

West Deptford Middle School  
675 Grove Road  
West Deptford, NJ 08066-1999  
May 29, 2012

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by Christopher Strano, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Strano, President, announced: Notice of this meeting has been provided by letter dated 26 April 2012 to the Gloucester County Times, Camden Courier Post and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 26 April 2012.

**In Attendance**

Mrs. Ginny Brockway  
Mrs. Kate Cargill  
Mrs. Amy DeGirolamo  
Dr. Brian Gotchel  
Mr. Peter Guzzetti  
Mr. Donald Hicks  
Mr. James Mehaffey  
Mr. Christopher Strano

**Absent**

Mrs. Lisa Eckley

Also present: Kevin A. Kitchenman, Superintendent  
William H. Thompson, Assistant Superintendent for Business/Board Secretary

**PRESIDENT'S REMARKS**

Motion by Hicks, seconded by Mehaffey to approve the minutes of the May 14, 2012 Regular Meeting.

Motion carried 8-0.

**COURTESY EXTENDED TO VISITORS**

**SUPERINTENDENT'S REPORT**

- HIB Report



## GENERAL BUSINESS

### A. **FINANCE** – CARGILL, Guzzetti, Mehaffey (Alternate: Eckley)

1. Motion by Cargill, seconded by Guzzetti to approve the cafeteria bill list of May 17, 2012 totaling \$39,322.71 with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 8-0.

2. Motion by Cargill, seconded by Guzzetti to approve the following Resolution:

**BE IT RESOLVED** that the West Deptford Board of Education does not require the Garfield Park Academy to apply for and receive funding from the Child Nutrition Program (CNP) for the 2012-2013 school year.

**BE IT RESOLVED** that the West Deptford Board of Education does not require the Garfield Park Academy to charge students for reduced and/or paid meals for the 2012-2013 school year.

Motion carried 8-0.

3. Motion by Cargill, seconded by Guzzetti to approve the regular bill list of May 29, 2012 totaling \$123,429.01, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 8-0.

4. Motion by Cargill, seconded by Guzzetti to approve the following expenditures for workshops and travel expenses.

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
O'Neil, Kristin	EE4NJ Roundtable	5/18/2012	No Cost
Arra, Charisse	Renn Riversharks	5/23/2012	\$95.00
Page, Margaret	Renn Riversharks	5/23/2012	\$95.00
Harverson, Lisa	Zoo Trip	5/24/2012	\$32.50
Freedman, Lindsay	Math Day	5/25/2012	\$95.00
Kappre, Andrea	Math Day	5/25/2012	\$95.00
Pustie, Michael	Math Day	5/25/2012	\$95.00
Corbitt, R. Karry	Presenter at Teacher Evaluation Symposium	5/30/2012	No Cost
Corsi, Andrea	Dare to Dream Conference	5/30/2012	No Cost
Leaf, Denise	Dare to Dream Conference	5/30/2012	No Cost
Cottone, Richard	Franklin Institute Trip	5/31/2012	No Cost
Sincavage, Kristin	Franklin Institute Trip	5/31/2012	\$95.00
Verdinelli, Karen	Preschool visit	6/1/2012	\$47.50
Canna, Erin	Gloucester County Counselor Meeting	6/1/2012	No Cost
Schramm, Amanda	Summer School Pre-Observing	6/1/2012	No Cost

A. **FINANCE** – continued

4. cont.,

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Sbar, Sharon	LARC Meeting	6/4/2012	\$3.10
Scheetz, Jill	EPAC Meeting	6/5/2012	\$95.00
Baker, Darren	Great Adventure Trip	6/6/2012	No Cost
Jost, Barry	Great Adventure Trip	6/6/2012	No Cost
Lindia, Lynette	Great Adventure Trip	6/6/2012	No Cost
Paterna, Fiona	Great Adventure Trip	6/6/2012	No Cost
Preziosi, Ryan	Great Adventure Trip	6/6/2012	No Cost
Quinlan-Dulude, Monica	Great Adventure Trip	6/6/2012	No Cost
Scheetz, Jill	Great Adventure Trip	6/6/2012	No Cost
Schmidt, Lauren	Great Adventure Trip	6/6/2012	No Cost
Stanwood, Eric	Great Adventure Trip	6/6/2012	No Cost
Stephens, Jennifer	Great Adventure Trip	6/6/2012	No Cost
Thurston, Melissa	Great Adventure Trip	6/6/2012	\$95.00
Sherry, Linda	IEP Prep Day	6/6/2012	\$95.00
Budd, Maria	Tall Pines Class Trip	6/12/2012	\$95.00
McVeigh, Tami	Tall Pines Class Trip	6/12/2012	No Cost
Ramagli, Kristen	Class Social	6/13/2012	\$95.00
Thurston, Melissa	Class Social	6/13/2012	\$95.00
Sbar, Sharon	Bancroft Meeting	6/13/2012	\$7.75
Pisacreta, Jeffrey	Safety Techniques Training	6/26/2012	\$250.00
Fairchild, Cheryl	NJDOE Training	6/29/2012	\$38.00
O'Neil, Kristin	Formative and Summative Assessment EE4NJ	5/29/2012	No Cost
Cassidy, Darla	Philadelphia Field Trip	6/6/2012	\$95.00
Fairchild, Cheryl	Great Adventure Trip	6/6/2012	No Cost

Motion carried 8-0.

B. **CURRICULUM** – ECKLEY, DeGirolamo, Hicks (Alternate: Guzzetti)

1. Motion by DeGirolamo, seconded by Hicks to approve West Deptford Township School District's Professional Development Plan for the 2012-2013 school year as presented to the County Office of Education.

**NOTE:**

Back-up was available.

Motion carried 8-0.

2. Motion by DeGirolamo, seconded by Hicks to approve the participation of Second Grade Oakview Students in a Service Learning Project under the direction of Wendi Cathcart and Joanne Kiessling to collect donations (food, bedding, cleaning agents) for local animal shelters and rescue groups.

**NOTE:**

Shelters typically run low on donations during the summer months. Services Learning Projects are part of the Social Studies Curriculum.

Motion carried 8-0.

3. Motion by DeGirolamo, seconded by Hicks to approve Team 6A field day on June 15, 2012 from 8:30am to 12pm at West Deptford Park; Mrs. MacLuskie, Mr. Wernig, Mrs. Rullo, Mr. Christo and Ms. Argo will chaperone; no cost to the Board of Education.

Motion carried 8-0.

4. Motion by DeGirolamo, seconded by Hicks to approve Team 6B field day on June 6, 2012 from 11:45am to 2:15 at West Deptford Park; Mrs. Rooney, Mrs. Headley, Mr. Cottone and Mrs. Sincavage will chaperone; no cost to the Board of Education.

Motion carried 8-0.

5. Motion by DeGirolamo, seconded by Hicks to approve Team 7A field day on June 8, 2012 from 11:30am to 2:45 at West Deptford Park; Ms. Drewes, Mrs. Ward, Ms. Purul, Mr. Baker and Mrs. Weber will chaperone; no cost to the Board of Education.

Motion carried 8-0.

6. Motion by DeGirolamo, seconded by Hicks to approve Team 7B field day on June 12, 2012 from 9:15am to 2pm at West Deptford Park; Mrs. Seher, Mrs. Thurston; Mr. Penny, Mrs. Lattanzio and Ms. Murphy will chaperone; no cost to the Board of Education.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – MEHAFFEY, Eckley, Cargill (Alternate: Brockway)

1. Motion by Mehaffey, seconded by Cargill to **table** amending the salary of Denise Newcomb, Cafeteria Manager, for payment of and to reflect attainment of longevity beginning with the 2004-2005 school year and up to and including the current 2011-2012 school year; total amount due \$9,500.

**NOTE:**

Back-up was available.

Motion carried 8-0.

2. Motion by Mehaffey, seconded by Hicks to approve adjusting, effective June 1, 2012, the salary of Tim Campbell, High School English Teacher, to reflect attainment of advanced degree status; M.A. Level 5; \$58,779.

**NOTE:**

Back-up was available.

Motion carried 8-0.

3. Motion by Mehaffey, seconded by Hicks to approve the hiring of Kristina Smith, as a High School Guidance Aide for the remainder of the 2011-2012 school year and the 2012-2013 school year, and to establish compensation for services at 29.5 hours per week; \$10.17 per hour; Student Calendar; without benefits.

**NOTE:**

Mrs. Smith was hired in November as the Substitute Aide for Mrs. Wells.

Motion carried 8-0.

4. Motion by Mehaffey, seconded by Hicks to approve the voluntary transfer of Mrs. Pat Baud, for the 2012-2013 school year, currently the LPC at West Deptford Middle School to the West Deptford High School as the Hall/Café/Clerical Aide, 29.5 hour per week; at a rate of \$11.17 per hour; Student Calendar; without benefits.

Motion carried 8-0.

5. Motion by Mehaffey, seconded by Hicks to approve, accepting with regret, the notice of retirement from Kathleen E. Wieller-Carota, High School Spanish Teacher, effective July 1, 2012.

**NOTE:**

Back-up was available.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

6. Motion by Mehaffey, seconded by Cargill to approve the following Substitute Teacher for the 2012-2013 school year, pending completion of all district and state requirements:

Wieller-Carota, Kathleen E.

**NOTE:**

Mrs. Wieller-Carota is retiring this year; as such, she does not require Emergent Hiring and will avoid paying the fingerprinting fee by being approved prior to her retirement.

Motion carried 8-0.

7. Motion by Mehaffey, seconded by Cargill to approve the participation of Karry Corbitt as a presenter at the NJPSA/NJEA Teacher Evaluation Symposium, to be held on Wednesday, May 30, 2012, at Mercer County Community College; at no cost to the District.

Motion carried 8-0.

8. Motion by Mehaffey, seconded by Cargill to approve, effective immediately, hiring Louis Blaum as a Substitute Custodian for the remainder of the 2011-2012 school year pending completion of all district and state requirements and to establish compensation for services at \$85 per day; without benefits.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried 8-0.

9. Motion by Mehaffey, seconded by Cargill to approve Louis Blaum as a Substitute Custodian for the 2012-2013 school year, at a rate of \$85 per day.

Motion carried 8-0.

10. Motion by Mehaffey, seconded by Cargill to approve James Hassett as HVAC Skilled Maintenance for the 2012-2013 school year, at a rate of Level 4; \$21.92 per hour; with benefits.

Motion carried 8-0.

11. Motion by Mehaffey, seconded by Cargill to approve hiring Jared Bier as a High School English Substitute Replacement Teacher for from June 30, 2012 through June 30, 2013.

**NOTE:**

Mr. Bier is presently a Substitute Replacement Teacher at the High School and will be continuing Mrs. Sheppard's Leave.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

12. Motion by Mehaffey, seconded by Cargill to approve hiring Nicole Bonzella as a High School Guidance Counselor for the 2012-2013 school year; and to establish compensation for services at M.A. Level 2: \$57,641; with benefits.

**NOTE:**

1. Nicole Bonzella is currently a Substitute Replacement Guidance Counselor; as such, she does not require Emergent Hiring.
2. Back-up was available.

**Roll Call Vote:**

Yes: Brockway, Cargill, DeGirolamo, Gotchel, Guzzetti, Hicks, Mehaffey, Strano

No: ---

Abstain: ---

13. Motion by Mehaffey, seconded by Cargill to **table** the below-listed Administrators for the 2012-2013 school year.

Last Name	First Name	Location	Department	Job Title	Definition	Salary
Binck	Catherine	00	Admin.	Transportation Coord	Salary	54,724.91
Newcomb	Denise	00	Admin.	Cafeteria Manager	Salary	52,050.26
Newcomb	Denise	00	Admin.	Cafeteria Manager	Longevity-Administrators	1,500.00

Motion carried 8-0.

14. Motion by Mehaffey, seconded by Cargill to approve the below-listed Retirement Resolutions:

Denise Vereneault  
Deborah Richman

**NOTE:**

Back-up was available.

Motion carried 8-0.

15. Motion by Mehaffey, seconded by Cargill to approve amending the below-listed changes to the April 23, 2012 Board Motion:

Last Name	First Name	Loc.	Dept	Tenure Date	Job Title	Step	Run Amount
EVERWINE	JAMIE	070	SE-MD	09/02/2014	TEACHER BA	2	55,424.00

Motion carried 8-0.



C. **TEACHERS & PERSONNEL** – continued

16. Motion by Mehaffey, seconded by Cargill to approve adjusting, effective June 1, 2012, the salary of Jaclyn Falcone, High School Math Teacher, to reflect attainment of advanced degree status; M.A. Level 5; \$58,779.

**NOTE:**

Back-up was available.

Motion carried 8-0.

17. Motion by Mehaffey, seconded by Cargill to approve hiring the below-listed Special Education Aides for summer programs as noted.

<b>AIDE/PRESENT POSITION</b>	<b>PROGRAM</b>	<b>SCHOOL</b>	<b>TIME PERIOD</b>	<b>COMPENSATION</b>
Pat Austin OV Special Education Aide	PSD* ESY** Summer Program Classroom Aide	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 12 hours per week	\$14.65 per hour until June 30, 2012 and \$15.13 per hour thereafter
Kim Meduri OV Special Education Aide	PSD* ESY** Summer Program Classroom Aide	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 12 hours per week	\$14.00 per hour until June 30, 2012 and \$14.39 per hour thereafter
Lisa Tender MS LPC Aide	PSD* ESY** Summer Program Classroom Aide	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 12 hours per week	\$13.85 per hour until June 30, 2012 and \$14.08 per hour thereafter
Jodi Thayres Substitute Aide	PSD* ESY** Summer Program Classroom Aide	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 12 hours per week	\$13.85 per hour until June 30, 2012 and \$14.08 per hour thereafter
Colleen Ziegler MS Special Education 1:1 Aide	PSD* ESY** Summer Program Classroom Aide	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 12 hours per week	\$14.00 per hour until June 30, 2012 and \$14.39 per hour thereafter
Joan Petito OV Special Education 1:1 Aide	PSD* ESY** Summer Program Classroom Aide	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 12 hours per week	\$13.85 per hour until June 30, 2012 and \$14.08 per hour thereafter
Lisa Proffitt Substitute Aide	PSD* ESY** Summer Program 1:1 Aide Student ID#1756	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 12 hours per week	\$13.85 per hour until June 30, 2012 and \$14.08 per hour thereafter
Jeanne DeChristy MS Special Education Aide	MD*** ESY Summer Program Classroom Aide	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 18 hours per week	\$14.90 per hour until June 30, 2012 and \$15.38 per hour thereafter
Lisa Miller OV Special Education Aide	MD*** ESY Summer Program Classroom Aide	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 18 hours per week	\$14.00 per hour until June 30, 2012 and \$14.39 per hour thereafter
Maureen Heck HS Special Education Aide	MD*** ESY Summer Program Classroom Aide	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 18 hours per week	\$14.65 per hour until June 30, 2012 and \$15.13 per hour thereafter
Donna Darigol GF Special Education Aide	MD*** ESY Summer Program Classroom Aide	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 18 hours per week	\$17.35 per hour until June 30, 2012 and \$17.58 per hour thereafter
Sandra Montgomery HS Special Education Aide	MD*** ESY Summer Program Classroom Aide	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 18 hours per week	\$13.85 per hour until June 30, 2012 and \$14.08 per hour thereafter
Louise Dobbins MS Special Education 1:1 Aide	MD*** ESY Summer Program 1:1 Aide Student ID#23320	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 18 hours per week	\$13.85 per hour until June 30, 2012 and \$14.23 per hour thereafter

C. **TEACHERS & PERSONNEL** – continued

17., continued

AIDE/PRESENT POSITION	PROGRAM	SCHOOL	TIME PERIOD	COMPENSATION
Karen Brown OV Special Education Aide	MD*** ESY Summer Program 1:1 Aide Student ID#10386	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 18 hours per week	\$14.16 per hour until June 30, 2012 and \$14.53 per hour thereafter
Kris Donner OV Special Education 1:1 Aide	MD*** ESY Summer Program 1:1 Aide Student ID#21034	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 18 hours per week	\$14.90 per hour until June 30, 2012 and \$15.38 per hour thereafter
Pat Mellohusky OV Special Education Aide	MD*** ESY Summer Program 1:1 Aide Student ID#1701	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 18 hours per week	\$14.30 per hour until June 30, 2012 and \$14.68 per hour thereafter
Jamie Siegel RB Special Education 1:1 Aide	MD*** ESY Summer Program 1:1 Aide Student ID#50108	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 18 hours per week	\$15.15 per hour until June 30, 2012 and \$15.38 per hour thereafter
Emily Gill RB Special Education 1:1 Aide	MD*** ESY Summer Program 1:1 Aide Student ID#21390	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 18 hours per week	\$14.00 per hour until June 30, 2012 and \$14.39 per hour thereafter
Michele Reynolds GF Special Education 1:1 Aide	MD*** ESY Summer Program 1:1 Aide Student ID#20377	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 18 hours per week	\$13.85 per hour until June 30, 2012 and \$14.23 per hour thereafter
Joyce Trina Doran MS Special Education Aide	MD*** ESY Summer Program 1:1 Aide Student ID#19304	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 18 hours per week	\$17.35 per hour until June 30, 2012 and \$17.58 per hour thereafter
Jamie Best OV Special Education Aide	PSD* and MD*** ESY** Summer Programs	Oakview	Substitute Aide	\$13.85 per hour until June 30, 2012 and \$14.08 per hour thereafter
Michelle Cesaro MS Special Education 1:1 Aide	PSD* and MD*** ESY** Summer Programs	Oakview	Substitute Aide	\$13.85 per hour until June 30, 2012 and \$14.08 per hour thereafter
Kristy Thomas MS Special Education 1:1 Aide	PSD* and MD*** ESY** Summer Programs	Oakview	Substitute Aide	\$13.85 per hour until June 30, 2012 and \$14.08 per hour thereafter
Dee Leonard Substitute Aide	PSD* and MD*** ESY** Summer Programs	Oakview	Substitute Aide	\$13.85 per hour until June 30, 2012 and \$14.08 per hour thereafter
Alice Fallon MS Special Education 1:1 Aide	PSD* and MD*** ESY** Summer Programs	Oakview	Substitute Aide	\$13.85 per hour until June 30, 2012 and \$14.08 per hour thereafter
Kevin O'Connor Substitute Aide	PSD* and MD*** ESY** Summer Programs	Oakview	Substitute Aide	\$13.85 per hour until June 30, 2012 and \$14.08 per hour thereafter
Colleen McKeever MS Computer Lab Aide	PSD* and MD*** ESY** Summer Programs	Oakview	Substitute Aide	\$13.85 per hour until June 30, 2012 and \$14.08 per hour thereafter

\* PSD – Preschool Disabled – Hours 8:15 – 11:15 a.m. for staff

\*\* ESY – Extended School Year

\*\*\* MD – Multiply Disabled – Hours 8:15 a.m. – 12:45 p.m. for staff

**NOTE:**

1. June 28, 2012 will be a training/preparation day.
2. Programs run four days per week Monday to Thursday with the exception of the first week which will run Monday, Tuesday, Thursday and Friday.
3. This is a budgeted expense.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

18. Motion by Mehaffey, seconded by Cargill to approve Linda Sherry, Middle School Special Education Area Coordinator, for 20 hours of summer work to assist in the development of schedules for Middle School Special Education Students, in order to appropriately address their IEP needs, and to establish compensation for services at a rate of \$44 per hour.

**NOTE:**

This is a budgeted expense.

Motion carried 8-0.

19. Motion by Mehaffey, seconded by Cargill to approve amending the below-listed changes to the April 23, 2012 Board Motion:

Non-Instructional Aides								
Last Name	First Name	Middle	Location	Department	Job Title	Salary	Hours	Hourly Rate
BELL	CAROL	L	050	HA	Aide-Non Instr.	<b>12,244.55</b>	<b>29</b>	11.17
BREWER	MARY	L	050	LPC Aide	Aide-Non Instr.	<b>12,244.55</b>	<b>29</b>	11.17
CZUBA	MARGARET	E	111	LPC Aide	Aide-Non Instr.	2,860.33	7	<b>10.81</b>
ENGLES	MICHELE	L	111	LPC Aide	Aide-Non Instr.	<b>9,288.97</b>	22	11.17
FAYETTE	KIMBERLY	A	111	CLA	Aide-Cert Lunch	8,316.00	5	44.00
GORDON	ROSEMARY	J	111	LPC Aide	Aide-Non Instr.	<b>5,911.16</b>	<b>14</b>	11.17
HAINES	DEBORAH	A	050	HA	Aide-Non Instr.	<b>12,455.67</b>	29.5	11.17
TENDER	LISA	R	130	LPC	Aide-Non Instr.	6,588.54	<b>15</b>	<b>11.62</b>
TULL	DONNA- JEAN		100	LPC	Aide-Non Instr.	<b>5,624.64</b>	10	14.88
WHITE	NICOLE	D	070	LPC	Aide-Non Instr.	4,086.18	10	<b>10.81</b>
WILSON	MICHELE	P	070	LPC	Aide-Non Instr.	12,455.67	<b>29.5</b>	11.17
YOUNG EAGLES PROGRAM								
Last Name	First Name	Middle	Location	Department	Job Title	Salary	Hours	Hourly Rate
BURBAGE	LANA	I	070	YEP	Aide-Care Provider	<b>8,682.66</b>	<b>14.5</b>	15.84
HUNTER	DEBORAH	M	111	YEP	Aide-Non Instr.	<b>2,526.93</b>	5	13.37
DRIVERS								
Last Name	First Name	Middle	Location	Department	Job Title	Salary	Hours	
LATCH	RAY	H	00	Drvr	Driver-Part Time	<b>13,948.20</b>	25	
TENDER	LISA	R	130	Drvr	Driver-Part Time	<b>13,948.20</b>	25	

C. **TEACHERS & PERSONNEL** – continued

19., continued

INSTRUCTIONAL AIDES								
Last Name	First Name	Middle	Location	Department	Job Title	Salary	Hours	Hourly Rate
FRANTZ	JUDITH LEE		130	AIDE	Instructional Aide	17,119.44	29.5	<b>14.88</b>
GALLAGHER	JACKIE	L	100	CLB	Instructional Aide	16,716.77	29.5	<b>14.53</b>
MC KEEVER	COLLEEN	B	130	CLB	Instructional Aide	17,407.07	29.5	<b>15.13</b>
MC VEIGH	TAMI	S	070	Comp Lab	Instructional Aide	16,555.70	29.5	<b>14.39</b>
MURNANE	ELAINE	M	050	CLB	Instructional Aide	20,568.60	30	<b>17.58</b>
RAMICK	SUSAN	L	130	CLB	Instructional Aide	14,751.75	25	<b>15.13</b>
FACILITIES								
Last Name	First Name	Middle	Location	Dept.	Job Title	Step	Salary	Hourly Rate
BRINKMAN	DIANE	A	130	M	Custodian-OG	OG	44,491.00	<b>\$21.39</b>
COLON	ANGEL		130	M	Custodian	2	30,846.00	<b>\$14.83</b>
GOULD	ROBERT	H	070	M	Custodian-OG	OG	45,031.00	<b>\$21.65</b>
MEJIA	LUZ	M	130	M	Custodian	3	31,366.00	<b>\$15.08</b>
MITCHELL	AMY	L	130	M	Custodian	2	30,846.00	<b>\$14.83</b>

Motion carried 8-0.

20. Motion by Mehaffey, seconded by Cargill to approve, retroactive to May 11, 2012, compensation for Christina Farrell, Green-Fields Kindergarten Teacher, for administering the ASK test (and make-up tests) to children in need of special accommodations for 6 mornings at 3 hours per morning; at the contractual rate of \$44 per hour, with 18 hours served, the total compensation totals \$792.

Motion carried 8-0.

21. Motion by Mehaffey, seconded by Cargill to approve, accepting with regret, the notice of resignation from Susan Degnen, Special Education One-on-One Aide at West Deptford Middle School, effective June 1, 2012.

**NOTE:**

Back-up was available.

Motion carried 8-0.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – GOTCHEL, Cargill, Mehaffey  
(Alternate: DeGirolamo)

1. Motion by Gotchel, seconded by Cargill to affirm that the West Deptford Board of Education is in receipt of the District Harassment, Intimidation and Bullying monthly report as presented by the Superintendent, and is in agreement with all actions taken in regard to the incidents reported at the May 29, 2012 meeting of the Board of Education.

Motion carried 8-0.

2. Motion by Gotchel, seconded by Cargill to approve, retroactive to May 21, 2012, 10 hours of home instruction weekly for Student ID#17178 classified Eligible for Special Education and Related Services – O.H.I.; services to be provided by West Deptford Staff; reimbursement for services rendered to be at a rate of \$44 per hour.

**NOTE:**

This is a budgeted expense.

Motion carried 8-0.

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E. **ATHLETIC, BAND & CAFETERIA** – BROCKWAY, Hicks, Gotchel (Alternate: Mehaffey)

1. Motion by Brockway, seconded by Hicks to approve SJ Shamrocks Boys Lacrosse Team for use of West Deptford High School Lacrosse Training Field during the summer from June 11, 2012 through August 8, 2012.

**NOTE:**

1. SJ Shamrocks are coached by West Deptford High School Boys' Lacrosse Staff Coaches, Mike Yarusso and John Cipriani.
2. Back-up was available.

Motion carried 8-0.

2. Motion by Brockway, seconded by Hicks to approve Steven Jakubowski to the position of Head Boys' Soccer Coach at a Step 1 Salary of \$4,312 for the upcoming 2012-2013 Fall season.

Motion carried 8-0.

E. **ATHLETIC, BAND & CAFETERIA** – continued

3. Motion by Brockway, seconded by Hicks to approve the following Head, Assistant and Volunteer Coaches for the Fall 2012-2013 season at the approved step and salary.

POSITION	NAME	SALARY	STEP
Head Football Coach	Clyde Folsom	\$6,957.00	3
Assistant Football	Zac Dayton	\$4,487.00	2
Assistant Football	Sean Andrew	\$4,725.00	3
Assistant Football	Patrick Rockwell	\$4,725.00	3
Assistant Football	Don Clark	\$4,725.00	3
Assistant Football	Walter Garbarino	\$4,725.00	3
Volunteer Football	John Herron	Volunteer	---
Volunteer Football	John Upperle	Volunteer	---
Head Field Hockey Coach	Linda Decker	\$4,985.00	3
Assistant Field Hockey	Beth Sandowich	\$3,457.00	3
Assistant Field Hockey	Courtney Stetson	\$3,457.00	3
Assistant Field Hockey	Alisa Farina	\$3,229.00	2
Volunteer Field Hockey	Jill Dyar	Volunteer	---
Head Girls' Soccer Coach	Veronica McGinnis	\$4,985.00	3
Assistant Girls' Soccer	Amy Leso	\$3,457.00	3
Assistant Girls' Soccer	Christine Stetson	\$3,457.00	3
Volunteer Girls' Soccer (pt)	Amy Broccoli	\$1,690.00	2
Volunteer Girls' Soccer	Blair Parkin	Volunteer	---
Volunteer Girls' Soccer	Kristina Kuda	Volunteer	---
Head Girls' Cross-Country	Bob Cooper	\$3,998.00	3
Volunteer Girls' Cross Country	Hawa Massaquoi	Volunteer	---
Head Boys' Cross Country	Mark Drummond	\$3,998.00	3
Volunteer Boys' Cross Country	Timothy Campbell	Volunteer	---
Head Girls' Tennis Coach	Kelly Hernandez	\$3,998.00	3
Assistant Girls' Tennis Coach	Mike Seeley	\$2,801.00	2
Head Fall Cheerleader	Kate Adams	\$3,853.00	3
Assistant Fall Cheerleader	Karen Foster	\$2,633.00	2

**NOTE:**

The following coaching positions remain available at this time:

- Assistant Boys' Soccer
- Part Time Boys' Soccer
- Assistant Football

Motion carried 8-0.

F. **PROPERTY, BUILDINGS & TRANSPORTATION** – HICKS, Brockway, DeGirolamo (Alternate: Eckley)

1. Motion by Hicks, seconded by Brockway to approve the use of facilities by outside organizations as noted below.
  - (1) Girl Scout Troop 62444 to use the Red Bank Conference Room Library on Tuesdays from September 12, 2012 through June 18, 2013 from 6:30pm to 7:30pm; at no charge to the organization.

Motion carried 8-0.

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G. **POLICY & COMMUNITY RELATIONS** – GUZZETTI, Mehaffey, DeGirolamo (Alternate: Cargill)

1. Motion by Guzzetti, seconded by Mehaffey to approve new Policy 3324, "Right of Privacy," second reading.

Policy 3324 is **SUGGESTED**

**NOTE:**

1. New Policy 3324 has been developed to address the teaching staff member's expectation of privacy and a public employer's right to conduct a search in the workplace.
2. The first reading of new Policy 3324 was approved at the May 14, 2012 meeting; copies of the policy were included.

Motion carried 8-0.

2. Motion by Guzzetti, seconded by Mehaffey to approve new Policy 4324, "Right of Privacy," second reading.

Policy 4324 is **SUGGESTED**

**NOTE:**

1. New Policy 4324 has been developed to address the support staff member's expectation of privacy and a public employer's right to conduct a search in the workplace.
2. The first reading of new Policy 4324 was approved at the May 14, 2012 meeting; copies of the policy were included.

Motion carried 8-0.

3. Motion by Guzzetti, seconded by Mehaffey to approve new Policy 1631, "Residency Requirement for Person Holding School District Office, Employment, or Position," second reading.

Policy 1631 is **RECOMMENDED**

**NOTE:**

1. New Policy 1631 has been developed to incorporate the provisions of the "New Jersey First Act."
2. The first reading of new Policy 1631 was approved at the May 14, 2012 meeting; copies of the policy were included.

Motion carried 8-0.

G. **POLICY & COMMUNITY RELATIONS** – continued

4. Motion by Guzzetti, seconded by Mehaffey to approve revised Policy 5600, “Pupil Discipline/Code of Conduct,” second reading.

Policy 5600 is **MANDATED**

**NOTE:**

1. Revised Policy 5600 has been revised to include consequences and remedial/intervention measures for acts or incidents of dating violence at school.
2. The first reading of revised Policy 5600 was approved at the May 14, 2012 meeting; copies of the policy were included.

Motion carried 8-0.

5. Motion by Guzzetti, seconded by Mehaffey to approve revised Policy 9270, “Home Schooling and Equivalent Education Outside the Schools,” second reading.

Policy 9270 is **MANDATED**

**NOTE:**

1. Revised Policy 9270 has been revised to indicate any participation by a home schooled child in the regular school program, in an extra-curricular program, or sports activities will be in accordance with Board Policy or if required by Federal Law, State Statute or Administrative Code.
2. The first reading of revised Policy 9270 was approved at the May 14, 2012 meeting; copies of the policy were included.

Motion carried 8-0.

6. Motion by Guzzetti, seconded by Mehaffey to approve new Policy 5117, “Interdistrict Public School Choice,” second reading.

Policy 5117 is **RECOMMENDED**

**NOTE:**

1. New Policy 5117 has been developed to be aligned with N.J.S.A. 158A:36B-14 through 18A:36B-24.
2. The first reading of new Policy 5117 was approved at the May 14, 2012 meeting; copies of the policy were included.

Motion carried 8-0.

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**COURTESY EXTENDED TO VISITORS**



Motion by Mehaffey, seconded by Brockway to adopt the following resolution to hold a closed session meeting after the completion of all agenda items in order to have the opportunity to discuss sensitive personnel issues, negotiations, student discipline issues, and litigation.

**RESOLUTION**

**WHEREAS:** Matters pertaining to sensitive personnel issues, negotiations, student discipline issues and litigation are proper topics for closed sessions under the Public Meetings Act, therefore, be it

**RESOLVED:** to hold a Closed Meeting of the West Deptford Board of Education for said purposes, and

**BE IT FURTHER RESOLVED:**  
to make available the results of the Closed Meeting in the minutes of this meeting or in subsequent actions of the Board of Education.

BOARD OF EDUCATION OF THE  
TOWNSHIP OF WEST DEPTFORD  
IN THE COUNTY OF GLOUCESTER

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

Motion carried 8-0.

The Board recessed at 7:20pm.

The Board convened Closed Session at 7:25pm.

Motion by Mehaffey, seconded by Hicks to reconvene Open Session.

Motion carried 8-0.

The Board reconvened Open Session at 8:50pm.

**ACTION AFTER CLOSED SESSION:**

- Motion by Hicks, seconded by Brockway to approve the Closed Session minutes of May 14, 2012.

Motion carried 8-0.

- Motion by Mehaffey, seconded by Gotchel to approve overriding the decision of the Superintendent presented on May 14, 2012 in reference to the Appeal of the Harassment, Intimidation and Bullying Case No. 11-008.

**Roll Call Vote:**

Yes: Cargill, DeGirolamo, Gotchel, Guzzetti, Hicks, Brockway, Mehaffey, Strano

No: ---

Abstain: ---

- Motion by Mehaffey, seconded by Hicks to adjourn the meeting at 8:52pm.

Motion carried 8-0.

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William H. Thompson  
Assistant Superintendent for Business/Board Secretary