

West Deptford Middle School
675 Grove Road
West Deptford, NJ 08066-1999
September 26, 2011

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by Christopher Strano, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Strano, President, announced: Notice of this meeting has been provided by letter dated 10 May 2011 to the Gloucester County Times, Camden Courier Post and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 10 May 2011.

In Attendance

Mrs. Ginny Brockway
Mrs. Kate Cargill
Mrs. Lisa Eckley
Dr. Brian Gotchel
Mr. Peter Guzzetti
Mr. Donald Hicks
Mr. James Mehaffey
Mr. Christopher Strano

Absent

Mrs. Amy DeGirolamo

Also present: Kevin A. Kitchenman, Superintendent
William H. Thompson, Assistant Superintendent for Business/Board Secretary

PRESIDENT'S REMARKS

Motion by Hicks, seconded by Gotchel to approve the minutes of September 12, 2011, Regular Meeting.

Motion carried 8-0.

COURTESY EXTENDED TO VISITORS

SUPERINTENDENT'S REPORT

- HIB Summary Report
- EE4NJ Update
- New Teacher Introductions

The Board recessed at 7:10pm.

The Board reconvened Open Session at 7:15pm.

GENERAL BUSINESS

A. **FINANCE** – CARGILL, Guzzetti, Mehaffey (Alternate: Eckley)

1. Motion by Cargill, seconded by Guzzetti to approve the payroll of August 2011 totaling \$670,059.17 with funds available as documented in the Board Office.

Motion carried 8-0.

2. Motion by Cargill, seconded by Guzzetti to approve the regular bill list of September 26, 2011 totaling \$835,551.21, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 8-0.

3. Motion by Cargill, seconded by Guzzetti to approve the following Resolution:

RESOLUTION OF THE WEST DEPTFORD BOARD OF EDUCATION

In accordance with NJAC 6A:23-4,5(A)(20), the West Deptford Township Public Schools Board of Education hereby agrees and consents to the following:

IT IS RESOLVED AS FOLLOWS:

The Private School, YALE SOUTHEAST II (“YALE”) is not required to charge District students for and “paid or reduced meals” furnished directly or indirectly by YALE to them. This shall be effective for the school year beginning September 1, 2011 and ending June30, 2012.

The Board member hereunder is hereby authorized to sign on behalf of the Board in accordance with the Board’s bylaws or organizational rules.

Dated this 26TH day of the September, 2011.

Christopher Strano, Board President

ATTEST:

William H. Thompson
Assistant Superintendent for Business/Board Secretary

Motion carried 8-0.

A. **FINANCE** – continued

4. Motion by Cargill, seconded by Guzzetti to approve the June 2011 Expenditure and Revenue Reports and to approve and certify that the June 2011 Expenditure Reports, after review of the secretary’s monthly financial report (appropriations sections), and upon consultation with the appropriate district officials, to the best of our knowledge contain no major accounts or funds which have been over expended in violation of NJAC 6A:23A-16.10(c)4 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

Motion carried 8-0.

5. Motion by Cargill, seconded by Guzzetti to approve the reports of the Secretary and the Treasurer of School Monies for the month of June 2011 and that said reports are in agreement.

Motion carried 8-0.

6. Motion by Cargill, seconded by Guzzetti to approve the June 2011 transfers.

Motion carried 8-0.

7. Motion by Cargill, seconded by Guzzetti to approve change order #1 in the amount of (-\$4,554) from Jersey Construction for the High School Tennis Court renovation, for a revised total job cost of \$279,213.

Motion carried 8-0.

8. Motion by Cargill, seconded by Guzzetti to approve the following expenditures for workshops and travel expenses.

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Fairchild, Cheryl	EIRC Workshop	9/26/2011	No Cost
Dahl, Suzanne	Student First	9/26/2011	\$47.50
Holloway, Julia	EIRC Workshop	9/26/2011	\$95.00
Saia, Kelly	EIRC Workshop	9/26/2011	No Cost
Farreny, Kerri	Camp Mason	9/28/2011	\$95.00
Hopkins, Nicole	Camp Mason	9/28/2011	\$95.00
Farreny, Kerri	Camp Mason	9/29/2011	\$95.00
Hopkins, Nicole	Camp Mason	9/29/2011	\$95.00
Durham-Dick, Toni	Students First	9/29/2011	No Cost
Hicks, Gina	Students First	9/29/2011	\$47.50
Monsu, Kimberly	APA Training	9/29/2011	\$95.00
Sanker, Ellen	APA Training	9/29/2011	\$95.00
Cross, Thomas	Administrative Coverage	9/29/2011	\$95.00
Farreny, Kerri	Camp Mason	9/30/2011	\$95.00
Hopkins, Nicole	Camp Mason	9/30/2011	\$95.00
Cross, Thomas	Administrative Coverage	9/30/2011	\$95.00

A. **FINANCE** – continued

8., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
CECH, COLLEEN	South Jersey SAC Meeting	9/30/2011	No Cost
Schramm, Amanda	APA Training	9/30/2011	\$95.00
Quindlen, Ellen	GCPA Monthly Meeting	10/7/2011	No Cost
Fairchild, Cheryl	Autism Conference	10/13/2011	\$290.00
Beck, Nancy	GCPMSCA Meeting	10/13/2011	No Cost
Bride, Bettina	Autism Conference	10/13/2011	\$227.21
Davis, Jody	NHS Trip to Red Cross Blood Drive	10/13/2011	\$95.00
MacMillan, Jennifer	GCPMSCA Meeting	10/13/2011	No Cost
Stuart, Jennifer	NHS Trip to Red Cross Blood Drive	10/13/2011	\$95.00
Davis, Jody	NHS Trip to Red Cross Blood Drive	10/18/2011	\$95.00
Stuart, Jennifer	NHS Trip to Red Cross Blood Drive	10/18/2011	\$95.00
Monsu, Kimberly	Commission for the Blind and Visually Impaired Workshop	10/20/2011	\$95.00
Fairchild, Cheryl	Special Edu. Math Conference	12/6/2011	\$200.00
Kensil, Jacqueline	Next Steps to Literacy	1/17/2012	\$95.00
MEGINNISS, KIMBERLY	Next Steps to Literacy	1/17/2012	\$47.50
Andaloro, Beth	Next Steps to Literacy	1/18/2012	\$47.50
Toppin, Brenda	Next Steps to Literacy	1/18/2012	\$85.00
Vedder, Erica	Next Steps to Literacy	1/19/2012	\$95.00
Buyser, Jennifer	Next Steps to Literacy	1/23/2012	\$95.00
Pappalardo, Gaetan	Next Steps to Literacy	1/23/2012	\$95.00
Kensil, Jacqueline	Next Steps to Literacy	1/24/2012	\$95.00
MEGINNISS, KIMBERLY	Next Steps to Literacy	1/24/2012	\$47.50
Andaloro, Beth	Next Steps to Literacy	1/25/2012	\$47.50
Toppin, Brenda	Next Steps to Literacy	1/25/2012	\$85.00
Vedder, Erica	Next Steps to Literacy	1/26/2012	\$95.00
Buyser, Jennifer	Next Steps to Literacy	1/30/2012	\$95.00
Pappalardo, Gaetan	Next Steps to Literacy	1/30/2012	\$95.00
Pappalardo, Gaetan	Diverse Learners Workshop	9/26/2011	\$95.00
Heckler, Mary	Students First	9/29/2011	No Cost
Christo, Jeffrey	EE4NJ Training	9/29/2011	\$95.00
Holloway, Julia	EE4NJ Training	9/29/2011	\$95.00
Micciche, Cheryl	EE4NJ Training	9/29/2011	\$95.00
Maska, April	Leadership Training	9/29/2011	\$95.00
Pustie, Michael	EE4NJ Training	9/29/2011	\$95.00
Saia, Kelly	EE4NJ Training	9/29/2011	No Cost
Corbitt, R. Karry	EE4NJ Training	9/29/2011	No Cost
Darigol, Donna	DIBELS Next Training	9/29/2011	\$42.50
Elliott, Michele	EE4NJ Training	9/29/2011	\$95.00
Exley, Lisa	DIBELS Next Training	9/29/2011	\$47.50
Flores, Melissa	DIBELS Next Training	9/29/2011	\$47.50
Hitchner, Jennifer	DIBELS Next Training	9/29/2011	\$47.50
Jacobs, Mary	DIBELS Next Training	9/29/2011	\$47.50
Keating, Joanne	DIBELS Next Training	9/29/2011	\$47.50
Newman, Lauren	EE4NJ Training	9/29/2011	\$95.00

A. **FINANCE** – continued

8., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Christo, Jeffrey	EE4NJ Training	9/30/2011	\$95.00
Holloway, Julia	EE4NJ Training	9/30/2011	\$95.00
Maska, April	Leadership Training	9/30/2011	\$95.00
Pustie, Michael	EE4NJ Training	9/30/2011	\$95.00
Saia, Kelly	EE4NJ Training	9/30/2011	No Cost
Micciche, Cheryl	EE4NJ Training	9/30/2011	\$95.00
McKeown, John	DIBELS Next Training	9/30/2011	\$47.50
Corbitt, R. Karry	EE4NJ Training	9/30/2011	No Cost
Elliott, Michele	EE4NJ Training	9/30/2011	\$95.00
Newman, Lauren	EE4NJ Training	9/30/2011	\$95.00
Micciche, Cheryl	Math Curriculum Writing	10/5/2011	\$47.50
Wentz, Monica	Curriculum Writing	10/5/2011	\$47.50
Kensil, Jacqueline	Math Curriculum Writing	10/5/2011	\$47.50
Schwantes, Jill	Math Curriculum Writing	10/5/2011	\$47.50
Haulenbeek, Barbara	Environmental Science	10/6/2011	\$170.00
Haulenbeek, Barbara	Environmental Science	10/7/2011	\$170.00
Wajid, Elise	RAPS Workshop	10/11/2011	No Cost
Breece, Bridgette	Improving Social and Communication Skills for Students	10/20/2011	\$117.00
Lindia, Lynette	Autism Conference	10/20/2011	\$95.00
Mansor, Jill	Autism Conference	10/20/2011	\$95.00
Soltner, Stephanie	Strategies for Teachers of Students with Visual Impairments	10/21/2011	\$14.57
Durham-Dick, Toni	Students First	10/24/2011	No Cost
Grossmann, Venise	Rutgers GSSPA Press Tournament	10/24/2011	\$95.00
Heckler, Mary	Student First	10/24/2011	No Cost
Hicks, Gina	Students First	10/24/2011	\$47.50
Maska, April	Students First	10/24/2011	\$47.50
Dahl, Suzanne	Students First	10/25/2011	\$95.00
Wajid, Elise	RAPS Workshop	10/25/2011	No Cost

Motion carried 7-0-1.
(Abstain-Hicks)

9. Motion by Cargill, seconded by Guzzetti to approve awarding the printing of the District newsletter for the 2011-2012 school year to Fort Nassau Graphics, as follows:

4-page newsletter	\$909.02
6-page newsletter	\$1340.19
8-page newsletter	\$1459.53

NOTE:

Back-up was available.

Motion carried 8-0.

A. **FINANCE** – continued

10. Motion by Cargill, seconded by Guzzetti to approve accepting a donation of \$1,500 from the West Deptford High School Band Parents Association as a contribution toward the cost of a new mobile field PA system.

Motion carried 8-0.

11. Motion by Cargill, seconded by Guzzetti to approve accepting a donation of \$1,000 from the West Deptford High School Choir Parents Association as a contribution toward the cost of a new mobile field PA system.

Motion carried 8-0.

B. **CURRICULUM** – ECKLEY, DeGirolamo, Hicks (Alternate: Guzzetti)

1. Motion by Eckley, seconded by Hicks to approve 30 hours of field experience for the following Masters of Teaching program student from Fairleigh Dickinson University for the fall semester 2011-2012 school year:

<u>STUDENT NAME</u>	<u>COOPERATING TEACHER</u>	<u>SCHOOL</u>	<u>GRADE</u>
Sharon Bathurst	Michele Elliott	GF	3

Motion carried 8-0.

2. Motion by Eckley, seconded by Hicks to approve membership with EIRC for the 2011-2012 school year for New Jersey Network to Close the Achievement Gaps, total cost \$9,000, funded by NCLB Title I Grant.

Motion carried 8-0.

3. Motion by Eckley, seconded by Hicks to approve the National Honor Society to attend the Blood Drive Conference in Philadelphia on Thursday, October 13, 2011 from 7:45am to 2pm.

NOTE:

Ms. Stuart and Ms. Davis will accompany 5 students to attend the above-mentioned conference at no cost to the Board of Education.

Motion carried 8-0.

4. Motion by Eckley, seconded by Hicks to approve the Journalism I Class to attend the Garden State Scholastic Press Association Conference at Rutgers University in New Brunswick, NJ on Monday, October 24, 2011 from 7:15am until 2:45pm.

NOTE:

Ms. Grossman will accompany 8 students to attend the above mentioned conference at no cost to the Board of Education.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – MEHAFFEY, Eckley, Cargill (Alternate: Brockway)

1. Motion by Mehaffey, seconded by Eckley to approve, retroactive to August 1, 2011, Jodi Sparks, who assisted the Green-Fields Main Office for 9.5 days during the month of August 2011 at a rate of \$70 per day.

Motion carried 8-0.

2. Motion by Mehaffey, seconded by Eckley to approve, retroactive to August 1, 2011, Sue Velasquez, who assisted the Green-Fields Main Office for 10.5 days during month of August 1, 2011 at a rate of \$70 per day.

Motion carried 8-0.

3. Motion by Mehaffey, seconded by Eckley to approve the Emergent Hire of Mallory Knight as a Substitute Custodian for the 2011-2012 school year, effective pending completion of all district and state requirements, and to establish compensation for services at \$85 per day; without benefits.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried 7-1.

(No-Brockway)

4. Motion by Mehaffey, seconded by Eckley to retroactively approve the petition of Brittany Wells, High School Aide, for a maternity leave of absence beginning September 21, 2011 and terminating circa October 4, 2011, during which time accumulated sick leave will be utilized.

NOTE:

Back-up was available.

Motion carried 8-0.

5. Motion by Mehaffey, seconded by Eckley to approve the petition of Brittany Wells for a 12-week leave of absence under the provisions of the Family Leave Act immediately following her maternity leave of absence and extending until the 12 weeks expire, approximately January 4, 2012.

NOTE:

Back-up was available.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

6. Motion by Mehaffey, seconded by Eckley to approve the petition of Brittany Wells for a Child-Rearing Leave of absence commencing upon termination of the FLA provisions, for the period January 5, 2012 to June 30, 2012.

NOTE:

Back-up was available.

Motion carried 8-0.

7. Motion by Mehaffey, seconded by Eckley to approve adjusting, effective October 1, 2011, the salary of Kristin Osgood, High School Art Teacher, to reflect attainment of advanced degree status; M.A.+30 Level 10.

NOTE:

Back-up was available.

Motion carried 8-0.

8. Motion by Mehaffey, seconded by Eckley to approve the petition of Kristen Ramagli, Middle School Physical Education Teacher, for a maternity leave of absence beginning December 1, 2011 and terminating January 20, 2012, during which accumulated sick leave will be utilized.

NOTE:

Back-up was available.

Motion carried 8-0.

9. Motion by Mehaffey, seconded by Eckley to approve the petition of Kristen Ramagli for a leave of absence under the provisions of the Family Leave Act immediately following her maternity leave of absence and extending until January 29, 2012.

NOTE:

Back-up was available.

Motion carried 8-0.

10. Motion by Mehaffey, seconded by Eckley to approve, retroactive to September 14, 2011, Andrea Homan, High School Foreign Language Teacher, to attend the Middle School Back to School Night on September 14, 2011 to speak to the 8th grade parents regarding the foreign language classes at a cost of \$22 (1teacher x ½ hour x \$44 = \$22).

Motion carried 8-0.

11. Motion by Mehaffey, seconded by Eckley to retroactively approve the petition of Carol Lott, Middle School Special Education Instructional aide for an unpaid Extended Medical Leave of Absence from September 8, 2011 through October 31, 2011.

NOTE:

Back-up was available.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

12. Motion by Mehaffey, seconded by Eckley to approve the following teachers to participate in a Back- to-School night for parents of the Third Grade Advanced Math classes at Green-Fields School on September 28, 2011, total cost \$88 funded through the Elementary Workshop account.

2 Teachers x \$44 per hour x 1 hour = \$88
Michele Elliott
Meredith Sawyer

Motion carried 8-0.

13. Motion by Mehaffey, seconded by Eckley to amend the motion of September 12, 2011 approving the voluntary transfer for Joann Kiessler from Red Bank Part-time Kindergarten Teacher to an Oakview Full-time Second Grade Teacher for the 2011-2012 school year, and to establish compensation for services at **M.A. Level 2; \$56,855.**

Motion carried 8-0.

14. Motion by Mehaffey, seconded by Eckley to approve Iwona Huntley as a Middle School General Cafeteria Worker for the 2011-2012 school year pending completion of all district and state requirements, and to establish compensation for services at \$8.40 per hour; 4.75 hours per day; without benefits.

NOTE:

Back-up was available.

Motion carried 8-0.

15. Motion by Mehaffey, seconded by Eckley to approve Phyllis Flocco as a High School General Cafeteria Worker for the 2011-2012 school year pending completion of all district and state requirements, and to establish compensation for services at \$8.40 per hour; three days a week – Mondays, Tuesdays and Thursdays; 5.25 hours per day; without benefits.

NOTE:

Back-up was available.

Motion carried 8-0.

16. Motion by Mehaffey, seconded by Eckley to approve, effective September 27, 2011, hiring Michelle L. Reynolds as a 1:1 Special Education Instructional Aide for Student ID#20377, classified Eligible for Special Education and Related Services – MD; pending completion of all district and state requirements, and to establish compensation for services at \$13.85 per hour, 5 days per week, 29.5 hours per week, teacher calendar; without benefits.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department Education. No new employee can begin employment without this interim approval.
3. This is a budgeted expense.
4. Back-up was available.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

17. Motion by Mehaffey, seconded by Eckley to approve the following staff for grade 1/ grade 2 curriculum development in math, dates to be determined, total cost \$4,180, funded by NCLB Title I and Staff Development monies:

25 hours x \$44 per hour x 2 staff = \$2,200
 Jill Schwantes Cheryl Micciche

15 hours x \$44 per hour x 3 staff = \$1,980
 Jamie Schwantes Monica Wentz Jackie Kensil

Motion carried 8-0.

18. Motion by Mehaffey, seconded by Eckley to approve the following cafeteria staff to attend Anti-Bullying training from 2pm to 3pm on Tuesday, September 27, 2011; compensation will be at the contracted rate, total cost \$187.65, funded by District Cafeteria account.

Barbara Allen	\$9.26	Joanne Kinsey	\$9.26
Diane Almond	\$9.27	Joan Mailley	\$8.70
Stephanie Boorstein	\$9.89	Joanne McKight	\$9.26
Joann Chamberlain	\$8.40	Cheryl McLaughlin	\$9.26
Kimberly Ciaranca	\$9.11	Ann Patton	\$9.11
Nancy DelPiano	\$10.10	Lois Payne	\$9.26
Maureen DePasquale	\$9.26	Tina Rieger	\$12.36
Christine Dwight	\$8.70	Marlene Schlagle	\$8.70
Tammy Mae Haury	\$9.40	Cindy Weaver	\$8.70
Dawn Jones	\$9.40	Sarah Willis	\$10.25

Motion carried 8-0.

19. Motion by Mehaffey, seconded by Eckley to retroactively approve the below- listed salaries for the 2010-2011 and the 2011-2012 school years:

TECHNOLOGY							
NAME	POSITION	Longevity	10-11 Salary	2010-11 TOTAL SALARY	Longevity	11-12 Salary	2011-12 TOTAL SALARY
BEAVER, JOHN	COMPUTER TECH	\$500.00	\$54,379.20	\$54,879.20	\$500.00	\$55,525.20	\$56,025.20
BROWN, JOEL	COMPUTER TECH	\$0.00	\$32,677.00	\$32,677.00	\$0.00	\$45,866.00	\$45,866.00
FULGINITI, JOSEPH	COMPUTER TECH	\$0.00	\$52,915.06	\$52,915.06	\$0.00	\$54,061.06	\$54,061.06
LUTNER, JOHN	COMPUTER TECH	\$0.00	\$47,196.82	\$47,196.82	\$0.00	\$48,342.82	\$48,342.82

C. **TEACHERS & PERSONNEL** – continued

19., continued

CONFIDENTIAL SECRETARIES							
NAME	POSITION	Longevity	10-11 Salary	2010-11 TOTAL SALARY	Longevity	11-12 Salary	2011-12 TOTAL SALARY
BOND, THERESA	PAYROLL					\$28,889.00	\$28,889.00
CORRIERO, LUCILLE	ADMIN ASST	\$500.00	\$65,361.00	\$65,861.00	\$500.00	\$66,665.00	\$67,165.00
DOERRMANN, WENDY	ADMIN ASST	\$900.00	\$60,604.00	\$61,504.00	\$900.00	\$61,908.00	\$62,808.00
GALDO, DONNA	ADMIN ASST	\$0.00	\$62,244.00	\$62,244.00	\$0.00	\$63,548.00	\$63,548.00
HAABAK, CARIN	ADMIN ASST				\$500.00	\$46,804.00	\$47,304.00
KAREHA, LAUREN A.	ADMIN ASST	\$0.00	\$46,501.00	\$46,501.00	\$0.00	\$47,805.00	\$47,805.00
KEULER, MARIE	ADMIN ASST	\$900.00	\$53,013.00	\$53,913.00	\$150.00	\$9,046.80	\$9,196.80
QUINLAN, THEODORA	ADMIN ASST	\$1,225.00	\$60,682.00	\$61,907.00	\$1,225.00	\$61,986.00	\$63,211.00
SWEENEY, MARY	ADMIN ASST	\$900.00	\$55,540.00	\$56,440.00	\$900.00	\$56,844.00	\$57,744.00
THAYRES, JODI	ADMIN ASST	\$0.00	\$23,593.60	\$23,593.60	\$0.00	\$24,245.96	\$24,245.96

NON-INSTRUCTIONAL AIDES				
NAME	POSITION	10-11 Salary	11-12 Salary	
ASHENFELTER	WENDY	Non-Inst Aide	\$5,831.78	\$5,974.29
BAIRSTOWN	KATHLEEN	Non-Inst Aide	\$4,021.92	\$4,120.20
BAUD	PATRICIA	Non-Inst Aide	\$11,864.66	\$12,154.59
BEASLEY	MELANIE	Non-Inst Aide	\$4,021.92	\$4,120.20
BELL	CAROL	Non-Inst Aide	\$9,853.70	\$10,094.49
BREWER	MARY	Non-Inst Aide	\$9,853.70	\$10,094.49
BURBAGE	LANA	Non-Inst Aide	\$4,399.92	\$4,498.20
CARROLL	FELICIA	Non-Inst Aide	\$12,759.77	\$13,044.78
CESARO	MICHELLE	Non-Inst Aide	\$4,021.92	\$0.00
ENGLES	MICHELE	Non-Inst Aide/Bus Aide	\$8,848.22	\$9,064.44
ENGLES	MICHELE	Bus Aide	\$2,010.96	\$0.00
FISHER	DANIELLE	Non-Inst Aide	\$12,087.68	\$12,377.61
GORDON	ROSEMARY	Non-Inst Aide	\$4,021.92	\$4,120.20
HAINES	DEBORAH	Non-Inst Aide	\$11,663.57	\$11,948.58
HARVERSON	LISA	Non-Inst Aide	\$4,021.92	\$4,120.20
HIRES	ANN	Non-Inst Aide	\$5,084.00	\$12,154.59
HUNTER	DEBORAH	Non-Inst Aide	\$10,334.14	\$10,525.79
LEONARD	DEIDRE	Non-Inst Aide	\$10,054.80	\$10,300.50
LLOYD	MARYLYNN	Non-Inst Aide	\$6,032.88	\$6,180.30
MONAGHAN-FAIR	JANET	Non-Inst Aide	\$4,021.92	\$4,120.20
MUNDELL	JOANNE	Non-Inst Aide	\$2,676.64	\$10,300.50
PERSICKETTI	JULIE	Non-Inst Aide	\$11,864.66	\$12,154.59
ROCCO	LAURIE	Non-Inst Aide	\$4,021.92	\$4,120.20
SHANNON	ARNOLD	Non-Inst Aide	\$4,021.92	\$4,120.20
SPARKS	JODI	Non-Inst Aide	\$11,864.66	\$12,154.59
SQUILLACE	THERESE	Non-Inst Aide	\$10,054.80	\$10,300.50
SZATKOWSKI	VICKI	Non-Inst Aide	\$15,867.87	\$16,157.80
TENDER	LISA	Non-Inst Aide	\$6,288.03	\$6,435.45
TENDER	LISA	Bus Driver	\$13,447.35	\$13,693.05
TULL	DONNA	Non-Inst Aide	\$5,299.56	\$5,397.84
UNGEMACH	CHERYL	Non-Inst Aide	\$4,021.92	\$4,120.20
VELASQUEZ	SUSAN	Non-Inst Aide	\$4,021.92	\$12,154.59
WELLS	BRITNEY	Non-Inst Aide	\$11,864.66	\$12,154.59
WILLETT	MARIA	Non-Inst Aide	\$4,021.92	\$4,120.20
WILSON	MICHELE	Non-Inst Aide	\$11,864.66	\$12,154.59
WOLF	ANGELA	Non-Inst Aide	\$11,864.66	\$0.00
ZOLA	MARY KAY	Non-Inst Aide	\$11,864.66	\$12,154.59

C. **TEACHERS & PERSONNEL** – continued

20., continued

CAFETERIA			
NAME	POSITION	10-11 Salary	11-12 Salary
ALLEN, BARBARA	CAFÉ	\$8,335.20	\$8,519.20
ALMOND, DIANNE	CAFÉ	\$8,197.20	\$8,528.40
BOORSTEIN, STEPHANIE	CAFÉ	\$9,821.37	\$10,267.80
CHAMBERLAIN, JOANN	CAFÉ	\$0.00	\$8,114.40
CIARANCA, KIMBERLY	CAFÉ	\$8,197.20	\$8,381.20
DANKEL, TAMMY	CAFÉ	\$6,668.16	\$6,815.36
DePIANO, NANCY(asst cook)	CAFÉ	\$10,421.30	\$10,685.80
DePASQUALE, MAUREEN	CAFÉ	\$8,335.20	\$8,519.20
DWIGHT, CHRISTINE	CAFÉ	\$7,987.88	\$8,175.83
HAURY, TAMMY MAE	CAFÉ	\$8,904.13	\$9,097.70
HENRY, LINDA (mgr hs)	MGR-HSCAFE	\$17,078.88	\$17,676.88
JONES, DAWN M.	CAFÉ	\$8,904.13	\$9,097.70
KINSEY, JOANNE	CAFÉ	\$9,325.01	\$9,530.86
MAILLEY, JOAN	CAFÉ	\$7,987.88	\$8,175.83
McKNIGHT, JOANNE	CAFÉ	\$8,497.92	\$8,685.51
McLAUGHLIN, CHERYL	CAFÉ	\$7,927.50	\$8,102.50
PATTON, ANN	CAFÉ	\$8,197.20	\$8,381.20
PAYNE, LOIS	CAFÉ	\$8,335.20	\$8,519.20
RIEGER, TINA (cook hs)	CAFÉ	\$12,834.66	\$13,099.62
SALVATORE, ANGELINA	CAFE-AsstMgr	\$13,496.60	\$14,078.35
SCHLAGLE, MARLENE	CAFÉ	\$7,987.88	\$8,175.83
WEAVER, CINDY	CAFÉ	\$8,211.00	\$8,404.20
WILLIS, SARAH(cook ms)	CAFÉ	\$9,250.36	\$10,641.55

YOUNG EAGLES				
NAME		POSITION	10-11 Salary	11-12 Salary
BAIRSTOW	KATHLEEN	SITE LEADERS	\$16,080.12	\$16,443.00
BURBAGE	LANA	AIDE CARE	\$17,225.46	\$11,432.42
DUBOIS	DORIS	AIDE CARE	\$9,427.32	\$9,669.24
GOODZ	CONCETTA	AIDE CARE	\$9,427.32	\$9,669.24
HUNTER	DEBORAH	AIDE CARE	\$4,808.16	\$4,929.12
MACMICHAEL	LINDA	SITE LEADERS	\$15,751.26	\$16,114.14
MARZ	MARGARET	AIDE CARE	\$11,784.15	\$12,086.55
O'HARA	NANCY	ASST SITE LEADERS	\$12,700.80	\$13,003.20
REDSTREAKE	DENISE	SITE LEADERS	\$15,751.26	\$16,114.14
STEERS	JONI	ASST SITE LEADERS	\$12,823.65	\$13,126.05
STRANAHAN	LINDA	ASST SITE LEADERS	\$12,700.80	\$13,003.20

Motion carried 8-0.

21. Motion by Mehaffey, seconded by Eckley to approve the Middle School overloads for the 2011-2012 school year, and to establish compensation for services at the contracted of \$4,550.

TEACHER	OVERLOAD	COURSE
TeresaLynn Capocci	Full	8 th Grade Language Arts

Motion carried 8-0.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – GOTCHEL, Cargill, Mehaffey
(Alternate: DeGirolamo)

1. Motion by Gotchel, seconded by Cargill to approve, retroactive to September 1, 2011 through June 30, 2012, contracting with Gloucester County Special Services School District for the following in-home services for Student ID#10526, classified as Eligible for Special Education and Related Services – AUT., 10 hours of Autism Support at \$108 per hour for a total of \$1,080 and 72 hours of homebound program assistance at \$33 per hour for a total of \$2,376 for a grand total of \$3,456.

Motion carried 8-0.

2. Motion by Gotchel, seconded by Cargill to approve the request for Student ID#22055 for two hours of homebound instruction, five days per week, effective September 26, 2011 through October 14, 2011; services to be provided by an Elementary Certified Teacher (Lisa Schultes), at a rate of \$44 per hour; not to exceed 10 hours per week.

Motion carried 8-0.

E. **ATHLETIC, BAND & CAFETERIA** – BROCKWAY, Hicks, Gotchel (Alternate: Mehaffey)

1. Motion by Brockway, seconded by Hicks to rescind the motion of June 13, 2011 approving Eric Stanwood as Head Coach for the Middle School Spring Track Team for the 2012 season.

Motion carried 8-0.

2. Motion by Brockway, seconded by Hicks to approve Eric Stanwood as Assistant Coach for the Middle School Spring Track Team for the 2012 season and to establish compensation for services at Step 3 rate of \$2,951.

Motion carried 8-0.

3. Motion by Brockway, seconded by Hicks to rescind the motion of May 23, 2011 approving Bob Cooper to the position of Assistant Winter Track Coach for the Winter 2011-2012 season.

NOTE:

Coach Cooper is the Winter Track Head Coach position effective November 28, 2011.

Motion carried 8-0.

F. **PROPERTY, BUILDINGS & TRANSPORTATION** – HICKS, Brockway, DeGirolamo (Alternate: Eckley)

1. Motion by Hicks, seconded by Brockway to amend the motion of September 12, 2011 to reflect West Deptford Soccer's use of the Middle School Cafeteria on September 22, 2011 and **October 4, 2011** from 5pm to 9pm; at no cost to the organization.

Motion carried 8-0.

2. Motion by Hicks, seconded by Brockway to approve the use of facilities by outside organizations as noted below.

- (1) Girl Scouts Hessian Woods to use the Middle School Cafeteria on April 20, 2012 from 5:30pm to 9:30pm; at no charge to the organization.
- (2) Cub Scouts Pack 295 to use the Green-Fields All Purpose Room on September 28, 2011 from 7pm to 8pm; at no
- (3) Gloucester County School Boards Association to use the High School LGI on January 10, 2012 from 5:30pm to 9pm; at no charge to the organization.
- (4) Countdown Club to use Oakview Library on Mondays from October 3, 2011 through June 11, 2012 from 3:05pm to 4:05pm; at no charge to the organization.

Motion carried 8-0.

G. **POLICY & COMMUNITY RELATIONS** – GUZZETTI, Mehaffey, DeGirolamo (Alternate: Cargill)

1. Motion by Guzzetti, seconded by Mehaffey to reapprove Policy 2415.04, "Parental Involvement," as it pertains to NCLB.

NOTE:

Back-up was available.

Motion carried 8-0.

COURTESY EXTENDED TO VISITORS

The following person addressed the Board:

- John Hayden

Motion by Hicks, seconded by Eckley to adjourn the meeting at 8:10pm.

William H. Thompson
Assistant Superintendent for Business/Board Secretary