

West Deptford Middle School
675 Grove Road
West Deptford, NJ 08066-1999
August 8, 2011

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by Christopher Strano, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Strano, President, announced: Notice of this meeting has been provided by letter dated 10 May 2011 to the Gloucester County Times, Camden Courier Post and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 10 May 2011.

In Attendance

Mrs. Kate Cargill
Mrs. Amy DeGirolamo
Dr. Brian Gotchel
Mr. Peter Guzzetti
Mr. Donald Hicks
Mr. James Mehaffey
Mr. Christopher Strano

Absent

Mrs. Ginny Brockway
Mrs. Lisa Eckley

Also present: Kevin A. Kitchenman, Superintendent
William H. Thompson, Assistant Superintendent for Business/Board Secretary
Kristin O'Neil, Director of Curriculum and Instruction

PRESIDENT'S REMARKS

Motion by Mehaffey, seconded by Gotchel to approve the minutes of July 18, 2011, Regular Meeting.

Motion carried 6-0-1.
(Abstain-Hicks)

COURTESY EXTENDED TO VISITORS

SUPERINTENDENT'S REPORT

- Board of Education Member Criminal History Background Checks

GENERAL BUSINESS

A. **FINANCE – CARGILL**, Guzzetti, Mehaffey (Alternate: Eckley)

1. Motion by Cargill, seconded by Guzzetti to approve the Cooperative Pricing System Agreement with the Middlesex Regional Educational Services Commission.

NOTE:

Back-up was available.

Motion carried 7-0.

2. Motion by Cargill, seconded by Guzzetti to approve the June 30, 2011 end-of-month cafeteria bill list totaling \$213,369.33 with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 7-0.

3. Motion by Cargill, seconded by Guzzetti to approve the June 30, 2011 end-of-month bill list totaling \$623,131.65 with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 7-0.

4. Motion by Cargill, seconded by Guzzetti to approve the payroll of July 2011 totaling \$638,737.25 with funds available as documented in the Board Office.

Motion carried 7-0.

5. Motion by Cargill, seconded by Guzzetti to approve the regular bill list of August 8, 2011 totaling \$514,570.84, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 7-0.

6. Motion by Cargill, seconded by Guzzetti to approve the following Resolution:

RESOLUTION FOR APPOINTING A QUALIFIED PURCHASING AGENT IN A BOARD OF EDUCATION OR OTHER ENTITY SUBJECT TO THE PROVISIONS OF N.J.S.A. 18A:18A-3

WHEREAS, 18A:18A-3 permits a board of education to authorize its purchasing agent to award contracts that do not exceed in a contract year the annual limit as established by the Governor, and

WHEREAS, local boards of education have been advised by the Local Finance Board through (LFN 2010-13) that the Governor has authorized the following bid and quotation thresholds effective July 1, 2010,

A. **FINANCE** – continued

6., continued

	Bid Threshold	Quotation Threshold
With Qualified Purchasing Agent:	\$36,000	\$5,400

WHEREAS, William H. Thompson possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.;

NOW THEREFORE BE IT RESOLVED, that the governing body hereby appoints William H. Thompson as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education.

Motion carried 7-0.

7. Motion by Cargill, seconded by Guzzetti to approve the following expenditures for workshop and travel:

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Galdo, Donna	Kingsway School District Training	8/9/2011	No Cost
Gismondi, Brian	Cyber Bullying Training	8/17/2011	No Cost
O'Neil, Kristin	Cyber Bullying Training	8/17/2011	No Cost
Badt, Richard	Strauss Esmay Workshop	8/22/2011	No Cost
Corbitt, R. Karry	HIB Workshop	8/22/2011	\$75.00
Fairchild, Cheryl	Anti Bullying Workshop	8/22/2011	\$75.00
Gismondi, Brian	Anti Bullying Workshop	8/22/2011	\$75.00
Kitchenman, Kevin	Strauss Esmay Workshop	8/22/2011	\$647.50
O'Neil, Kristin	Anti Bullying Workshop	8/22/2011	\$647.50
Cohill, Sally	Anti Bullying Workshop	8/22/2011	\$75.00
Martello, Donna	SNJ Prosecutor School Safety & Security Conference	8/17/2011	No Cost
Gismondi, Brian	GSCSPA Meeting	8/30/2011	No Cost
Gismondi, Brian	GSCSPA Meeting	9/27/2011	No Cost
Gismondi, Brian	GSCSPA Meeting	10/25/2011	No Cost
Gismondi, Brian	GSCSPA Meeting	11/29/2011	No Cost

Motion carried 7-0.

8. Motion by Cargill, seconded by Guzzetti to award Landsite Construction Company the bid to renovate the visitor's bleachers at West Deptford High School at a bid price of \$164,750.

NOTE:

1. The funds to cover the excess amount from the budgeted price will be taken from the excess funds from the tennis court project.
2. Back-up was available.

Motion carried 7-0.

A. **FINANCE** – continued

9. Motion by Cargill, seconded by Guzzetti to approve the following resolution:

**Resolution
West Deptford Board of Education**

Reimbursement of Board Members for Cost of Criminal History Background Check

- WHEREAS, Assembly Bill 444, signed into law on May 26, 2011, disqualifies members of boards of education or members of charter school boards of trustees from serving in office if they have been convicted of certain crimes; and
- WHEREAS, The statute also requires members to undergo criminal history background checks and to pay the cost of such investigations; and
- WHEREAS, Assembly Bill 444 permits local boards of education to reimburse individual members for the cost of criminal history background investigations; and
- WHEREAS, State law (N.J.S.A. 18A:12-4) prohibits the compensation of local board of education members; and
- WHEREAS, Members of the West Deptford Board of Education devote significant time and substantial effort to the governance of the district’s public schools; and
- WHEREAS, The West Deptford Board of Education believes that individual school board members, who are uncompensated, should be reimbursed for the cost the criminal history background investigations, which are necessary to continue serving in office. So, therefore be it
- RESOLVED, That the West Deptford Board of Education authorizes reimbursement of individual members for the cost of the criminal history background investigations required by Assembly Bill 444; and be it further
- RESOLVED, That the West Deptford Board of Education through its policy adoption process will add the following language to its Bylaws at File Code 142 “Board Member Qualifications, Prohibited Acts and Code of Ethics” :
- I. He/she has not been disqualified due to the conviction of a crime or offense listed in N.J.S.A. 18A:12-1. In order to fulfill this requirement:
 1. Each member of the board of education, within 30 days of the election or appointment to the board shall undergo a criminal history background check investigation for the purpose of ensuring that the member is not disqualified for membership due to a conviction of a crime or offense pursuant to the statute listed above; and
 2. The board shall reimburse the member for the cost of the criminal history record check, including all costs for administering and processing the check.

Motion carried 7-0.

B. **CURRICULUM** – ECKLEY, DeGirolamo, Hicks (Alternate: Guzzetti)

No action taken.

C. **TEACHERS & PERSONNEL** – MEHAFFEY, Eckley, Cargill (Alternate: Brockway)

1. Motion by Mehaffey, seconded by Cargill to approve the following Substitute Teacher for the 2011-2012 school year, pending completion of all district and state requirements:

Holmes-Butler, Cynthia M.

NOTE:

Mrs. Holmes-Butler is retiring this year; as such, she does not require emergent hiring and will avoid paying the fingerprinting fee by being approved prior to her retirement.

Motion carried 7-0.

2. Motion by Mehaffey, seconded by Cargill to amend the motion of July 18, 2011 approving the Emergent Hire of Sandra Monahan as a Certified Lunch Aide at Green-Fields School for the 2011-2012 school year, pending completion of all district and state requirements; and to establish compensation for services at **7.5 hours per week**, \$44 per hour; Student Calendar; without benefits.

NOTE:

The additional 2.5 LPC hours exist in the current budget.

Motion carried 7-0.

3. Motion by Mehaffey, seconded by Cargill to approve the following Substitute Teachers for the 2011-2012 school year, pending completion of all district and state requirements:

Clark, Ricky M. Broccli, Amy B. Schriver, Jr., Willard C.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, with the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried 7-0.

C. **TEACHERS & PERSONNEL** – continued

4. Motion by Mehaffey, seconded by Cargill to approve, accepting with regret, the notice of resignation effective August 5, 2011, from Amanda Bairstow, Special Education Classroom Aide at Oakview Elementary School.

NOTE:

Back-up was available.

Motion carried 7-0.

5. Motion by Mehaffey, seconded by Cargill to approve rehiring the below-listed Special Education classroom and 1:1 Aides, and to establish compensation for services at rate/hours designated.

NAME	SCHOOL/CLASS OR 1:1 STUDENT	PRESENT TEACHER	HOURS PER WEEK	RATE	BNFTS
Patti Gaffney	OV – PSD – a.m./p.m.	Maureen Lex	29.5	TBD	N
Pat Austin	OV – PSD – a.m./p.m.	Maureen Lex	29.5	TBD	N
Vacancy	OV – 1:1 for ID#1756 a.m.	PS - AM	15		
Robyn Kipp	OV – PSD – a.m.	Nicole Brennan	20	TBD	N
Kim Meduri	OV – PSD – p.m.	Nicole Brennan	15	TBD	N
Jamie Best	OV – PSD – a.m./p.m.	Nicole Brennan	29.5	TBD	N
Brenda Toppin	OV – LLD – K	Grace Bauer	30	TBD	Y
Karen Brown	OV – LLD – 2	Tori Magsam	29.5	TBD	N
Lisa Miller	OV – LLD – 2	Tori Magsam	29.5	TBD	N
Marcy Moore	OV - 1:1 for ID#21025	Grade 2	29.5	TBD	N
Sue Nelson	RB – LLD – 1	Lauren Walsh	30	TBD	Y
Emily Gill	RB – MD – K-1-2	Kristine Costino	29.5	TBD	N
Kris Donner	RB – 1:1 for ID#21034	Grade K MD	29.5	TBD	N
Pat Mellohusky	RB – 1:1 for ID#1701	Grade 1	29.5	TBD	N
Donna Darigol	GF – LLD – 3	Erica Vedder	30	TBD	Y
Michelle Horn	GF – LLD – 3	Debra Anderson	29.5	TBD	N
Bridgette Shannon	GF – LLD – 4	Nicole Dixon	29.5	TBD	N
Sharon Bathurst	GF – 1:1 for ID#20001	Grade 3	29.5	TBD	N
Doreen Schrader	GF – 1:1 for ID#21156	Grade 3	29.5	TBD	N
Jamie Siegel	GF – 1:1 for ID#10521	Grade 3 MD	14.75	TBD	N
Michelle Thomasson	GF – 1:1 for ID#10521	Grade 3 MD	14.75	TBD	N
Sandy Berry	GF – 1:1 for ID#50108	Grade 3 MD	29.5	TBD	N
Andrea Gregorio	GF – 1:1 for ID#21390	Grade 3 MD	29.5	TBD	N
Alfio Racite	GF – 1:1 for ID#20377	Grade 3 MD	29.5	TBD	N
Joanne Fidell	GF – 1:1 for ID#10526/10506	Grade 4	29.5	TBD	N
Vacancy	GF – 1:1 for ID#20417	Grade 4	29.5	TBD	N
Anna Mazeika	MS – LLD – 5	Amanda Schramm	30	TBD	Y
Erica Harmon	MS – 1:1 for ID#19304	Grade 5	29.5	TBD	N
William Gore	MS – 1:1 for ID#10386	Grade 5	29.5	TBD	N
Jill Cullen	MS – 1:1 for ID#19306 (Shared)	Grade 5	14.75	TBD	N
Jill Cullen	MS – 1:1 for ID#10422 (Shared)	Grade 5	14.75	TBD	N

C. **TEACHERS & PERSONNEL** – continued

5., continued

NAME	SCHOOL/CLASS OR 1:1 STUDENT	PRESENT TEACHER	HOURS PER WEEK	RATE	BNFTS
Vacancy	MS – 1:1 for ID#18059	Grade 5	29.5	TBD	N
Vacancy	MS – 1:1 for ID#19151	Grade 5	29.5	TBD	N
Joshua Nestore	MS – LLD – 6	Kate Kroll	29.5	TBD	N
Lori Wadding	MS – 1:1 for ID#10394	Grade 6	29.5	TBD	N
Vacancy	MS – 1:1 for ID#18333	Grade 6	29.5	TBD	N
Danielle Fisher	MS – 1:1 for ID#18139	Grade 6	29.5	TBD	N
Trina Doran	MS – LLD – 7	Patrice Chambers	29.5	TBD	N
Vacancy	MS – 1:1 for ID#17168	Grade 7	29.5	TBD	N
Vacancy	MS – 1:1 for ID#17389	Grade 7	29.5	TBD	N
Jeanne DeChristy	MS – LLD – 8	Bob Creamer	29.5	TBD	N
Colleen Ziegler	MS – 1:1 for ID#10345	Grade 8 MD	29.5	TBD	N
Alice Fallon	MS – 1:1 for ID#15081	Grade 8	29.5	TBD	N
Tina Krasting	MS – 1:1 for ID#16544	Grade 8	29.5	TBD	N
Kristy Thomas	MS – 1:1 for ID#16321	Grade 8	29.5	TBD	N
Carol Lott	MS – RC	Rotating Class/Class	29.5	TBD	N
Darla Cassidy	MS – RC	Rotating Class/Class	30	TBD	Y
Dorinda Cliver	HS – RC	Rotating Class/Class	35	TBD	Y
Maureen Heck	HS – RC	Rotating Class/Class	29.5	TBD	N
John Clark	HS – 1:1 for ID#12203	Grade 12	29.5	TBD	N

NOTE:

This is a budgeted expense.

Motion carried 7-0.

6. Motion by Mehaffey, seconded by Cargill to approve, accepting with regret, the notice of retirement effective July 19, 2011, from Cynthia Holmes-Butler, Middle School Science Teacher.

NOTE:

Back-up was available.

Motion carried 7-0.

7. Motion by Mehaffey, seconded by Cargill to approve the voluntary transfer of Rebecca Headley from Middle School Language Arts Literacy Grade 6 Teacher to Middle School Science Grade 6 Teacher.

Motion carried 7-0.

C. **TEACHERS & PERSONNEL** – continued

8. Motion by Mehaffey, seconded by Cargill to approve the following personnel as the mentor team for new-hired teacher Jessica Murphy, Middle School Grade 7 Mathematics Teacher, who possesses a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

Mentor Team

Michael W. Fanelli, Principal
Jon Burnham, Assistant Principal for Curriculum
Lauren Schmidt, Mentor Teacher

NOTE:

As per the latest regulation from the SDOE, the provisionally certified teacher will be responsible for payment to the mentor in the amount of \$550.

Motion carried 7-0.

9. Motion by Mehaffey, seconded by Cargill to approve the following personnel as the mentor team for new-hired teacher Amanda Burkett, Middle School Grade 5 Teacher, who possesses a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

Mentor Team

Michael W. Fanelli, Principal
Jon Burnham, Assistant Principal for Curriculum
Danielle Romeo, Mentor Teacher

NOTE:

As per the latest regulation from the SDOE, the provisionally certified teacher will be responsible for payment to the mentor in the amount of \$550.

Motion carried 7-0.

10. Motion by Mehaffey, seconded by Cargill to amend the motion of July 18, 2011 hiring Adrienne Boucher **effective September 1, 2011 through January 6, 2012**, pending completion of all district and state requirements, as Oakview School Grade 2 Substitute Replacement Teacher, and to establish compensation for services at M.A. Level 1; salary to be determined

Motion carried 7-0.

C. **TEACHERS & PERSONNEL** – continued

11. Motion by Mehaffey, seconded by Cargill to approve the following personnel as the mentor team for new-hired teacher William Rumaker, High School Technology Education Teacher, who possesses a Provisional Certificate; at no cost to the Board of Education.

Mentor Team

Dr. Brian Gismondi, Principal

Kelly Saia, Assistant Principal of Curriculum & Instruction

Ray Kirschner, Mentor Teacher

NOTE:

As per the latest regulation from the SDOE, the provisionally certified teacher will be responsible for payment to the mentor in the amount of \$550.

Motion carried 7-0.

12. Motion by Mehaffey, seconded by Cargill to approve the petition of Allison Sheppard, High School English Teacher, for a maternity leave of absence commencing on November 15, 2011 and terminating on January 20, 2012, during which time 40 days of her sick days will be utilized.

NOTE:

Back-up was available.

Motion carried 7-0.

13. Motion by Mehaffey, seconded by Cargill to approve the request of Allison Sheppard for a 12-week leave of absence under the provisions of the Family Leave Act immediately following her maternity leave of absence commencing on January 23, 2012 and terminating on March 30, 2012.

NOTE:

Back-up was available.

Motion carried 7-0.

14. Motion by Mehaffey, seconded by Cargill to approve the request of Allison Sheppard for a Child Rearing Leave of Absence commencing on April 2, 2012 and terminating on June 30, 2012.

NOTE:

Back-up was available.

Motion carried 7-0.

C. **TEACHERS & PERSONNEL** – continued

15. Motion by Mehaffey, seconded by Cargill to approve the below-listed clubs and advisors for the 2011-2012 school year at Oakview School.

CLUB	CO-ADVISOR	MEETINGS	STIPEND
Fine Motor Skills Club	Lynn Davis, Occupational Therapist	32	TBD
Music Club	Carla DeStefano, Music Teacher	32	TBD

Motion carried 7-0.

16. Motion by Mehaffey, seconded by Cargill to approve the following teachers for the West Deptford High School Evening Alternative Program at the positions and the number of hours per week as listed below; compensation will be at a rate to be determined per hour.

SUBJECT	STAFF MEMBERS	HOURS PER WEEK
English	Patti Ritorto	5 hours
Math	Kimberly Macey	5 Hours
Art	Renee Richardson	2.5 Hours
Science	Mark Thorn	2.5 Hours
Science	Mike Harshaw	2.5 Hours
Social Studies	Dan Mansor	5 Hours
Guidance	Ellen Quindlen	3 Hours

Motion carried 7-0.

17. Motion by Mehaffey, seconded by Cargill to approve the Emergent Hire of Warner Beckett as a Substitute Custodian for the 2011-2012 school year, effective pending completion of all district and state requirements and to establish compensation for services at \$85 per day; without benefits.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried 7-0.

18. Motion by Mehaffey, seconded by Cargill to approve the following Substitute Administrative Assistant for the 2011-2012 school year, pending completion of all district and state requirements:

Keuler, Marie R.

NOTE:

Mrs. Keuler is retiring this year; as such, she does not require emergent hiring and will avoid paying the fingerprinting fee by being approved prior to her retirement.

Motion carried 7-0.

C. **TEACHERS & PERSONNEL** – continued

19. Motion by Mehaffey, seconded by Cargill to approve, accepting with regret, the notice of resignation from Catherine Moran, High School Cafeteria Worker, effective September 1, 2011.

NOTE:

Back-up was available.

Motion carried 7-0.

20. Motion by Mehaffey, seconded by Cargill to approve, effective September 1, 2011, hiring Nancy O'Hara as the Young Eagles Program Assistant Site Leader for the Oakview side; compensation for services to be at a rate of \$12.34 per hour; 25 hours per week; without benefits.

NOTE:

Mrs. O'Hara has been a board approved Substitute Care Provider for the Young Eagles Program since 2008.

Motion carried 7-0.

21. Motion by Mehaffey, seconded by Cargill to approve the following personnel as the mentor team for new-hired teacher Kimberly Meginniss, Kindergarten Teacher, who possesses a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

Mentor Team

Sally Cohill, Principal

Kristin P. O'Neil, Director of Curriculum & Instruction

Patti Ardito, Mentor Teacher

NOTE:

As per the latest regulation from the SDOE, the provisionally certified teacher will be responsible for payment to the mentor in the amount of \$550.

Motion carried 7-0.

22. Motion by Mehaffey, seconded by Cargill to approve the following Substitute Instructional Aide for the 2011-2012 school year, pending completion of all district and state requirements:

Meduri, Kimberly A.

NOTE:

Ms. Meduri is presently a part-time instructional aide for the District; as such, she does not require Emergent Hiring.

Motion carried 7-0.

C. **TEACHERS & PERSONNEL** – continued

23. Motion by Mehaffey, seconded by Cargill to approve increasing the hours of Karen Armour, Certified Lunch Aide at Oakview School, to 7.5 hours per week for the 2011-2012 school year, \$44 per hour, student calendar; without benefits.

NOTE:

The additional 2.5 LPC hours exist in the current budget.

Motion carried 7-0.

24. Motion by Mehaffey, seconded by Cargill to approve a change in status for Jennifer Hitchner from a Green-Fields Part-time Kindergarten Teacher to a Green-Fields Full-time Special Education ICR Teacher (Grade 3 and 4) for the 2011-2012 school year and to establish compensation for services at M.A. Level 1 at a salary to be determined.

NOTE:

On June 27, 2011, Ms. Hitchner was approved as a Green-Fields Part-time Kindergarten Teacher.

Roll Call Vote

Yes: Hicks, Cargill, DeGirolamo, Gotchel, Guzzetti, Mehaffey, Strano

No: ---

Abstain: ---

25. Motion by Mehaffey, seconded by Cargill to approve hiring Kimberly Macey for the 2011-2012 school year, pending completion of all district and state requirements, as a High School Mathematics Teacher, and to establish compensation for services at B.A. Level 1; salary to be determined.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Roll Call Vote

Yes: Hicks, Cargill, DeGirolamo, Gotchel, Guzzetti, Mehaffey, Strano

No: ---

Abstain: ---

C. **TEACHERS & PERSONNEL** – continued

26. Motion by Mehaffey, seconded by Cargill to approve hiring Elise Wajid for the 2011-2012 school year, pending completion of all district and state requirements, as a Green-Fields Literacy Support Coach, and to establish compensation for services at M.A. Level 9; salary to be determined.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Roll Call Vote

Yes: Hicks, Cargill, DeGirolamo, Gotchel, Guzzetti, Mehaffey, Strano

No: ---

Abstain: ---

27. Motion by Mehaffey, seconded by Cargill to approve the transfer of Mary Brewer from Red Bank Non-Instructional Aide to a High School Non-Instructional Aide; 24 hours per week; at a rate to be determined; student calendar; without benefits.

Motion carried 7-0.

28. Motion by Mehaffey, seconded by Cargill to approve the below-listed resolution for retiring staff:

Cynthia Holmes-Butler

NOTE:

Back-up was available.

Motion carried 7-0.

29. Motion by Mehaffey, seconded by Cargill to approve the following teachers to participate in the ICRS Team Builders Workshop on August 15 &16, 2011; 4 hours per day; 8 hours total per teacher; 7 teachers.

7 teachers x 8 hours x \$44 = \$2,464

Kristin Sincavage

Jessica Murphy

Jennifer Stephens

Greer Purul

Jennifer Alday

Wendy Rooney

Kathryn Drewes

NOTE:

This is a budgeted expense.

Motion carried 7-0.

C. **TEACHERS & PERSONNEL** – continued

30. Motion by Mehaffey, seconded by Cargill to approve Josephine (Joann) A. Chamberlain as a Middle School General Cafeteria Worker for the 2011-2012 school year pending completion of all district and state requirements, and to establish compensation for services at \$8.40 per hour; 5.25 hours per day; without benefits.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried 7-0.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – **GOTCHEL**, Cargill, Mehaffey (Alternate: DeGirolamo)

1. Motion by Gotchel, seconded by Cargill to approve effective September 8, 2011 through June 30, 2012, contracting with Bayada Nurses, Inc. to provide a 1:1 nurse during the school day for Student ID#22105; reimbursement for services to be at a rate of \$55 per hour for RN services or \$45 per hour for LPN services.

NOTE:

This is a budgeted expense.

Motion carried 7-0.

E. **ATHLETIC, BAND & CAFETERIA** – **BROCKWAY**, Hicks, Gotchel (Alternate: Mehaffey)

1. Motion by Hicks, seconded by Gotchel to amend the motion of May 21, 2011 to reflect the correct coaching salary as follows:

COACH	POSITION	STEP	SALARY
Beth Sandowich	Assistant Field Hockey Coach	3	TBD

Motion carried 7-0.

2. Motion by Hicks, seconded by Gotchel to approve John Beaver to the position of Stage Crew Advisor at a Step 3 Salary to be determined for the upcoming 2011-2012 scholastic school year.

Motion carried 7-0.

E. **ATHLETIC, BAND & CAFETERIA** – continued

3. Motion by Hicks, seconded by Gotchel to approve April Sanford in a volunteer capacity to the position of Friends of Rachel Organization for the 2011-2012 scholastic school year.

Motion carried 7-0.

4. Motion by Hicks, seconded by Gotchel to approve Chris Brenner, A.T.C. as a Substitute Trainer for the 2011-2012 West Deptford High School scholastic sports season; compensation for services at \$25 per hour.

NOTE:

Mr. Brenner will enter his third season as a Substitute West Deptford High School Athletics.

Motion carried 7-0.

5. Motion by Hicks, seconded by Gotchel to approve Matt Bigas to the position of Substitute Trainer for West Deptford High School during the 2011-2012 sports season; compensation for services at \$25 per hour.

NOTE:

Mr. Bigas is currently the Rutgers University Camden Trainer.

Motion carried 7-0.

6. Motion by Hicks, seconded by Gotchel to approve Melody Arno, A.T.C. to the position of Substitute Trainer for the West Deptford High School Athletics during the 2011-2012 sports season; compensation for services at \$25 per hour.

NOTE:

Ms. Arno will be operating in this capacity for her 6th season for West Deptford High School Athletics and is the current Woodbury High School Trainer.

Motion carried 7-0.

7. Motion by Hicks, seconded by Gotchel to approve Sebastian Belestriere, to the position of Substitute Trainer for West Deptford High School Athletics during the 2011-2012 sports season; compensation for services at \$25 per hour.

NOTE:

Mr. Sebastian will be operating in this capacity for West Deptford High School Athletics for his 8th year and is a Vineland Physical Education Teacher.

Motion carried 7-0.

E. **ATHLETIC, BAND & CAFETERIA** – continued

8. Motion by Hicks, seconded by Gotchel to approve the following coaches for attendance at sport specific workshops for the 2011-2012 school year and athlete recognition events with cost of substitute coverage, if necessary, at a full day rate of \$95.

Clyde Folsom	Steve Czekalski	Corey Harvey
Patrick Rockwell	Linda Decker	Lauren Newman
Beth Sandowich	Courtney Stetson	Alisa Farina
Ryan Dougherty	Chris DeStefano	Pat Vilary
Veronica McGinnis	Amy Leso	Christine Stetson
Amy Broccoli	Mark Drummond	Bob Cooper
Katie Adams	Kelly Hernandez	John McKeown
Casey Heitman	Patrice Chambers	Jon Craig
Vince Layton	Ryan Layton	Juliet Lancaster Avila
Steve Wehrle	Carolyn Spositi	Don Clark
John Carson	Aaron Burr	Mike Yarusso
John Cipriani	Mark Dixon	Joel Robinson
Tim Campbell	Amanda Schramm	Stephanie Taraschi
Karen Foster	Kristie Sharpless	John Cobb
Howard Kyser	Julie Catrambone	Jason Catrambone
Kate Lawson	Mike Seeley	Mike Rucci
Irv Mac Farland III	Adam Slusher	Anthony Vitale

NOTE:

The aforementioned coaches may need to accompany athletes when attending recognition functions. On those instances, coaches may request reimbursement for expenses incurred.

Motion carried 7-0.

9. Motion by Hicks, seconded by Gotchel to approve the following fall coaches for attendance at Tournament events with cost of substitute coverage, if necessary, at a full day rate of \$90.

Clyde Folsom	Steve Czekalski	Corey Harvey
Patrick Rockwell	Linda Decker	Mark Drummond
Tim Campbell	Katie Adams	Mike Seeley

NOTE:

The aforementioned coaches on occasion will need to accompany teams for Fall Tournament Competition during school day hours.

Motion carried 7-0.

10. Motion by Hicks, seconded by Gotchel to approve Sandra Lynch as a substitute trainer for the 2011-2012 WDHS scholastic sport season; compensation for services at \$25 per hour.

NOTE:

Ms. Lynch will enter her second season as a Substitute Trainer for the District.

Motion carried 7-0.

F. **PROPERTY, BUILDINGS & TRANSPORTATION** – HICKS, Brockway, DeGirolamo (Alternate: Eckley)

1. Motion by Hicks, seconded by DeGirolamo to approve the use of facilities by outside organizations as noted below.
 - (1) West Deptford Youth Basketball to use the High School Gymnasium from November 28, 2011 through March 10, 2012, Mondays and Fridays from 6pm to 9pm; at no charge to the organization.
 - (2) West Deptford Youth Basketball to use the Red Bank All-Purpose Room from November 28, 2011 through March 10, 2012 on Mondays from 6pm to 9pm and Saturdays from 9am to 12pm; at no charge to the organization.
 - (3) West Deptford Youth Basketball to use the Oakview All-Purpose Room from November 28, 2011 through March 10, 2011 on Monday through Friday from 6pm to 9pm; at no charge to the organization.
 - (4) West Deptford Youth Basketball to use the Middle School Gym from November 28, 2011 through March 10, 2012 on Monday through Friday from 6pm to 9pm, Saturdays from 9am to 12pm and Saturday January 14, 2012 from 7:30am to 3pm; at no charge to the organization.
 - (5) West Deptford High School Band Parents Association to use the High School Cafeteria on November 14, 2011 from 3pm to 6pm; at no charge to the organization.
 - (6) Hessian Woods Girl Scouts to use the Middle School Cafeteria on September 19, 2011 from 5:30pm to 8:30pm; at no charge to the organization.
 - (7) Girl Scouts Troop #62568 to use the Green-Fields All-Purpose Room on the first and third Fridays of the month from September 16, 2011 through June 15, 2012 from 6:30pm to 8pm; at no charge to the organization.

Motion carried 7-0.

G. **POLICY & COMMUNITY RELATIONS** – GUZZETTI, Mehaffey, DeGirolamo (Alternate: Cargill)

No action taken.

COURTESY EXTENDED TO VISITORS

The following persons addressed the Board:

- Elaine Flanagan
- John Hayden

Motion by Mehaffey, seconded by Gotchel to approve the Closed Session minutes of July 18, 2011.

Motion carried 6-0-1.
(Abstain-Hicks)

Motion by Mehaffey, seconded by Hicks to adjourn the meeting at 7:25pm.

Motion carried 7-0.

William H. Thompson
Assistant Superintendent for Business/Board Secretary