
December 19, 2011 (3 <sup>rd</sup> Monday)	
<b>2012</b>	
January 9, 2012	January 23, 2012
February 13, 2012	February 27, 2012
March 12, 2012	March 26, 2012
	April 23, 2012 – Reorg. Mtg.

Motion carried 7-0.

11. Motion by Mehaffey, seconded by Hicks to approve establishing that policies of the West Deptford Board of Education Policy Manual continue to be official policies of the Board of Education.

Motion carried 7-0.

12. The President appointed Amy DeGirolamo as representative to the New Jersey School Boards Association.

Motion carried 7-0.

13. The President appointed Brian Gotchel as representative to the Gloucester County School Boards Association.

Motion carried 7-0.

14. Motion by Hicks, seconded by Mehaffey to approve reappointing William H. Thompson as Title IX Coordinator/Affirmative Action Officer for the 2011-2012 school year.

Motion carried 7-0.

**REORGANIZATION MEETING AGENDA ITEMS – continued**

15. Motion by Hicks, seconded by Gotchel to approve reappointing Myron Hall as ADA Coordinator and readopting grievance procedures for the 2011-2012 school year.

Motion carried 7-0.

16. Motion by Mehaffey, seconded by Hicks to approve reappointing Cheryl Fairchild as Section 504 Compliance Officer and readopting grievance procedures for the 2011-2012 school year.

Motion carried 7-0.

17. Motion by Hicks, seconded by Gotchel to approve the below-listed Resolution.

**RESOLUTION DESIGNATING INTERNET WEBSITE FOR OFFICIAL NOTIFICATION  
PERSUANT TO NEW JERSEY LOCAL UNIT PAY-TO-PLAY LAW**

**WHEREAS:** the West Deptford Board of Education (“Board of Education”) is subject to the provisions of N.J.S.A. 19:44A-20.4 et seq, the “New Jersey Local Unit Pay-to-Play” law (“Law”); and

**WHEREAS:** as part of the “fair and open process” contained in the Law, the related contract to be awarded under the “fair and open process” shall be “...publicly advertised in newspapers or on the Internet website maintained by the public entity...” (N.J.S.A. 19:44A-20.7); and

**WHEREAS:** the Board of Education maintains its internet Website at [www.wdeptford.k12.nj.us](http://www.wdeptford.k12.nj.us); and

**WHEREAS:** the Board of Education desires to designate its Website as the official notification source for all contracts to be awarded as part of the “fair and open process” pursuant to the Law.

**NOW THEREFORE BE IT RESOLVED:**

1. that the Board of Education hereby designates its Internet Website at [www.wdeptford.k12.nj.us](http://www.wdeptford.k12.nj.us) as the official notification source for contracts to be awarded as part of the “fair and open process” contained in N.J.S.A. 19:44A-20.4 et seq, the “New Jersey Local Unit Pay-to-Play” law.
2. that the Board of Education is not precluded from utilizing its official legal newspapers for notification when it so desires.

\_\_\_\_\_  
William H. Thompson  
Assistant Superintendent for Business/ Board Secretary

Motion carried 7-0.

**REORGANIZATION MEETING AGENDA ITEMS – continued**

18. Motion by Mehaffey, seconded by Gotchel to approve the selection of the Gloucester County Times as the official newspaper of the West Deptford Board of Education and the Courier Post as the additional newspaper for Sunshine Law purposes.

Motion carried 7-0.

19. Motion by Hicks, seconded by Gotchel to approve the re-adoption of the District Curriculum, K-12, for the 2011-2012 school year.

Motion carried 6-0-1.  
(Abstain–Cargill)

20. Motion by Hicks, seconded by Gotchel to approve reappointing Karry Corbitt as the District Homeless Liaison for the 2011-2012 school year.

Motion carried 7-0.

21. Motion by Hicks, seconded by Cargill to approve the contract with the Educational Data Services, Inc., 236 Midland Avenue, Saddle Brook, New Jersey 07663, for school year 2011-2012, in the amount of \$9,340 for maintenance and licensing fee.

**NOTE:**

1. The fee has remained the same since 2008-2009 school year.
2. Back-up was available.

Motion carried 7-0.

22. Motion by Hicks, seconded by Gotchel to approve establishing that job descriptions contained in the West Deptford Job Description Database continue to be the official job descriptions of the Board of Education for the 2011-2012 school year.

Motion carried 6-0-1.  
(Abstain–Cargill)

23. Motion by Hicks, seconded by Gotchel to accept the resignation of Board of Education Member, Mr. James Crawford, effective immediately.

**NOTE:**

Back-up was available.

Motion carried 7-0.

Motion by Hicks, seconded by Gotchel to approve the minutes of April 11, 2011, Regular Meeting, and the Annual District Meeting of April 27, 2011.

Motion carried 6-0-1.  
(Abstain-Cargill)

**COURTESY EXTENDED TO VISITORS**

**SUPERINTENDENT’S REPORT**

- Enrollment Figures
- High School Drug Screenings

**GENERAL BUSINESS**

A. **FINANCE** – Hicks (Alternate: DeGirolamo)

1. Motion by Hicks, seconded by DeGirolamo to approve the April 30, 2011 end-of-month bill list totaling \$791,232.04, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 7-0.

2. Motion by Hicks, seconded by DeGirolamo to approve the below-listed breakfast/lunch rates for the 2011-2012 school year.

<u>Lunch</u>	
Elementary Students	\$ 2.25
Elementary Students – Full Ticket	\$22.00
Elementary Staff	\$ 3.00
Middle/High Students	\$ 2.50
Middle/High Staff	\$ 3.15
 <u>Breakfast</u>	
Elementary Breakfast	\$ 1.50
Middle School Breakfast	\$ 1.75
Kindergarten Milk	\$ 0.40

Motion carried 7-0.

3. Motion by Hicks, seconded by DeGirolamo to approve the Board Secretary to enter into a contract with the Gloucester County Special Services School District for participation in Cooperative Transportation Services for homeless/nonpublic/Special Education/vocational transportation needs for the 2011-2012 school year, at a cost of 7% of the District’s portion for each cooperative route for Special Education/vocational and homeless students, and 4% of the District’s portion for each cooperative route for nonpublic students.

**NOTE:**

1. There is no increase in the rate from last year.
2. Back-up was available.

Motion carried 7-0.

A. **FINANCE** – continued

4. Motion by Hicks, seconded by DeGirolamo to approve the below-listed Resolution.

Resolution

**WHEREAS:** School District Expense Policy and NJAC 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2011-2012 school year.

**NOW THEREFORE BE IT RESOLVED:**

that the West Deptford Board of Education hereby establishes the school district travel maximum for the 2011-2012 school year at the sum of \$221,700.

**BE IT FURTHER RESOLVED:**

that the Assistant Superintendent for Business/Board Secretary shall track and record these costs to insure that the maximum amount is not exceeded.

**NOTE:**

The 2010-2011 travel reimbursement expenditure to date is \$94,338.

Motion carried 7-0.

5. Motion by Hicks, seconded by DeGirolamo to approve the below-listed rates for the Young Eagles Program (YEP) for the 2011-2012 school year.

AM Program	\$33 per week (old rate \$32)
PM Program	\$43 per week (old rate \$42)
FULL Program	\$76 per week (old rate \$74)
Half Day Schedule (2 additional hours)	\$10 per session

\*Rates are shown per child/ per week.

**NOTE:**

1. The registration fee of \$50 per family will remain the same.
2. The new rate represents a 2.8% increase.

Motion carried 7-0.

6. Motion by Hicks, seconded by DeGirolamo to approve contracting with Gloucester County Special Services School District to provide physical therapy services at \$79 per hour, 11 hours per week for 396 hours for the 2011-2012 school year, for students who's Individualized Education Plans mandate the related services of physical therapy; at a total cost of \$31,284.

**NOTE:**

This is a budgeted expense.

Motion carried 7-0.

A. **FINANCE** – continued

7. Motion by Hicks, seconded by DeGirolamo to approve the Joint Purchasing Agreement for Milk, Juice, Dairy and Ice Cream Products for the 2011-2012 school year.

**NOTE:**

Back-up was available.

Motion carried 7-0.

8. Motion by Hicks, seconded by DeGirolamo to approve the Joint Purchasing Agreement for Baked Goods for the 2011-2012 school year.

**NOTE:**

Back-up was available.

Motion carried 7-0.

9. Motion by Hicks, seconded by DeGirolamo to approve an agreement contracting with the Gloucester County Special Services School District to provide Nonpublic Textbooks for the 2011-2012 school year.

**NOTE:**

Back-up was available.

Motion carried 7-0.

10. Motion by Hicks, seconded by DeGirolamo to approve the payroll of April 2011 totaling \$2,273,277.73 with funds available as documented in the Board Office.

Motion carried 7-0.

11. Motion by Hicks, seconded by DeGirolamo to approve the Comprehensive Equity Plan Annual Assurance for the academic year 2011-2012.

Motion carried 7-0.

12. Motion by Hicks, seconded by DeGirolamo to approve the March 31, 2011 end-of-month bill list totaling \$74,510.60 with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 7-0.



A. **FINANCE** – continued

13. Motion by Hicks, seconded by DeGirolamo to approve the below-listed Resolution.

**Resolution**

**WHEREAS:** Pineland Learning Center School is an approved private school for students with disabilities and

**WHEREAS:** the students from West Deptford Township Public School's School District attending Pineland Learning Center School are all classified handicapped students and are IEP'd for a free breakfast and lunch;

**NOW THEREFORE BE IT RESOLVED THAT:**

In accordance with NJAC 6A:23-4,5iii, the West Deptford Township Public Schools Board of Education does not require Pineland Learning Center School to charge West Deptford Township Public School's School District students for a reduced and/or paid meal.

Motion carried 7-0.

14. Motion by Hicks, seconded by DeGirolamo to approve the shared services contract between the Township of West Deptford and the West Deptford Board of Education for the management of Information Technology for the 2011-2012 school year.

**NOTE:**

Back-up was available.

Motion carried 7-0.

A. **FINANCE** – continued

15. Motion by Hicks, seconded by DeGirolamo to approve the below-listed Resolution.

WHEREAS: The West Deptford Board of Education may contract for professional services without competitive bidding in accordance with NJSA 18A:18A-5;

NOW THEREFORE BE IT RESOLVED:

that the West Deptford Board of Education appoint the below-listed professionals effective July 1, 2011 through June 30, 2012.

Auditor	Bowman & Company, LLP Voorhees, New Jersey
School Solicitor	Capehart & Scatchard Mount Laurel, New Jersey
School Legal Counsel	Capehart & Scatchard Mount Laurel, New Jersey
• Special Education	
• Negotiations	
Engineer of Record	Remington & Vernick Haddonfield, New Jersey
Architect of Record	Remington & Vernick Haddonfield, New Jersey
Insurance Agent	
• Property & Casualty	
– Broker of Record for SAIF and Burlington Co. Joint Insurance Fund	Richard Hardenbergh Insurance Agency Voorhees, New Jersey
- Broker of Record for NJ School Boards Insurance	The Barclay Group Riverton, New Jersey
• Health Insurance	
– Broker of Record	Conner Strong Marlton, New Jersey
School Physician	Dr. David Gehring Woodbury, New Jersey

Motion carried 7-0.

A. **FINANCE** – continued

16. Motion by Hicks, seconded by DeGirolamo to approve the following resolution:

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND**

**BE IT RESOLVED** by the West Deptford Board of Education that William H. Thompson be and is hereby appointed as Fund Commissioner to the Southern New Jersey Regional Employee Benefits Fund, effective July 1, 2011, to represent the West Deptford Board of Education

**and**

**BE IT FURTHER RESOLVED** that Debbie Trasatti be and is appointed as Alternate Fund Commissioner to the Southern New Jersey Regional Employee Benefits Fund effective July 1, 2011.

Motion carried 7-0.

17. Motion by Hicks, seconded by DeGirolamo to approve the following Agreement:

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFIT FUND  
INDEMNITY AND TRUST AGREEMENT**

**THIS AGREEMENT** made this ninth day of May, 2011, in the County of Gloucester, State of New Jersey, by and between the SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND referred to as "FUND" and the governing body of the WEST DEPTFORD BOARD OF EDUCATION a duly constituted LOCAL UNIT OF GOVERNMENT, hereinafter referred to as "LOCAL UNIT."

**WITNESSETH:**

**WHEREAS**, the governing bodies of various local units of government, as defined in NJAC 11:15-3.2, have collectively formed a Joint Insurance Fund as such an entity is authorized and described in NJSA 40A:10-36 et. seq. and the administrative regulations promulgated pursuant thereto; and

**WHEREAS**, the LOCAL UNIT has agreed to become a member of the FUND in accordance with and to the Extent provided for in the Bylaws of the FUND and in consideration of such obligations and benefits to be shared by the membership of the FUND;

**NOW THEREFORE**, it is agreed as follows:

1. The LOCAL UNIT accepts the FUND's Bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of said Bylaws and the pertinent statutes and administrative regulations pertaining to same.

A. **FINANCE** – continued

17. continued

2. The LOCAL UNIT agrees to participate in the FUND with respect to health insurance, as defined in NJSA 17B:17-4, and as authorized in the LOCAL UNIT's resolution to join.

3. The LOCAL UNIT agrees to become a member of the FUND and to participate in the health insurance coverages offered for an initial period, (subject to early release or termination pursuant to the Bylaws), such membership to commence on July 1, 2011 and ending on June 30, 2012 as 12:01 AM provided, however, that the LOCAL UNIT may withdraw at any time upon prior written notice to the FUND as provided in the Bylaws.

4. The LOCAL UNIT certifies that it has never defaulted on payment of any claims if self-insured and has not been cancelled for non-payment of insurance premiums for a period of at least two (2) years prior to the date of this Agreement.

5. In consideration of membership in the FUND, the LOCAL UNIT agrees that it shall jointly and severally assume and discharge the liability of each and every member of the FUND, for the periods during which the member is receiving coverage, all of whom as a condition of membership in the FUND shall execute an Indemnity and Trust Agreement similar to this Agreement and by execution hereto, the full faith and credit of the LOCAL UNIT is pledged to the punctual payments of any sums which shall become due to the FUND in accordance with the Bylaws thereof, this Agreement or any applicable Statute. However, nothing herein shall be construed as an obligation of the LOCAL UNIT for claims and expenses that are not covered by the FUND, or for that portion of any claim or liability within the LOCAL UNIT retained limit or in an amount which exceeds the FUND's limit of coverage.

6. If the FUND in the enforcement of any part of this Agreement shall incur necessary expenses or become obligated to pay attorney's fees and/or court costs, the LOCAL UNIT agrees to reimburse the FUND for all such reasonable expenses, fees, and costs, inclusive of attorney fees, on demand.

7. The LOCAL UNIT and the FUND agree that the FUND shall hold all moneys in excess of the LOCAL UNIT's retained loss fund paid by the LOCAL UNIT to the FUND as fiduciaries for the benefit of FUND claimants all in accordance with NJAC 11:15-3 et seq.

8. The FUND shall establish and maintain Claims Trust Accounts for the payment of health insurance claims in accordance with NJSA 40A:10-36 et. seq., NJSA 40A:5-1 and such other statutes and regulations as may be applicable. More specifically, the aforementioned Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and stop loss insurance or reinsurance premiums for each risk or liability as follows:

- a) Employer contributions to group health insurance
- b) Employee contributions to contributory group health insurance
- c) Employer contributions to contingency account
- d) Employee contributions to contingency account
- e) Other trust accounts as required by the Commissioner of Insurance

9. Notwithstanding 8 above, to the contrary, the FUND shall not be required to establish separate trust accounts for employee contributions provided the FUND provides a plan in its Bylaws for the recording and accounting of employee contributions of each member.

A. **FINANCE** – continued

17. continued

10. Each LOCAL UNIT who shall become a member of the FUND shall be obligated to execute an Indemnity and Trust Agreement similar to this Agreement.

ADOPTED: May 9, 2011

BY: \_\_\_\_\_  
President

ATTEST:  
\_\_\_\_\_  
Secretary

Motion carried 7-0.

18. Motion by Hicks, seconded by DeGirolamo to approve the following resolution:

**RESOLUTION TO JOIN SOUTHERN NEW JERSEY  
REGIONAL EMPLOYEE BENEFITS FUND**

**WHEREAS**, a number of local units in the State of New Jersey have joined together to form the SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND hereafter referred to as “FUND”, as permitted 40A:10-36 et seq., and;

**WHEREAS**, the FUND was approved to become operational by the Departments of Insurance and Community Affairs on April 6, 1995 and has been operational since that date, and;

**WHEREAS**, the statutes and regulations governing the creation and operation of a join insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a FUND;

**WHEREAS**, the governing body of the West Deptford Board of Education, hereinafter referred to as “LOCAL UNIT” has determined that membership in the FUND is in the best interest of said LOCAL UNIT.

**NOW, THEREFORE, BE IT RESOLVED** that the governing body of the LOCAL UNIT hereby agrees as follows:

- i. LOCAL UNIT shall become a member of the FUND for the period outlined in the LOCAL UNIT’s Indemnity and Trust Agreement.
- ii. LOCAL UNIT will participate in the following type(s) of coverage(s):
  - a.) Health Insurance as defined pursuant to NJSA 17B:17-4, the FUND’s Bylaws, and the FUND’s plan of Risk Management.

A. **FINANCE** – continued

18. continued

- iii. LOCAL UNIT accepts and approves the FUND’S Bylaws and agrees to be bound by the terms thereof.
- iv. LOCAL UNIT shall execute an application for membership and any accompanying certifications.
- v. LOCAL UNIT agrees to commit to the four principles of the FUND which are
  - a.) A long term philosophy on rates.
  - b.) A willingness to work with bargaining units to achieve plan design changes.
  - c.) Professional management with stability and commitment.
  - d.) Rating structure based on actuarial numbers.

**BE IT FURTHER RESOLVED** that the governing body of the LOCAL UNIT is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the FUND as required by the FUND’S Bylaws, and to deliver these documents to the FUND’S Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the LOCAL UNIT by the FUND.
- ii. Receipt from the LOCAL UNIT of a Resolution accepting assessment.
- iii. Approval by the New Jersey Department of Insurance and Department of Community Affairs.

ADOPTED: May 9, 2011

BY: \_\_\_\_\_  
President

ATTEST:  
  
\_\_\_\_\_  
Secretary

Motion carried 7-0.

A. **FINANCE** – continued

19. Motion by Hicks, seconded by DeGirolamo to approve the following allocation of salaries for individuals contracted for the 2010-2011 school year and funded under special state and/or federal programs:

<b>20-231 NCLB – TITLE I</b>		
Heckler, Mary	Teacher	100%
Reynolds, Nicole	Teacher	100%
<b>20-270 NCLB – TITLE II A</b>		
Janack, Lauren	Teacher	100%

Motion carried 7-0.

20. Motion by Hicks, seconded by DeGirolamo to approve the following resolution

**RESOLUTION OF THE WEST DEPTFORD TOWNSHIP SCHOOL DISTRICT  
RESTRICTING SCHOOL CHOICE ENROLLMENT OF RESIDENT STUDENTS  
May 9, 2011**

**Whereas**, The Board of Education has determined it is in the best interest of the district's students to restrict enrollment of resident pupils in the school choice program and;

**Whereas**, this restriction will protect the integrity of district programs, services, operations and fiscal conditions, and;

**Whereas**, this decision will not adversely affect or limit the diversity of the remainder of the student population.

**Now therefore Be It Resolved**, the following restrictions for West Deptford resident pupils to become choice students is adopted:

1. No more than 10% of the total number of students **per grade level** per year.
2. No more than 15% of the total number of students **enrolled in the district** in any given year.

Motion carried 6-0-1.  
(Abstain-Cargill)

21. Motion by Hicks, seconded by Mehaffey to approve the following expenditures for workshop and travel:

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Magsam, Tori	Peer Coaching	5/2/2011	\$47.50
Vedder, Erica	Peer Coaching	5/3/2011	\$47.50
Drewes, Kathryn	ICS Planning	5/9/2011	\$47.50
Berth, Christina	IEP Writing Day	5/10/2011	\$95.00
Thorn, Mark	ICR Planning Day	5/11/2011	\$47.50
Walter, Jennifer	ICR Planning Day	5/11/2011	\$47.50
Breece, Bridgette	ICS Planning	5/12/2011	\$47.50
Doerrmann, Wendy	NJSBA Workshop	5/12/2011	\$120.00
Purul, Greer	ICS Planning	5/12/2011	\$47.50
Stuart, Jennifer	IEP Writing Day	5/12/2011	\$95.00
Corriero, Lucille	Systems 3000 Training	5/12/2011	No Cost
Galdo, Donna	Systems 3000 Training	5/12/2011	No Cost
Binck, Catherine	Systems 3000 Training	5/12/2011	No Cost
Cohill, Sally	Systems 3000 Training	5/12/2011	No Cost
Corbitt, R. Karry	Systems 3000 Training	5/12/2011	No Cost
Keuler, Marie	Systems 3000 Training	5/12/2011	No Cost
Thompson, William	Systems 3000 Training	5/12/2011	No Cost
Kitchenman, Kevin	Systems 3000 Training	5/12/2011	No Cost
Gismondi, Brian	Systems 3000 Training	5/12/2011	No Cost
Cohen, Jonathan	Systems 3000 Training	5/12/2011	No Cost
Fairchild, Cheryl	Systems 3000 Training	5/12/2011	No Cost
Kareha, Lauren	Systems 3000 Training	5/12/2011	No Cost
Trasatti, Debra	Systems 3000 Training	5/12/2011	No Cost
Tucci, Thomas	Systems 3000 Training	5/12/2011	No Cost
Hall, Myron	Systems 3000 Training	5/12/2011	No Cost
Arra, Charisse	Systems 3000 Training	5/12/2011	\$47.50
Beaver, Barbara	Systems 3000 Training	5/12/2011	No Cost
Berault, Mary	Systems 3000 Training	5/12/2011	No Cost
Bosworth, Ruthann	Systems 3000 Training	5/12/2011	No Cost
Buehler, Kathleen	Systems 3000 Training	5/12/2011	No Cost
Burnham, Jon	Systems 3000 Training	5/12/2011	No Cost
Clark, Linda	Systems 3000 Training	5/12/2011	No Cost
Czekalski, Stephen	Systems 3000 Training	5/12/2011	\$47.50
D'Aiutolo, Virginia	Systems 3000 Training	5/12/2011	No Cost
Danze, Kimberly	Systems 3000 Training	5/12/2011	No Cost
Decker, Linda	Systems 3000 Training	5/12/2011	\$47.50
Homan, Andrea	Systems 3000 Training	5/12/2011	\$47.50
Hurff, Janice	Systems 3000 Training	5/12/2011	\$47.50
Jasper, Dawn	Systems 3000 Training	5/12/2011	No Cost
Kershaw, Thomas	Systems 3000 Training	5/12/2011	\$47.50
Kirschner, Raymond	Systems 3000 Training	5/12/2011	\$47.50
Porter, Carolyne	Systems 3000 Training	5/12/2011	\$47.50
Pustie, Michael	Systems 3000 Training	5/12/2011	\$47.50
Quindlen, Ellen	Systems 3000 Training	5/12/2011	No Cost



A. **FINANCE** – continued  
21., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Quinlan-Dulude, Monica	Systems 3000 Training	5/12/2011	\$47.50
Ramagli, Kristen	Systems 3000 Training	5/12/2011	\$47.50
Rockwell, Patrick	Systems 3000 Training	5/12/2011	\$47.50
Saia, Kelly	Systems 3000 Training	5/12/2011	No Cost
Sherry, Linda	Systems 3000 Training	5/12/2011	\$47.50
Sweeney, Mary	Systems 3000 Training	5/12/2011	No Cost
Tighe, Barbara	Systems 3000 Training	5/12/2011	\$35.00
Vereneault, Denise	Systems 3000 Training	5/12/2011	\$47.50
Warren, Keith	Systems 3000 Training	5/12/2011	\$47.50
Breece, Bridgette	ICS Planning	5/13/2011	\$47.50
Cross, Nina	ICS Planning	5/13/2011	\$47.50
Farreny, Kerri	ICS Planning	5/13/2011	\$47.50
Freedman, Lindsay	Math/Physics Day	5/13/2011	\$95.00
Wernig, Donald	ICS Planning	5/13/2011	\$47.50
Burr, Aaron	Colonial Conference Tournament	5/13/2011	\$95.00
Dixon, Nicole	IEP Writing Day	5/13/2011	\$95.00
Hopkins, Nicole	ICS Planning	5/13/2011	\$47.50
Kappre, Andrea	Great Adventure Trip	5/13/2011	\$95.00
Pustie, Michael	Great Adventure Trip	5/13/2011	\$95.00
Romeo, Danielle	ICS Planning	5/13/2011	\$47.50
Thorn, Mark	Great Adventure Trip	5/13/2011	\$95.00
Hopkins, Nicole	ICS Planning	5/16/2011	\$47.50
Sbar, Sharon	YALE Annual Review	5/16/2011	\$7.50
Sperduto, Jil	ICS Planning	5/16/2011	\$47.50
Baldwin, Kathleen	ICS Planning	5/17/2011	\$95.00
Dearlove, Paula	ICS Planning	5/17/2011	\$47.50
Farreny, Kerri	ICS Planning	5/17/2011	\$47.50
Kroll, Katrinka	ICS Planning	5/17/2011	\$47.50
Romeo, Danielle	ICS Planning	5/17/2011	\$47.50
Binck, Catherine	Orbit Software Workshop	5/18/2011	\$638.72
Berry, Karen	ICR Planning Day	5/18/2011	\$95.00
Dixon, Nicole	ICS Planning	5/18/2011	\$95.00
Elliott, Michele	ICS Planning	5/18/2011	\$47.50
Micciche, Cheryl	ICS Planning	5/18/2011	\$47.50
Clark, Linda	ICR Planning Day	5/19/2011	\$47.50
Verdinelli, Karen	ICR Planning Day	5/19/2011	\$47.50
Kroll, Katrinka	ICS Planning	5/19/2011	\$95.00
Mason, Kelley	ICS Planning	5/19/2011	\$95.00
Kitchenman, Kevin	NJASA Spring Conference	5/23/2011	\$249.50
Lyons, Stacey	ICR Planning Day	5/23/2011	\$47.50
Verdinelli, Karen	ICR Planning Day	5/23/2011	\$47.50
O'Neil, Kristin	Bullying and Harassment	5/24/2011	\$6.00
Osgood, Kristin	Longwood Gardens Trip	5/24/2011	\$95.00
Yeager, Kathleen	Key Club/Action Team Media Event	5/24/2011	\$95.00
Crane, Joel	ICS Planning	5/24/2011	\$47.50

A. **FINANCE** – continued

21., continued

Drummond, Mark	ICS Planning	5/24/2011	\$47.50
Walter, Jennifer	ICR Planning Day	5/24/2011	\$47.50
Dahl, Suzanne	ICS Planning	5/25/2011	\$47.50
Sanker, Ellen	ICS Planning	5/25/2011	\$95.00
Adleman, Dayle	IEP Writing Day	5/25/2011	\$95.00
Headley, Rebecca	ICS Planning	5/27/2011	\$47.50
Lindia, Lynette	ICS Planning	5/27/2011	\$47.50
McCue, Bridget	IEP Prep Day	6/2/2011	\$95.00
Beck, Nancy	GCPMSCA Meeting	6/2/2011	No Cost
MacMillan, Jennifer	GCPMSCA Meeting	6/2/2011	No Cost
Binck, Catherine	Student Transportation Meeting	6/3/2011	No Cost
Durham-Dick, Toni	GC Counselor's Meeting	6/3/2011	No Cost
Hansbury, Kelly	GC Counselor's Meeting	6/3/2011	No Cost
Verdinelli, Karen	Observe Class for Extended School Year	6/3/2011	\$47.50
Dixon, Nicole	ICS Planning	6/6/2011	\$95.00
Micciche, Cheryl	ICS Planning	6/6/2011	\$47.50
Baldwin, Kathleen	ICS Planning	6/7/2011	\$95.00
Dearlove, Paula	ICS Planning	6/7/2011	\$47.50
Farreny, Kerri	ICS Planning	6/7/2011	\$47.50
McCue, Bridget	ICS Planning	6/7/2011	\$95.00
Schultes, Lisa	ICS Planning	6/8/2011	\$47.50
Campana, Margaret	ICS Planning	6/8/2011	\$47.50
Ramagli, Kristen	Great Adventure Trip	6/8/2011	\$95.00
Thurston, Melissa	Great Adventure Trip	6/8/2011	\$95.00
Berry, Karen	ICR Planning Day	6/9/2011	\$95.00
Elliott, Michele	ICS Planning	6/9/2011	\$47.50
Budd, Maria	4th Grade Class Trip	6/14/2011	\$95.00
Cohen, Jonathan	NJPSA iPad Workshop	9/15/2011	\$825.00
Fairchild, Cheryl	NJPSA iPad Workshop	9/15/2011	\$825.00
Gismondi, Brian	NJPSA iPad Workshop	9/15/2011	\$825.00
Schmidt, Lauren	Systems 3000 Training	5/12/2011	\$47.50
Thayres, Jodi	Systems 3000 Training	5/12/2011	No Cost
Arra, Charisse	Great Adventure Trip	5/13/2011	\$95.00
O'Neil, Kristin	Bullying and Harrassment	5/16/2011	No Cost
Galdo, Donna	Systems 3000 Training	5/19/2011	No Cost
Chambers, Patrice	7th Grade Class Trip	5/27/2011	\$95.00

Motion carried 7-0.

B. **CURRICULUM** – Eckley, Gotchel (Alternate: DeGirolamo)

1. Motion by Gotchel, seconded by DeGirolamo to approve the 2011-2014 Mentoring Plan for the West Deptford Township School District.

Motion carried 6-0-1.  
(Abstain-Cargill)

2. Motion by Gotchel, seconded by DeGirolamo to approve the ELS Three-Year Plan for the school years 2011-2014 for the West Deptford Public Schools.

Motion carried 6-0-1.  
(Abstain-Cargill)

3. Motion by Gotchel, seconded by DeGirolamo to approve continuation of the West Deptford Township Public Schools Technology Plan for school years 2010-2013.

Motion carried 6-0-1.  
(Abstain-Cargill)

4. Motion by Gotchel, seconded by DeGirolamo to approve a field trip for Red Bank Second Grade Students to a performance of Fancy Nancy and Other Stories on Thursday, May 19, 2011 at the TD Bank Arts Centre in Washington Township; the play supports the current second grade literacy curriculum; the trip will be chaperoned by second grade teacher; at no cost to the Board of Education.

**NOTE:**

1. Admission and transportation costs will be paid by parents.
2. Students will depart at 9:15am and return to school by 2:30pm.

Motion carried 7-0.

5. Motion by Gotchel, seconded by DeGirolamo to rescind the motion of April 11, 2011 approving a school trip to Soupy Island in National Park, New Jersey on May 20, 2011 from 9:30am to 12pm for the students at Oakview Elementary School, under the supervision of all grade level teachers and aides, Mrs. Thistlewood, school nurse, support staff and parent chaperones from each class; at no cost to the Board of Education.

Motion carried 7-0.

6. Motion by Gotchel, seconded by DeGirolamo to approve the Photography Classes to attend Longwood Gardens in Kenneth Square, PA on May 24, 2011 from 8am to 2:30pm; transportation to be paid through High School Budget.

**NOTE:**

Ms. Osgood, High School Graphics Art Teacher, along with Ms. Richardson will accompany her photography classes.

Motion carried 7-0.

B. **CURRICULUM** – continued

7. Motion by Gotchel, seconded by DeGirolamo to approve the 8<sup>th</sup> Grade to attend a skating party at the Deptford Skate Zone in Deptford, NJ and the Brunswick Bowling Alley in Deptford, NJ on May 13, 2011 to May 14, 2011 departing at 11pm and returning at 4:30am; the cost of these activities and transportation will be paid for by the participants and the student government account.

**NOTE:**

Mrs. Thurston and Ms. Ramagli will be supervising the students.

Motion carried 7-0.

8. Motion by Gotchel, seconded by DeGirolamo to approve the participation of the Oakview Students in a Service Learning Project under the direction of Wendi Cathcart and BJ Caldwell, First Grade Teachers at Oakview, to collect items for the Emmanuel Cancer Society Food Bank for families of children with cancer.

**NOTE:**

Oakview School has participated in this project for several years. This food bank reaches out to us when they are running very low on supplies.

Motion carried 7-0.

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C. **TEACHERS & PERSONNEL** – Strano, Eckley (Alternate: DeGirolamo)

1. Motion by Gotchel, seconded by DeGirolamo to approve awarding prior to May 15, 2011, contracts for the 2011-2012 school year to first-year teachers named on the attached list, with no individuals excepted, to adjust FY'12 assignments, and to establish compensation for services at the salaries indicated.

**NOTE:**

These teachers are shown as TN-1.

**Roll Call Vote:**

Yes: DeGirolamo, Gotchel, Hicks, Brockway, Cargill, Mehaffey, Strano,

No: ---

Abstain: ---

C. **TEACHERS & PERSONNEL** – continued

2. Motion by Gotchel, seconded by DeGirolamo to approve awarding prior to May 15, 2011, contracts for the 2011-2012 school year to second-year teachers named on the attached list, with no individuals excepted, to adjust FY'12 assignments, and to establish compensation for services at the salaries indicated.

**NOTE:**

These teachers are shown as TN-2.

**Roll Call Vote:**

Yes: DeGirolamo, Gotchel, Hicks, Brockway, Cargill, Mehaffey, Strano,

No: ---

Abstain: ---

3. Motion by Gotchel, seconded by DeGirolamo to approve awarding prior to May 15, 2011, contracts for the 2011-2012 school year to third-year teachers named on the attached list, with no individuals excepted, to adjust FY'12 assignments, and to establish compensation for services at the salaries indicated.

**NOTE:**

These teachers are shown as TN-3.

**Roll Call Vote:**

Yes: DeGirolamo, Gotchel, Hicks, Brockway, Cargill, Mehaffey, Strano,

No: ---

Abstain: ---

4. Motion by Gotchel, seconded by DeGirolamo to approve awarding prior to May 15, 2011, notices of reappointment for the 2011-2012 school year to tenured teaching staff named on the attached list, with no individuals excepted, to adjust FY'12 assignments, and to establish compensation for services to be determined.

**NOTE:**

These teachers are shown as T.T.

**Roll Call Vote:**

Yes: DeGirolamo, Gotchel, Hicks, Brockway, Cargill, Mehaffey, Strano,

No: ---

Abstain: ---

5. Motion by Gotchel, seconded by DeGirolamo to approve the below-listed tenured administrators for the 2011-2012 school year; and to establish compensation for services to be determined.

**NOTE:**

Please see attached list.

**Roll Call Vote:**

Yes: DeGirolamo, Gotchel, Hicks, Brockway, Cargill, Mehaffey, Strano,

No: ---

Abstain: ---

C. **TEACHERS & PERSONNEL** – continued

6. Motion by Gotchel, seconded by DeGirolamo to approve the below-listed administrators for the 2011-2012 school year; and to establish compensation for services to be determined.

**NOTE:**

Please see attached list.

**Roll Call Vote:**

Yes: DeGirolamo, Gotchel, Hicks, Brockway, Cargill, Mehaffey, Strano,

No: ---

Abstain: ---

7. Motion by Gotchel, seconded by DeGirolamo to approve rehiring the Tenured 10/12-month Administrative Assistants for the 2011-2012 school year, as shown on the attached list and to establish compensation for services to be determined.

**NOTE:**

These secretaries are shown as S.

**Roll Call Vote:**

Yes: DeGirolamo, Gotchel, Hicks, Brockway, Cargill, Mehaffey, Strano,

No: ---

Abstain: ---

8. Motion by Gotchel, seconded by DeGirolamo to approve rehiring the Cafeteria Workers for the 2011-2012 school year, and to establish compensation for services at the rates indicated.

**NOTE:**

Cafeteria personnel are indicated as C.

Motion carried 7-0.

9. Motion by Gotchel, seconded by DeGirolamo to approve rehiring the Custodial/Maintenance personnel for the 2011-2012, and to establish compensation for services at the salaries to be determined.

**NOTE:**

Custodial/Maintenance personnel are indicated as M.

Motion carried 7-0.

10. Motion by Gotchel, seconded by DeGirolamo to approve rehiring for the 2011-2012 school year the Young Eagles Child Care Program personnel as shown on the attached list, and to establish compensation for services at the rates indicated.

**NOTE:**

Young Eagles personnel are indicated as Y.

Motion carried 7-0.

C. **TEACHERS & PERSONNEL** – continued

11. Motion by Gotchel, seconded by DeGirolamo to approve the substitute teachers, secretaries, aides and tutors named on the attached list for the 2011-2012 school year.

Motion carried 7-0.

12. Motion by Gotchel, seconded by DeGirolamo to approve the below-listed Permanent Substitute Custodians for the 2011-2012 school year, to be compensated without benefits, at a rate of \$14.05 per hour up to 29.5 hours per week; any hours worked over 29.5 hours per week will be at a rate of \$10.62 per hour.

Leidy Mejia	Sue Hoffman
Jennifer Salamanca	Joe Melendez
Luis Martinez	Rich Hernandez
Jacob Durflinger	Adam Riendeau

Motion carried 7-0.

13. Motion by Brockway, seconded by Hicks to **table** the below-listed Custodial/Maintenance Substitute Personnel for the 2011-2012 school year, and to establish compensation for services at \$85 per day.

Carstarphen, Warren	Nunez, Angel
Cochran, Fred	Melendez, Joe
Sawyer-Wilson, Teran	Jakubowski, Steve
Kelly, Erica	Thayres, Edward J.
Leonard, Dee	Winston, Richard
Casazza, Matt	Fuentes, Angel
Jackson, Brian	Linkstrom, Brent
Lord, Gerald	McDermott, Larry
Mitchell, Steve	Rodriguez, Carmen
Pacitti, Gerard	Pacitti, Michael
Stettler, William	Corriero, Zennon

Motion carried 7-0.

**NOTE:**

This item was discussed in Closed Session and action was taken after.

14. Motion by Gotchel, seconded by DeGirolamo to approve the below-listed resolutions for retiring staff:

Gail Fiedler	Marie Keuler	Kathleen Garrigan
Joyce Bambrick	Dayle Adleman	Donna Tessmer

**NOTE:**

Back-up was available.

Motion carried 7-0.

C. **TEACHERS & PERSONNEL** – continued

15. Motion by Gotchel, seconded by DeGirolamo to approve hiring the Assistants to the Principals for the 2011-2012 school year as per WDBOE/WDEA guide to be determined.

<u>NAME</u>	<u>BUILDING</u>	<u>STIPEND</u>
Kathy Laughlin	Red Bank	TBD
April Maska	Oakview	TBD
Kelly Hansbury	Green-Fields	TBD

Motion carried 7-0.

16. Motion by Gotchel, seconded by DeGirolamo to amend the motion of April 11, 2011 hiring Jennifer Hitchner as a Green-Fields Grade 3 Substitute Replacement Teacher **effective May 2, 2011** through November 18, 2011, pending completion of all district and state requirements, and to establish compensation for services at M.A. Level 1; salary to be determined; teacher calendar.

Motion carried 7-0.

17. Motion by Gotchel, seconded by DeGirolamo to amend the motion of April 11, 2011 approving the petition of Jennifer Hawkins, Green-Fields School Third Grade Teacher, for a maternity leave of absence beginning on May 2, 2011 and **terminating on May 16, 2011** during which time 8 days of her accumulated sick leave and 3 personal days will be utilized.

Motion carried 7-0.

18. Motion by Gotchel, seconded by DeGirolamo to approve notice of resignation effective June 30, 2011, from Amanda Lawless, Middle School Music Teacher.

**NOTE:**

Back-up was available.

Motion carried 7-0.

19. Motion by Gotchel, seconded by DeGirolamo to approve notice of resignation effective June 30, 2011, from Karen Lowery, Learning Disabilities Teacher Consultant.

**NOTE:**

Back-up was available.

Motion carried 7-0.



C. **TEACHERS & PERSONNEL** – continued

20. Motion by Gotchel, seconded by DeGirolamo to approve the following Substitute Teachers for the 2010-2011 school year, pending completion of all district and state requirements:

Brown, Lori J.	Moffett, Stacey L.
Smith, Christina E.	Langan, Kyle J.

**NOTE:**

1. Per the new regulation from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hiring form must accompany each substitute application.

Motion carried 7-0.

21. Motion by Gotchel, seconded by DeGirolamo to approve hiring Andrea Buchma, School Psychologist, for 5 days of additional 2010-2011 employment during the period of June 22, 2011 through June 28, 2011, at a per diem rate to be determined.

**NOTE:**

This is a budgeted expense.

Motion carried 7-0.

22. Motion by Gotchel, seconded by DeGirolamo to approve hiring Andrea Buchma, School Psychologist, for 5 days of additional 2011-2012 employment during the period of August 29, 2011 through September 2, 2011, at a per diem rate to be determined.

**NOTE:**

This is a budgeted expense.

Motion carried 7-0.

23. Motion by Gotchel, seconded by DeGirolamo to approve hiring Joy Hill, District Speech/Language Specialist, to provide speech/language services for the Preschool Disabled and Multiply Disabled students whose Individualized Plans require the extended school year related service of speech/language; and to establish compensation for services at 4 hours of preparation time; 16 hours per week for 5 weeks; July 5, 2011 through August 4, 2011; at a rate to be determined.

**NOTE:**

1. June 30, 2011 will be used as a prep day.
2. This is a budgeted expense.

Motion carried 7-0.

C. **TEACHERS & PERSONNEL** – continued

24. Motion by Gotchel, seconded by DeGirolamo to amend the motion of April 11, 2011 approving the hiring of the below-listed Special Education Teachers for summer programs as noted.

Teacher/Present Position	PROGRAM	SCHOOL	TIME PERIOD	COMPENSATION
Karen Verdinelli GF Special Education Teacher	PSD* ESY** Summer Program	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 (First week will run Tuesday - Friday) Monday through Thursday 12 hours per week	\$TBD*** per hour
Nicole Brennan OV Special Education Teacher	PSD ESY Summer Program	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 (First week will run Tuesday - Friday) Monday through Thursday 12 hours per week	\$TBD*** per hour
Debra Anderson GF Special Education Teacher	MD**** ESY Summer Program	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 (First week will run Tuesday - Friday) Monday through Thursday <del>12</del> 18 hours per week	\$TBD*** per hour
Tori Magsam OV Special Education Teacher	MD ESY Summer Program	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 (First week will run Tuesday - Friday) Monday through Thursday <del>12</del> 18 hours per week	\$TBD*** per hour
Julia Holloway HS Special Education Teacher	MD*** ESY Summer Program	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 (First week will run Tuesday - Friday) Monday through Thursday <del>12</del> 18 hours per week	\$TBD*** per hour
Jennifer Walter HS Special Education Teacher	PSD* and MD**** ESY Summer Program	Oakview	Substitute Teacher	\$TBD*** per hour
Kristine Costino RB Special Education Teacher	PSD* and MD**** ESY Summer Program	Oakview	Substitute Teacher	\$TBD*** per hour
Erica Vedder RB Special Education Teacher	PSD* and MD**** ESY Summer Program	Oakview	Substitute Teacher	\$TBD*** per hour
Ellen Sanker GF Special Education Teacher	PSD* and MD**** ESY Summer Program	Oakview	Substitute Teacher	\$TBD*** per hour

- \* PSD – Preschool Disabled
- \*\* ESY – Extended School Year
- \*\*\* To be Determined
- \*\*\*\* MD – Multiply Disabled

**NOTE:**

1. June 30, 2011 will be a prep day.
2. This is a budgeted expense.

Motion carried 7-0.

25. Motion by Gotchel, seconded by DeGirolamo to approve, retroactive to April 11, 2011, Concetta Goodz, Young Eagles Care Provider, for a medical leave of absence beginning April 11, 2011 and terminating April 21, 2011, during which time accumulated sick time will be used.

**NOTE:**

Back-up was available.

Motion carried 7-0.

C. **TEACHERS & PERSONNEL** – continued

26. Motion by Gotchel, seconded by DeGirolamo to approve the following Substitute Care Providers for the Young Eagles Program for the 2011-2012 school year; at a rate to be determined; without benefits.

Amanda Bairstow  
Colleen McKeever  
Nancy O’Hara

**NOTE:**

1. Amanda Bairstow and Colleen McKeever are currently aides in the District.
2. Nancy O’Hara has been a substitute for the Young Eagles Program since 2008.

Motion carried 7-0.

27. Motion by Gotchel, seconded by DeGirolamo to approve the following Substitute Instructional Aide for the 2010-2011 school year, pending completion of all district and state requirements:

Meyer, Karla L.                      Szymborski, Kelly A.

**NOTE:**

Ms. Meyer is presently an approved substitute teacher for the district; as such, she does not require Emergent Hiring.

Motion carried 7-0.

28. Motion by Gotchel, seconded by DeGirolamo to approve the following Substitute Administrative Assistant for the 2010-2011 school year, pending completion of all district and state requirements:

Baud, Patricia H.

**NOTE:**

Ms. Baud is presently an aide for the district; as such, she does not require Emergent Hiring.

Motion carried 7-0.

29. Motion by Gotchel, seconded by DeGirolamo to approve, accepting with regret, the notice of retirement from Donna J. Tessmer, Green-Fields Elementary 4<sup>th</sup> Grade Teacher, effective June 30, 2011.

**NOTE:**

Back-up was available.

Motion carried 7-0.

C. **TEACHERS & PERSONNEL** – continued

30. Motion by Gotchel, seconded by Hicks to approve hiring Katie Lawson as the High School Biology Substitute Replacement Teacher effective May 16, 2011 through June 30, 2011; and to establish compensation for services at B.A. Level 1; at a rate to be determined; without benefits.

**NOTE:**

1. Ms. Lawson is currently an approve substitute in our district and is West Deptford High School’s Assistant Girls Lacrosse Coach.
2. Back-up was available.

Motion carried 7-0.

31. Motion by Gotchel, seconded by Hicks to approve the following appointments for the West Deptford Middle School for the 2011-2012 school year:

NAME	POSITION	STEP	SALARY
C. Stonis	Student Government Advisor	3	TBD
J. Sperduto	5th Grade Class Advisor	3	TBD
J. Scheetz	6th Grade Class Advisor	3	TBD
M. Thurston	7/8 Class Advisor	3	TBD
K. Ramagli	7/8 Class Advisor	3	TBD
D. Romeo	5th Grade Team Leader	2	TBD
C. Stonis	5th Grade Team Leader	3	TBD
L. Macluskie	6th Grade Team Leader	3	TBD
W. Rooney	6th Grade Team Leader	3	TBD
K. Drewes	7th Grade Team Leader	3	TBD
B. Seher	7th Grade Team Leader	3	TBD
B. Joost	8th Grade Team Leader	2	TBD
B. Cross	8th Grade Team Leader	2	TBD
L. Schmidt	Math - Area Coordinator	2	TBD
C. Porter	LAL - Area Coordinator	2	TBD
J. Hurff	Science - Area Coordinator	4	TBD
R. Bosworth	Applied Technology Area Coordinator	4	TBD
K. Warren	Fine Arts – Area Coordinator	4	TBD
M. Quinlan-Dulude	Social Studies - Area Coordinator	4	TBD
L. Sherry	Special Education - Area Coordinator	4	TBD
K. Ramagli	Physical Education - Area Coordinator	4	TBD
J. Fulginiti	AVA Coordinator	3	TBD
J. Lutner	AVA Assistant	3	TBD
K. Warren	Technology Coordinator		TBD
J. MacMillan	Student First Coordinator		TBD
J. MacMillan	Testing Coordinator		TBD

Motion carried 7-0.

C. **TEACHERS & PERSONNEL** – continued

32. Motion by Gotchel, seconded by DeGirolamo to amend the motion of March 28, 2011 approving Marcy Moore, Green-Fields School Special Education Instructional Aide, for an unpaid leave of absence under the provisions of the Family Leave Act from March 29, 2011 to **May 6, 2011.**

**NOTE:**

Back-up was available.

Motion carried 7-0.

33. Motion by Gotchel, seconded by DeGirolamo to approve, accepting with regret, the notice of retirement from Kathleen Garrigan, Speech Language Specialist, effective June 30, 2011.

**NOTE:**

Back-up was available.

Motion carried 7-0.

34. Motion by Gotchel, seconded by DeGirolamo to approve, accepting with regret, the notice of resignation from Jennifer Sauro, Oakview LPC Aide effective May 3, 2011.

**NOTE:**

Back-up was available.

Motion carried 7-0.

35. Motion by Gotchel, seconded by DeGirolamo to approve, accepting with regret, the notice of resignation from Lauren D. Janack, Green-Fields Elementary Literacy Support Coach, effective June 30, 2011.

**NOTE:**

Back-up was available.

Motion carried 7-0.

36. Motion by Gotchel, seconded by DeGirolamo to approve hiring the below-listed Special Education Aides for summer programs as noted.

AIDE/PRESENT POSITION	PROGRAM	SCHOOL	TIME PERIOD	COMPENSATION
Pat Austin OV Special Education Aide	PSD* ESY** Summer Program Classroom Aide	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 12 hours per week	At a rate TBD***
Doreen Schrader RB Special Education 1:1 Aide	PSD* ESY** Summer Program Classroom Aide	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 12 hours per week	At a rate TBD***
Lori Wadding MS Special Education 1:1 Aide	PSD* ESY** Summer Program Classroom Aide	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 12 hours per week	At a rate TBD***
Lisa Tender MS LPC Aide	PSD* ESY** Summer Program Classroom Aide	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 12 hours per week	At a rate TBD***
Kim Meduri OV Special Education 1:1 Aide	PSD* ESY** Summer Program 1:1 Aide Student ID #21034	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 12 hours per week	At a rate TBD***
Michelle Thomasson RB Special Education 1:1 Aide	PSD* ESY** Summer Program 1:1 Aide Student ID#1756	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 12 hours per week	At a rate TBD***
Donna Darigol RB Special Education Aide	MD**** ESY Summer Program Classroom Aide	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 18 hours per week	At a rate TBD***
Amanda Birstow OV Special Education Aide	MD**** ESY Summer Program Classroom Aide	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 18 hours per week	At a rate TBD***
Maureen Heck HS Special Education Aide	MD**** ESY Summer Program Classroom Aide	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 18 hours per week	At a rate TBD***
Pat Mellohusky OV Special Education Aide	MD**** ESY Summer Program 1:1 Aide Student ID#1701	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 18 hours per week	At a rate TBD***
Kris Donner OV Special Education 1:1 Aide	MD**** ESY Summer Program 1:1 Aide Student ID#20377	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 18 hours per week	At a rate TBD***
Joyce Trina Doran MS Special Education Aide	MD**** ESY Summer Program 1:1 Aide Student ID#19304	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 18 hours per week	At a rate TBD***
Emily Gill GF Special Education 1:1 Aide	MD**** ESY Summer Program 1:1 Aide Student ID#14402	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 18 hours per week	At a rate TBD***
Jamie Siegel RB Special Education 1:1 Aide	MD**** ESY Summer Program 1:1 Aide Student ID#10521	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 18 hours per week	At a rate TBD***
Joan Petito Substitute Instructional Aide	MD**** ESY Summer Program 1:1 Aide Student ID#21390	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 18 hours per week	At a rate TBD***
Colleen McKeever MS Computer Aide	PSD* and MD**** ESY** Summer Programs	Oakview	Substitute Aide	At a rate TBD***
Jamie Best GF Special Education 1:1 Aide	PSD* and MD**** ESY** Summer Programs	Oakview	Substitute Aide	At a rate TBD***
Alfio Racite GF Special Education 1:1 Aide	PSD* and MD**** ESY** Summer Programs	Oakview	Substitute Aide	At a rate TBD***

C. **TEACHERS & PERSONNEL** – continued

36., continued

AIDE/PRESENT POSITION	PROGRAM	SCHOOL	TIME PERIOD	COMPENSATION
Lisa Miller OV Special Education 1:1 Aide	MD**** ESY Summer Program 1:1 Aide Student ID#21025	Oakview	06/30/11 prep day 07/05/11 through 08/04/11 18 hours per week	At a rate TBD***
Kristie Thomas MS Special Education 1:1 Aide	PSD* and MD**** ESY** Summer Programs	Oakview	Substitute Aide	At a rate TBD***

- \* PSD – Preschool Disabled – Hours 8:15 – 11:15 a.m. for staff
- \*\* ESY – Extended School Year
- \*\*\* TBD – To be Determined
- \*\*\*\* MD – Multiply Disabled – Hours 8:15 a.m. – 12:45 p.m. for staff

**NOTE:**

1. July 6, 2011 will be training/preparation day.
2. Programs run 4 days per week Monday to Thursday with the exception of the first week which will run from Tuesday to Friday.
3. This is a budgeted expense.

Motion carried 7-0.

37. Motion by Gotchel, seconded by DeGirolamo to approve the appointment of the individuals listed below as High School Department Chairpersons for the 2011-2012 school year; compensation for services to be determined:

NAME	DEPT	STEP	SAL	MS	# TCHS	AMT	TOTAL	EQUIP	STIPEND
T. Kershaw	Fine Arts	3	TBD	--	4	TBD	TBD	TBD	TBD
L. Decker	Health/PE	4	TBD	--	6	TBD	TBD	TBD	TBD
C. Arra	Math	2	TBD	TBD	9	TBD	TBD	TBD	TBD
S. Czekalski	English	4	TBD	TBD	8	TBD	TBD	TBD	TBD
P. Rockwell	Social Studies	2	TBD	TBD	8	TBD	TBD	TBD	TBD
M. Pustie	Science	4	TBD	TBD	9	TBD	TBD	TBD	TBD
E. Quindlen	Guidance	4	TBD	TBD	4	TBD	TBD	--	TBD
A. Homan	World Lang	4	TBD	--	6	TBD	TBD	TBD	TBD
R. Kirschner	Applied Technology	4	TBD	--	5	TBD	TBD	TBD	TBD
D. Vereneault	Special Ed	4	TBD	TBD	8	TBD	TBD	--	TBD
TOTAL			TBD	TBD			TBD	TBD	TBD

Motion carried 7-0.

38. Motion by Gotchel, seconded by DeGirolamo to approve allowing staff, on a voluntary basis, to donate personal or vacation days to create a sick leave bank for M.C.

**NOTE:**

Back-up was available.

Motion carried 7-0.



C. **TEACHERS & PERSONNEL** – continued

39. Motion by Brockway, seconded by Cargill to **table** Thomas Tucci as Network Administrator for Shared Services, for the 2011-2012 school year, and to establish compensation for services at \$10,000.

**NOTE:**

This item was discussed in Closed Session and action was taken after.

Motion carried 5-2-0.  
(No-Mehaffey, Gotchel)

40. Motion by Gotchel, seconded by Mehaffey to approve Joseph Fulginiti as Network Technician for Shared Services, for the 2011-2012 school year, and to establish compensation for services at \$5,000.

Motion carried 7-0.

41. Motion by Gotchel, seconded by Mehaffey to amend the motion of March 14, 2011 approving Melissa Castone, High School Science Teacher, for a maternity leave of absence commencing on May 2, 2011 and terminating on June 30, 2011, during which time sick leave will be utilized.

Motion carried 7-0.

42. Motion by Gotchel, seconded by Mehaffey to approve Kristy McGlenn and Patti Ardito to present to current Grade 2 Teachers who will be looping to Grade 1 instruction, on a date to be determined, payable through Staff Development monies.

2 Teachers x 2 Hours Present, 2 Hours Prep x \$44/per hour = Total Cost \$352

Motion carried 7-0.

43. Motion by Gotchel, seconded by DeGirolamo to approve the following Administrators to supervise the Regular and Special Education Alternative High School Program for the 2011-2012 school year; compensation for services at a rate to be determined.

Brian Gismondi  
Donna Martello

Cheryl Fairchild  
Kelly Saia

Motion carried 7-0.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – Gotchel, Strano

1. Motion by Gotchel, seconded by Hicks to approve, retroactive to May 5, 2011, 10 hours of home instruction weekly for Student ID#18333, classified Eligible for Special Education and Related Services – O.H.I.; services to be provided by Brookfield Schools; reimbursement for services rendered to be at a rate of \$44 per hour.

**NOTE:**

This is a budgeted expense.

Motion carried 7-0.

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E. **ATHLETIC, BAND & CAFETERIA** – Brockway, Hicks, Strano

No action taken.

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F. **PROPERTY, BUILDINGS & TRANSPORTATION** – Hicks, Brockway, Gotchel (Alternate: Eckley)

1. Motion by Hicks, seconded by Gotchel to approve the use of facilities by outside organizations as noted below.
  - (1) West Deptford Township to use the Middle School Gymnasium and Classroom from June 27, 2011 through August 5, 2011 from 7am to 5pm; at no charge to the organization.
  - (2) West Deptford Township to use the Red Bank Library and Gymnasium from June 27, 2011 through July 22, 2011 from 9am to 3pm; at no charge to the organization.
  - (3) GFWC Women’s Club of West Deptford to use the Middle School Cafeteria on November 18, 2011 from 3pm to 11pm; at no charge to the organization.
  - (4) New Jersey School Boards Association to use the High School Library on June 1, 2011 from 6pm to 9:30pm; at no charge to the organization.
  - (5) West Deptford Soccer Club to use the High School and Oakview Athletic Fields on November 25, 2011 to November 27, 2011 from 7am to 4pm; at no charge to the organization.

Motion carried 7-0.

G. **POLICY & COMMUNITY RELATIONS** – Eckley, DeGirolamo Alternate: Brockway)

1. Motion by DeGirolamo, seconded by Brockway to approve the School Safety and Security Manual for use in all schools for the 2011-2012 school year.

Motion carried 7-0.

2. Motion by DeGirolamo, seconded by Brockway to approve the Young Eagles Program Handbook for the 2011-2012 school year.

**NOTE:**

Back-up was available.

Motion carried 7-0.

3. Motion by DeGirolamo, seconded by Brockway to approve the Young Eagles Program Parents Night Out Handbook for the 2011-2012 school year.

**NOTE:**

Back-up was available.

Motion carried 7-0.

4. Motion by DeGirolamo, seconded by Brockway to approve the Young Eagles Program Employee Handbook for the 2011-2012 school year.

**NOTE:**

Back-up was available.

Motion carried 7-0.

5. Motion by DeGirolamo, seconded by Brockway to approve revised Policy 5516, "Use of Electronic Communication and Recording Devices," second reading.

Policy 5516 is **MANDATED**

**NOTE:**

1. Policy 5516 has been revised to provide guidance to school districts regarding a pupil's use of electronic communication and recording devices.
2. The first reading of revised Policy 5516 was approved at the April 11, 2011 meeting; copies of the policy were included.

Motion carried 7-0.

6. Motion by DeGirolamo, seconded by Brockway to approve new Policy 4159, "Support Staff Member/School District Reporting Responsibilities," first reading.

Policy 4159 is **RECOMMENDED**

**NOTE:**

1. New Policy 4159 has been developed to include the same reporting requirements for non-certified staff as certified staff.
2. Back-up was available.

Motion carried 7-0.

**COURTESY EXTENDED TO VISITORS**

The following persons addressed the Board:

- Sue Nelson
- Kelly Mason
- Nancy Weber
- John Hayden

Motion by Mehaffey, seconded by Hicks to adopt the following resolution to hold a closed session meeting after the completion of all agenda items in order to have the opportunity to discuss sensitive personnel issues, negotiations, student discipline issues, and litigation.

**RESOLUTION**

**WHEREAS:** Matters pertaining to sensitive personnel issues, negotiations, student discipline issues and litigation are proper topics for closed sessions under the Public Meetings Act, therefore, be it

**RESOLVED:** to hold a Closed Meeting of the West Deptford Board of Education for said purposes, and

**BE IT FURTHER RESOLVED:**  
to make available the results of the Closed Meeting in the minutes of this meeting or in subsequent actions of the Board of Education.

BOARD OF EDUCATION OF THE  
TOWNSHIP OF WEST DEPTFORD  
IN THE COUNTY OF GLOUCESTER

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

Motion carried 7-0.

The Board recessed at 7:40pm.

The Board convened Closed Session at 7:50pm.

Motion by Hicks, seconded by Mehaffey to reconvene Open Session.

Motion carried 7-0.

The Board reconvened Open Session at 9:25pm.

**ACTION AFTER CLOSED SESSION:**

• ***Item C.13***

Motion by Gotchel, seconded by Brockway to approve the below-listed Custodial/Maintenance Substitute Personnel for the 2011-2012 school year, and to establish compensation for services at \$85 per day.

Carstarphen, Warren	Nunez, Angel
Cochran, Fred	Melendez, Joe
Sawyer-Wilson, Teran	Jakubowski, Steve
Kelly, Erica	Thayres, Edward J.
Leonard, Dee	Winston, Richard
Casazza, Matt	Fuentes, Angel
Jackson, Brian	Linkstrom, Brent
Lord, Gerald	McDermott, Larry
Mitchell, Steve	Rodriguez, Carmen
Pacitti, Gerard	Pacitti, Michael
Stettler, William	Corriero, Zennon

Motion carried 7-0.

• ***Item C.39***

Motion by Gotchel, seconded by Brockway to approve Thomas Tucci as Network Administrator for Shared Services, for the 2011-2012 school year, and to establish compensation for services at \$10,000.

Motion carried 7-0.

- Motion by Gotchel, seconded by Hicks to approve the discipline recommendation of the High School administration for Student Nos. 12224 and 13260, respectively.

Motion carried 7-0.

- Motion by Hicks, seconded by Brockway to approve the Closed Session Minutes of April 11, 2011.

Motion carried 6-0-1.  
(Abstain-Cargill)

- Motion by Brockway, seconded by Hicks to adjourn the meeting at 9:30pm.

Motion carried 7-0.

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William H. Thompson  
Assistant Superintendent for Business/Board Secretary

FULL NAME	CERT	NC	TEN	NT	10-11 EXP	11-12 EXP	11-12 GROUP	11-12 POS	11-11 LOC	11-12 HRS	11-12 RATE	10-11 DG/LV	11-12 DG/LV	11-12 SAL	10-11 LONG	11-12 LONG	11-12 ADJ	2011-2012 TOTAL SAL
<b>ADMINISTRATORS</b>																		
BADT, RICHARD E.	C		T		9	10	Adm	AP-Disc	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
BINCK, CATHERINE T.		x			7	8	Adm	Transp	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
BURNHAM, JON A.	C		T		29	30	Adm	AP-Curr	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
CAMMAROTA, TIMOTHY P.	C		T		20	21	Adm	Supv-Ath	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
COHEN, JONATHAN S.	C			N	2	3	Adm	Principal	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
COHILL, SALLY A.	C		T		37	38	Adm	Principal	100		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
CORBITT, KARRY	C		T		3	4	Adm	Principal	111		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
FAIRCHILD, CHERYL	C		T		15	16	Adm	Sup-CST	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
FANELLI, MICHAEL	C			N	0	1	Adm	MS Prin.	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
GISMONDI, BRIAN C.	C		T		10	11	Adm	Principal	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HALL, MYRON L.		x			8	9	Adm	DFM	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
KITCHENMAN, KEVIN	C	x			2	3	Adm	Supt.	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
MARTELLO, DONNA	C		T		10	11	Adm	AP-OSC	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
O'NEIL, KRISTIN P.	C		T		6	7	Adm	Dir. Curr.	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
SAIA, KELLY	C		T		3	4	Adm	AP-Curr	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
THOMPSON, WILLIAM	C		T		11	12	Adm	AS-BS Dir. Tech & Sp.PJ	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
TUCCI, THOMAS N.	C		T		11	12	Adm		000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD

FULL NAME	CERT	NC	TEN	NT	10-11 EXP	11-12 EXP	11-12 GROUP	11-12 POS	11-11 LOC	11-12 HRB	11-12 RATE	10-11 DG/LV	11-12 DG/LV	11-12 SAL	10-11 LONG	11-12 LONG	11-12 ADJ	2011-2012 TOTAL SAL
AIDES - INSTRUCTIONAL																		
ARMOUR, KAREN		x			2	3	AL	CLA	100	5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
ASHENFELTER, WENDY		x			2	3	AI	LIBR	111	14.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BARNEY, NICOLE		x			2	3	AI	CLA	070	5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
FAYETTE, KIMBERLY		x			2	3	AI	CLA	111	5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
FRANTZ, JUDITH LEE		x			10	11	AI	LIBR	130	29.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
GALLAGHER, JACKIE		x			2	3	AI	CompLab	000	29.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
McKEEVER, COLLEEN		x			8	9	AI	C/Lab	130	29.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
McVEIGH, TAMI		x			10	11	AI	Comp Lab	070	29.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
MURNANE, ELAINE M.		x			23	24	AI	C/Lab	050	30	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
RAMICK, SUSAN L.		x			5	6	AI	C-LAB	130	25	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD



FULL NAME	CERT	NC	TEN	NT	10-11 EXP	11-12 EXP	11-12 GROUP	11-12 POS	11-11 LOC	11-12 HR8	11-12 RATE	10-11 DG/LV	11-12 DG/LV	11-12 SAL	10-11 LONG	11-12 LONG	11-12 ADJ	2011-2012 TOTAL SAL
AIDES-NON-INSTRUCTIONAL																		
BAIRSTOW, KATHLEEN L.		x			9	10	ANI	LPC	111	10	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BAUD, PAT		x			0	0	ANI	LPC	130	29.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BEASLEY, MELANIE		x			0	0	AN	LPC	070	10	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BELL, CAROL L.		x			5	6	ANI	Hall Aide	050	24.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BREWER, MARY L.		x			6	7	ANI	LPC	111	22	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BURBAGE, LANA I.		x			14	15	ANI	LPC	100	10	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CARROLL, FELICIA		x			13	14	ANI	Hall Aide	050	28.8	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CESARO, MICHELLE A.		x			9	1	ANI	LPC	070	10	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
ENGLES, MICHELE L.		x			4	5	ANI	Bus Aide	111 000	11 5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
GORDON, ROSEMARY		x			3	4	AN	LPC	111	10	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HAINES, DEBORAH		x			2	3	AN	Hall	050	29.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HARVERSON, LISA		x			0	0	AN	LPC	070	10	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HIRES, ANN		x			3	4	AN	LPC	130	29.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HUNTER, DEBORAH M.		x			21	22	AN	LPC	111	19.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
LATCH, RAYMOND		x			0	1	ANI	BusDrv	000	7.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
LEONARD, DEIDRE		x			2	3	AN	LPC	100	25	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
LLOYD, MARYLYNN		x			1	2	ANI	LPC	100	15	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
MITCHELL, AMY L.		x			11	12	ANI	Hall Aide	050	24.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
MONAGHAN-FAIR, JANET		x			0	0	AN	LPC	070	10	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
MUNDELL, JOANNE		x			0	1	ANI	LPC	100	10.00	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
PERSICKETTI, JULIE A.		x			4	5	ANI	Health	050	29.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
ROCCO, LAURIE		x			0	1	ANI	LPC	070	10	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SHANNON, ARNOLD		x			3	4	ANI	Hall Aide	050	10	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SPARKS, JODI		x			0	1	AN	LPC	070	29.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SQUILLACE, THERESE		x			2	3	AN	LPC	100	25	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SZATKOWSKI, VICKI		x			3	4	ANI	Bus Drvr	000 130	29.5 15	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
TENDER, LISA R.		x			9	10	AN/Bus	LPC-Driver	000	25	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
TULL, DONNA JEAN		x			28	29	ANI	LPC	100	10	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
UNGEMACH, CHERYL		x			7	8	ANI	LPC	111	10	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
VELASQUEZ, SUSAN		x			4	5	AN	LPC	070	20	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
WELLS, BRITNEY L.		x			0	1	ANI	Guid.	050	29.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
WILLETT, MARIA		x			0	1	ANI	LPC	070	10	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
WILSON, MICHELE		x			3	4	ANI	LPC	070	29	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
WOLF, ANGELA D.		x			4	5	ANI	LPC	070	29.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
ZOLA, MARY KAY		x			3	4	ANI	Health	130	29.5	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD



FULL NAME	CERT	NC	TEN	NT	10-11 EXP	11-12 EXP	11-12 GROUP	11-12 POS	11-11 LOC	11-12 HRS	11-12 RATE	10-11 DG/LV	11-12 DG/LV	11-12 SAL	10-11 LONG	11-12 LONG	11-12 ADJ	2011-2012 TOTAL SAL
YOUNG EAGLES																		
BAIRSTOW, KATHLEEN L.		x			9	10	Y	SL	111	30	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
DUBOIS, DORIS J.		x			5	8	Y	CP	100	20	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
GOODZ, CONCETTA		x			9	10	Y	CP	070	20	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HUNTER, DEBORAH M.		x			21	22	Y	CP	111	10	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
MacMICHAEL, LINDA		x			5	6	Y	ASL	100	25	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
MARZ, MARGARET C.		x			8	9	Y	CP	070	25	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
REDSTRAKE, DENISE M.		x			6	7	Y	SL	070	30	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
STEERS, JONI		x			14	15	Y	SL	070	25	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
STRANAHAN, LINDA		x			4	5	Y	CP	111	19	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
THAYRES, JODI A.		x			5	6	Y	Mgr	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD

FULL NAME	CERT	NC	TEN	NT	10-11 EXP	11-12 EXP	11-12 GROUP	11-12 POS	11-11 LOC	11-12 HRS	11-12 RATE	10-11 DGLV	11-12 DGLV	11-12 SAL	10-11 LONG	11-12 LONG	11-12 ADJ	2011-2012 TOTAL SAL	
<b>TECHNICIANS</b>																			
BEAVER, JOHN R.		x			11	12	M	Net Tech	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BROWN, JOEL		x			0	1	M	Net Tech	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
FULGINITI, JOSEPH R.		x			8	9	M	Net Tech	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
LUTNER, JOHN		x			3	4	M	Net Tech	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD

FULL NAME	CERT	NC	TEN	NT	10-11 EXP	11-12 EXP	11-12 GROUP	11-12 POS	11-11 LOC	11-12 HRS	11-12 RATE	10-11 DG/LV	11-12 DG/LV	11-12 SAL	10-11 LONG	11-12 LONG	11-12 ADJ	2011-2012 TOTAL SAL
MAINTENANCE																		
ACOLIA, MARQ A.		x			8	9	SW	M	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
BREWER, PATRICIA A.		x			7	8	LU	M	111		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
BRINKMAN, DIANE A.		x			22	23	SW	M	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
CUFF, JULIAN M.		x			7	8	SW	M	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
DUFFY, JOSEPH		x			0	1	SW	M	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
ELLIS, COREY J.		x			6	7	LU	M	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
ERVIN, JAMES J.		x			18	19	SW	M	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
FETTY, JARROD		x			2	3	SW	M	100		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
GLICKA, JOEL W.		x			4	5	LU	M	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
GOMEZ, JACQUELINE		x			0	1	LU	M	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
GOULD, ROBERT H.		x			22	23	SW	M	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HERRICK, JASON		x			9	10	SK	M	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HOLMES, GIA N.		x			16	17	SW	M	111		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HOLMES, RONALD		x			7	8	SW	M	100		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
JONES, TOM		x			2	3	SW	M	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
KULBACKI, PETER		x			2	3	SW	M	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
KUSCH, JOANN		x			0	1	LU	M	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
LOPEZ, ALFREDO		x			11	12	LU	M	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
LOPEZ, CARMEN		x			9	10	LU	M	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
MA, BONA		x			1	2	LU	M	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
MADISON, GARY		x			4	5	LU	M	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
MANGANARO, JACALYN A.		x			19	20	SW	M	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
MARTINEZ, ANGEL		x			1	2	SW	M	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
MEJIA, LUZ		x			1	2	LU	M	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
MURPHY, PATRICK B.		x			6	7	SW	M	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
NESTORE, MARY LOU		x			9	10	SW	M	100		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
SCOMOLLA, VINCENT C.		x			7	8	LU	M	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
SHANNON, JOHN C.		x			10	11	SK	M	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
SO, SETMONY		x			14	15	SW	M	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
SONTOS, SCOTT		x			2	3	SW	M	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
SOWERS, GARY D.		x			7	8	SK	M	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
TOMEI, KARI		x			1	2	SW	M	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
VICARIO, PAUL		x			3	4	SW	M	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
ZOTT, DONALD J.		x			5	6	LU	M	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD



FULL NAME	CERT	NC	TEN	NT	10-11 EXP	11-12 EXP	11-12 GROUP	11-12 POS	11-11 LOC	11-12 HRS	11-12 RATE	10-11 DG/LV	11-12 DG/LV	11-12 SAL	10-11 LONG	11-12 LONG	11-12 ADJ	2011-2012 TOTAL SAL
<b>SECRETARIES-TENURED</b>																		
BEAVER, BARBARA A.		x	T		29	30	S	to MS AP	130			TBD	TBD	TBD	TBD	TBD	TDB	TBD
BEERS, DEBRA M.		x	T		22	23	S	DISC	050			TBD	TBD	TBD	TBD	TBD	TDB	TBD
BERAULT, MARY A.		x	T		19	20	S	to BP	111			TBD	TBD	TBD	TBD	TBD	TDB	TBD
BUEHLER, KATHLEEN		x	T		6	7	S	AP Secy	050			TBD	TBD	TBD	TBD	TBD	TDB	TBD
CLARK, LINDA M.		x	T		9	10	S	To BP	070			TBD	TBD	TBD	TBD	TBD	TDB	TBD
CORRIERO, LUCILLE		x	T		12	13	S	AdmAsst Prsl/Poi	000			TBD	TBD	TBD	TBD	TBD	TDB	TBD
D'AIUTOLO, VIRGINIA A.		x	T		9	3	4	S	CST	000		TBD	TBD	TBD	TBD	TBD	TDB	TBD
DALTON, KATHLEEN		x	T		18	19	S	Bkpp to SUPV.	050			TBD	TBD	TBD	TBD	TBD	TDB	TBD
DANZE, KIMBERLY		x	T		11	12	S	Athletics AdmAsst to	050			TBD	TBD	TBD	TBD	TBD	TDB	TBD
DOERRMANN, WENDY K.		x	T		18	19	S	BPIAS AdmAsst to	000			TBD	TBD	TBD	TBD	TBD	TDB	TBD
GALDO, DONNA M			T		4	5	S	AdmAsst to Supt.	000			TBD	TBD	TBD	TBD	TBD	TDB	TBD
KELLER, LOUISE T.		x	T		15	16	S	CST Accts Payable	000			TBD	TBD	TBD	TBD	TBD	TDB	TBD
KEULER, MARIE R.		x	T		16	17	S		000			TBD	TBD	TBD	TBD	TBD	TDB	TBD
MURPHY, SALLYANNE C.		x	T		16	17	S	GUID AdmAsst to	050			TBD	TBD	TBD	TBD	TBD	TDB	TBD
QUINLAN, THEODORA		x	T		20	21	S	CurSup	000			TBD	TBD	TBD	TBD	TBD	TDB	TBD
STOREY, BETTY L.		x	T		21	22	S	to BP AdmAsst- CST Supv	130			TBD	TBD	TBD	TBD	TBD	TDB	TBD
SWEENEY, MARY A.		x	T		17	18	S		000			TBD	TBD	TBD	TBD	TBD	TDB	TBD
WILLIAMS, NANCY		x	T		14	15	S	to AP-Dac	130			TBD	TBD	TBD	TBD	TBD	TDB	TBD
<b>SECRETARIES-NON-TENURED</b>																		
BASILE, JANE		x		N	2	3	S	to BP	050			TBD	TBD	TBD	TBD	TBD	TDB	TBD
BOND, THERESA W.		x		N	0	1	S	Fin Serv.	000	25		TBD	TBD	TBD	TBD	TBD	TDB	TBD
KAREHA, LAUREN A.		x		N	1	2	S	DFM	000			TBD	TBD	TBD	TBD	TBD	TDB	TBD
TIGHE, BARBARA		x		N	3	4	S	to BP AsstAsst BA	100			TBD	TBD	TBD	TBD	TBD	TDB	TBD
TRASATTI, DEBRA		x		N	0	1	S		000			TBD	TBD	TBD	TBD	TBD	TDB	TBD

FULL NAME	CERT	NC	TEN	NT	10-11 EXP	11-12 EXP	11-12 GROUP	11-12 POB	11-11 LOC	11-12 HRS	11-12 RATE	10-11 DGLV	11-12 DGLV	11-12 SAL	10-11 LONG	11-12 LONG	11-12 ADJ	2011-2012 TOTAL SAL
CAFETERIA																		
ALLEN, BARBARA		x			3	4	SW	CAF	050	25	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
ALMOND, DIANNE		x			2	3	SW	CAF	050	25	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
BOORSTEIN, STEPHANIE		x			3	4	SW	Cafe	130	29	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
CIARANCA, KIMBERLY		x			2	3	SW	CAF	50	25	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
DANKEL, TAMMY		x			3	4	SW	Caf	050	20	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
DePIANO, NANCY		x			11	12	SW	CAF	050	28.75	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
DePASQUALE, MAUREEN		x			4	5	SW	CAF	050	25	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
DIFLORIO, LEAH		x			8	9	SW	CAF	130	28.75	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
DWIGHT, CHRISTINE		x			0	1	SW	CAF	050	26.25	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HAURY, TAMMY MAE		x			10	11	SW	CAF	050	26.3	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HENRY, LINDA		x			13	14	SW	MGR- HSCAF	050	32.5	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
JONES, DAWN M.		x			11	12	SW	CAF	50	26.30	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
KINSEY, JOANNE		x			3	4	SW	CAF	130	28.75	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
MAILLEY, JOAN C.		x			0	1	SW	CAF	130	26.25	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
McKNIGHT, JOANNE		x			4	5	SW	CAF	130	26.2	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
McLAUGHLIN, CHERYL		x			5	6	SW	CAF	070	25	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
MORAN, CATHERINE M.		x			9	10	SW	CAF	060	26.30	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
NEWCOMB, DENISE T.		x			21	22	SW	FSD	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
PATTON, ANN		x			2	3	SW	CafWrkr	050	25	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
PAYNE, LOIS		x			3	4	SW	CafWrkr	050	25	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
RIEGER, TINA		x			13	14	SW	CAF	050	28.8	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
SALVATORE, ANGELINA		x			6	7	SW	CAFE- AstMgr	130	32.5	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
SCHLAGLE, MARLENE		x			0	1	SW	CAF	130	26.25	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
WEAVER, CINDY L.		x			0	1	SW	CAF	050	26.25	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
WHITE, NICOLE		x			0	1	SW	CAF	050	25.00	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
WILLIS, SARAH		x			2	3	SW	CAF	130	29	TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD



FULL NAME	CERT	NC	TEN	NT	10-11 EXP	11-12 EXP	11-12 GROUP	11-12 POS	11-11 LOC	11-12 HRS	11-12 RATE	10-11 DGLV	11-12 DGLV	11-12 SAL	10-11 LONG	11-12 LONG	11-12 ADJ	2011-2012 TOTAL SAL
TEACHERS-TENURED																		
ANDERSON, DEBRA	C		T		3	4	T	SE-LLD	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
ARDITO, PATRICIA E.	C		T		14	15	T	Grade 2	100		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
ARRA, CHARISSE	C		T		6	7	T	Math	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BAILLIE, JAMES J.	C		T		16	17	T	GUID	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BAKER, DARREN J.	C		T		4	5	T	Gr. 7 LA	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BALDWIN, KATHLEEN D.	C		T		9	10	T	Grade 5	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BAUER, GRACE J.	C		T		17	18	T	SE/KLLD	100		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BEANE, JANICE I.	C		T		21	22	T	LIBR	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BECK, NANCY	C		T		15	16	T	GUID	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BERRY, KAREN A.	C		T		11	12	T	SE/ICS	100		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BERTH, CHRISTINA E.	C		T		9	10	T	SE/RC	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BOSWORTH, RUTHANN M.	C		T		33	34	T	AT Foods	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BREECE, BRIDGETTE	C		T		10	11	T	SE-RC	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BRENNAN, NICOLE L.	C		T		6	7	T	SE-PSD	100		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BRIDE, BETTINA M.	C		T		11	12	T	Psychol.	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BROWN, JUDITH D.	C		T		31	32	T	PE	111		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BUCHMA, ANDREA	C		T		3	4	CST	Psychol.	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BUDD, MARIA P.	C		T		6	7	T	Nurse	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BURKE, BRENDAN S.	C		T		5	6	T	PE	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BURR, AARON	C		T		15	16	T	Math	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BUYSER, JENNIFER E.	C		T		16	17	T	Grade 4	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CALDWELL, BETTY J.	C		T		8	9	T	Grade 2	100		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CAMPANA, MARGARET C.	C		T		12	13	T	Grade 4	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CAMPBELL, TIMOTHY J.	C		T		4	5	T	English	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CANNA, ERIN L.	C		T		9	10	T	GUID	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CARDILLO, ROBIN L.	C		T		5	6	T	Grade 5	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CARR, TARA L.	C		T		6	6	T	GUID	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CARTER, SUSAN T.	C		T		5	6	T	Math	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CASTONE, MELISSA	C		T		5	6	T	Biology	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CATHCART, WENDI E.	C		T		21	22	T	Grade 2	100		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CHAMBERS, PATRICE C.	C		T		4	5	T	SE-LLD	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CHRISTIE, ELIZABETH	C		T		4	5	T	Soc. St.	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CHRISTO, JEFFREY G.	C		T		10	11	T	SS-6 & 7	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CIANFARINI, CATHY L.	C		T		8	9	T	Grade 1	111		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CIRONE, JANICE L.	C		T		17	18	T	Grade 1	111		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CLARK, DONALD R.	C		T		28	29	T	PE	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CLARK, LINDA ANN	C		T		22	23	T	Grade 3	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
COMBS, SUSAN	C		T		16	17	T	Grade 1	111		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
COTTONE, RICHARD J.	C		T		4	5	T	SS-Gr.6	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CRANE, JOEL	C		T		9	10	T	Earth Sci	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CREAMER, ROBERT	C		T		3	4	T	SE-LLD	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CROSS, BRIAN M.	C		T		5	6	T	Sci-Gr. 8	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CROSS, NINA	C		T		4	5	T	Math - 8	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CROSS, THOMAS J.	C		T		9	10	T	PE	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CZEKALSKI, STEPHEN J.	C		T		11	12	T	English	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
DAHL, SUZANNE L.	C		T		18	19	T	Grade 4 AT Woods	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
DALEY, JESSE J.	C		T		4	5	T	Tech Ed.	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
DAVIS, JODY L.	C		T		9	10	T	Math	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
DAVIS, LYNN J.	C		T		11	12	T	O.T.	100		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
DEARLOVE, PAULA M.	C		T		21	22	T	Grade 5	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
DECKER, LINDA M.	C		T		38	39	T	PE Social Worker	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
DeFRANCIS, JAMIE	C		T		19	20	T	Worker	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD



FULL NAME	CERT	NC	TEN	NT	10-11 EXP	11-12 EXP	11-12 GROUP	11-12 POS	11-11 LOC	11-12 HRS	11-12 RATE	10-11 DG/LV	11-12 DG/LV	11-12 SAL	10-11 LONG	11-12 LONG	11-12 ADJ	2011-2012 TOTAL SAL
DEVLIN, SUSAN J.	C		T		31	32	T	Fine Arts	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
DIMEO, STACEY	C		T		6	7	T	Speech	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
DIXON, MARK J.	C		T		16	17	T	PE	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
DIXON, NICOLE L.	C		T		4	5	T	SE-LLD	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
DREWES, KATHRYN	C		T		9	10	T	LA-Gr. 7	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
DRUMMOND, MARK G.	C		T		4	5	T	Appl. Tech.	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
DUPPER, KIMBERLY A.	C		T		21	22	T	Grade 3	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
DURHAM-DICK, TONI L.	C		T		9	10	T	GUID	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
ELLIOTT, MICHELE R.	C		T		9	10	T	Grade 3	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
ENGLISH, NICOLE L.	C		T		11	12	T	Ath. Trnr.	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
EVERITT, DENISE A.	C		T		6	7	T	Soc. St.	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
EXLEY, LISA M.	C		T		10	11	T	K (1/2)	100		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
FALCONE, JACLYN M.	C		T		4	5	T	Math	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
FARRENY, KERRI A.	C		T		7	8	T	SE-RC	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
FERRARI, JOAN P.	C		T		13	14	T	English	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
FILINUK, SUSAN	C		T		14	15	T	Grade 1	111		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
FISH, JENNIFER	C		T		3	4	T	Grade 5	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
FLORES, MELISSA	C		T		9	10	T	SE-RC	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
FOLSOM, CLYDE W.	C		T		19	20	T	PE	080		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
FONTAINE, GERALYN	C		T		3	4	T	Sci	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
FREEDMAN, LINDSAY B.	C		T		4	5	T	Math	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
GALLAGHER, MARIANNE	C		T		22	23	T	Grade 3	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
GASPAROVIC, JEANNE	C		T		9	10	T	SS-Gr. 8	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
GRAHAM, JAMES A.	C		T		21	22	T	SE-RC	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
GREENE, ROBERT C.	C		T		31	32	T	Fine Arts	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
GROSSMANN, VENISE	C		T		23	24	T	English	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HANSBURY, KELLY A.	C		T		5	6	T	GUID	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HARSHAW, MICHAEL L.	C		T		34	35	T	Science	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HAULENBEEK, BARBARA A.	C		T		22	23	T	Earth Sci	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HAWKINS, JENNIFER	C		T		4	5	T	Grade 3	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HEADLEY, REBECCA A.	C		T		9	10	T	LA-Gr. 6 Lit. Sup.	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HECKLER, MARY D.	C		T		15	16	T	Coach	100		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HERBST, YVONNE M.	C		T		7	8	T	A.T.	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HERBST-VASSALLO, AMY	C		T		8	9	T	WorldLng	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HILL, JOY P.	C		T		9	10	T	Speech	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HOLLOWAY, JULIA	C		T		14	15	T	SE-RC	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HOLMES-BUTLER, CYNTHIA	C		T		36	37	T	Sci-Gr. 6	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HOMAN, ANDREA L.	C		T		23	24	T	WorldLng	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HOPKINS, NICOLE	C		T		4	5	T	SE-RC	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HORSFIELD, JOHN R.	C		T		34	35	T	AT-Metals	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HUEPFEL, KRISTY L.	C		T		7	8	T	Grade 5	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
HURFF, JANICE L.	C		T		23	24	T	Sci-Gr. 8	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
ILLAS, ALEX			T		9	10	T	SAC	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
IZZO-CABALLERO, JEANNINE	C		T		9	10	T	WorldLng	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
JACOBS, MARY E.	C		T		30	31	T	Grade 3	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
JASPER, DAWN D.	C		T		31	32	T	LIBR	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
JOST, BARRY	C		T		3	4	T	Grade 8	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
JOYCE, CAROLYNN	C		T		33	34	T	LA-Gr. 6	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
KAPPRE, ANDREA	C		T		3	4	T	Math	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
KARPINSKI, MARIANNE T.	C		T		22	23	T	Fine Arts	130		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
KEATING, JOANNE M.	C		T		22	23	T	Grade 4	070		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
KELLY, KIRSTEN	C		T		3	4	T	Soc.St.	050		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD
KEMPSKI, JODY	C		T		11	12	T	WorldLng	000		TBD	TBD	TBD	TBD	TBD	TBD	TDB	TBD







FULL NAME	CERT	NC	TEN	NT	10-11 EXP	11-12 EXP	11-12 GROUP	11-12 POS	11-11 LOC	11-12 HRS	11-12 RATE	10-11 DG/LV	11-12 DG/LV	11-12 SAL	10-11 LONG	11-12 LONG	11-12 ADJ	2011-2012 TOTAL SAL
ROMEO, DANIELLE	C		T		10	11	T	Grade 5	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
ROONEY, WENDY S.	C		T		6	7	T	Gr. 6-LA	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
RULLO, MAUREEN	C		T		7	8	T	Gr. 6 Lang. Arts	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SANDY, LAURA	C		T		4	5	T	Math-Gr.6	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SANKER, ELLEN S.	C		T		5	6	T	SE-MD	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SAWYER, MEREDITH B.	C		T		13	14	T	Grade 3 Social Worker	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SBAR, SHARON A.	C		T		28	29	T		000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SCHEETZ, JILL L.	C		T		21	22	T	SE-RC	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SCHMIDT, LAUREN P.	C		T		7	8	T	MATH- Grade 8	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SCHRAMM, AMANDA	C		T		3	4	T	SE-LLD	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SCHULTES, MICHELLE D.	C		T		7	8	T	LEP-1/2	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SCHWANTES, JAMIE P.	C		T		10	11	T	Grade 2	100		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SCHWANTES, JILL M.	C		T		8	9	T	Grade 1	111		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SEELEY, MICHAEL	C		T		3	4	T	Math	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SEHER, BETH ANN	C		T		14	15	T	Gr. 7-LA	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SEXAUER, THEONE	C		T		8	9	T	Soc. St.	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SHARPLESS, KRISTIE	C		T		4	5	T	HS Span	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SHEPPARD, ALLISON C.	C		T		6	9	T	English	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SHERRY, LINDA D.	C		T		22	23	T	SE-RC	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SOLTNER, STEPHANIE A.	C		T		8	9	T	O.T.	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SPERDUTO, JIL K.	C		T		11	12	T	Grade 5 MATH - Grade 7	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
STANWOOD, ERIC M.	C		T		6	7	T		130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
STONE, JACQUELINE	C		T		3	4	T	Grade 2	100		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
STONIS, CATHERINE B.	C		T		24	25	T	Grade 5	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
STUART, JENNIFER A.	C		T		5	8	T	SE-RC	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SZEG, MELANIE A.	C		T		8	9	T	Grade 3	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
THISTLEWOOD, KATHLEEN A.	C		T		9	10	T	Nurse	100		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
THORN, MARK E	C		T		10	11	T	Science	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
THURSTON, MELISSA J.	C		T		17	18	T	Gr. 7 LA	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
TORTU-SLIWECKI, PHYLLIS	C		T		34	35	T	W-Lang.	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
TURIANO, ROXANE	C		T		32	33	T	Grade 1	111		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
VERDINELLI, KAREN	C		T		10	11	T	SE-ICS	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
VERENEALTY, DENISE	C		T		30	31	T	SE-RC	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
VILARY, PATRICK	C		T		10	11	T	Soc. St.	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
VILLARI, JENNIFER M.	C		T		6	7	T	PE	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
WALSH, LAUREN R.	C		T		4	4	T	SE-LLD	111		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
WALTER, JENNIFER L.	C		T		10	11	T	SE-RC	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
WARD, SHARON JILL	C		T		5	6	T	Soc. St. Grade 7	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
WARREN, KEITH I.	C		T		28	29	T	Fine Arts Gr. 7	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
WEBER, NANCY S.	C		T		9	10	T	Science	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
WENTZ, MONICA A.	C		T		8	9	T	Grade 2 Math Grade	100		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
WERNIG, DONALD F.	C		T		7	8	T	6	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
WIELLER-CAROTA, KATIE	C		T		28	29	T	W-Lang.	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
WILLIAMS, JANICE	C		T		3	4	T	Grade 1	111		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
YEAGER, KATHLEEN B.	C		T		16	17	T	Math	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
YERKES, WILLIAM W.	C		T		10	11	T	Fine Arts	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD

FULL NAME	CERT	NC	TEN	NT	10-11 EXP	11-12 EXP	11-12 GROUP	11-12 POS	11-11 LOC	11-12 HRB	11-12 RATE	10-11 DGLV	11-12 DGLV	11-12 SAL	10-11 LONG	11-12 LONG	11-12 ADJ	2011-2012 TOTAL SAL	
TEACHERS-NON-TENURED																			
ADAMS, KATIE	C			N	2	3	TN-3	English	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
ARENA, STEPHEN	C			N	0	1	TN-1	Appl. Tech.	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BLAIR, BROOKE	C			N	0	1	TN-1	Span.	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BOSCO, TARA	C			N	0	0	TN-1	G&T	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
BULLOCK, BRIELLE	C			N	1	2	TN-2	Grade K	111		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CAPOCCI, TERESALYNN	C			N	1	2	TN-2	Grade 8 LA	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
CORINO, DAWN	C			N	2	3	TN-3	K	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
DESTEFANO, CARLA	C			N	0	1	TN-1	Muslc	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
DIBABBO, JUDITH	C			N	1	2	TN-2	K	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
FOSTER, KAREN	C			N	2	3	TN-3	English	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HARTMAN, LAUREN	C			N	1	2	TN-2	Grade 4	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HARVEY, COREY A.	C			N	1	2	TN-2	PE	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HICKS, GINA	C			N	2	3	TN-3	Art	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
KIESSLING, JOANN W.	C			N	0	1	TN-1	K	111		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
LEE, KIMBERLY	C			N	1	2	TN-2	Nurse	130		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
McCONAGHY, KELLY	C			N	1	2	TN-2	K	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
PISACRETA, JEFFREY	C			N	1	2	TN-2	CST- Behavior	000		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
PURVENAS, JODI	C			N	3	4	TN-2	K	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SANFORD, APRIL	C			N	1	2	TN-2	SAC	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SCHULTES, LISA	C			N	0	1	TN-1	SE-ICS	111		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
SHERMAN, HEATHER	C			N	2	3	TN-3	Grade 4	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
UZDAVINIS, LAUREN	C			N	2	3	TN-3	Grade 4	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
VEDDER, ERICA	C			N	1	2	TN-2	SE-LLD	070		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
ZOLL, LYNN	C			N	2	3	TN-3	Nurse	050		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD







MacAdam, Deborah	Instructional Aide
Mallett, Lynn	Instructional Aide
Marino, Diane	Instructional Aide
Marz, Starr	Instructional Aide
Mazzagatti, Sandra	Instructional Aide
McCusker, Karen	Instructional Aide
McKeever, Colleen	Instructional Aide
Meyer, Karla	Instructional Aide
Minix, Thomas	Instructional Aide
Monaghan-Fair, Janet	Instructional Aide
Montgomery, Sandra	Instructional Aide
Mozaffari, Joseph	Instructional Aide
Nestor, Josh	Instructional Aide
O'Connor, Kevin	Instructional Aide
Oldt, Barbara	Instructional Aide
Petito, Joan	Instructional Aide
Proffitt, Lisa	Instructional Aide
Pujols, Priscilla	Instructional Aide
Racite, Alfio	Instructional Aide
Ramick, Susan	Instructional Aide
Rodack, Tara	Instructional Aide
Rooney, Tsvetelina	Instructional Aide
Root, Kayleigh	Instructional Aide
Siegel, Jamie	Instructional Aide
Smith, Christina	Instructional Aide
Solomon, Craig	Instructional Aide
Szatkowski, Vicki	Instructional Aide
Szyborski, Kelly	Instructional Aide
Thayres, Jodi	Instructional Aide
Thomas, Kristie	Instructional Aide
Thomasson, Michelle	Instructional Aide
Wilson, JaNea	Instructional Aide





MacAdam, Barbara	Non-Instructional Aide
MacAdams, Deborah	Non-Instructional Aide
Mallett, Lynn	Non-Instructional Aide
Marino, Diane	Non-Instructional Aide
Marz, Starr	Non-Instructional Aide
Matson, Cynthia	Non-Instructional Aide
McCusker, Karen	Non-Instructional Aide
McKeever, Colleen	Non-Instructional Aide
Monaghan-Fair, Janet	Non-Instructional Aide
Montgomery, Sandra	Non-Instructional Aide
Mozaffari, Joseph	Non-Instructional Aide
O'Connor, Kevin	Non-Instructional Aide
Petito, Joan	Non-Instructional Aide
Proffitt, Lisa	Non-Instructional Aide
Racite, Alfio	Non-Instructional Aide
Ramick, Susan	Non-Instructional Aide
Redstreake, Denise	Non-Instructional Aide
Rodack, Tara	Non-Instructional Aide
Rooney, Tsvetelina	Non-Instructional Aide
Smith, Christina	Non-Instructional Aide
Solomon, Craig	Non-Instructional Aide
Still, Angela	Non-Instructional Aide
Thayres, Jodi	Non-Instructional Aide
Thomas, Kristie	Non-Instructional Aide
Thomasson, Michelle	Non-Instructional Aide
Velasquez, Susan	Non-Instructional Aide
Vickery, Marianne	Non-Instructional Aide
Wilson, JaNea	Non-Instructional Aide
Wimer, Janice	Non-Instructional Aide

**SUBSTITUTE**

Coughlin, Mary Kathryn  
Hansell, Leona  
Hughes, Sharon  
Lee, Kimberly  
Lopilato, Elaine  
Noell, Kristine  
Previtera, Mary

**SKILL DISCRIPTION**

Nurse  
Nurse  
Nurse  
Nurse  
Nurse  
Nurse  
Nurse



<b>SUBSTITUTE</b>	<b>SKILL DISCRIPTION</b>
Abouelsaadata, Hanan	Teacher
Albanese, Cynthia	Teacher
Alexandrowicz, Harry	Teacher
Adair, Jennifer	Teacher
Ammirato, Rudolph	Teacher
Andaloro, Beth	Teacher
Andrew, Sean	Teacher
Andrews, Denise	Teacher
Arcaini, Robert	Teacher
Ashenfelter, Wendy	Teacher
Assan, Sylwia	Teacher
Bairstow, Amanda	Teacher
Bakanowsky, Dawn	Teacher
Barney, Nicole	Teacher
Batdorf III, Harold	Teacher
Bathurst, Sharon	Teacher
Baur, Joan	Teacher
Becker, Steven	Teacher
Behringer, Jason	Teacher
Bellamente, Ellen	Teacher
Berault, William	Teacher
Betancourt, Gina	Teacher
Billups, Derrick	Teacher
Birchmeier, Lisa	Teacher
Bisti, Jo Ann	Teacher
Blackmore, Lisa	Teacher
Blenderman, Stephen	Teacher
Bock, Kelli	Teacher
Borelli, Rose	Teacher
Boucher, Adrienne	Teacher
Bowen, Sharon	Teacher
Bower, Joseph	Teacher
Bradshaw, Christopher	Teacher
Brown, Jessica	Teacher
Brown, Lori	Teacher
Brunner, Adam	Teacher
Buckley, Suzanne	Teacher
Burkett, Amanda	Teacher
Butler, Robert	Teacher
Cairns, Thomas	Teacher
Caldwell, Christine	Teacher
Capasso, Catherine	Teacher
Case, Barbara	Teacher
Cavagnaro, Dana	Teacher
Cervone, Jean	Teacher
Cesaro, Michelle	Teacher
Chaput, Margaret	Teacher
Cheeseman, Allison	Teacher
Christy, Ronald	Teacher
Ciferri, Kimberly	Teacher
Ciocco, Joseph	Teacher

Clark, Richard	Teacher
Colella, Lynn	Teacher
Collins, Christopher	Teacher
Componile, Joseph	Teacher
Concordia, Danielle	Teacher
Conroy, Melissa	Teacher
Cook, Christine	Teacher
Cooper, Isabella	Teacher
Corino, Dawn	Teacher
Corr, Christopher	Teacher
Costino, Kristine (Kloss)	Teacher
Cox, Patricia	Teacher
Cramp, Brian	Teacher
Croge, Christopher	Teacher
Curtis, Jennifer	Teacher
Dahmer, Tricia	Teacher
Dalton, Eric	Teacher
D'Angelo, Larae	Teacher
Davis, Antoinette	Teacher
Dayton, Jennifer	Teacher
Dean, Susan	Teacher
Degnen, Susan	Teacher
DeMareo, Donna	Teacher
DeVito, Maria	Teacher
DeWalt, Faith	Teacher
DiCenzo, Sharon	Teacher
DiClaudio, Michael	Teacher
Dilossi, Louis	Teacher
DiLullo, Eileen	Teacher
DiStefano, Christopher	Teacher
Dobbins, Louise	Teacher
Donocoff, Scott	Teacher
Doran, Joyce	Teacher
Dornewass, Robyn	Teacher
Dougherty, Robert	Teacher
Doughten, Susan	Teacher
Drummond, Carol	Teacher
Dunda, Nancy	Teacher
Dyer, Amanda	Teacher
Edwards, Joyce	Teacher
Eichberg, Lisa	Teacher
Ellis, Joyce	Teacher
Fallon, Alice	Teacher
Falls, Raymond	Teacher
Fanning, Jay	Teacher
Fidell, Joanne	Teacher
Fiorile, James	Teacher
Fish, Jordi	Teacher
Fish, Judith	Teacher
Fisher, Danielle	Teacher
Fitzpatrick, Robert	Teacher
Flanigan, Rebecca	Teacher

Folsom, Ryan	Teacher
Frew, Christine	Teacher
Friel, Catherine	Teacher
Gale, Alice	Teacher
Gardiner, LuAnn	Teacher
Garretson, Jason	Teacher
Gaskill, Jacqueline	Teacher
Gendron, Jill	Teacher
Genovese, Barbara	Teacher
Gentzler, William	Teacher
Gerhardt, Melissa	Teacher
Gewertz, Tiffany	Teacher
Gill, Emily	Teacher
Gilmore, Brad	Teacher
Gimpel, Lisa	Teacher
Gledhill, Shannon	Teacher
Gore, Melissa	Teacher
Gotthardt, Linda	Teacher
Graff, William	Teacher
Graham, Nicole	Teacher
Green, David	Teacher
Guzzo, Annette	Teacher
Hack, Sheri	Teacher
Hagan, Regina	Teacher
Haines, Danielle	Teacher
Hartman, Hollie	Teacher
Hassell, Linda	Teacher
Heck, Chelsea	Teacher
Heger, Marjorie	Teacher
Helms, Dawn	Teacher
Henderson, Wendy	Teacher
Hernandez, Kelly	Teacher
Hines, Marissa	Teacher
Hinkson, Albert	Teacher
Hitchner, Jennifer	Teacher
Hoffman, Lynne	Teacher
Holick, Michele	Teacher
Holmes, Gloria	Teacher
Holovachuk, Kenneth	Teacher
Hopson, Michael	Teacher
Horn, Michele	Teacher
Hughes, Sharon	Teacher
Hull, Jessica	Teacher
Hurt, Gabrielle	Teacher
Izzo, Janet	Teacher
Jackmuff, Steven	Teacher
Jakubowski, Zachary	Teacher
Januszewski, Patricia	Teacher
Jarrell, Nancy	Teacher
Jaworski, Jessica	Teacher
Jenkins, David	Teacher
Kappre, Stephen	Teacher

Karpinski, Cheryl	Teacher
Keane, Stephen	Teacher
Kearns, Devin	Teacher
Keegan, Jennifer	Teacher
Keller, Sarah	Teacher
Kiessling, JoAnn	Teacher
Kiley, Michael	Teacher
Krause, Joseph	Teacher
Kuda, Kristina	Teacher
Kuras, Walter	Teacher
Labbree, Kimberly	Teacher
Lambert-Sharp, Kim	Teacher
Lamey, Mary	Teacher
Lanciano, Michele	Teacher
Langan, Kyle	Teacher
Langi, Robert	Teacher
Laudenslager, Amanda	Teacher
Lawlor, Jacklyn	Teacher
Lawson, Katelyn	Teacher
Lee, Kimberly	Teacher
Leon, Michelle	Teacher
Leonard, Deidre	Teacher
Lindsay, Christopher	Teacher
Little, Francis	Teacher
Locantora, Peter	Teacher
Locantore, Dennis	Teacher
Lodge, Mary	Teacher
Long, Kimberly	Teacher
Lopilato, Elaine	Teacher
Lopilato, Lauren	Teacher
MacAdam, Barbara	Teacher
MacAdams, Deborah	Teacher
MacDonald, James	Teacher
Mackiewicz, Maria	Teacher
Madison, Patricia	Teacher
Majewski, Jennifer	Teacher
Mallett, Lynn	Teacher
Manogue, Gary	Teacher
Mariano, Alicja	Teacher
Marz, Starr	Teacher
Matsuk, Stephanie	Teacher
Mazzagatti, Sandra	Teacher
McCormick, Laurie	Teacher
McCleery, Dwight	Teacher
McCloskey, Brian	Teacher
McCool, Crystal	Teacher
McCormick, Laurie	Teacher
McCormick, Pdraic	Teacher
McFadden, Jay	Teacher
McGlinchey, Sean	Teacher
McGough, Donna	Teacher
McHugh, Kathleen	Teacher



Meehan, Stephanie	Teacher
Meginniss, Kimberly	Teacher
Meiler, John	Teacher
Mellohusky, Patricia	Teacher
Mendel, Danielle	Teacher
Meyer, Karla	Teacher
Meyer, Melissa	Teacher
Michaelchuck, Steve	Teacher
Michaleski, Eve	Teacher
Miles, Christina	Teacher
Miller, Nicholas	Teacher
Miller, Robyn	Teacher
Milstein, Natalie	Teacher
Minix, Thomas	Teacher
Moffett, Stacey	Teacher
Monahan, Denise	Teacher
Monsu, Kimberly	Teacher
Montague, John	Teacher
Moore, William	Teacher
Montgomery, Sandra	Teacher
Moran, Carole	Teacher
Morina, Gina	Teacher
Mortka, Albert	Teacher
Mozaffari, Joseph	Teacher
Mucci, Alicia	Teacher
Murray, Brian	Teacher
Nelson, Dorothy	Teacher
Nestor, Josh	Teacher
Nevid, Joshua	Teacher
Nicholson, Jennifer	Teacher
Nicolosi, Matthew	Teacher
Noell, Kristine	Teacher
Norton, Cynthia	Teacher
Nuss, Christopher	Teacher
O'Connor, Kevin	Teacher
Oldt, Barbara	Teacher
Omark, Shannon	Teacher
O'Sullivan, Nicole	Teacher
Park, Debra	Teacher
Parker, Nicole	Teacher
Pass, Shannon	Teacher
Patch, Jr., Thomas	Teacher
Paulsen, Jill	Teacher
Perkins, Neil	Teacher
Perrone, Anna Marie	Teacher
Persichetti, Suzann	Teacher
Peters, Margaret	Teacher
Petito, Joan	Teacher
Plummer, Allison	Teacher
Proffitt, Lisa	Teacher
Pujols, Priscilla	Teacher
Puzzutelli, Thomas	Teacher

Quinnette, Richard	Teacher
Racite, Alfio	Teacher
Rambo, Kristen	Teacher
Rattay, Sharon	Teacher
Reichert, Cecelia	Teacher
Riker, Diana	Teacher
Ritter, Suzanne	Teacher
Romaine, Dorothy	Teacher
Romansky, Tammy	Teacher
Rooney, Tsvetelina	Teacher
Root, Kayleigh	Teacher
Rumaker, William	Teacher
Rupnik, Patricia	Teacher
Rutter, Brandon	Teacher
Rutter, Shawn	Teacher
Sandowich, Beth	Teacher
Scavuzzo, Samantha	Teacher
Schmid, Sandra	Teacher
Scholl, Robert	Teacher
Schultes, Lisa	Teacher
Scirrotto, Anthony	Teacher
Sheller, Alexandra	Teacher
Sherlach, Maura	Teacher
Shirey, Peggy	Teacher
Sholders, Melissa	Teacher
Shute, Sue	Teacher
Silliphant, Lauren	Teacher
Siegel, Jamie	Teacher
Simmons, Ian	Teacher
Sitzes, Micheal	Teacher
Siv, Sophea	Teacher
Sjoberg, Sandra	Teacher
Smedberg, Eric	Teacher
Smith, Catherine	Teacher
Smith, Christina	Teacher
Smith, Daniel	Teacher
Smith, Frederic	Teacher
Sofia, Nicholas	Teacher
Solomon, Craig	Teacher
Spositi, Carolyn	Teacher
Springer, Michelle	Teacher
Spundarelli, Deana	Teacher
Stanfield, Dionne	Teacher
Stephens, Christina	Teacher
Stetson, Christine	Teacher
Stetson, Courtney	Teacher
Stewart, Jonathan	Teacher
String, Carol	Teacher
Szyborski, Kelly	Teacher
Tarachi, Stephanie	Teacher
Tavener, Michael	Teacher
Tender, Robert III	Teacher

Tessmer, James	Teacher
Test, Laura	Teacher
Thom, Heather	Teacher
Thomasson, Michelle	Teacher
Tirpack, Melissa	Teacher
Tocco, Nicole	Teacher
Traum, Kimberly	Teacher
Truesdell, Deborah	Teacher
Urban, Christina	Teacher
Valentin-Natale, Zoraida	Teacher
Vandine, Renee	Teacher
Venturi, Catherine	Teacher
Warden, Eric	Teacher
Wengert, Robert	Teacher
Wesh, Gretchen	Teacher
White, Bryan	Teacher
Wilburn, John	Teacher
Wilson, JaNea	Teacher
Wint-Lastra, Winsome	Teacher
Wittkorn, Nancy	Teacher
Wolfe, Jeffrey	Teacher
Wonderlin, Todd	Teacher
Woodring, Jason	Teacher
Woods, Brenten	Teacher
Young, Karen	Teacher
Yusuff, Nafeesat	Teacher
Yusuff, Sakinah	Teacher





**SUBSTITUTE**

Adair, Jennifer  
Dobbins, Louise  
Flanigan, Rebecca  
Kurtz, Tula  
Mazeika, Anna  
Nelson, Susan  
Peters, Margaret

**SKILL DISCRIPTION**

Tutor  
Tutor  
Tutor  
Tutor  
Tutor  
Tutor  
Tutor