

West Deptford Middle School  
675 Grove Road  
West Deptford, NJ 08066-1999  
January 24, 2011

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by James Mehaffey, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Mehaffey, President, announced: Notice of this meeting has been provided by letter dated 28 April 2010 to the Gloucester County Times, Camden Courier Post and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 28 April 2010.

**In Attendance**

Mrs. Ginny Brockway  
Mr. James Crawford  
Mrs. Denice DiCarlo  
Mrs. Lisa Eckley  
Dr. Brian Gotchel  
Mr. Donald Hicks (arrived 7:33pm)  
Mr. James Mehaffey

**Absent**

Mrs. Amy DeGirolamo  
Mr. Christopher Strano

Also present: Kevin A. Kitchenman, Superintendent  
William H. Thompson, Assistant Superintendent for Business/Board Secretary  
Kristin O'Neil, Director of Curriculum and Instruction

**PRESIDENT'S REMARKS**

Motion by Brockway, seconded by Crawford to approve the minutes of January 10, 2011, Regular Meeting.

Motion carried 6-0.

**COURTESY EXTENDED TO VISITORS**

The following person addressed the Board:

- John Hayden

**SUPERINTENDENT'S REPORT**

- Drug Testing

## GENERAL BUSINESS

### A. **FINANCE** – DiCARLO, DeGirolamo, Crawford (Alternate: Hicks)

1. Motion by DiCarlo, seconded by Crawford to approve the regular bill list of January 24, 2011 totaling \$486,433.38, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 6-0.

2. Motion by DiCarlo, seconded by Crawford to approve the November 2010 Expenditure and Revenue Reports and to approve and certify that the November 2010 Expenditure Reports, after review of the secretary's monthly financial report (appropriations sections), and upon consultation with the appropriate district officials, to the best of our knowledge contain no major accounts or funds which have been overexpended in violation of NJAC 6A:23A-16.10(c)4 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion carried 6-0.

3. Motion by DiCarlo, seconded by Crawford to approve the reports of the Secretary and the Treasurer of School Monies for the month of November 2010 and that said reports are in agreement.

Motion carried 6-0.

4. Motion by DiCarlo, seconded by Crawford to approve the November 2010 transfers.

Motion carried 6-0.

5. Motion by DiCarlo, seconded by Crawford to approve the following Resolution:

**WHEREAS** Larc School is an approved private school for students with disabilities  
and

**WHEREAS** the students from West Deptford Township Public School's School District attending Larc School are all classified handicapped students and are IEP'd for a free breakfast and lunch;

**NOW THEREFORE BE IT RESOLVED THAT:** In accordance with NJAC 6A:23-4,5iii, the West Deptford Township Public Schools Board of Education does not require Larc School to charge West Deptford Township Public School's School District students for a reduced and/or paid meal.

Motion carried 6-0.

A. **FINANCE** – continued

6. Motion by DiCarlo, seconded by Crawford to approve the following expenditures for workshops and travel expenses.

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Schultes, Michelle	Phonics Workshop	1/14/2011	No Cost
Fairchild, Cheryl	LRC Workshop	1/21/2011	\$40.00
Beck, Nancy	IR&S	1/25/2011	No Cost
Cardillo, Robin	IR&S	1/25/2011	\$95.00
Farreny, Kerri	IR&S	1/25/2011	\$95.00
Hopkins, Nicole	ICS Planning	1/25/2011	\$47.50
Illas, Alex	IR&S	1/25/2011	No Cost
Jasper, Dawn	BER Workshop	1/25/2011	\$95.00
Lindia, Lynette	IR&S	1/25/2011	\$95.00
MacLuskie, Lynne	IR&S	1/25/2011	\$95.00
MacMillan, Jennifer	IR&S	1/25/2011	No Cost
Seher, Beth	IR&S	1/25/2011	\$95.00
Kroll, Katrinka	ICS Planning	1/25/2011	\$95.00
Shannon, Jack	Winter Landscaping Seminar	1/26/2011	No Cost
Buyser, Jennifer	ICS Planning	1/26/2011	\$47.50
Crane, Joel	ICS Planning	1/26/2011	\$47.50
Drummond, Mark	ICS Planning	1/26/2011	\$47.50
Flores, Melissa	ICS Planning	1/26/2011	\$95.00
Hartman, Lauren	ICS Planning	1/26/2011	\$47.50
Kroll, Katrinka	ICS Planning	1/26/2011	\$95.00
Romeo, Danielle	ICS Planning	1/26/2011	\$47.50
Graham, James	ICS Planning	1/27/2011	\$95.00
Grossmann, Venise	Professional Development Meeting	1/27/2011	\$47.50
Pippet, Kelly	County Counselor Meeting	1/27/2011	No Cost
Drewes, Kathryn	ICS Planning	1/31/2011	\$47.50
Lindia, Lynette	ICS Planning	1/31/2011	\$47.50
Breece, Bridgette	ICS Planning	2/1/2011	\$47.50
Purul, Greer	ICS Planning	2/1/2011	\$47.50
Badt, Richard	HIB Workshop	2/9/2011	No Cost
McCue, Bridget	ICS Planning	2/10/2011	\$47.50
Newman, Lauren	Gloucester County Consumer Bowl	2/10/2011	\$95.00
Adleman, Dayle	APA Completion	2/11/2011	\$95.00
Breece, Bridgette	ICS Planning	2/11/2011	\$47.50
Fanelli, Michael	Intervention and Referral Services Training	2/17/2011	\$27.90
Galdo, Donna	Criminal History Review Unit Training	2/17/2011	No Cost
Corriero, Lucille	Criminal History Review Unit Training	2/17/2011	No Cost
Binck, Catherine	Criminal History Review Unit Training	2/17/2011	No Cost
MacMillan, Jennifer	IR&S	2/17/2011	No Cost
Fanelli, Michael	Intervention and Referral Services Training	2/18/2011	\$27.90
MacMillan, Jennifer	IR&S	2/18/2011	No Cost
Costino, Kristine	Reading Assist Training	2/23/2011	\$95.00
McGlenn, Kristy	Comprehension Training	2/24/2011	\$95.00
Sherry, Linda	Reading Assist Training	2/25/2011	\$95.00
Cardillo, Robin	Comprehension Training	2/28/2011	\$95.00

A. **FINANCE** – continued

6., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Lindia, Lynette	Special Edu. Workshop	2/28/2011	\$95.00
Mason, Kelley	Comprehension Training	2/28/2011	\$95.00
Pacini, Joan	Reading Assist Training	2/28/2011	\$95.00
Scheetz, Jill	Reading Assist Training	2/28/2011	\$95.00
Schramm, Amanda	Reading Assist Training	2/28/2011	\$95.00
Dearlove, Paula	Reading Assist Training	2/28/2011	\$95.00
Breece, Bridgette	Reading Assist Training	3/1/2011	\$95.00
Creamer, Robert	Reading Assist Training	3/1/2011	\$95.00
Huepfel, Kristy	Comprehension Training	3/1/2011	\$95.00
Kroll, Katrinka	Reading Assist Training	3/1/2011	\$95.00
Romeo, Danielle	Reading Assist Training	3/1/2011	\$95.00
Sperduto, Jil	Comprehension Training	3/1/2011	\$95.00
Mazeika, Anna	Reading Assist Training	3/1/2011	\$85.00
Farreny, Kerri	ICS Planning	3/4/2011	\$47.85
Folsom, Clyde	Coaches Football Clinic	3/4/2011	\$175.00
Sandy, Laura	ICS Planning	3/4/2011	\$47.50
Baldwin, Kathleen	ICS Planning	3/11/2011	\$95.00
Dearlove, Paula	ICS Planning	3/11/2011	\$47.50
Farreny, Kerri	ICS Planning	3/11/2011	\$47.50
McCue, Bridget	ICS Planning	3/11/2011	\$95.00
Costino, Kristine	Reading Assist Training	3/14/2011	\$95.00
Brennan, Nicole	Building Partnerships with Families	4/1/2011	\$95.00
Fairchild, Cheryl	Building Partnerships with Families	4/1/2011	\$150.00
Vedder, Erica	Reading Assist Training	4/12/2011	\$95.00
Mason, Kelley	ICS Planning	1/26/2011	\$47.50
Cross, Brian	Science Articulation	1/27/2011	\$47.50
De Francis, Jamie	Educating the Educator	1/27/2011	No Cost
Fish, Jennifer	Science Articulation	1/27/2011	\$47.50
MacLuskie, Lynne	Science Articulation	1/27/2011	\$47.50
Pisacreta, Jeffrey	Training LRC South	1/27/2011	No Cost
Weber, Nancy	Science Articulation	1/27/2011	\$47.50
Sherman, Heather	ICS Planning	1/27/2011	\$47.50
Berth, Christina	PD Meeting	1/27/2011	\$47.50
Everitt, Denise	ICS Planning	1/27/2011	\$47.50
Campana, Margaret	Foundations Training	1/28/2011	\$445.00
Janack, Lauren	Foundations Training	1/28/2011	\$350.00
Berth, Christina	ICS Planning	2/10/2011	\$47.50
Lessman, Amy	APA Writing Day	2/11/2011	\$95.00
Farreny, Kerri	ICS Planning	2/11/2011	\$47.50
Pacini, Joan	APA Day	2/11/2011	\$95.00
Wernig, Donald	ICS Planning	2/11/2011	\$47.50
Burnham, Jon	Using Data to Improve and Inspire Student Achievement	2/15/2011	No Cost
Campana, Margaret	ICS Planning	2/16/2011	\$47.50
Schultes, Lisa	ICS Planning	2/16/2011	\$47.50
Burnham, Jon	Using Data to Improve and Inspire Student Achievement	2/16/2011	No Cost

A. **FINANCE** – continued

6., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Doerrmann, Wendy	Criminal History Review Unit Training	2/17/2011	No Cost
Kareha, Lauren	Criminal History Review Unit Training	2/17/2011	No Cost
Lyons, Stacey	ICS Planning	2/18/2011	\$47.50
Verdinelli, Karen	ICS Planning	2/18/2011	\$47.50
Clark, Linda	ICS Planning	2/23/2011	\$47.50
Kelly, Kirsten	ICS Planning	2/23/2011	\$47.50
Verdinelli, Karen	ICS Planning	2/23/2011	\$47.50
Sherman, Heather	Reading Comprehension Training	3/1/2011	\$95.00
Kelly, Kirsten	ICS Planning	3/16/2011	\$47.50
Sherman, Heather	Vocabulary Training Workshop	3/18/2011	\$95.00
Laganella, Hillary	Early Childhood Education Conference	4/1/2011	\$139.00
Lex, Maureen	Building Partnerships with Families	4/1/2011	\$95.00
Kelly, Kirsten	ICS Planning	4/20/2011	\$47.50
Sherman, Heather	Fluency Training Workshop	4/20/2011	\$95.00
Kelly, Kirsten	ICS Planning	5/25/2011	\$47.50
Kelly, Kirsten	ICS Planning	6/8/2011	\$47.50

Motion carried 5-0-1.  
(Abstain-Brockway)

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B. **CURRICULUM** – CRAWFORD, DeGirolamo, Eckley (Alternate: Strano)

1. Motion by Crawford, seconded by Eckley to approve the Center for Independent Living to provide a student self advocacy program for West Deptford High School Special Education students for two periods per week, twice a month from February 1, 2011 through June 17, 2011.

**NOTE:**

1. This program is at no cost to the Board of Education.
2. This program is being provided as part of an action plan for transitioning for the Special Education Self-Assessment/Monitoring.

Motion carried 6-0.

2. Motion by Crawford, seconded by Eckley to approve DECA to attend the Consumer Bowl at RiverWinds, West Deptford, NJ on February 10, 2011 from 8am to 2pm; to be paid for out of High School Budget.

**NOTE:**

Ms. Newman, DECA Advisor, will accompany five students to attend the Consumer Bowl at RiverWinds.

Motion carried 6-0.

B. **CURRICULUM** – continued

3. Motion by Crawford, seconded by Eckley to approve the Wheelabrator Club, supervised by Mr. Creamer, to visit the West Deptford High School on January 31, 2011 from 2:30pm to 3:30pm to film a commercial for their presentation; no cost to the District.

Motion carried 6-0.

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C. **TEACHERS & PERSONNEL** – STRANO, DeGirolamo, Brockway (Alternate: Crawford)

1. Motion by Brockway, seconded by Crawford to approve the hiring of Thomas Kelly as a Long-term Substitute Teacher for 6<sup>th</sup> Grade Math at the Middle School, pending completion of all district and state requirements, commencing on March 21, 2011 and terminating on June 30, 2011; compensation for services at M.A. Level 1; rate to be determined.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Mr. Kelly will be replacing Laura Sandy who will be on a leave of absence.
4. Back-up was available.

Motion carried 6-0.

2. Motion by Brockway, seconded by Crawford to approve the Emergent Hire of Pat Baud as a Middle School LPC Aide, pending completion of all district and state requirements, effective immediately and to establish compensation for services at 29.5 hours per week; student calendar; Level 1; rate to be determined; without benefits.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. This position is open as a result of Mrs. Persicketti's transfer to the High School.
4. Back-up was available.

Motion carried 6-0.

3. Motion by Brockway, seconded by Crawford to approve the request of Eric Stanwood, Middle School Math Teacher, for a family leave of absence beginning April 4, 2011 and terminating April 20, 2011; without pay.

**NOTE:**

- Back-up was available.

Motion carried 6-0.

C. **TEACHERS & PERSONNEL** – continued

4. Motion by Brockway, seconded by Crawford to approve a decrease in hours for Cindy Weaver, High School Cafeteria Worker from 5.25 hours per day to 5 hours per day; hourly salary to remain the same; without benefits.

Motion carried 6-0.

5. Motion by Brockway, seconded by Crawford to amend the motion of October 25, 2010 approving the request of Nicole Dixon, Red Bank ICS Teacher, for a maternity leave of absence ***beginning January 18, 2011 and terminating March 1, 2011*** during which time accumulated sick leave will be utilized.

Motion carried 6-0.

6. Motion by Brockway, seconded by Crawford to amend the motion of October 25, 2010 approving the request of Nicole Dixon for a six-week leave of absence under the provisions of the Family Leave Act following her maternity leave of absence, ***beginning on March 2, 2011 and extending until April 15, 2011, not to exceed 12 weeks.***

Motion carried 6-0.

7. Motion by Brockway, seconded by Crawford to amend the motion of December 13, 2010 approving the hire of Kimberly Monsu as a Long-term Substitute Teacher for In-Class Resource at Red Bank School, pending completion of all district and state requirements, ***commencing on January 18, 2011 and terminating on April 15, 2011;*** compensation for services at M.A. Level 1; rate to be determined; without benefits.

Motion carried 6-0.

8. Motion by Brockway, seconded by Crawford to approve the following staff to participate in a peer coaching session, date to be determined, 2 hours, total cost \$1,874.94, funded by Staff Development monies:

21 Teachers X 2 Hours X \$44 per hour = \$1,848  
1 Aide X 2 Hours X \$13.47 per hour = \$26.94

<b><u>Green-Fields</u></b>	<b><u>Oakview</u></b>	<b><u>Red Bank</u></b>	<b><u>Middle School</u></b>
Kim Dupper	Noreen Mikulski	Sue Combs	Jennifer Fish
Michele Elliott	Tori Magsam	Nicole Reynolds	Marianne Karpinski
Gaetan Pappalardo	Mary Heckler	Erica Vedder	Monica Quinlan-Dulude
Judy DiBabbo	April Maska	Joann Kiessling	Patrice Chambers
Ellen Sanker	Carla DeStefano		Lynne MacLuskie
Lauren Janack	Amanda Bairstow (Aide)		Jill Scheetz

Motion carried 6-0.

C. **TEACHERS & PERSONNEL** – continued

9. Motion by Brockway, seconded by Crawford to approve the following Substitute Teacher for the 2010-2011 school year, pending completion of all district and state requirements:

Adair, Jennifer N.

Traum, Kimberly A.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C.6A;9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire for must accompany each substitute application.

Motion carried 6-0.

10. Motion by Brockway, seconded by Crawford to approve the addition of Stephanie Parlett to the staff attending the science curriculum mapping to the new standards work sessions on the following dates and times:

Saturday, February 5, 2011 (8am to 1pm)

Wednesday, February 9, 2011 (4pm to 6pm) K-8 review of all SCIENCE curriculum maps \*\*Science Only\*\*

Total Cost \$308 [7 hours x \$44 per hour] funded by District Staff Development monies.

Motion carried 6-0.

11. Motion by Brockway, seconded by Crawford to approve the request of Gaetan Pappalardo, Green-Fields Third Grade Teacher, of five consecutive school business days to serve as an intern for The Center for Teaching and Learning's (CTL) Demonstration School in Edgecomb, Maine during the week of February 7, 2011; at no cost to the district beyond that associated with providing a substitute teacher.

**NOTE:**

1. This experience will provide Mr. Pappalardo with an opportunity to hone research-based teaching methods including – but not limited to – writing and reading mini-lessons, conferences, spelling instruction, age appropriate literature and poetry, and CTL teachers' approaches to recordkeeping and evaluation.
2. Back-up was available.

Motion carried 6-0.

12. Motion by Brockway, seconded by Crawford to approve adjusting, effective February 1, 2011, the salary of Christina E. Berth, High School Special Education Teacher, to reflect attainment of advanced degree status; M.A. Level 15.

**NOTE:**

Back-up was available.

Motion carried 6-0.



D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE – GOTCHEL**, DiCarlo, Strano  
(Alternate: DeGirolamo)

1. Motion by Gotchel, seconded by DiCarlo to approve, retroactive to January 11, 2011, 10 hours of home instruction weekly for Student ID#19151, classified Eligible for Special Education and Related Services – E.D.; services to be provided by West Deptford Staff; reimbursement for services rendered to be at a rate to be determined.

**NOTE:**

This is a budgeted expense.

Motion carried 6-0.

2. Motion by Gotchel, seconded by DiCarlo to approve, retroactive to January 12, 2011, 10 hours of home instruction weekly for Student ID#14312, classified Eligible for Special Education and Related Services – M.D.; services to be provided by West Deptford Staff; reimbursement for services rendered to be at a rate to be determined.

**NOTE:**

This is a budgeted expense.

Motion carried 6-0.

3. Motion by Gotchel, seconded by DiCarlo to approve, retroactive to December 31, 2010 through June 30, 2011, contracting with Gloucester County Special Services School District for the following in-home services for Student ID#2836, classified as Eligible for Special Education and Related Services – AUT., 3 hours per week of consultative services by a homebound program assistant at \$33 per hour for 66 hours for a total of \$2,178 and 2 hours per month of an Autism Consultant at \$108 per hour for 12 hours, for a total of \$1,296; for a grand total of \$3,474.

**NOTE:**

This is a budgeted expense.

Motion carried 6-0.

4. Motion by Gotchel, seconded by DiCarlo to approve, retroactive to January 19, 2011, 10 hours of home instruction weekly for Student ID#19151, classified Eligible for Special Education and Related Services – E.D.; services to be provided by Brookfield Schools West Deptford Staff; reimbursement for services rendered to be at a rate of \$44 per hour.

**NOTE:**

This is a budgeted expense.

Motion carried 6-0.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – continued

5. Motion by Gotchel, seconded by DiCarlo to approve, effective January 25, 2011, the out-of-district placement of Student ID#12115, classified Eligible for Special Education and Related Services – O.H.I., at Gloucester County Special Services School District's Bankbridge Regional School – North Campus at a tuition rate of \$31,320.

**NOTE:**

1. This student was previously placed at Brookfield Academy.
2. This is a budgeted expense.

Motion carried 6-0.

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E. **ATHLETIC, BAND & CAFETERIA** – HICKS, DiCarlo, Gotchel (Alternate: Brockway)

1. Motion by DiCarlo, seconded by Gotchel to approve the Key Club Volleyball Marathon to take place at RiverWinds on Thursday April 14, 2011 from 5pm to 10pm.

**NOTE:**

The event will be supervised by Kathleen Yeager and feature students and faculty competing for the worthy cause of Children's Specialized Hospital.

Motion carried 6-0.

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F. **PROPERTY, BUILDINGS & TRANSPORTATION** – BROCKWAY, Strano, Hicks (Alternate: Eckley)

1. Motion by Brockway, seconded by Eckley to approve the use of facilities by outside organizations as noted below.
  - (1) West Deptford Basketball Club to use the High School Gym on Wednesdays from 7pm to 9pm, beginning January 26, 2011 through February 23, 2011, at no charge to the organization.
  - (2) West Deptford Lacrosse Club to use the High School Gym on Fridays from 7:30pm to 8:30pm, beginning January 28, 2011 through February 25, 2011, at no charge to the organization.

Motion carried 6-0.

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G. **POLICY & COMMUNITY RELATIONS** – ECKLEY, Brockway, DeGirolamo (Alternate: DiCarlo)

1. Motion by Eckley, seconded by Brockway to approve the revised Regulation 8420.10, “Active Shooter,” first reading.

Regulation 2420.10 is **MANDATED**

**NOTE:**

1. Regulation 8420.10 has been revised to provide guidance on school security drills.
2. Back-up was available.

Motion carried 6-0.

2. Motion by Eckley, seconded by Brockway to approve the revised Regulation 8420.7, “Lockdown Procedures,” first reading.

Regulation 8420.7 is **MANDATED**

**NOTE:**

1. Regulation 8420.7 has been revised to provide guidance on school security drills.
2. Back-up was available.

Motion carried 6-0.

3. Motion by Eckley, seconded by Brockway to approve the revised Regulation 8420.2, “Bomb Threats,” first reading.

Regulation 8420.2 is **MANDATED**

**NOTE:**

1. Regulation 8420.2 has been revised to provide guidance on school security drills.
2. Back-up was available.

Motion carried 6-0.

4. Motion by Eckley, seconded by Brockway to approve the revised Regulation 8420, “Emergency and Non-Fire Evacuation Plan,” first reading.

Regulation 8420 is **MANDATED**

**NOTE:**

1. Regulation 8420 has been revised to provide guidance on school security drills.
2. Back-up was available.

Motion carried 6-0.

G. **POLICY & COMMUNITY RELATIONS** – continued

5. Motion by Eckley, seconded by Brockway to approve the revised Policy 8420, “Emergency and Crisis Situations,” first reading.

Policy 8420 is **MANDATED**

**NOTE:**

1. Policy 8420 has been revised to provide guidance on school security drills.
2. Back-up was available.

Motion carried 6-0.

6. Motion by Eckley, seconded by Brockway to approve the revised Policy 6362, “Contributions to Board Members and Contract Awards,” first reading.

Policy 6362 is **MANDATED**

**NOTE:**

1. Policy 6362 has been updated to require a completed BED-C for all contracts in the amount of \$17,500 or greater.
2. Back-up was available.

Motion carried 6-0.

7. Motion by Eckley, seconded by Brockway to approve the revised Policy 6360, “Political Contributions,” first reading.

Policy 6360 is **MANDATED**

**NOTE:**

1. Policy 6360 has been revised removing the “fair and open” exception to a business entity filling a PCD form.
2. Back-up was available.

Motion carried 6-0.

8. Motion by Eckley, seconded by Brockway to approve the revised Policy 2415.01, “Academic Standards, Academic Assessments, and Accountability,” first reading.

Policy 2415.01 is **MANDATED**

**NOTE:**

1. Information in this document and other recently published NCLB documents require an update to Policy 2415.01.
2. Back-up was available.

Motion carried 6-0.

G. **POLICY & COMMUNITY RELATIONS** – continued

9. Motion by Eckley, seconded by Brockway to approve revised Policy 2260, “Affirmative Action Program for School and Classroom Practices,” first reading.

Policy 2260 is **MANDATED**

**NOTE:**

1. Policy 2260 has been revised to align with the provisions of the administrative code.
2. Back-up was available.

Motion carried 6-0.

10. Motion by Eckley, seconded by Brockway to approve the revised Regulation 1550, “Affirmative Action Program for Employment and Contract Procedure,” first reading.

Regulation 1550 is **MANDATED**

**NOTE:**

1. Regulation 1550 has been revised to include the telephone number and address of the New Jersey Department of Education and the New Jersey Division of Civil Rights in the State’s Attorney General’s Office.
2. Back-up was available.

Motion carried 6-0.

11. Motion by Eckley, seconded by Brockway to approve the revised Policy 1550, “Affirmative Action Program for Employment and Contract Practices,” first reading.

Policy 1550 is **MANDATED**

**NOTE:**

1. Policy 1550 has been revised to align with the provisions of the administrative code.
2. Back-up was available.

Motion carried 6-0.

12. Motion by Eckley, seconded by Brockway to approve revised Regulation 1530, “Equal Employment Opportunity Complaint Procedure,” first reading.

Regulation 1530 is **MANDATED**

**NOTE:**

1. Regulation 1530 has been revised to include the telephone number and address of the New Jersey Department of Education and the New Jersey Division on Civil Rights in the State’s Attorney General’s Office.
2. Back-up was available.

Motion carried 6-0.

G. **POLICY & COMMUNITY RELATIONS** – continued

13. Motion by Eckley, seconded by Brockway to approve the revised Policy 1530, “Equal Employment Opportunities,” first reading.

Policy 1530 is **MANDATED**

**NOTE:**

1. Policy 1530 has been updated to incorporate an additional provision outlined in the administrative code.
2. Back-up was available.

Motion carried 6-0.

14. Motion by Eckley, seconded by Brockway to approve the revised Policy 1523, “Comprehensive Equity Plan,” first reading.

Policy 1523 is **MANDATED**

**NOTE:**

1. Policy 1523 has been revised to better align with the administrative code.
2. Back-up was available.

Motion carried 6-0.

15. Motion by Eckley, seconded by Brockway to approve the revised Policy 8740, “Bonding,” first reading.

Policy 8740 is **RECOMMENDED**

**NOTE:**

1. Policy 8740 has been revised to incorporate changes in the administrative code.
2. Back-up was available.

Motion carried 6-0.

16. Motion by Eckley, seconded by Brockway to approve new Policy 1140, “Affirmative Action Program,” first reading.

Policy 8740 is **MANDATED**

**NOTE:**

1. Policy 1140 has been developed regarding a school district’s general affirmative action responsibilities for professional development.
2. Back-up was available.

Motion carried 6-0.

G. **POLICY & COMMUNITY RELATIONS** – continued

17. Motion by Eckley, seconded by Brockway to approve new Regulation 2464.1, “8<sup>th</sup> Grade Algebra I,” first reading.

**NOTE:**

1. This regulation is needed so that there is a clear outline of the procedures and processes that will be followed by the middle school administration when determining the students that qualify to take Algebra I in eighth grade. Since the eighth graders who enroll in Algebra I actually skip 8<sup>th</sup> Grade Math, the criteria for selection must be very stringent. Additionally, State requirements now mandate that all students take an end of course Algebra I test at the end of the year in which they complete Algebra I. This regulation will ensure that the students who qualify for Algebra I in eighth grade are fully prepared to handle the rigors of the course and perform well on the state Algebra I EOC test.
2. Back-up was available.

Motion carried 6-0.

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**COURTESY EXTENDED TO VISITORS**

Motion by DiCarlo, seconded by Brockway to adopt the following resolution to hold a closed session meeting after the completion of all agenda items in order to have the opportunity to discuss sensitive personnel issues, negotiations, student discipline issues, and litigation.

**RESOLUTION**

**WHEREAS:** Matters pertaining to sensitive personnel issues, negotiations, student discipline issues and litigation are proper topics for closed sessions under the Public Meetings Act, therefore, be it

**RESOLVED:** to hold a Closed Meeting of the West Deptford Board of Education for said purposes, and

**BE IT FURTHER RESOLVED:**

to make available the results of the Closed Meeting in the minutes of this meeting or in subsequent actions of the Board of Education.

BOARD OF EDUCATION OF THE  
TOWNSHIP OF WEST DEPTFORD  
IN THE COUNTY OF GLOUCESTER

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President

ATTEST:

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Secretary

Motion carried 6-0.

The Board recessed at 7:16pm.

The Board convened Closed Session at 7:21pm.

Motion Hicks, seconded by Crawford to reconvene Open Session.

Motion carried 7-0.

The Board reconvened Open Session at 7:38pm.

**ACTION AFTER CLOSED SESSION**

Motion by Crawford, seconded by Brockway to adjourn the meeting at 7:39pm.

Motion carried 7-0.

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William H. Thompson  
Assistant Superintendent for Business/Board Secretary