

West Deptford Middle School
675 Grove Road
West Deptford, NJ 08066-1999
November 14, 2011

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by Christopher Strano, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Strano, President, announced: Notice of this meeting has been provided by letter dated 10 May 2011 to the Gloucester County Times, Camden Courier Post and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 10 May 2011.

In Attendance

Mrs. Ginny Brockway
Mrs. Kate Cargill
Mrs. Amy DeGirolamo
Mrs. Lisa Eckley
Dr. Brian Gotchel
Mr. Donald Hicks
Mr. James Mehaffey
Mr. Christopher Strano

Absent

Mr. Peter Guzzetti

Also present: Kevin A. Kitchenman, Superintendent
William H. Thompson, Assistant Superintendent for Business/Board Secretary

PRESIDENT'S REMARKS

- Discussion of Full-Time Position Proposal

Motion by Hicks, seconded by Eckley to approve the minutes of October 17, 2011, Regular Meeting.

Motion carried 7-0-1.
(Abstain-Brockway)

COURTESY EXTENDED TO VISITORS

SUPERINTENDENT'S REPORT

- HIB Summary Report
- 2011-2012 Enrollment
- Presentation of Images of America West Deptford by Noreen Mikulski and April Maska

GENERAL BUSINESS

A. **FINANCE** – CARGILL, Guzzetti, Mehaffey (Alternate: Eckley)

1. Motion by Cargill, seconded by Mehaffey to approve the regular bill list of November 14, 2011 totaling \$1,873,412.99, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 8-0.

(Exceptions: Brockway abstained on PO No. 12-1809; Eckley abstained on PO No. 12-1783.)

2. Motion by Cargill, seconded by Mehaffey to approve the below-listed tuition rates for the 2011-2012 school year.

<u>Grade Level</u>	<u>Tuition</u>
Kindergarten	\$8,173
Grades 1-5	\$10,443
Grades 6-8	\$11,584
Grades 9-12	\$11,653
Learning and/or Language Disabilities	\$11,798
Preschool Disabilities (Part-Time)	\$16,405

Motion carried 8-0.

3. Motion by Cargill, seconded by Mehaffey to approve the payroll of October 2011 totaling \$2,393,450.43 with funds available as documented in the Board Office.

Motion carried 8-0.

4. Motion by Cargill, seconded by Mehaffey to approve accepting funds in the amount of \$86,000 from the New Jersey Department of Education, Excellent Educators for New Jersey (EE4NJ) Pilot Program for the period 9/1/11 through 9/30/12.

Motion carried 8-0.

5. Motion by Cargill, seconded by Mehaffey to approve the July and August 2011 Expenditure and Revenue Reports and to approve and certify that the July and August 2011 Expenditure Reports, after review of the secretary’s monthly financial report (appropriations sections), and upon consultation with the appropriate district officials, to the best of our knowledge contain no major accounts or funds which have been overexpended in violation of NJAC 6A:23A-16.10(c)4 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

Motion carried 8-0.

A. **FINANCE** – continued

6. Motion by Cargill, seconded by Mehaffey to approve the reports of the Secretary and the Treasurer of School Monies for the months of July and August 2011 and that said reports are in agreement.

Motion carried 8-0.

7. Motion by Cargill, seconded by Mehaffey to approve the July 2011 transfers.

NOTE:

There were no transfers for the month of August.

Motion carried 8-0.

8. Motion by Cargill, seconded by Mehaffey to approve a Transportation Jointure Agreement with Gateway Regional School District for the 2011-2012 school year for Route GW-26, Route GW-29, Route GW-31, Route GW-34 and GW-35 for a total cost of \$84,686.40.

NOTE:

1. The Agreement is for transportation of West Deptford students attending Archbishop Damiano, Larc School, Clearview High School, Bancroft/Haddonfield and Hollydell.
2. Back-up was available.

Motion carried 8-0.

9. Motion by Cargill, seconded by Mehaffey to approve the following expenditures for workshops and travel expenses.

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Hall, Myron	NJSBA Convention	10/24/2011	\$319.88
Hall, Myron	NJSBA Convention	10/25/2011	\$319.88
Hall, Myron	NJSBA Convention	10/26/2011	\$319.88
Christo, Jeffrey	DEPAC	11/2/2011	\$95.00
Arra, Charisse	NJN Close Achievement Gap	11/4/2011	\$95.00
Saia, Kelly	NJN Close Achievement Gap	11/4/2011	No Cost
Beck, Nancy	Hot Topics in NJ Special Education and Section 504	11/9/2011	No Cost
Bonzella, Nicole	Guidance Counselor Inservice	11/9/2011	No Cost
Durham-Dick, Toni	Guidance Counselor Inservice	11/9/2011	No Cost
Quindlen, Ellen	Guidance Counselor Inservice	11/9/2011	No Cost
Baillie, James	Gloucester County Counselors Assoc Meeting	11/9/2011	No Cost
Sanford, April	Bridging the GAP Inservice	11/9/2011	No Cost
Zoll, Lynn	School Nurse Inservice	11/9/2011	No Cost
Corsi, Andrea	LRC Inservice	11/15/2011	\$6.00
English, Nicole	Athletic Trainers Series	11/15/2011	\$40.00
Bride, Bettina	Kingsway Learning Center	11/16/2011	\$11.61
Bride, Bettina	Garfield Park Academy	11/17/2011	\$17.88

A. **FINANCE** – continued
9., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Dimeo, Stacey	Autism, Asperger's SPD and ADHD	11/17/2011	No Cost
Sbar, Sharon	Eval Plan Voorhees Pediatrics	11/18/2011	\$7.75
Bride, Bettina	YALE	11/21/2011	\$13.82
Durham-Dick, Toni	School Counselor Challenges of Practice Seminar	11/21/2011	No Cost
Fanelli, Michael	Close the Achievement Gap Conference	11/21/2011	\$8.63
Cech, Colleen	7/8 Grade Programs	11/22/2011	No Cost
Hansbury, Kelly	PBSIS Training	11/28/2011	No Cost
Christo, Jeffrey	DEPAC	11/28/2011	\$95.00
O'Neil, Kristin	EPAC Meeting	11/28/2011	No Cost
Durham-Dick, Toni	Student's First	11/30/2011	No Cost
Hurff, Janice	Dr. Dusseau Presentation	11/30/2011	No Cost
Saia, Kelly	Common Core State Standards	12/1/2011	\$149.00
Leaf, Denise	Common Core State Standards	12/6/2011	\$149.00
Shannon, John	NJ Turfgrass Expo	12/6/2011	No Cost
Shannon, John	NJ Turfgrass Expo	12/7/2011	No Cost
Shannon, John	NJ Turfgrass Expo	12/8/2011	No Cost
Meginniss, Kimberly	Behavioral Issues Workshop	12/13/2011	\$266.50
Leaf, Denise	PBSIS Training	12/20/2011	No Cost
Hansbury, Kelly	PBSIS Training	1/12/2012	No Cost
Leaf, Denise	PBSIS Training	2/29/2012	No Cost
Burnham, Jon	Achievement Gap	11/4/2011	No Cost
Cech, Colleen	South Jersey SAC Meeting	11/4/2011	No Cost
Fanelli, Michael	NJNCAG Equity Workshop	11/16/2011	\$6.82
FOLINO, ROBIN	Autism, Asperger's SPD and ADHD	11/17/2011	\$179.00
Richardson, Renee	SURE Meeting	11/17/2011	\$47.50
Beck, Nancy	Close the Achievement Gap Conference	11/21/2011	\$8.65
Corbitt, R. Karry	IPAD Workshop	11/30/2011	\$825.00
Quinlan-Dulude, Monica	BER Workshop	12/5/2011	\$325.06
Rabbai, Marilyn	7/8 Grade Choir Performance	12/5/2011	\$95.00
O'Neil, Kristin	NJPSA	12/6/2011	No Cost
O'Neil, Kristin	EE4NJ	12/9/2011	\$37.20
O'Neil, Kristin	County Consortium	12/15/2011	No Cost

Motion carried 8-0.

10. Motion by Cargill, seconded by Mehaffey to approve the Form M-1 (Annual Maintenance Budget Amount Worksheet).

Motion carried 8-0.

11. Motion by Cargill, seconded by Mehaffey to approve the Three-Year Comprehensive Maintenance Plan for the 2010-2011 through 2011-2013.

Motion carried 8-0.

A. **FINANCE** – continued

12. Motion by Cargill, seconded by Mehaffey to approve the following resolution:

**RESOLUTION ADOPTING AN AFLAC FLEX ONE PLAN TO ENABLE A
FLEXIBLE SPENDING ACCOUNT (FSA) FOR UNREIMBURSED MEDICAL AND DEPENDENCE DAY CARE
TO COMPLY WITH NEW JERSEY PENSIONS LAW CHAPTER 78**

Whereas, the State of New Jersey has mandated in Chapter 78 of the NJ Pensions Law that all public sector employers have in place both a Section 125 POP and a Flexible Spending Account (FSA) for Unreimbursed Medical and Dependent Day Care expenses; and

Whereas, Section 125 of the Internal Revenue Code allows pre-taxing all payments for health related insurance and for a Flexible Spending Account to be deducted from an employee's pay before Federal taxes, and for employee contributions not to count as gross income; and

Whereas, AFLAC Administrative Services offers a plan which qualified under IRS Section 125, known as a Flex One Plan; and

Whereas, the West Deptford Board of Education previously adopted a Section 125 POP, and wishes to comply with Chapter 78 of the New Jersey Pensions Law by adopting an FSA to include Unreimbursed Medical (URM) and Dependent Day Care (DDC) expenses for the benefit of employees; and

Whereas, in order to effectuate such voluntary contributions, the West Deptford Board of Education will make arrangements for payroll deductions into an account that ensures employee FSA funds are not comingled with operating funds; and

Whereas, no expenditure of additional funds will be required from the West Deptford Board of Education to implement the Aflac Flex One FSA plan;

NOW, THEREFORE, BE IT RESOLVED by the West Deptford Board of Education of Gloucester County and the State of New Jersey as follows:

1. The Board hereby expands and adopts an Aflac Flex One Plan, consisting of the Premium Only Plan, a Flexible Spending Account for Unreimbursed Medical and Dependent Day Care, the Adoption Agreement, and component benefit plans and policies, effective as of the date specified in the Adoption Agreement.
2. The Assistant Superintendent for Business/Board Secretary is hereby authorized and directed to execute the documents referenced herein above, and take the necessary steps to implement Aflac plans.

Motion carried 8-0.

13. Motion by Cargill, seconded by Mehaffey to approve accepting the donation of two trumpets for the Middle School valued at \$150, from Ms. Jeannine Stearns.

Motion carried 8-0.

14. Motion by Cargill, seconded by Mehaffey to approve the additional June 2011 transfers.

Motion carried 8-0.

A. **FINANCE** – continued

15. Motion by Cargill, seconded by Mehaffey to approve the following Resolution:

RESOLUTION OF THE WEST DEPTFORD TOWNSHIP BOARD OF EDUCATION TO PARTICIPATE IN ENERGY AUDIT PROGRAM

WHEREAS, the New Jersey Board of Public Utilities, Office of Clean Energy administers the Local Government Energy Audit Program, an incentive program to assist local government agencies to conduct energy audits and to encourage implementation of energy conservation measures; and,

WHEREAS, the governing body of the West Deptford Township Board of Education has decided to apply to participate in the Local Government Energy Audit Program; and,

WHEREAS, the facilities to be audited are in New Jersey, are owned by the West Deptford Township Board of Education, are served by a New Jersey regulated public utility, and that the West Deptford Township Board of Education has not already reserved \$300,000 in the Program this year as of this application; and,

WHEREAS, it is acknowledged that acceptance into the Program is dependent on the Scope of Work and cost proposal, and that Program rules will have to be met in order to receive incentive funds; and,

WHEREAS, upon acceptance into the Program, the West Deptford Township Board of Education will prepare Facility Data Forms and Scopes of Work for each facility to be audited, solicit quotation from the authorized contractors, and submit Part B application; and,

WHEREAS, the West Deptford Township Board of Education understands that energy audit work cannot proceed until an Application Approval Notice is received from the Program; and,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of West Deptford approves the submission of an Application for participation in the Local Government Energy Audit Program of the New Jersey Board of Public Utilities.

EFFECTIVE DATE: This resolution shall take effect immediately upon passage.

CERTIFICATION

ADOPTED at a Regular Meeting of the West Deptford Township Board of Education held November 14, 2011.

West Deptford Board of Education

Christopher Strano, Board President

ATTEST:

William H. Thompson, Board Secretary

Motion carried 8-0.

B. **CURRICULUM** – ECKLEY, DeGirolamo, Hicks (Alternate: Guzzetti)

1. Motion by Eckley, seconded by DeGirolamo to approve a 30-hour field experience for the following teacher prep student from Fairleigh Dickinson University for the 2011-2012 school year:

<u>Student Name</u>	<u>Cooperating Teacher</u>	<u>School</u>	<u>Grade/Subj.</u>
Delaine Mercer	Amanda Schramm	Middle School	LLD-Gr.5

Motion carried 8-0.

2. Motion by Eckley, seconded by DeGirolamo to approve 45 hours of practicum experience for the following student from Rutgers University for the 2011-2012 school year:

<u>Student Name</u>	<u>Cooperating Teacher</u>	<u>School</u>	<u>Grade</u>	<u>Dates Requested</u>
Michelle McArdle-Flores	Melissa Flores	GF	4	1/23-5/4/12

Motion carried 8-0.

3. Motion by Eckley, seconded by DeGirolamo to approve clinical practice experience (student teaching) for the following student from Rutgers University for the 2011-2012 school year:

<u>Student Name</u>	<u>Cooperating Teachers</u>	<u>School</u>	<u>Grade</u>	<u>Dates Requested</u>
Starr Marz	Kelley Mason Jennifer Stephens	MS	5-Inclusion	1/18-5/4/12

Motion carried 8-0.

4. Motion by Eckley, seconded by DeGirolamo to approve an advanced fieldwork assignment of 300 hours for Marianne Karpinski and Bridgette Breece, Educational Leadership students at Delaware Valley College, under the direction of Kristin P. O’Neil, Director of Curriculum, in order to complete their principal/supervisor certification.

Motion carried 8-0.

5. Motion by Eckley, seconded by DeGirolamo to approve the 7th and 8th Grade Choir to attend the Gloucester County Senior Luncheon at Auletto’s Catering in Deptford, NJ on Monday, December 5, 2011 to perform from 11:30am to 2:30pm; students will be under the supervision of Mrs. Rabbai; student activities will be providing the transportation.

Motion carried 8-0.

B. **CURRICULUM** – continued

6. Motion by Eckley, seconded by DeGirolamo to approve the Gifted and Talented (Science Class) to attend the Mutter Museum in Philadelphia, PA on Thursday, December 15, 2011 from 9:30am until 12pm.

NOTE:

Ms. Ellen Quindlen along with chaperones Ms. Barbara Haulenbeek and Mr. Jim Baillie will accompany 42 students to attend the above-mentioned event; student will pay admission costs; no cost to the Board of Education.

Motion carried 8-0.

7. Motion by Eckley, seconded by DeGirolamo to approve a field trip for Mrs. Campana's Fourth Grade Class (24 students) to the Ronald McDonald House in Camden, NJ on December 9, 2011; at a cost for transportation of approximately \$225.

NOTE:

This field trip supports the service learning project related to the elementary social studies curriculum.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – MEHAFFEY, Eckley, Cargill (Alternate: Brockway)

1. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Teachers/Nurse for the 2011-2012 school year, pending completion of all district and state requirements:

Hughes, Sharon L. (Teacher/Nurse)	Galaton, Ryane L. (Teacher)
Mortimer, Amy M. (Teacher)	Smith, Kristina M. (Teacher)
Flannery, Steven G. (Teacher)	Archut, Megan A. (Teacher)
Rutter, Angelique R. (Teacher)	Kitchin, Karen M. (Teacher)

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5© for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

2. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Administrative Assistant for the 2011-2012 school year, pending completion of all district and state requirements:

Smith, Kristina M.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried 8-0.

3. Motion by Mehaffey, seconded by Eckley to retroactively approve the petition of Barbara Allen, High School Cafeteria Worker, for a medical leave of absence from October 1, 2011 and terminating circa December 3, 2011 at a no pay status.

NOTE:

1. Ms. Allen has utilized all sick time.
2. Back-up was available.

Motion carried 8-0.

4. Motion by Mehaffey, seconded by Eckley to approve Gina Hicks as club advisor for the Young Eagles Program Art Club to be held at both Red Bank and Oakview; 8 meetings at each site at the board approve rate of \$261 x 2 for a total of \$522 to be paid by the Young Eagles Program.

Motion carried 7-0-1.
(Abstain-Hicks)

C. **TEACHERS & PERSONNEL** – continued

5. Motion by Mehaffey, seconded by Eckley to approve the below-listed 2011-2012 salaries for Facilities Staff.

LAST NAME	FIRST NAME	JOB TITLE	STEP	AMOUNT
ACOLIA	MARQ	Custodian	9	\$34,986
BREWER	PATRICIA	Custodian	7	\$33,426
BRINKMAN	DIANE	Custodian-OG		\$44,055
CUFF	JULIAN	Custodian	11	\$36,754
DUFFY	JOSEPH	Maintenance-General	2	\$38,730
ELLIS	COREY	Custodian	7	\$33,426
ERVIN	JAMES	Grounds	15	\$44,866
FETTY	JARROD	Custodian	3	\$30,930
FUENTES	ANGEL	Custodian	1	\$29,994
GLICKA	JOEL	Custodian	5	\$32,074
GOMEZ	JACQUELINE	Custodian	2	\$30,410
GOULD	ROBERT	Custodian-OG		\$44,595
HERNANDEZ	RICHARD	Maintenance-General	1	\$38,314
HERRICK	JASON	Maintenance-Skilled	7	\$46,946
HOLMES	GIA	Custodian	15	\$40,706
HOLMES	RONALD	Maintenance-General	11	\$45,074
JONES	THOMAS	Custodian	3	\$30,930
KULBACKI JR	PETER	Grounds	3	\$35,090
LOPEZ	ALFREDO	Custodian	11	\$36,754
LOPEZ	CARMEN	Custodian	10	\$35,818
MA	BONA	Custodian	2	\$30,410
MADISON	GARY	Custodian	7	\$33,426
MANGANARO	JACALYN	Custodian	15	\$40,706
MARTINEZ	ANGEL	Grounds	2	\$34,570
MEJIA	LUZ	Custodian	2	\$30,410
MITCHELL	AMY	Custodian	1	\$29,994
MURPHY	PATRICK	Custodian	7	\$33,426
NESTORE	MARY LOU	Custodian	10	\$35,818
RODRIGUEZ	CARMEN	Custodian	1	\$29,994
SCOMOLLA	VINCENT	Custodian	8	\$34,154
SHANNON	JOHN	Grounds	15	\$44,866
SO	SETMONY	Maintenance-General	8	\$42,474
SONTOS	SCOTT	Custodian	3	\$30,930
SOWERS	GARY	Maintenance-Skilled	15	\$54,226
VICARIO	PAUL	Grounds	6	\$36,858
ZOTT	DONALD	Custodian	6	\$32,698

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

6. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Administrative Assistant for the 2011-2012 school year, pending completion of all district and state requirements:

Matson, Cynthia A.L.

NOTE:

Ms. Matson is presently a substitute non-instructional aide for the District; as such, she does not require Emergent Hiring.

Motion carried 8-0.

7. Motion by Mehaffey, seconded by Eckley to approve Tracy Stone as a High School General Cafeteria Worker for the 2011-2012 school year effective immediately, pending completion of all district and state requirements, and to establish compensation for services at \$8.40 per hour; 5.25 hours per day; without benefits.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried 8-0.

8. Motion by Mehaffey, seconded by Eckley to approve the below-listed 2011-2012 salaries for Certificated Staff.

Last Name	First Name	Salary Definition	Step	Amount
ADAMS	KATIE	TEACHER BA	3	\$55,168
ALDAY	JENNIFER	TEACHER MA	4	\$57,999
ANDALORO	BETH	TEACHER MA	1	\$28,220
ANDERSON	DEBRA	TEACHER MA	4	\$57,999
ARDITO	PATRICIA	LONGEVITY-TEACHERS		\$1,000
ARDITO	PATRICIA	TEACHER BA	15	\$75,618
ARGO	JACLYN	TEACHER BA	1	\$54,268
ARRA	CHARISSE	TEACHER MA	14	\$75,627
BAILLIE	JAMES	LONGEVITY-TEACHERS		\$1,000
BAILLIE	JAMES	TEACHER MA	15	\$78,643
BAKER	DARREN	TEACHER MA	5	\$58,779
BALDWIN	KATHLEEN	TEACHER BA	8	\$59,818
BAUER	GRACE	LONGEVITY-TEACHERS		\$1,000
BAUER	GRACE	TEACHER BA	15	\$75,618

C. **TEACHERS & PERSONNEL** – continued

8., continued

Last Name	First Name	Salary Definition	Step	Amount
BEANE	JANICE	LONGEVITY-TEACHERS		\$2,500
BEANE	JANICE	TEACHER BA+30	15	\$77,130
BECK	NANCY	LONGEVITY-TEACHERS		\$1,000
BECK	NANCY	TEACHER MA+30	15	\$80,155
BERRY	KAREN	TEACHER BA	11	\$65,018
BERTH	CHRISTINA	TEACHER MA	15	\$78,643
BLAIR	BROOKE	TEACHER BA	7	\$58,518
BONZELLA	NICOLE	TEACHER MA	2	\$56,855
BOSCO	TARA	TEACHER BA	4	\$27,884
BOSWORTH	RUTHANN	LONGEVITY-TEACHERS		\$4,500
BOSWORTH	RUTHANN	TEACHER BA	15	\$75,618
BOUCHER	ADRIENNE	TEACHER MA	1	\$56,439
BREECE	BRIDGETTE	TEACHER MA	12	\$70,011
BRENNAN	NICOLE	TEACHER BA	7	\$58,518
BRIDE	BETTINA	CST ADJUSTMENT		\$12,058
BRIDE	BETTINA	TEACHER MA+30	15	\$80,155
BROWN	JUDITH	LONGEVITY-TEACHERS		\$4,500
BROWN	JUDITH	TEACHER MA	15	\$78,643
BUDD	MARIA	TEACHER BA	8	\$59,818
BULLOCK	BRIELLE	TEACHER BA	2	\$27,334
BURKE	BRENDAN	TEACHER BA	13	\$69,918
BURKETT	AMANDA	TEACHER MA	1	\$56,439
BURR	AARON	LONGEVITY-TEACHERS		\$1,000
BURR	AARON	TEACHER BA	15	\$75,618
BUYSER	JENNIFER	LONGEVITY-TEACHERS		\$1,000
BUYSER	JENNIFER	TEACHER BA	15	\$75,618
CALDWELL	BETTY	TEACHER BA	9	\$61,318
CAMPANA	MARGARET	TEACHER BA	13	\$69,918
CAMPBELL	TIMOTHY	TEACHER BA	5	\$56,518
CANNA	ERIN	TEACHER MA	15	\$78,643
CAPOCCI	TERESALYNN	TEACHER BA	2	\$54,668
CARDILLO	ROBIN	TEACHER BA	8	\$59,818
CARR	TARA	TEACHER MA	7	\$60,859
CASTONE	MELISSA	TEACHER MA+30	7	\$62,029
CATHCART	WENDI	LONGEVITY-TEACHERS		\$2,500
CATHCART	WENDI	TEACHER BA	15	\$75,618

C. **TEACHERS & PERSONNEL** – continued

8., continued

Last Name	First Name	Salary Definition	Step	Amount
CECH-STEVENS	COLLEEN	TEACHER MA	8	\$62,211
CHAMBERS	PATRICE	TEACHER BA+30	11	\$66,318
CHRISTIE	ELIZABETH	TEACHER BA	5	\$56,518
CHRISTO	JEFFREY	TEACHER MA	11	\$67,619
CIANFARINI	CATHY	TEACHER BA+30	12	\$68,664
CIRONE	JANICE	LONGEVITY-TEACHERS		\$1,000
CIRONE	JANICE	TEACHER BA	15	\$75,618
CLARK	LINDA ANN	LONGEVITY-TEACHERS		\$2,500
CLARK	LINDA ANN	TEACHER BA	15	\$75,618
CLARK	DONALD	LONGEVITY-TEACHERS		\$4,500
CLARK	DONALD	TEACHER BA+30	15	\$77,130
COBB	CYNTHIA	TEACHER MA	4	\$57,999
COMBS	SUSAN	LONGEVITY-TEACHERS		\$1,000
COMBS	SUSAN	TEACHER MA	15	\$78,643
CORINO	DAWN	TEACHER BA	2	\$27,334
CORSI	ANDREA	CST ADJUSTMENT		\$3,675
CORSI	ANDREA	TEACHER MA+30	4	\$59,114
COSTINO	KRISTINE	TEACHER BA	2	\$54,668
COTTONE	RICHARD	TEACHER BA	5	\$56,518
CRANE	JOEL	TEACHER BA+30	11	\$66,318
CREAMER	ROBERT	TEACHER MA	13	\$72,715
CROSS	BRIAN	TEACHER MA	6	\$59,715
CROSS	THOMAS	TEACHER MA	10	\$65,539
CZEKALSKI	STEPHEN	TEACHER MA	15	\$78,643
DAHL	SUZANNE	LONGEVITY-TEACHERS		\$1,000
DAHL	SUZANNE	TEACHER MA	15	\$78,643
DAVIS	JODY	TEACHER MA+30	13	\$74,113
DAVIS	LYNN	TEACHER BA	15	\$75,618
DE FRANCIS	JAMIE	LONGEVITY-TEACHERS		\$2,500
DE FRANCIS	JAMIE	CST ADJUSTMENT		\$12,157
DE FRANCIS	JAMIE	TEACHER MA	15	\$78,643
DE STEFANO	CARLA	TEACHER BA	2	\$54,668
DEARLOVE	PAULA	LONGEVITY-TEACHERS		\$2,500
DEARLOVE	PAULA	TEACHER BA	15	\$75,618
DECKER	LINDA	LONGEVITY-TEACHERS		\$4,500

DECKER	LINDA	TEACHER BA	15	\$75,618
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C. **TEACHERS & PERSONNEL** – continued

8., continued

Last Name	First Name	Salary Definition	Step	Amount
DEVLIN	SUSAN	LONGEVITY-TEACHERS		\$4,500
DEVLIN	SUSAN	TEACHER BA	15	\$75,618
DIMEO	STACEY	TEACHER MA	15	\$78,643
DIXON	MARK	LONGEVITY-TEACHERS		\$1,000
DIXON	MARK	TEACHER BA	15	\$75,618
DIXON	NICOLE	TEACHER BA	8	\$59,818
DREWES	KATHRYN	TEACHER BA	12	\$67,318
DRUMMOND	MARK	TEACHER BA	6	\$57,418
DUPPER	KIMBERLY	LONGEVITY-TEACHERS		\$2,500
DUPPER	KIMBERLY	TEACHER BA	15	\$75,618
DURHAM-DICK	TONI	TEACHER MA	15	\$78,643
ELLIOTT	MICHELE	TEACHER MA	13	\$72,715
ENGLISH	NICOLE	TEACHER BA	12	\$67,318
EVERITT	DENISE	TEACHER BA+30	7	\$59,688
EVERWINE	JAMIE	TEACHER BA	1	\$27,134
EXLEY	LISA	TEACHER BA	12	\$67,318
FALCONE	JACLYN	TEACHER BA	5	\$56,518
FARRELL	CHRISTINA	TEACHER MA	1	\$28,220
FARRENY	KERRI	TEACHER MA+30	8	\$63,407
FERRARI	JOAN	TEACHER MA	15	\$78,643
FILINUK	SUSAN	TEACHER BA	14	\$72,718
FLORES	MELISSA	TEACHER BA	10	\$63,018
FOLINO	ROBIN	TEACHER MA	8	\$62,211
FOLSOM	CLYDE	LONGEVITY-TEACHERS		\$2,500
FOLSOM	CLYDE	TEACHER BA	15	\$75,618
FONTAINE	GERALYN	TEACHER MA	13	\$72,715
FOSTER	KAREN	TEACHER BA	7	\$58,518
FREEDMAN	LINDSAY	TEACHER MA	5	\$58,779
GALLAGHER	MARIANNE	LONGEVITY-TEACHERS		\$2,500
GALLAGHER	MARIANNE	TEACHER BA	15	\$75,618
GASPAROVIC	JEANNE	TEACHER BA	10	\$63,018
GRAHAM	JAMES	LONGEVITY-TEACHERS		\$2,500
GRAHAM	JAMES	TEACHER MA+30	15	\$80,155
GREENE	ROBERT	LONGEVITY-TEACHERS		\$4,500
GREENE	ROBERT	TEACHER BA	15	\$75,618

GROSSMANN	VENISE	LONGEVITY-TEACHERS		\$2,500
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C. **TEACHERS & PERSONNEL** – continued

8., continued

Last Name	First Name	Salary Definition	Step	Amount
GROSSMANN	VENISE	TEACHER MA+30	15	\$80,155
HANSBURY	KELLY	TEACHER MA	6	\$59,715
HARSHAW	MICHAEL	LONGEVITY-TEACHERS		\$4,500
HARSHAW	MICHAEL	TEACHER MA+30	15	\$80,155
HARVEY	COREY	TEACHER BA+30	9	\$62,544
HAULENBEEK	BARBARA	LONGEVITY-TEACHERS		\$2,500
HAULENBEEK	BARBARA	TEACHER BA+30	15	\$77,130
HAWKINS	JENNIFER	TEACHER BA	5	\$56,518
HEADLEY	REBECCA	TEACHER BA	12	\$67,318
HECKLER	MARY	LONGEVITY-TEACHERS		\$1,000
HECKLER	MARY	TEACHER BA	15	\$75,618
HERBST	YVONNE	TEACHER MA+30	15	\$80,155
HERBST-VASSALLO	AMY	TEACHER MA	10	\$65,539
HICKS	GINA	TEACHER MA	8	\$62,211
HILL	JOY	TEACHER MA	15	\$78,643
HITCHNER	JENNIFER	TEACHER MA	1	\$56,439
HOLLOWAY	JULIA	LONGEVITY-TEACHERS		\$1,000
HOLLOWAY	JULIA	TEACHER BA	15	\$75,618
HOMAN	ANDREA	LONGEVITY-TEACHERS		\$2,500
HOMAN	ANDREA	TEACHER BA	15	\$75,618
HOPKINS	NICOLE	TEACHER BA	12	\$67,318
HORSFIELD	JOHN	LONGEVITY-TEACHERS		\$4,500
HORSFIELD	JOHN	TEACHER BA	15	\$75,618
HUEPFEL	KRISTY	TEACHER MA	8	\$62,211
HURFF	JANICE	LONGEVITY-TEACHERS		\$2,500
HURFF	JANICE	TEACHER MA+30	15	\$80,155
IZZO-CABALLERO	JEANNINE	TEACHER MA	11	\$67,619
JACOBS	MARY	LONGEVITY-TEACHERS		\$4,500
JACOBS	MARY	TEACHER MA	15	\$78,643
JASPER	DAWN	LONGEVITY-TEACHERS		\$4,500
JASPER	DAWN	TEACHER BA	15	\$75,618
JOST	BARRY	TEACHER BA	4	\$55,768
KAPPRE	STEPHEN	TEACHER BA	2	\$54,668
KAPPRE	ANDREA	TEACHER MA	9	\$63,771
KARPINSKI	MARIANNE	LONGEVITY-TEACHERS		\$2,500
KARPINSKI	MARIANNE	TEACHER MA	15	\$78,643

C. **TEACHERS & PERSONNEL** – continued

8., continued

Last Name	First Name	Salary Definition	Step	Amount
KEATING	JOANNE	LONGEVITY-TEACHERS		\$2,500
KEATING	JOANNE	TEACHER MA	15	\$78,643
KELLY	KIRSTEN	TEACHER BA	5	\$56,518
KEMPSKI	JODY	TEACHER BA	13	\$69,918
KENSIL	JACQUELINE	TEACHER BA	4	\$55,768
KERSHAW JR	THOMAS	TEACHER BA	9	\$61,318
KIESSLING	JO ANN	TEACHER MA	2	\$56,855
KIRSCHNER	RAYMOND	LONGEVITY-TEACHERS		\$1,000
KIRSCHNER	RAYMOND	TEACHER BA	15	\$75,618
KROLL	KATRINKA	LONGEVITY-TEACHERS		\$1,000
KROLL	KATRINKA	TEACHER BA	15	\$75,618
LABBREE	KIMBERLY	TEACHER BA	5	\$28,259
LAGANELLA	HILLARY	TEACHER MA+30	10	\$66,799
LATTANZIO	CASEY	TEACHER MA	12	\$70,011
LAUGHLIN	KATHLEEN	TEACHER BA+30	15	\$77,130
LAYTON	VINCENT	TEACHER BA	13	\$69,918
LEAF	DENISE	CST ADJUSTMENT		\$11,314
LEAF	DENISE	TEACHER MA	13	\$72,715
LEE	KIMBERLY	TEACHER MA+30	14	\$77,081
LESSMAN	AMY	LONGEVITY-TEACHERS		\$1,000
LESSMAN	AMY	TEACHER BA	15	\$75,618
LEX	MAUREEN	LONGEVITY-TEACHERS		\$1,000
LEX	MAUREEN	TEACHER BA	15	\$75,618
LINDIA	LYNETTE	TEACHER BA	15	\$75,618
LITZINGER	KATHLEEN	CST ADJUSTMENT		\$12,058
LITZINGER	KATHLEEN	TEACHER MA+30	15	\$80,155
LONG	KIMBERLY	TEACHER MA	1	\$28,220
LYONS	STACEY	TEACHER BA	4	\$55,768
MAC LUSKIE	LYNNE	LONGEVITY-TEACHERS		\$2,500
MAC LUSKIE	LYNNE	TEACHER BA	15	\$75,618
MAC MILLAN	JENNIFER	TEACHER MA	15	\$78,643
MACEY	KIMBERLY	TEACHER BA	1	\$54,268
MACK	MARY	LONGEVITY-TEACHERS		\$2,500
MACK	MARY	TEACHER MA	15	\$78,643
MAGSAM	TORI	TEACHER BA	10	\$63,018
MANSOR	JILL	LONGEVITY-TEACHERS		\$2,500

C. **TEACHERS & PERSONNEL** – continued

8., continued

Last Name	First Name	Salary Definition	Step	Amount
MANSOR	DANIEL	TEACHER MA	15	\$78,643
MANSOR	JILL	TEACHER MA	15	\$78,643
MASKA	APRIL	LONGEVITY-TEACHERS		\$2,500
MASKA	APRIL	TEACHER MA	15	\$78,643
MASON	KELLEY	TEACHER BA	11	\$65,018
MATHIESEN	KATHERINE	TEACHER MA	11	\$67,619
MAURER	JOAN	LONGEVITY-TEACHERS		\$2,500
MAURER	JOAN	TEACHER MA	15	\$78,643
MC ANDREW	TERRY KAY	TEACHER BA+30	11	\$66,318
MC CUE	BRIDGET	LONGEVITY-TEACHERS		\$4,500
MC CUE	BRIDGET	TEACHER MA	15	\$78,643
MC GLINN	KRISTY	TEACHER BA	8	\$59,818
MC KEOWN JR.	JOHN	TEACHER BA	14	\$72,718
MEGINNISS	KIMBERLY	TEACHER BA	1	\$27,134
MICCICHE	CHERYL	LONGEVITY-TEACHERS		\$1,000
MICCICHE	CHERYL	TEACHER MA+30	15	\$80,155
MIKULSKI	NOREEN	TEACHER BA	13	\$69,918
MONSU	KIMBERLY	TEACHER MA	1	\$56,439
MURPHY	JESSICA	TEACHER BA	1	\$54,268
NEWMAN	LAUREN	TEACHER BA+30	5	\$57,648
OSGOOD LAMELAS	KRISTIN	TEACHER MA+30	10	\$66,799
PACINI	JOAN	TEACHER MA+30	15	\$80,155
PAGE	MARGARET ANN	LONGEVITY-TEACHERS		\$4,500
PAGE	MARGARET ANN	TEACHER BA	15	\$75,618
PAPPALARDO	GAETAN	TEACHER BA+30	12	\$68,664
PAPPALARDO	STACEY	TEACHER BA	13	\$69,918
PARLETT	STEPHANIE	TEACHER BA	5	\$56,518
PATERNA	FIONA	TEACHER BA	6	\$57,418
PENCE	ERIN	TEACHER MA	8	\$62,211
PENNY	DANIEL	TEACHER MA	8	\$62,211
PILARZ	KATHLEEN	CST ADJUSTMENT		\$13,721
PILARZ	KATHLEEN	TEACHER MA+30	15	\$80,155
PISACRETA	JEFFREY	CST ADJUSTMENT		\$11,907
PISACRETA	JEFFREY	TEACHER MA	15	\$78,643
PORTER	CAROLYNE	LONGEVITY-TEACHERS		\$1,000
PORTER	CAROLYNE	TEACHER BA	15	\$75,618

C. **TEACHERS & PERSONNEL** – continued

8., continued

Last Name	First Name	Salary Definition	Step	Amount
PREZIOSI	RYAN	TEACHER BA	10	\$63,018
PURUL	GREER	TEACHER MA	8	\$62,211
PURVENAS	JODI	TEACHER BA	4	\$55,768
PUSTIE	MICHAEL	TEACHER MA+30	14	\$77,081
QUINDLEN	ELLEN	SALARY ADJUSTMENT		\$7,864
QUINDLEN	ELLEN	TEACHER MA	15	\$78,643
QUINLAN-DULUDE	MONICA	TEACHER BA+30	13	\$71,316
RABBAI	MARILYN	TEACHER MA	15	\$78,643
RAMAGLI	KRISTEN	TEACHER BA	12	\$67,318
REYNOLDS	NICOLE	TEACHER MA	9	\$63,771
RICHARDSON	RENEE	LONGEVITY-TEACHERS		\$2,500
RICHARDSON	RENEE	TEACHER MA	15	\$78,643
RICHMAN	DEBORAH	LONGEVITY-TEACHERS		\$2,500
RICHMAN	DEBORAH	TEACHER BA	15	\$75,618
RIGGS	LAUREN	TEACHER BA	2	\$54,668
RITORTO	PATRICIA	TEACHER BA	7	\$58,518
ROBINSON	JOEL	TEACHER MA	13	\$72,715
ROCKWELL	PATRICK	TEACHER MA	9	\$63,771
ROMEO	DANIELLE	TEACHER BA	12	\$67,318
ROONEY	WENDY	TEACHER MA	8	\$62,211
RULLO	MAUREEN	TEACHER BA	10	\$63,018
RUMAKER III	WILLIAM	TEACHER BA	1	\$54,268
SANDY	LAURA	TEACHER MA	5	\$58,779
SANFORD	APRIL	TEACHER MA	2	\$56,855
SANKER	ELLEN	TEACHER BA+30	9	\$62,544
SAWYER	MEREDITH	TEACHER BA	15	\$75,618
SBAR	SHARON	LONGEVITY-TEACHERS		\$4,500
SBAR	SHARON	CST ADJUSTMENT		\$12,508
SBAR	SHARON	TEACHER MA+30	15	\$80,155
SCHEETZ	JILL	LONGEVITY-TEACHERS		\$2,500
SCHEETZ	JILL	TEACHER MA	15	\$78,643
SCHMIDT	LAUREN	TEACHER MA	8	\$62,211
SCHRAMM	AMANDA	TEACHER BA	8	\$59,818
SCHROFF	JAMES	TEACHER BA	12	\$67,318
SCHUCKERT	ASHLEY	TEACHER BA	1	\$27,134
SCHULTES	LISA	TEACHER BA	5	\$28,259

C. **TEACHERS & PERSONNEL** – continued

8., continued

Last Name	First Name	Salary Definition	Step	Amount
SCHULTES	MICHELLE	TEACHER MA	9	\$31,886
SCHWANTES	JILL	TEACHER BA	9	\$61,318
SCHWANTES	JAMIE	TEACHER BA	11	\$65,018
SEELEY	MICHAEL	TEACHER MA	4	\$57,999
SEHER	BETH ANN	LONGEVITY-TEACHERS		\$1,000
SEHER	BETH ANN	TEACHER BA	15	\$75,618
SEXAUER	THEONE	TEACHER BA+30	9	\$62,544
SHARPLESS	KRISTIE	TEACHER BA	4	\$55,768
SHEPPARD	ALLISON	TEACHER MA	12	\$70,011
SHERMAN	HEATHER	TEACHER BA	3	\$55,168
SHERRY	LINDA	LONGEVITY-TEACHERS		\$2,500
SHERRY	LINDA	TEACHER BA	15	\$75,618
SINCAVAGE	KRISTIN	TEACHER BA	2	\$54,668
SOLTNER	STEPHANIE	TEACHER MA	15	\$78,643
SPERDUTO	JIL	TEACHER BA	11	\$65,018
STANWOOD	ERIC	TEACHER BA	7	\$58,518
STEPHENS	JENNIFER	TEACHER BA	2	\$54,668
STONIS	CATHERINE	LONGEVITY-TEACHERS		\$2,500
STONIS	CATHERINE	TEACHER BA	15	\$75,618
STUART	JENNIFER	TEACHER BA+30	11	\$66,318
SUSCO	DAWN	TEACHER MA	5	\$58,779
SZEG	MELANIE	TEACHER MA	9	\$63,771
THORN	MARK	TEACHER MA	15	\$78,643
THURSTON	MELISSA	LONGEVITY-TEACHERS		\$1,000
THURSTON	MELISSA	TEACHER BA	15	\$75,618
TORTU-SLIWECKI	PHYLLIS	LONGEVITY-TEACHERS		\$4,500
TORTU-SLIWECKI	PHYLLIS	TEACHER MA	15	\$78,643
TURIANO	ROXANE	LONGEVITY-TEACHERS		\$4,500
TURIANO	ROXANE	TEACHER BA	15	\$75,618
UZDAVINIS	LAUREN	TEACHER BA	3	\$55,168
VEDDER	ERICA	TEACHER MA	7	\$60,859
VERDINELLI	KAREN	TEACHER BA	15	\$75,618
VERENEALT	DENISE	LONGEVITY-TEACHERS		\$4,500
VERENEALT	DENISE	TEACHER MA	15	\$78,643
VILARY	PATRICK	TEACHER BA	11	\$65,018
VILLARI	JENNIFER	TEACHER BA	7	\$58,518

C. **TEACHERS & PERSONNEL** – continued

8., continued

Last Name	First Name	Salary Definition	Step	Amount
WAJID	ELISE	TEACHER MA	9	\$63,771
WALSH	LAUREN	TEACHER BA	4	\$55,768
WALTER	JENNIFER	TEACHER MA	11	\$67,619
WARD	SHARON	TEACHER BA	8	\$59,818
WARREN	KEITH	LONGEVITY-TEACHERS		\$4,500
WARREN	KEITH	TEACHER MA	15	\$78,643
WEBER	NANCY	TEACHER BA+30	10	\$64,278
WENTZ	MONICA	TEACHER BA	15	\$75,618
WERNIG	DONALD	TEACHER BA+30	8	\$61,014
WIELLER-CAROTA	KATHLEEN	LONGEVITY-TEACHERS		\$4,500
WIELLER-CAROTA	KATHLEEN	TEACHER BA	15	\$75,618
WILLIAMS	JANICE	TEACHER BA	5	\$56,518
YEAGER	KATHLEEN	LONGEVITY-TEACHERS		\$1,000
YEAGER	KATHLEEN	TEACHER MA	15	\$78,643
YERKES	WILLIAM	TEACHER BA	15	\$75,618
ZOLL	LYNN	TEACHER BA+30	12	\$68,664

Motion carried 7-0-1.
(Abstain-Hicks)

9. Motion by Mehaffey, seconded by Eckley to approve Margaret Mason as a Middle School/Green-Fields General Cafeteria Worker for the 2011-2012 school year effective immediately, pending completion of all district and state requirements, and to establish compensation for services at \$8.40 per hour; 5.25 hours per day; without benefits.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

10. Motion by Mehaffey, seconded by Eckley to approve, effective November 15, 2011 through February 9, 2011 (make-up days and tournament days may add to the above schedule), the hiring of Priscilla Pujols as a one-on-one special education instructional aide for Student ID#12658, classified Eligible for Special Education and Related Services – AUT; and to establish compensation for services at \$13.85 per hour for 5 days per week; 3 hours per day for the student calendar; without benefits.

NOTE:

This is a budgeted expense.

Motion carried 8-0.

11. Motion by Mehaffey, seconded by Eckley to approve the following staff members to teach after-school tutorials for the 2011-2012 school year at Red Bank School and to establish compensation for services as noted:

Teacher	Assignment	Meetings	Stipend
Ashley Schuckert	1 st Grade Literacy	32	\$1,042
Janice Cirone	1 st Grade Literacy	32	\$1,042
Kristine Costino	1 st Grade Literacy	32	\$1,042
Susan Combs	1 st Grade Literacy	16	\$522
Joy Hill	1 st Grade Literacy	16	\$522
Sue Nelson	1 st Grade Math	32	\$1,042
Janice Williams	Homework Club	32	\$1,042

Motion carried 8-0.

12. Motion by Mehaffey, seconded by Eckley to approve the following personnel as the mentor team for new-hired teacher Jared Bier, High School English Substitute Replacement Teacher, who possesses a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

Mentor Team

Brian Gismondi, Principal

Kelly Saia, Assistant Principal of Curriculum and Instruction

Steve Czekalski, Mentor Teacher

NOTE:

As per the latest regulation from the SDOE, the provisionally certified teacher will be responsible for payment to the mentor in the amount of \$550.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

13. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, notice of resignation from Sharon Bathurst, Green-Fields Special Education 1:1 Aide, effective January 13, 2012.

NOTE:

Back-up was available.

Motion carried 8-0.

14. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, notice of resignation from Theresa Bond, Part-Time Administrative Assistant for Financial Services, effective November 30, 2011.

NOTE:

Back-up was available.

Motion carried 8-0.

15. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, notice of resignation from Christine Caldwell, Middle School Special Education 1:1 Aide, effective November 25, 2011.

NOTE:

Back-up was available.

Motion carried 8-0.

16. To approve a medical leave of absence for Theone Sexauer, High School Social Studies Teacher, commencing on November 14, 2011 and terminating on December 5, 2011, during which time her sick days will be utilized.

Motion carried 8-0.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – GOTCHEL, Cargill, Mehaffey (Alternate: DeGirolamo)

1. Motion by Gotchel, seconded by Cargill to approve, retroactive to October 19, 2011, 10 hours of home instruction weekly for Student ID#10202, classified Eligible for Special Education and Related Services – M.D.; services to be provided by Education, INC.; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

Motion carried 8-0.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – continued

2. Motion by Gotchel, seconded by Cargill to approve, retroactive to October 21, 2011, homebound instruction for Student ID#17384 to be provided by Patrice Chambers; not to exceed 10 hours per week.

Motion carried 8-0.

3. Motion by Gotchel, seconded by Cargill to approve, retroactive to November 2, 2011, 10 hours of home instruction weekly for Student ID#21334, a student in third grade at Green-Fields Elementary School; services to be provided by Education, Inc.; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

Motion carried 8-0.

4. Motion by Gotchel, seconded by Cargill to approve the homeless tuition students for the 2011-2012 school year, at the Board of Education approved tuition rates as specified; tuition amounts for out-of-state students are determined by the State of New Jersey upon notification in June of 2012.

Student I.D.	Grade	From	School	Tuition Rate
#23288	1	Red Hill, PA	RB	TBD
#21440	3	Bellmawr, NJ	GF	\$10,443
#20427	4	Sewell, NJ	GF	\$10,443
#19904	5	Robinson, IL	WDMS	TBD
#18388	6	Bellmawr, NJ	WDMS	\$11,584
#17235	7	Mt. Lebanon, PA	WDMS	TBD
#17431	7	Constantine, MI	WDMS	TBD
#16600	8	Union, NJ	WDMS	TBD
#16599	8	Bellmawr, NJ	WDMS	\$11,584
#14666	10	Irmo, SC	WDHS	TBD
#13672	11	Irmo, SC	WDHS	TBD
# 13671	11	Sewell, NJ	WDHS	\$11,653

Motion carried 8-0.

E. **ATHLETIC, BAND & CAFETERIA – BROCKWAY**, Hicks, Gotchel (Alternate: Mehaffey)

1. Motion by Brockway, seconded by Hicks to approve the West Deptford High School Sports Schedule for the upcoming NJSIAA Scholastic Sports Season 2011-2012.

NOTE:

Back-up was available.

Motion carried 8-0.

2. Motion by Brockway, seconded by Hicks to approve Hawa Massaquoi to the position of Assistant Winter Track Coach for the upcoming 2011-2012 Winter Season at a Step 1 salary of \$2,299.

NOTE:

1. Hawa Massaquoi, a Colonial Conference competitor for Haddon Heights (under the direction of then Coach Mark Drummond) also competed in collegiate track at Fairleigh Dickinson University and was a volunteer Eagles' Spring Track Coach in 2010-2011.

2. Back-up was available.

Motion carried 8-0.

3. Motion by Brockway, seconded by Hicks to approve Steve Flannery to the position of Volunteer Assistant Wrestling Coach for the upcoming 2011-2012 West Deptford High School Winter Sports season.

NOTE:

1. Steve Flannery was an accomplished Eagles' wrestler (2004-2008).

2. Back-up was available.

Motion carried 8-0.

4. Motion by Brockway, seconded by Hicks to approve Joshua D. Kerr as a Volunteer Assistant Middle School Wrestling Coach for the 2011-2012 school year.

Motion carried 8-0.

5. Motion by Brockway, seconded by Hicks to approve the Middle School Wrestling schedule for the 2011-2012 school year.

NOTE:

Back-up was available.

Motion carried 8-0.

E. **ATHLETIC, BAND & CAFETERIA** – continued

6. Motion by Brockway, seconded by Hicks to approve West Deptford High School Baseball Team Trip to compete at the Major League Baseball Hall of Fame in a Monday, May 7, 2012 contest versus Highland High School as part of the Cooperstown initiative to promote high school baseball; at no cost to the Board of Education.

NOTE:

West Deptford High School Baseball would depart on Sunday, May 6, 2012 with the aforementioned game on Monday, May 7, 2012 and return that night for regular classes on Tuesday, May 8, 2012.

Motion carried 7-0-1.
(Abstain-Hicks)

7. Motion by Brockway, seconded by Hicks to approve the 2011-2012 West Deptford High School PowderPuff Contest scheduled for Monday, December 5, 2011 at 7pm featuring the Seniors (Class of 2012) versus the Juniors (Class of 2013).

Motion carried 8-0.

8. Motion by Brockway, seconded by Hicks to approve the hire of Michael Wyatt as the School Musical Stage Director for the High School Spring Musical and to establish compensation for services at a stipend rate of \$1,998.

Motion carried 8-0.

F. **PROPERTY, BUILDINGS & TRANSPORTATION** – HICKS, Brockway, DeGirolamo (Alternate: Eckley)

1. Motion by Hicks, seconded by Brockway to approve the use of facilities by outside organization as noted below.
 - (1) The West Deptford Junior Women's Club to use the Middle School Cafeteria on February 3, 2012 from 5pm to 10pm; at no charge to the organization.
 - (2) NJSIAA to use the West Deptford High School Classrooms 24, 25 and 26, Computer Lab 8 and Gymnasium on November 19, 2011 from 8:30am to Noon; at no charge to the organization.
 - (3) West Deptford Lacrosse to use the Middle School Cafeteria and Gym Monday through Thursday nights from 6pm to 8pm, beginning February 1, 2012 through March 8, 2012; at no charge to the organization.
 - (4) Girl Scouts Hessian Woods to use the Middle School Cafeteria on March 9, 2012 from 5:30pm to 9pm; at no cost to the organization.

Motion carried 8-0.

F. **PROPERTY, BUILDINGS & TRANSPORTATION** - continued

2. Motion by Hicks, seconded by Brockway to approve and accept with appreciation, the awarding of a "School Makeover" for Oakview Elementary School's entrance to the school, provided by the Wheelabrator Symposium Team, with Robert Creamer, Middle School Teacher Wheelabrator Advisor; students have developed the plan to include fixing the pavers leading to the school and add perennial flowers to improve the appearance of the front of the building.

NOTE:

Back-up was available.

Motion carried 7-0-1.
(Abstain-Cargill)

G. **POLICY & COMMUNITY RELATIONS** – GUZZETTI, Mehaffey, DeGirolamo (Alternate: Cargill)

1. Motion by Mehaffey seconded by DeGirolamo to approve revised Policy 0142, "Board Member Qualifications, Prohibited Acts and Code of Ethics," second reading.

Policy 0142 is **MANDATED**

NOTE:

1. Policy 0142 has been updated to provide the Board with the option of reimbursing Board members for the costs of the background checks.
2. The first reading of revised Policy 0142 was approved at the October 17, 2011 meeting; copies of the policy were included.

Motion carried 8-0.

2. Motion by Mehaffey seconded by DeGirolamo to approve revised Policy 2431.4, "Prevention and Treatment of Sports-Related Concussions and Head Injuries," second reading.

Policy 2431.4 is **MANDATED**

NOTE:

1. Revised Policy 2431.4 has been developed to be consistent with the NJDOE Guidance and closely align with several basic requirements of the law.
2. The first reading of revised Policy 2431.4 was approved at the October 17, 2011 meeting; copies of the policy were included.

Motion carried 8-0.

G. **POLICY & COMMUNITY RELATIONS** – continued

3. Motion by Mehaffey seconded by DeGirolamo to approve revised Policy 5512, “Harassment, Intimidation and Bullying,” second reading.

Policy 5512 is **MANDATED**

NOTE:

1. Policy 5512 has been revised to include several provisions that were not included in the Minimum Model Policy Language sections of the most recent update.
2. The first reading of revised Policy 5512 was approved at the October 17, 2011 meeting; copies of the policy were included.

Motion carried 8-0.

COURTESY EXTENDED TO VISITORS

Motion by Hicks, seconded by Mehaffey to approve the Closed Session minutes of October 17, 2011.

Motion carried 7-0-1.
(Abstain-Brockway)

Motion by Hicks, seconded by Mehaffey to adjourn the meeting at 7:52pm.

Motion carried 8-0.

William H. Thompson
Assistant Superintendent for Business/Board Secretary