West Deptford Middle School 675 Grove Road West Deptford, NJ 08066-1999 June 11, 2012

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by Christopher Strano, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Strano, President, announced: Notice of this meeting has been provided by letter dated 26 April 2012 to the <u>Gloucester County Times</u>, <u>Camden Courier Post</u> and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 26 April 2012.

In Attendance

Mrs. Ginny Brockway Mrs. Kate Cargill Mrs. Amy DeGirolamo Mrs. Lisa Eckley Mr. Peter Guzzetti Mr. James Mehaffey Mr. Christopher Strano <u>Absent</u> Dr. Brian Gotchel Mr. Donald Hicks

Also present: Kevin A. Kitchenman, Superintendent William H. Thompson, Assistant Superintendent for Business/Board Secretary Kristin O'Neil, Director of Curriculum and Instruction

PRESIDENT'S REMARKS

Motion by Brockway, seconded by DeGirolamo to approve the minutes of May 29, 2012, Regular Meeting.

Motion carried 6-0-1. (Abstain-Eckley)

COURTESY EXTENDED TO VISITORS

SUPERINTENDENT'S REPORT

- HIB Report
- Drug Test Results Annual Summary
- Data Analysis Presentation

GENERAL BUSINESS

A. **<u>FINANCE</u> – CARGILL**, Guzzetti, Mehaffey (Alternate: Eckley)

1. Motion by Cargill, seconded by Guzzetti to approve the February 2012 Expenditure and Revenue Report and to approve and certify that the February 2012 Expenditure Report, after review of the secretary's monthly financial report (appropriations sections), and upon consultation with the appropriate district officials, to the best of our knowledge contain no major accounts or funds which have been overexpended in violation of NJAC 6A:23A-16.10(c)4 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion carried 7-0.

2. Motion by Cargill, seconded by Guzzetti to approve the report of the Secretary and the Treasurer of School Monies for the month of February 2012 and that said reports are in agreement.

Motion carried 7-0.

3. Motion by Cargill, seconded by Guzzetti to approve the February 2012 transfers.

Motion carried 7-0.

4. Motion by Cargill, seconded by Guzzetti to approve the payroll of May 2012 totaling \$2,564,839.63 with funds available as documented in the Board Office.

Motion carried 7-0.

5. Motion by Cargill, seconded by Guzzetti to approve the regular bill list of June 11, 2012 totaling \$1,018,327.49, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 7-0.

6. Motion by Cargill, seconded by Guzzetti to accept the bid results for the Joint Purchasing Agreement with Alloway Township Board of Education for Milk, Juice, Dairy, and/or Ice Cream Products for the 2012-2013 school year awarding the following:

> Hy Point Dairy Farms, Inc. 425 Beaver Valley Road Wilmington, DE 19803

A. **<u>FINANCE</u>** – continued

7. Motion by Cargill, seconded by Guzzetti to accept the bid results for the Joint Purchasing Agreement with Alloway Township Board of Education for Baked Goods for the 2012-2013 school year awarding the following:

Bimbo Foods, Inc. 3996 Paxton Street Harrisburg, PA 17111

Deluxe Bakery 680 E. Clements Bridge Road Runnemede, NJ 08078

Motion carried 7-0.

8. Motion by Cargill, seconded by Guzzetti to approve the following expenditures for workshops and travel expenses.

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Yerkes, William	Band Trip	5/30/2012	No Cost
Yerkes, William	Band Trip	5/31/2012	No Cost
Yerkes, William	Band Trip	6/1/2012	No Cost
Hansbury, Kelly	County Counselor Meeting	6/4/2012	No Cost
Austin, Patricia	District Chaperone	6/6/2012	\$85.00
Petito, Joan	District Chaperone	6/6/2012	\$85.00
Drummond, Mark	State Meet of Champions Girls Track	6/7/2012	No Cost
Trasatti, Debra	NJASBO Conference	6/6/2012	\$171.03
Trasatti, Debra	NJASBO Conference	6/7/2012	\$171.03
Trasatti, Debra	NJASBO Conference	6/8/2012	\$171.03
Bride, Bettina	YALE Voorhees	6/12/2012	\$10.06
Hitchner, Jennifer	Tall Pines Class Trip	6/12/2012	\$47.50
Bride, Bettina	Garfield Park Academy	6/13/2012	\$17.88
Dixon, Nicole	Class Trip to Middle School	6/13/2012	\$47.50
Bride, Bettina	Grief, Less & Crisis in Children Workshop	6/14/2012	\$91.37
Bride, Bettina	Garfield Park Academy	6/20/2012	\$17.88
Bride, Bettina	Hampton Academy	6/21/2012	\$18.47

B. **<u>CURRICULUM</u> – ECKLEY**, DeGirolamo, Hicks (Alternate: Guzzetti)

1. Motion by Eckley, seconded by DeGirolamo to approve a Green-Fields Multiply Disabled Class (multi-age, grades 3 and 4) field trip to The Field of Dreams, in West Deptford on June 14, 2012; at no cost to the Board of Education.

NOTE:

- 1. Admission and transportation costs will be covered through the Green-Fields student activity account.
- 2. The trip serves as a culminating activity to an interdisciplinary curricular unit.

Motion carried 7-0.

2. Motion by Eckley, seconded by DeGirolamo to approve the following summer 2012 staff development workshops:

DISTRICT

Curriculum Writing: "Intro to OnCourse –Curriculum Builder," June 20, 2012 from 8:30am – 10:30 am at WDHS, 2 hours each, 70 teachers; funding is included as part of their assigned curriculum writing project.

HIGH SCHOOL

Curriculum Writing: "**Developing the** *new Algebra II* **Course of Study**," on dates to be determined, total of 12 hours, funded by District Curriculum Writing monies.

4 teachers x 12 hours x \$44/hr = \$2112

Curriculum Writing: "**Revising the AP Biology Course of Study, phase 2**," on dates to be determined, total of 6 hours, funded by District Curriculum Writing monies.

1 teacher x 6 hours x 44/hr = 264

Curriculum Writing: "**Revising the AP Spanish Course of Study, phase 1**," on dates to be determined, total of 6 hours, funded by District Curriculum Writing monies.

1 teacher x 6 hours x 44/hr = 264

Curriculum Writing: **"Revising the Environmental Earth Science Course of Study, phase 2**," on dates to be determined, total of 6 hours, funded by District Curriculum Writing monies.

3 teachers x 6 hours x \$44/hr = \$792

Test Preparation: **"Preparing Seniors for Graduation through the HSPA/AHSA Process in Mathematics**," on dates to be determined, total of 10 hours, funded by the District Staff Development monies.

1 teacher x 10 hours x \$44/hr = \$440

2., continued

Test Preparation: "**Preparing Seniors for Graduation through the HSPA/AHSA Process in LAL**," on dates to be determined, total of 10 hours, funded by the District Staff Development monies.

1 teacher x 10 hours x \$44/hr = \$440

Testing Administration: **"Testing 3rd Window of AHSA in LAL for Graduation,"** dates to be determined, total of 12 hours, funded by the District Staff Development monies.

1 teacher x 10 hours x \$44/hr = \$440

Staff Development: "**Preparing for the Differentiated Classroom**," on July 24th thru July 26th, total of 15 hours each, funded by the District Staff Development monies.

12 HS teachers x 15 hours x \$44/hr. = \$7,920

MIDDLE SCHOOL

Staff Development: "Differentiated Instruction with Lynda Fote," July 17, July 18 and July 19, 2012, from 8am-1pm, total 15 hours, funded by District Staff Development monies.

11 teachers x 15 hours x \$44/hr = \$7,260

Curriculum Writing: **"Language Arts – UbD with Hilde McGeehan** July 16 and July 17, 2012, from 8am – 3pm, total 12 hours each, and an additional 16 hours of curriculum writing, funded by District Curriculum Writing and *Middle School Curriculum Writing monies.

Dist. Curr: 8 teachers x 28 hours x \$44/hr. = \$9,856 Middle School: 3 teachers x 28 hours x \$44/hr. = \$3,696

Curriculum Writing: "**Science**," on dates to be determined before June 30, 2012, 10 hours each funded by District Curriculum Writing monies.

8 teachers x 10 hours x \$44/hr. = \$3,520

Curriculum Writing: **"Social Studies**," July 23, 24, 25, 26, 2012, from 8am – Noon, total 16 hours each, funded by District Curriculum Writing monies.

8 teachers x 16 hours x \$44/hr. = \$5,632

Curriculum Writing: **"Applied Technology & Spanish**," July 31, August 1, August 2, August 3, 2012, 20 hours each, funded by Middle School Curriculum Writing monies.

4 teachers x 20 hours x \$44/hr = \$3,520

2., continued

Curriculum Writing: **"Health/Physical Education**," July 23, July 24, July 25, July 26, 2012, 8am – 1pm, total 20 hours each, funded by Middle School Curriculum Writing monies.

5 teachers x 20 hours x \$44/hr. = \$4,400

Curriculum Writing: "Fine Arts-Music & Art," July 31, August 1, August 2, August 3, 2012, 8am – 1pm, total 20 hours each, funded by Middle School Curriculum Writing monies.

4 teachers x 20 hours x \$44/hr. = \$3,520

Curriculum Writing: "Academic Extensions," July 30, July 31, 2012, from 8am – 1pm total 10 hours each, funded by Middle School Curriculum Writing monies.

4 teachers x 10 hours x \$44/hr. = \$1,760

Curriculum Writing: **"Math**," June 25, 26, 27, 28, 2012, total of 20hours each, funded by Middle School Curriculum Writing monies.

4 teachers x 5 hours per day x 4 days x \$44/hr. = \$3,520

ELEMENTARY

Staff Development: "**Differentiated Instruction with Lynda Fote**," July 10, July 11 and July 12, 2012, from 8am-1pm, total 15 hours, funded by District Staff Development monies.

16 teachers x 15 hours x \$44/hr. = \$10,560

Staff Development: "Fundations Level II Training," July 24, 2012, from 8:00am-3:00pm, total 6 hours, funded by District Staff Development monies.

20 teachers x 6 hours x \$44/hr. = \$5,280

Curriculum Writing: "**Elementary Science**," on dates to be determined, total 10 hours each funded by District Curriculum Writing monies.

10 teachers x 10 hours x \$44/hr. = \$4,400

Curriculum Writing: **"Kindergarten Math**," on dates to be determined before August 15, 2012, 20 hours, funded by District Curriculum Writing monies.

2 teachers x 20 hours x \$44/hr. = \$1,760

Curriculum Writing: "**Grade 3 Advanced Math**," on dates to be determined before August 15, 2012, 15 hours each funded by District Curriculum Writing monies.

2 teachers x 15 hours x \$44/hr. = \$1,320

2., continued

Curriculum Writing: "**Grade 4 Advanced Math**," on dates to be determined before August 15, 2012, 25 hours each, funded by District Curriculum Writing monies.

2 teachers x 25 hours x \$44/hr. = \$2,200

Curriculum Writing: "Language Arts – UbD with Hilde McGeehan July 16 and July 17, 2012, from 8am – 3pm, total 12 hours each included in total hours below, funded by District Curriculum Writing monies.

Curriculum Writing: **"Language Arts Literacy & Social Studies**," on dates to be determined before August 15, 2012, funded by District Curriculum Writing monies.

<u>Kindergarten</u>	3 teachers at 31.5 hours; total hours: 95 x \$44/per hour = \$4,180
<u>1st grade</u>	2 teachers at 32 hours; total hours: 64 x \$44/per hour = \$2,816
<u>2nd grade</u>	one teacher at 31.5 hours and 2 teachers at 29.5 hours; total hours: 90.5 x \$44/per hour = \$3,982
<u>Third grade</u>	3 teachers at 31.5 hours; total hours: 95 hrs X \$44/per hour = \$4,180
<u>Fourth grade</u>	3 teachers at 31.5 hours; total hours: total hours: 95 hrs. x \$44/per hour = \$4,180

Motion carried 7-0.

 Motion by Eckley, seconded by DeGirolamo to approve Lynda Fote, Learning Plus LLC, to present "Differentiated Instruction Workshops for Elementary Staff, July 10, 11, 12; Middle School Staff on July 17, 18, 19; and High School Staff on July 24, 25, 26, 2012, \$1,500/per day x 9 days; total cost, \$13,500, funded by District Staff Development monies.

Motion carried 7-0.

Motion by Eckley, seconded by DeGirolamo to approve Hilde McGeehan, Authentic Education, to present "UbD-Language Arts, to Middle School and Elementary School staff on July 16 and July 17, 2012, from 8am – 3pm, \$3,600/per day plus travel (TBD) x 2 days; total cost, \$6,000, funded by Staff Development monies.

 Motion by Eckley, seconded by DeGirolamo to approve Mike Miles, Harrison Township, CO, to present an administrative training session to all W.D. administrators on June 26, 2012, from 8am – 3pm, on "Instructional Leadership in Education, Systemic Change, Effective Instruction;" total cost \$4,000 funded by District Staff Development monies.

Motion carried 7-0.

6. Motion by Eckley, seconded by DeGirolamo to approve the 8th Grade to have their social/field day on June 13, 2012 from 8:30am to 2:15pm at West Deptford Park; Mrs. Thurston, Mrs. Ramagli, Mr. B Cross and Mr. Jost will chaperone; there is no cost to the District.

Motion carried 7-0.

7. Motion by Eckley, seconded by DeGirolamo to approve the 8th Grade to have their promotion practice on June 15, 2012 from 8:30am to 12pm at Riverwinds; Mrs. Thurston, Mrs. Ramagli, Mr. B. Cross and Mr. Jost will chaperone; there is no cost to the District; Buses will be paid for out of student activities.

Motion carried 7-0.

8. Motion by Eckley, seconded by DeGirolamo to approve Ellen Sanker's Middle School Class to visit the Field of Dreams on Thursday June, 2012 from 9:45am to 1pm; Mrs. Sanker will chaperone; funds are appropriated for this trip.

Motion carried 7-0.

9. Motion by Eckley, seconded by DeGirolamo to approve the following:

ESL Elementary School: Michelle Schultes and Lauren Uzdavinis on June 25, 27and July 2, 9, 11, 16, 18, 23 and 25, 2012 for a total of 27 hours.

27 hours x 2 teachers x \$44 = \$2,376

ESL High School: Tutoring in Mathematics and Language Arts; Lauren Stuart.

40 hours x \$44 hours = \$\$1,760

NOTE:

Covered by Title III Funds.

C. TEACHERS & PERSONNEL – MEHAFFEY, Eckley, Cargill (Alternate: Brockway)

 Motion by Mehaffey, seconded by Eckley to approve the following staff as Elementary Summer School Teachers for Grades 1-4, for the period June 25 – July 19, 2012 (Monday through Thursday; 2hours per day instruction, ½ hour prep), to be funded by district monies (budgeted amount).

6 teachers x \$44 per hour x 2.5 hours x 15 days = \$9,900

Grade 1: Nicole Brizill, Kim Meginniss Grade 2: Jackie Kensil, Jamie Everwine Grade 3: Kelly Mason Grade 4 Stacey Lyons Substitutes: Roxanne Turiano, Meredith Sawyer, Nicole Dixon, Kristy Huepful

Motion carried 7-0.

2. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the notice of retirement from Alfredo Lopez, Middle School Custodian, effective July 1, 2012.

NOTE: Back-up was available.

Motion carried 7-0.

3. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the notice of retirement from Carmen Lopez, High School Custodian, effective July 1, 2012.

NOTE:

Back-up was available.

Motion carried 7-0.

4. Motion by Mehaffey, seconded by Eckley to approve hiring the below-listed personnel to work with the Technology Department throughout the summer to prepare the laptops for the beginning of the school year; at their board approved rates as listed; not to exceed 40 hours.

EMPLOYEE	HOURLY RATE
Colleen McKeever (MS)	\$15.13
Sue Ramick (MS)	\$15.13
Elaine Murnane (HS)	\$17.58
Mary Brewer (HS)	\$11.17

NOTE:

Funding will be paid through the Other Salaries-OT account.

5. Motion by Mehaffey, seconded by Eckley to approve Lynn Davis, District Occupational Therapist, to provide occupational therapy services for the students who's Individualized Education Plans mandate the Extended School Year related service of occupational therapy; for an additional 2 hours per week, for 5 weeks; July 2, 2012 through August 2, 2012; at a rate of \$44 per hour.

NOTE:

- 1. June 28, 2012 will be used as a prep day.
- 2. The weekly number of hours needed to be increased from 12 hours per week to a total of 14 hours per week based on the number of students who's IEPs mandate occupational therapy.
- 3. This is a budgeted expense.

Motion carried 7-0.

6. Motion by Mehaffey, seconded by Eckley to approve, effective immediately, hiring Jason Fox as a substitute custodian for the 2011-2012 school year; pending completion of all district and state requirements and to establish compensation for services at \$85 per day; without benefits.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
- 3. Back-up was available.

Motion carried 7-0.

7. Motion by Mehaffey, seconded by Eckley to approve hiring Jason Fox as a substitute custodian for the 2012-2013 school year; and to establish compensation for services at \$85 per day; without benefits.

Motion carried 7-0.

8. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the resignation of Jarrod Fetty, Oakview Custodian, effective June 21, 2012.

NOTE: Back-up was available.

9. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Teachers for the remainder of the 2011-2012 school year and the 2012-2013 school year, pending completion of all district and state requirements:

Ejembi, Esi K. Meduri, Kimberly A. Maningo, Maureen A.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, either candidate CHRU approval or an Emergent Hire form must accompany each substitute application.

Motion carried 7-0.

10. Motion by Mehaffey, seconded by Eckley to approve the following staff to attend summer 2012 staff development workshops:

DISTRICT

_.

Curriculum Writing: "Intro to OnCourse –Curriculum Builder," June 20, 2012 from 8:30am – 10:30 am at WDHS, 2 hours each. Funding is included in the curriculum writing project of their subject area as shown below.

<u>Elementary</u>		
Beth Andaloro	Kate Baldwin	Grace Bauer
Nicole Brizill	Brielle Bullock	Jennifer Buyser
Margaret Campana	Susan Combs	Janice Cirone
Suzanne Dahl	Michele Elliott	Jamie Everwine
Christina Farrell	Jennifer Hitchner	Kimberly Labbree
Kimberly Long	Jackie Kensil	Sue Filinuk
JoAnn Kiessling	Tori Magsam	Bridget McCue
Lauren Riggs	Danielle Romeo	Meredith Sawyer
Heather Sherman	Dawn Susco	Elsie Wajid
Middle School		
Jennifer Alday	Brooke Blair	RuthAnn Bosworth
Bridgette Breece	Brendan Burke	Jeff Christo
Richard Cottone	Robert Creamer	Brian Cross
Tom Cross	Paula Dearlove	Kathryn Drewes
Jeanne Gasparovic	Rebecca Headley	John Horsfield
Kristy Huepfel	Janice Hurff	Steve Kappre

10., continued

Marianne Karpinski	Casey Lattanzio	Lynne MacLuskie
Ryan Preziosi	Marilyn Rabbai	Monica Quinlan-Dulude
Kristen Ramagli	Laura Sandy	James Schroff
Beth Seher	Cathy Stonis	Jen Villari
Jill Ward	Keith Warren	Nancy Weber
Don Wernig		
<u>High School</u>		
Joel Crane	Jody Davis	Andrea Kappre
Michael Harshaw	Barbara Haulenbeek	Julia Holloway
Jennifer Walter	Michael Seeley	Jeannine Izzo-Caballero

HIGH SCHOOL

Curriculum Writing: "**Developing the** *new Algebra II* **Course of Study**," on dates to be determined, total of 12 hours, funded by District Curriculum Writing monies.

4 teachers x 12 hours x \$44/hr = \$2112

Michael Seeley	Jody Davis	Julia Holloway
Andrea Kappre		

Curriculum Writing: "**Revising the AP Biology Course of Study, phase 2**," on dates to be determined, total of 6 hours, funded by District Curriculum Writing monies.

1 teacher x 6 hours x 44/hr = 264

Michael Harshaw

Curriculum Writing: "**Revising the AP Spanish Course of Study, phase 1**," on dates to be determined, total of 6 hours, funded by District Curriculum Writing monies.

1 teacher x 6 hours x \$44/hr = \$264

Jeannine Izzo-Caballero

Curriculum Writing: "**Revising the Environmental Earth Science Course of Study, phase 2**," on dates to be determined, total of 6 hours, funded by District Curriculum Writing monies.

3 teachers x 6 hours x \$44/hr = \$792

Joel Crane

Barbara Haulenbeek

ek Jennifer Walter

10., continued

Test Preparation: "**Preparing Seniors for Graduation through the HSPA/AHSA Process in Mathematics**," on dates to be determined, total of 10 hours, funded by the District Staff Development monies.

1 teacher x 10 hours x \$44/hr = \$440

Kathleen Yeager

Test Preparation: "**Preparing Seniors for Graduation through the HSPA/AHSA Process in LAL**," on dates to be determined, total of 10 hours, funded by the District Staff Development monies.

1 teacher x 10 hours x \$44/hr = \$440

Karen Foster

Testing Administration: "**Testing 3rd Window of AHSA in LAL for Graduation**," dates to be determined, total of 12 hours, funded by the District Staff Development monies.

1 teacher x 10 hours x \$44/hr = \$440

Margaret Page

Staff Development: "**Preparing for the Differentiated Classroom**," on July 24th thru July 26th, total of 15 hours each, funded by the District Staff Development monies.

12 HS teachers x 15 hours x \$44/hr = \$7920

Jody Davis	Andrea Kappre	Geralyn Fontaine
Venise Grossmann	Kathleen Yeager	Patrick Rockwell
Daniel Mansor	Renee Richardson	Kristin Osgood
Tim Campbell	Erin Pence	Kimberly Macey

MIDDLE SCHOOL

Staff Development: "**Differentiated Instruction with Lynda Fote**," July 17, July 18 and July 19, 2012, from 8am-1pm, total 15 hours, funded by District Staff Development monies.

11 teachers x 15 hours x \$44/hr = \$7,260

Brian Cross	Amanda Burkett	Darren Baker
Jennifer Alday	Melissa Thurston	Jen Argo
Marianne Karpinski	Maureen Rullo	Kristin Sincavage
Brooke Blair	James Schroff	

10., continued

Curriculum Writing: "Language Arts – UbD with Hilde McGeehan July 16 and July 17, 2012, from 8am – 3pm, total 12 hours each, and an additional 16 hours of curriculum writing, funded by District Curriculum Writing and *Middle School Curriculum Writing monies.

Dist. C *Mido	Curr: 8 teac lle School:	s x \$44/hr. = \$9,856 8 hours x \$44/hr. = \$3	3 696
Grade 5: Grade 6: Grade7:	Kelley Mason Jaclyn Argo Kathryn Drew	Robin Cardillo Kristin Sincavage Beth Seher	*Melissa Thurston
Grade 8: Special Educa	Carolyne Port tion: *Jill Schee	TheresaLynn Capocci *Joan Pacini	

Curriculum Writing: **"Science**," on dates to be determined before June 30, 2012, 10 hours each funded by District Curriculum Writing monies.

8 teachers x 10 hours x \$44/hr. = \$3,520

Grade 5:	Paula Dearlove	Jennifer Alday
Grade 6:	Rebecca Headley	Lynne MacLuskie
Grade 7:	Nancy Weber	Casey Lattanzio
Grade 8:	Janice Hurff	Brian Cross

Curriculum Writing: "**Social Studies**," July 23, 24, 25, 26, 2012, from 8am – Noon, total 16 hours each, funded by District Curriculum Writing monies.

8 teachers x 16 hours x \$44/hr. = \$5,632

Grade 5: Kristy Huepfel Grade 6: Jeff Christo Cathy Stonis Richard Cottone

Grade 7: Jill Ward Grade 8: Monica Quinlan-Dulude Jeanne Gasparovic Special Education: Robert Creamer

Curriculum Writing: **"Applied Technology & Spanish**," July 31, August 1, August 2, August 3, 2012, 20 hours each, funded by Middle School Curriculum Writing monies.

4 teachers x 20 hours x \$44/hr = \$3,520

John Horsfield RuthAnn Bosworth James Schroff Brooke Blair

10., continued

Curriculum Writing: "Health/Physical Education," July 23, July 24, July 25, July 26, 2012, 8am – 1pm, total 20 hours each, funded by Middle School Curriculum Writing monies.

5 teachers x 20 hours x \$44/hr. = \$4,400

Tom Cross	Kristen Ramagli	Jen Villari
Ryan Preziosi	Brendan Burke	

Curriculum Writing: "Fine Arts-Music & Art," July 31, August 1, August 2, August 3, 2012, 8am – 1pm, total 20 hours each, funded by Middle School Curriculum Writing monies.

4 teachers x 20 hours x \$44/hr. = \$3,520

Steve Kappre Marilyn Rabbi Keith Warren Marianne Karpinski

Curriculum Writing: "Academic Extensions," July 30, July 31, 2012, from 8am – 1pm total 10 hours each, funded by Middle School Curriculum Writing monies.

4 teachers x 10 hours x \$44/hr. = \$1,760

Beth Seher Lynne MacLuskie Rebecca Headley Kathryn Drewes

Curriculum Writing: "**Math**," June 25, 26, 27, 28, 2012, total of 20hours each, funded by Middle School Curriculum Writing monies.

4 teachers x 5 hours per day x 4 days x \$44/hr. = \$3,520

Grade 5: Bridget McCue		
Grade 6: Laura Sandy	Bridgette Breece	Don Wernig

ELEMENTARY

Staff Development: "**Differentiated Instruction with Lynda Fote**," July 10, July 11 and July 12, 2012, from 8am-1pm, total 15 hours, funded by District Staff Development monies.

16 teachers x 15 hours x \$44/hr. = \$10,560

Cheryl Micciche
Cathy Cianfarini
Lisa Exley
Wendi Cathcart
Jill Schwantes
B. J. Caldwell

JoAnn Kiessling Christina Farrell Kristy McGlinn Janice Cirone Jamie Schwantes Susan Combs Jennifer Hitchner Noreen Mikulski Dawn Corino Tori Magsam

10., continued

Staff Development: "**Fundations Level II Training,"** July 24, 2012, from 8:00am-3:00pm, total 6 hours, funded by District Staff Development monies.

20 teachers x 6 hours x \$44/hr. = \$5,280

Cathy Cianfarini	Mary Mack	Jill Schwantes
Kristy McGlinn	Roxane Turiano	Susan Combs
Cheryl Micciche	Janice Williams	Kristine Costino
Jennifer Stephens	Bridget McCue	Mandy Schramm
Ellen Sanker	Kim Monsu	Jamie Everwine
Jennifer Hitchner	Karen Verdinelli	Lisa Schultes
Robin Folino	Joan Maurer	

Curriculum Writing: "Elementary Science," on dates to be determined, total 10 hours each funded by District Curriculum Writing monies.

10 teachers x 10 hours x \$44/hr. = \$4,400

Kindergarten:	Jamie Everwine	Beth Andaloro
Grade 1:	JoAnn Kiessling	Jackie Kensil
Grade 2:	Janice Cirone	Sue Filinuk
Grade 3:	Jamie Everwine	Michele Elliott
Grade 4:	Heather Sherman	Lauren Riggs

Curriculum Writing: "**Kindergarten Math**," on dates to be determined before August 15, 2012, 20 hours, funded by District Curriculum Writing monies.

2 teachers x 20 hours x \$44/hr. = \$1,760

Grace Bauer Christina Farrell

Curriculum Writing: "**Grade 3 Advanced Math**," on dates to be determined before August 15, 2012, 15 hours each funded by District Curriculum Writing monies.

2 teachers x 15 hours x \$44/hr. = \$1,320

Meredith Sawyer Michele Elliott

Curriculum Writing: "**Grade 4 Advanced Math**," on dates to be determined before August 15, 2012, 25 hours each, funded by District Curriculum Writing monies.

2 teachers x 25 hours x \$44/hr. = \$2,200

Suzanne Dahl

Margaret Campana

10., continued

Curriculum Writing: "Language Arts – UbD with Hilde McGeehan July 16 and July 17, 2012, from 8am – 3pm, total 12 hours each, included in total hours as show below, funded by District Curriculum Writing monies.

Kimberly Labbree	Kimberly Long	Brielle Bullock
Tori Magsam	Nicole Brizill	Jennifer Hitchner
Elise Wajid	Dawn Susco	Jennifer Buyser
Lauren Riggs	Heather Sherman	Sue Combs

Curriculum Writing: "Language Arts Literacy & Social Studies," on dates to be determined before August 15, 2012, funded by District Curriculum Writing monies.

Kim Labbree (31.5 hours)Kim Long (31.5 hours)Brielle Bullock (31.5 hours)Includes Curriculum Builder Time (2)Includes the 12 hours with Hilde on July 16th and July 17th (12)Includes additional Writing time w/out Hilde: Balance of each person'stotal hours. (17.5)

Total Hours: 95 x \$44/per hour = \$4,180

1st gradeTori Magsam (32)
Nicole Brizill (32)
Includes curriculum builder time (2)
Includes Writing time w/out Hilde: Balance of each person's total hours.
(30)

Total Hours: 64 x \$44/per hour = \$2,816

2nd gradeSue Combs (31.5)
Tori Magsam (29.5)
Nicole Brizill (29.5)
Includes curriculum builder time (2)
Includes the 12 hours with Hilde on July 16th and July 17th (12)
Includes writing time w/out Hilde: Balance of each person's total hours.
Sue Combs (17.5)
Tori Magsam (17.5)
Nicole Brizill (17.5)

Total Hours: 95 x \$44/per hour = \$4,180

10., continued

<u>Third qrade</u>	Jennifer Hitchner (31.5) Elise Wajid (31.5) Dawn Susco (31.5) Includes Curriculum builder time (2) Includes the 12 hours with Hilde on July 16 th and July 17th (12) Includes Writing time w/out Hilde: Balance of each person's total hours. (17.5)
Total Hours:	95 hrs X \$44/per hour = \$4,180
	Jennifer Buyser (31.5 hours) Lauren Riggs (31.5 hours) Heather Sherman (31.5 hours) Includes the 12 hours with Hilde on July 16 th and July 17 th (12) Includes curriculum builder time (2) Includes Writing time w/out Hilde: Balance of each person's total hours. (17.5)

Motion carried 8-0.

11. Motion by Mehaffey, seconded by Eckley to approve the below-listed staff as the Middle School Summer School Staff:

Language Arts Literacy – Wendy Rooney Social Studies – Jill Ward Math – Lauren Schmidt Science – Nancy Weber Substitutes – Kathryn Heniss, Katrinka Kroll

Motion carried 7-0.

12. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the notice of resignation from Joel T. Brown, Network Technician, effective July 13, 2012.

NOTE: Back-up was available.

Motion carried 7-0.

13. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Teacher for the 2012-2013 school year, pending completion of all district and state requirements:

Devlin, Susan J.

NOTE:

Ms. Devlin is retiring this year; as such, she does not require emergent hiring and will avoid paying the fingerprinting fee by being approved prior to her retirement.

14. Motion by Mehaffey, seconded by Eckley to approve the following revised Job Descriptions:

Assistant Principal of Athletics and Activities High School Assistant Principal for Discipline and Attendance Assistant Principal for Curriculum and Instruction High School Principal

NOTE:

Back-up was available.

Motion carried 7-0.

15. Motion by Mehaffey, seconded by Eckley to approve changing the title Director of Athletics and Activities to Assistant Principal of Athletics and Activities.

NOTE:

This title change will not change placement on the salary guide, salary or other compensation for the current individual in the position and any future occupants of the position.

Motion carried 7-0.

16. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Teacher for the remainder of the 2011-2012 school year and the 2012-2013 school year, pending completion of all district and state requirements:

Galdo, Dina M.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, either candidate CHRU approval or an Emergent Hire form must accompany each substitute application.

17. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Instructional Aide for the remainder of the 2011-2012 school year and the 2012-2013 school year, pending completion of all district and state requirements:

Galdo, Dina M.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, either candidate CHRU approval or an Emergent Hire form must accompany each substitute application.

Motion carried 7-0.

18. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Non-Instructional Aide for the remainder of the 2011-2012 school year and the 2012-2013 school year, pending completion of all district and state requirements:

Galdo, Dina M.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, either candidate CHRU approval or an Emergent Hire form must accompany each substitute application.

Motion carried 7-0.

19. Motion by Mehaffey, seconded by Eckley to approve a voluntary transfer for Jo Ann Kiessling from a Red Bank Part-time Kindergarten Teacher to an Oakview Full-time First Grade Teacher for the 2012-2013 school year, and to establish compensation for services at M.A. Level 3; \$58,161; with benefits.

Motion carried 7-0.

20. Motion by Mehaffey, seconded by Eckley to approve the below-listed Retirement Resolution:

Kathleen Wieller-Carota

NOTE: Back-up was available.

21. Motion by Mehaffey, seconded by Eckley to approve the appointment of the individuals listed below as High School Department Chairpersons for the 2012-2013 school year; at the below-listed compensation for services:

Name	Dept	Step	Sal	MS	# Tchs	Amt	Total	Equip	Stipend
Kershaw, Thomas	Fine Arts	4	\$2,938		4	\$177	\$708	\$254	\$3,900
Decker, Linda	Health/PE	4	\$2,938		6	\$177	\$1,062	\$254	\$4,254
Seeley, Michael	Math	1	\$2,028	254	9	\$177	\$1,593	\$254	\$4,129
Czekalski, Stephen	English	4	\$2,938	254	8	\$177	\$1,416	\$254	\$4,862
Rockwell, Patrick	Social Studies	3	\$2,638	254	8	\$177	\$1,416	\$254	\$4,562
Pustie, Michael	Science	4	\$2,938	254	9	\$177	\$1,593	\$254	\$5,039
Quindlen, Ellen	Guidance	4	\$2,938	254	4	\$177	\$708		\$3,900
Homan, Andrea	World Lang	4	\$2,938		6	\$177	\$1,062	\$254	\$4,254
Kirschner, Raymond	Applied Technology	4	\$2,938		5	\$177	\$885	\$254	\$4,077
Holloway, Julia	Special Ed	1	\$2,028		9	\$177	\$1,593		\$3,621
TOTAL			\$27,260	1270			\$12036	\$2,032	\$42,598

Motion carried 7-0.

D. **<u>NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE</u> – GOTCHEL**, Cargill, Mehaffey (Alternate: DeGirolamo)

1. Motion by Cargill, seconded by Mehaffey to affirm that the West Deptford Board of Education is in receipt of the District Harassment, Intimidation and Bullying monthly report as presented by the Superintendent, and is in agreement with all actions taken in regard to the incidents reported at the June 11, 2012 meeting of the Board of Education.

D. NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE - continued

Motion by Cargill, seconded by Mehaffey to approve the following students to attend 2. out-of-district extended year programs for the summer of 2012.

School	OUT-OF-DISTRICT E Date of Program	Hours of Program	Stud. ID#	Class.	Cost
	-	3			
Abilities Center	07/09/12 - 08/15/12	9:00 - 2:30	10508	M.D.	\$ 4,100.0
Archbishop Damiano	07/05/12 - 08/15/12*	9:00 - 3:00	1751	M.D.	10,761.03
Archbishop Damiano	07/05/12 - 08/15/12*	8:45 - 2:45	1703	M.D.	6,565.4
Archbishop Damiano	07/05/12 - 08/15/12*	8:45 - 2:45	21001	M.D.	6,565.4
Archbishop Damiano	07/05/12 - 08/15/12*	8:45 - 2:45	3164	M.D.	6,565.4
Archbishop Damiano	07/05/12 – 08/15/12*	8:45 - 2:45	10660	M.D.	6,565.4
Bancroft – Cherry Hill	07/05/12 – 08/17/12	8:45 – 2:45	1719	AUT.	13,247.680
Bancroft – Cherry Hill	07/05/12 - 08/17/12	8:45 – 2:45	1740	PSD.	13,247.680
Bancroft – Haddonfield	07/15/12 - 08/17/12	8:30 - 2:30	10371	AUT.	8,184.6
Bancroft – Haddonfield	07/15/12 - 08/17/12	8:30 - 2:30	10208	M.D.	8,184.6
Clearview High School	07/09/12 - 08/09/12**	8:30 - 1:30	11733	M.D.	1,250.0
Crescent Hill Academy	07/02/12 - 08/13/12***	9:00 - 2:15	15523	M.D.	7,248.0
Deptford – New Sharon	06/25/12 - 08/14/12**	8:00 - 12:00	16609	M.D.	3,500.0
Deptford – New Sharon	06/25/12-08/14/12**	8:00 - 12:00	13674	M.D.	3,500.0
Devereux	07/09/12 - 08/17/12 &	9:00 - 3:00	12208	AUT.	12,320.0000
	08/27/12 - 08/31/12				12,320.00
Garfield Park Academy	07/09/12 - 08/09/12**	8:30 - 2:00	14464	O.H.I.	5,100.0
Garfield Park Academy	07/09/12 - 08/09/12**	8:30 - 2:00	18347	E.D.	7,940.00
GCSSSD – Bank. Dev. Ctr.	07/09/12 - 08/09/12**	8:45 - 1:45	2836		6,885.00•
GCSSSD – Bank. Dev. Ctr.	07/09/12 - 08/09/12**	8:45 - 1:45	1764	PSD.	6,885.00•
GCSSSD – Bank. Dev. Ctr.	07/09/12 - 08/09/12**	8:45 - 1:45	21009	AUT.	3,825.0
GCSSSD – Bank. Dev. Ctr.	07/09/12 - 08/09/12**	8:45 - 1:45	14403	AUT.	3,825.0
GCSSSD – Bankbridge Elem – East	07/09/12 - 08/09/12**	8:30 - 1:30	21391	O.H.I.	3,825.0
GCSSSD – Bankbridge – South	07/09/12 - 08/09/12**	8:30 - 1:30	10149	M.D.	3,825.0
GCSSSD – Bankbridge – South	07/09/12 - 08/09/12**	8:30 - 1:30	15545	MOC.	3,825.0
GCSSSD – Bankbridge – South	07/09/12 - 08/09/12**	8:30 - 1:30	12658	AUT	3,825.0
GCSSSD – Bankbridge – South	07/09/12 - 08/09/12	8:30 - 1:10	12969	E.D.	3,825.0
GCSSSD – Bankbridge – South	07/09/12 - 08/09/12**	8:30 - 1:30	12199	M.D.	3,825.0
GCSSSD – Bankbridge – South	07/09/12 - 08/09/12**	8:30 - 1:30	15560	M.D.	3,825.0
GCSSSD – Bankbridge – South	07/09/12 - 08/09/12**	8:30 - 1:30	17339	MOC.	3,825.0
GCSSSD Circle of Friends– Bank. N.	07/09/12 - 08/09/12**	8:30 - 1:30	16530	AUT	1,400.0
Hollydell Center	07/02/12 - 08/17/12***	8:50 - 1:45	10718	N/A	10,856.8
Kids Peace	06/29/12 - 08/31/12***	8:15 - 2:15	10643	E.D.	11,033.5
Kingsway Learn. – Moorestown	07/02/12 - 08/13/12***^	8:30 - 2:30	10162	M.D.	6,762.3
Kingsway Learn Moorestown	07/02/12 - 08/13/12***^	8:30 - 2:30	12018	MIC.	6,762.3
Kingsway Learn Moorestown	07/02/12 - 08/15/11***^	8:30 - 2:30	10202	M.D.	6,762.3
Kingsway Learn Moorestown	07/02/12 - 08/15/11***^	8:30 - 2:30	12203	M.D.	6,762.3
LARC	07/09/12 - 08/17/12	9:00 - 2:00	1737	PSD.	6,643.2
LARC	07/09/12 - 08/17/12	9:00 - 2:00	12664	M.D.	6,643.2
LARC	07/09/12 - 08/17/12	9:00 - 2:00	14402	M.D.	6,643.2
LARC	07/09/12 - 08/17/12	9:00 - 2:00	11530	M.D.	6,643.2
Newgrange	07/02/12 - 08/13/12	8:30 - 12:30	2651	AUT.	8,029.2
				0.H.I.	,
Rowan Young Profs Exploration	07/23/12 - 07/27/12	9:00 - 3:00	10375		325.0
YALE Cherry Hill	07/05/12 - 08/15/12	9:00 - 2:00	13410	M.D.	7,475.1
YALE Southeast Voorhees CODE:	07/02/12 - 08/23/12**^^	9:00 - 2:00	10345	AUT.	14,240.00••

*** No School 07/04/12 ^v Not School 07/04/12 and 07/05/12

 \diamond Includes the cost of a 1:1 aide \$4,928.00

 $\Diamond \Diamond$ Includes the cost of a 1:1 aide \$2,840.00

• Includes the cost of a 1:1 aide \$5,000.00

Early Dismissal at 1:00 p.m. on 08/13/12 л

Includes the cost of a 1:1 aide \$4,195.54

 $\Diamond\Diamond\Diamond$ Includes the cost of a 1:1 aide \$4,410.00

•• Includes the cost of a 1:1 aide \$3,060.00

D. NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE – continued

3. Motion by Cargill, seconded by Mehaffey to approve contracting with Gloucester County Special Services School District – CRESS to provide physical therapy services at \$80 per hour, 11 hours per week for 396 hours for the 2012-2013 school year, for students for which their Individualized Education Plans mandate the related service of physical therapy at a total cost of \$31,680.

NOTE: This is a budgeted expense.

Motion carried 7-0.

4. Motion by Cargill, seconded by Mehaffey to approve, retroactive to May 3, 2012 through May 8, 2012, 8 hours of home instruction for Student ID#18387, classified Eligible for Special Education and Related Services – M.D.; services provided by Bridgeton Board of Education; reimbursement for services rendered to be at a rate of \$28 per hour.

NOTE: This is a budgeted expense.

Motion carried 7-0.

E. ATHLETIC, BAND & CAFETERIA – BROCKWAY, Hicks, Gotchel (Alternate: Mehaffey)

1. Motion by Brockway, seconded by Mehaffey to approve the allocation of \$80 for the 2011-2012 Spring Track State Champions Jackets:

Samantha Budd, 800 meter NJSIAA State Group II Girls' Track State Champion Megan Kirschling High Jump NJSIAA State Group II Girls' Track State Champion

NOTE:

Board of Education Policy allocates \$80 to a team or individual athletes that capture NJSIAA State Championships.

Motion carried 7-0.

2. Motion by Brockway, seconded by Mehaffey to approve West Deptford High School Athletics for NJSIAA membership during the 2012-2013 scholastic sports year.

Motion carried 7-0.

3. Motion by Brockway, seconded by Mehaffey to approve Christian Scannell to the position of Head Wrestling Coach for the Winter 2012-2013 season at a Step 1 Salary of \$5,343.

E. ATHLETIC, BAND & CAFETERIA – continued

4. Motion by Brockway, seconded by Mehaffey to approve the Middle School Field Hockey Schedule for the 2012-2013 school year.

<u>NOTE:</u> Back-up was available.

Motion carried 7-0.

- F. **PROPERTY, BUILDINGS & TRANSPORTATION HICKS**, Brockway, DeGirolamo (Alternate: Eckley)
 - 1. Motion by Brockway, seconded by DeGirolamo to approve the use of facilities by outside organizations as noted below.
 - New Jersey Football Officials Association to use the High School Cafeteria and Classrooms 24-32 Mondays from August 27, 2012 through November 26, 2012 from 6pm to 8pm; at no charge to the organization.

Motion carried 7-0.

G. POLICY & COMMUNITY RELATIONS – GUZZETTI, Mehaffey, DeGirolamo (Alternate: Cargill)

No action taken.

COURTESY EXTENDED TO VISITORS

Motion by Mehaffey, seconded by Cargill to approve the Closed Session minutes of May 29, 2012.

Motion carried 6-0-1. (Abstain-Eckley)

Motion by Mehaffey, seconded by Brockway to adjourn the meeting at 7:47pm.

Motion carried 7-0.

William H. Thompson Assistant Superintendent for Business/Board Secretary