

West Deptford Middle School
675 Grove Road
West Deptford, NJ 08066-1999
April 23, 2012

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by William H. Thompson, Assistant Superintendent for Business/Board Secretary, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Thompson announced: Notice of this meeting has been provided by letter dated 10 May 2011 to the Gloucester County Times, Camden Courier Post and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 10 May 2011.

In Attendance

Mrs. Ginny Brockway
Mrs. Kate Cargill
Mrs. Amy DeGirolamo
Mrs. Lisa Eckley
Dr. Brian Gotchel
Mr. Peter Guzzetti
Mr. Donald Hicks
Mr. James Mehaffey
Mr. Christopher Strano

Absent

Also present: Kevin A. Kitchenman, Superintendent
William H. Thompson, Assistant Superintendent for Business/Board Secretary

PRESIDENT'S REMARKS

REORGANIZATION MEETING AGENDA ITEMS

1. Motion by Hicks, seconded by Mehaffey to approve adopting Robert's Rules of Order to be used in the conduct of the meetings.

Motion carried unanimously.

REORGANIZATION MEETING AGENDA ITEMS – continued

2. Motion by Hicks, seconded by Brockway to approve holding the regular meetings on the second and fourth Monday of each month in the West Deptford Middle School Library, 675 Grove Road, West Deptford, N.J. at 7:00pm (unless otherwise noted) as listed below. (When the second or fourth Monday coincides with a school holiday, the Regular Meeting will be held at the normally scheduled hour on the next following school day.)

May 14, 2012	May 29, 2012 (Tuesday)
June 11, 2012	June 25, 2012
July 16, 2012	
August 13, 2012	August 27, 2012
September 10, 2012	September 24, 2012
October 9, 2012 (Tuesday)	October 22, 2012
November 12, 2012	November 26, 2012
December 17, 2012	
January 2, 2013 (Wednesday) <i>Reorganization Meeting</i>	

Motion carried unanimously.

3. Motion by Hicks, seconded by Mehaffey to approve establishing that policies of the West Deptford Board of Education Policy Manual continue to be official policies of the Board of Education.

Motion carried unanimously.

4. Motion by Hicks, seconded by Mehaffey to approve reappointing William H. Thompson as Title IX Coordinator/Affirmative Action Officer for the 2012-2013 school year.

Motion carried unanimously.

5. Motion by Hicks, seconded by Mehaffey to approve reappointing Myron Hall as ADA Coordinator and readopting grievance procedures for the 2012-2013 school year.

Motion carried unanimously.

6. Motion by Hicks, seconded by Mehaffey to approve reappointing Cheryl Fairchild as Section 504 Compliance Officer and readopting grievance procedures for the 2012-2013 school year.

Motion carried 8-0-1.
(Abstain-Brockway)

REORGANIZATION MEETING AGENDA ITEMS – continued

7. Motion by Hicks, seconded by Mehaffey to approve the below-listed Resolution.

**RESOLUTION DESIGNATING INTERNET WEBSITE FOR OFFICIAL NOTIFICATION
PERSUANT TO NEW JERSEY LOCAL UNIT PAY-TO-PLAY LAW**

- WHEREAS:** the West Deptford Board of Education (“Board of Education”) is subject to the provisions of N.J.S.A. 19:44A-20.4 et seq, the “New Jersey Local Unit Pay-to-Play” law (“Law”); and
- WHEREAS:** as part of the “fair and open process” contained in the Law, the related contract to be awarded under the “fair and open process” shall be “...publicly advertised in newspapers or on the Internet website maintained by the public entity...” (N.J.S.A. 19:44A-20.7); and
- WHEREAS:** the Board of Education maintains its internet Website at www.wdeptford.k12.nj.us; and
- WHEREAS:** the Board of Education desires to designate its Website as the official notification source for all contracts to be awarded as part of the “fair and open process” pursuant to the Law.

NOW THEREFORE BE IT RESOLVED:

1. that the Board of Education hereby designates its Internet Website at www.wdeptford.k12.nj.us as the official notification source for contracts to be awarded as part of the “fair and open process” contained in N.J.S.A. 19:44A-20.4 et seq, the “New Jersey Local Unit Pay-to-Play” law.
2. that the Board of Education is not precluded from utilizing its official legal newspapers for notification when it so desires.

William H. Thompson
Assistant Superintendent for Business/ Board Secretary

Motion carried unanimously.

8. Motion by Hicks, seconded by Mehaffey to approve the selection of the Gloucester County Times as the official newspaper of the West Deptford Board of Education and the Courier Post as the additional newspaper for Sunshine Law purposes.

Motion carried unanimously.

9. Motion by Hicks, seconded by Mehaffey to approve reappointing Karry Corbitt as the District Homeless Liaison for the 2012-2013 school year.

Motion carried unanimously.

REORGANIZATION MEETING AGENDA ITEMS – continued

10. Motion by Hicks, seconded by Mehaffey to approve establishing that job descriptions contained in the West Deptford Job Description Database continue to be the official job descriptions of the Board of Education for the 2012-2013 school year.

Motion carried unanimously.

Motion by Hicks, seconded by Cargill to approve the minutes of March 26, 2012, Regular Meeting.

Motion carried unanimously.

COURTESY EXTENDED TO VISITORS

SUPERINTENDENT'S REPORT

- HIB Report
- Updated Enrollment

GENERAL BUSINESS

A. **FINANCE** – CARGILL, Guzzetti, Mehaffey (Alternate: Eckley)

1. Motion by Cargill, seconded by Guzzetti to approve authorizing the Assistant Superintendent for Business to advertise for bids or purchase on state contract the below-listed supplies equipment or services for the 2012-2013 school year.
 - a. general school and paper supplies;
 - b. athletic and physical education supplies;
 - c. janitorial and custodial supplies;
 - d. plumbing, electrical and HVAC supplies;
 - e. printing supplies and services;
 - f. maintenance and service contracts;
 - g. computers, printers and peripherals;
 - h. photocopier parts and service;
 - i. hardware, paint and building products;
 - j. audiovisual supplies/equipment;
 - k. transportation and environmental services;
 - l. insurance, banking, investments;
 - m. food products for cafeteria.

Motion carried unanimously.

A. **FINANCE** – continued

2. Motion by Cargill, seconded by Guzzetti to approve the below-listed Resolution.

WHEREAS: the West Deptford Board of Education may contract for professional services without competitive bidding in accordance with NJSA 18A:18A-5;

NOW THEREFORE BE IT RESOLVED:

that the West Deptford Board of Education appoint the below-listed professionals effective July 1, 2012 through June 30, 2013.

Auditor	Bowman & Company, LLP Voorhees, New Jersey
School Solicitor	Capehart & Scatchard Mount Laurel, New Jersey
School Legal Counsel	Capehart & Scatchard Mount Laurel, New Jersey
<ul style="list-style-type: none">• Special Education• Negotiations	
Engineer of Record	Remington & Vernick Haddonfield, New Jersey
Architect of Record	Remington & Vernick Haddonfield, New Jersey
Insurance Agent	
<ul style="list-style-type: none">• Property & Casualty- Broker of Record for Burlington County Joint Insurance Fund and NJ School Boards Insurance	The Barclay Group Riverton, New Jersey
<ul style="list-style-type: none">• Health Insurance- Broker of Record	Conner Strong Marlton, New Jersey
School Physician	Dr. David Gehring Woodbury, New Jersey

Motion carried unanimously.

A. **FINANCE** – continued

3. Motion by Cargill, seconded by Guzzetti to approve the payroll of March 2012 totaling \$2,578,952.78 with funds available as documented in the Board Office.

Motion carried unanimously.

4. Motion by Cargill, seconded by Guzzetti to approve the below-listed lunch and breakfast rates for the 2012-2013 school year.

LUNCH

Elementary Students	\$ 2.30
Elementary Students-Full Ticket	\$23.00
Elementary Staff	\$ 3.10
Middle/High School Students	\$ 2.55
Middle/High School Staff	\$ 3.25

BREAKFAST

Elementary Students	\$ 1.55
Middle School Students	\$ 1.80
Kindergarten Milk	\$ 0.40

Motion carried unanimously.

5. Motion by Cargill, seconded by Guzzetti to approve the January 2012 Expenditure and Revenue Reports and to approve and certify that the January 2012 Expenditure Reports, after review of the Secretary's monthly financial report (appropriations sections), and upon consultation with the appropriate District officials, to the best of our knowledge contain no major accounts or funds which have been overexpended in violation of NJAC 6A:23A-16.10(c)4 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion carried unanimously.

6. Motion by Cargill, seconded by Guzzetti to approve the reports of the Secretary and the Treasurer of School Monies for the months of January 2012 and that said reports are in agreement.

Motion carried unanimously.

7. Motion by Cargill, seconded by Guzzetti to approve the January 2012 transfers.

Motion carried unanimously.

A. **FINANCE** – continued

8. Motion by Cargill, seconded by Guzzetti to approve the below-listed Resolution.

RESOLUTION

WHEREAS: School District Expense Policy and NJAC 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2012-2013 school year.

NOW THEREFORE BE IT RESOLVED:

that the West Deptford Board of Education hereby establishes the school district travel maximum for the 2012-2013 school year at the sum of \$254,064.

BE IT FURTHER RESOLVED:

that the Assistant Superintendent for Business/Board Secretary shall track and record these costs to insure that the maximum amount is not exceeded.

NOTE:

The 2011-2012 travel reimbursement expenditure to date is \$79,126.

Motion carried unanimously.

9. Motion by Cargill, seconded by Guzzetti to approve the Comprehensive Equity Plan Annual Assurance for the academic year 2012-2013.

Motion carried unanimously.

10. Motion by Cargill, seconded by Guzzetti to approve the contract with Luna Counseling Services for SAC counseling services for the West Deptford High School Alternative School for 3.5 hours per week for 32 weeks at a rate of \$45.50 per hour, totaling \$5,096; additionally the contract allows for additional hours to be added, on an as needed basis, pre-arranged by the High School Administration and Luna Counseling, and approved by the Superintendent.

NOTE:

Back-up was available.

Motion carried unanimously.

11. Motion by Cargill, seconded by Guzzetti to approve the below-listed rates for the Young Eagles Program (YEP) for the 2012-2013 school year.

AM Program	\$34 per week (old rate \$33)
PM Program	\$44 per week (old rate \$43)
FULL Program	\$78 per week (old rate \$76)
Half Day Schedule (2 additional hours)	\$10 per session

*Rates are shown per child/ per week.

NOTE:

The registration fee of \$50 per family will remain the same.

Motion carried unanimously.

A. **FINANCE** – continued

12. Motion by Cargill, seconded by Guzzetti to approve the regular bill list of April 23, 2012 totaling \$1,349,017.99, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

13. Motion by Cargill, seconded by Guzzetti to approve the following resolution:

**RESOLUTION TO JOIN SOUTHERN NEW JERSEY
REGIONAL EMPLOYEE BENEFITS FUND**

WHEREAS, a number of local units in the State of New Jersey have joined together to form the SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND hereafter referred to as “FUND”, as permitted 40A:10-36 et seq., and;

WHEREAS, the FUND was approved to become operational by the Departments of Insurance and Community Affairs on April 6, 1995 and has been operational since that date, and;

WHEREAS, the statutes and regulations governing the creation and operation of a join insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a FUND;

WHEREAS, the governing body of the West Deptford Board of Education, hereinafter referred to as “LOCAL UNIT” has determined that membership in the FUND is in the best interest of said LOCAL UNIT.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the LOCAL UNIT hereby agrees as follows:

- i. LOCAL UNIT shall become a member of the FUND for the period outlined in the LOCAL UNIT’s Indemnity and Trust Agreement.
- ii. LOCAL UNIT will participate in the following type(s) of coverage(s):
 - a) Health Insurance as defined pursuant to NJSA 17B:17-4, the FUND’s Bylaws, and the FUND’s plan of Risk Management.
- iii. LOCAL UNIT accepts and approves the FUND’S Bylaws and agrees to be bound by the terms thereof.
- iv. LOCAL UNIT shall execute an application for membership and any accompanying certifications.
- v. LOCAL UNIT agrees to commit to the four principles of the FUND which are
 - a) A long term philosophy on rates.
 - b) A willingness to work with bargaining units to achieve plan design changes.
 - c) Professional management with stability and commitment.
 - d) Rating structure based on actuarial numbers.

A. **FINANCE** – continued

13., continued

BE IT FURTHER RESOLVED that the governing body of the LOCAL UNIT is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the FUND as required by the FUND’s Bylaws, and to deliver these documents to the FUND’s Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the LOCAL UNIT by the FUND.
- ii. Receipt from the LOCAL UNIT of a Resolution accepting assessment.
- ii. Approval by the New Jersey Department of Insurance and Department of Community Affairs.

ADOPTED: April 23, 2012

BY: _____
Christopher Strano, Board President

ATTEST:

William H. Thompson, Board Secretary

Motion carried unanimously.

A. **FINANCE** – continued

14. Motion by Cargill, seconded by Guzzetti to approve the following resolution:

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

BE IT RESOLVED by the West Deptford Board of Education that William H. Thompson be and is hereby appointed as Fund Commissioner to the Southern New Jersey Regional Employee Benefits Fund, effective July 1, 2012, to represent the West Deptford Board of Education

and

BE IT FURTHER RESOLVED that Debbie Trasatti be and is appointed as Alternate Fund Commissioner to the Southern New Jersey Regional Employee Benefits Fund effective July 1, 2012.

Motion carried unanimously.

15. Motion by Cargill, seconded by Guzzetti to approve the following Agreement:

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
INDEMNITY AND TRUST AGREEMENT**

THIS AGREEMENT made this twenty-third day of April 2012, in the County of Gloucester, State of New Jersey, by and between the SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND referred to as "FUND" and the governing body of the WEST DEPTFORD BOARD OF EDUCATION a duly constituted LOCAL UNIT OF GOVERNMENT, hereinafter referred to as "LOCAL UNIT."

WHEREAS, the governing bodies of various local units of government, as defined in NJAC 11:15-3.2, have collectively formed a Joint Insurance Fund as such an entity is authorized and described in NJSA 40A:10-36 et. seq. and the administrative regulations promulgated pursuant thereto; and

WHEREAS, the LOCAL UNIT has agreed to become a member of the FUND in accordance with and to the Extent provided for in the Bylaws of the FUND and in consideration of such obligations and benefits to be shared by the membership of the FUND;

NOW THEREFORE, it is agreed as follows:

1. The LOCAL UNIT accepts the FUND's Bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of said Bylaws and the pertinent statutes and administrative regulations pertaining to same.
2. The LOCAL UNIT agrees to participate in the FUND with respect to health insurance, as defined in NJSA 17B:17-4, and as authorized in the LOCAL UNIT's resolution to join.

A. **FINANCE** – continued

15., continued

3. The LOCAL UNIT agrees to become a member of the FUND and to participate in the health insurance coverages offered for an initial period, (subject to early release or termination pursuant to the Bylaws), such membership to commence on July 1, 2011 and ending on June 30, 2012 as 12:01 AM provided, however, that the LOCAL UNIT may withdraw at any time upon prior written notice to the FUND as provided in the Bylaws.
4. The LOCAL UNIT certifies that it has never defaulted on payment of any claims if self-insured and has not been cancelled for non-payment of insurance premiums for a period of at least two (2) years prior to the date of this Agreement.
5. In consideration of membership in the FUND, the LOCAL UNIT agrees that it shall jointly and severally assume and discharge the liability of each and every member of the FUND, for the periods during which the member is receiving coverage, all of whom as a condition of membership in the FUND shall execute an Indemnity and Trust Agreement similar to this Agreement and by execution hereto, the full faith and credit of the LOCAL UNIT is pledged to the punctual payments of any sums which shall become due to the FUND in accordance with the Bylaws thereof, this Agreement or any applicable Statute. However, nothing herein shall be construed as an obligation of the LOCAL UNIT for claims and expenses that are not covered by the FUND, or for that portion of any claim or liability within the LOCAL UNIT retained limit or in an amount which exceeds the FUND's limit of coverage.
6. If the FUND in the enforcement of any part of this Agreement shall incur necessary expenses or become obligated to pay attorney's fees and/or court costs, the LOCAL UNIT agrees to reimburse the FUND for all such reasonable expenses, fees, and costs, inclusive of attorney fees, on demand.
7. The LOCAL UNIT and the FUND agree that the FUND shall hold all moneys in excess of the LOCAL UNIT's retained loss fund paid by the LOCAL UNIT to the FUND as fiduciaries for the benefit of FUND claimants all in accordance with NJAC 11:15-3 et seq.
8. The FUND shall establish and maintain Claims Trust Accounts for the payment of health insurance claims in accordance with NJSA 40A:10-36 et. seq., NJSA 40A:5-1 and such other statutes and regulations as may be applicable. More specifically, the aforementioned Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and stop loss insurance or reinsurance premiums for each risk or liability as follows:
 - a) Employer contributions to group health insurance
 - b) Employee contributions to contributory group health insurance
 - c) Employer contributions to contingency account
 - d) Employee contributions to contingency account
 - e) Other trust accounts as required by the Commissioner of Insurance
9. Notwithstanding 8 above, to the contrary, the FUND shall not be required to establish separate trust accounts for employee contributions provided the FUND provides a plan in its Bylaws for the recording and accounting of employee contributions of each member.

A. **FINANCE** – continued

15., continued

10. Each LOCAL UNIT who shall become a member of the FUND shall be obligated to execute an Indemnity and Trust Agreement similar to this Agreement.

ADOPTED: April 23, 2012

BY: _____
President

ATTEST:

Secretary

Motion carried unanimously.

16. Motion by Cargill, seconded by Guzzetti to approve contracting with Gloucester County Special Services School District to provide physical therapy services at \$79 per hour, 5 hours per week for 5 weeks, for the summer of 2012, for students whose Individualized Education Plans mandate the Extended School Year related services of physical therapy, at a total cost of \$1,975.

NOTE:

This is a budgeted expense.

Motion carried unanimously.

17. Motion by Cargill, seconded by Guzzetti to amend the motion of November 14, 2011 approving the following resolution:

**RESOLUTION ADOPTING AN AFLAC FLEX ONE PLAN TO ENABLE A
FLEXIBLE SPENDING ACCOUNT (FSA) FOR UNREIMBURSED MEDICAL AND
DEPENDENT DAY CARE TO COMPLY WITH NJ PENSIONS LAW CHAPTER 78**

Whereas, the state of New Jersey has mandated in Chapter 78 of the NJ Pensions Law that all public sector employers have in place both a Section 125 POP and a Flexible Spending Account (FSA) for Unreimbursed Medical and Dependent Day Care expenses; and

Whereas, Section 125 of the Internal Revenue Code allows pre-taxing all payments for health related insurance and for a Flexible Spending Account to be deducted from an employee's pay before Federal taxes, and for employee contributions not to count as gross income; and

Whereas, Aflac Administrative Services offers a plan which qualifies under IRS Section 125, known as a Flex One Plan; and

A. **FINANCE** – continued

17., continued

Whereas, West Deptford Board of Education previously adopted a Section 125 POP, and wishes to comply with Chapter 78 of the NJ Pensions Law by adopting an FSA to include Unreimbursed Medical (URM) and Dependent Day Care (DDC) expenses for the benefit of employees; and

Whereas, in order to effectuate such voluntary contributions, West Deptford Board of Education will make arrangements for payroll deductions into an account that ensures employee FSA funds are not comingled with operating funds; and

Whereas, Chapter 78 does not allow employers to pass on fees to FSA participants; and

Whereas, Aflac has waived all set-up fees (\$450), and only charges of \$3.00 a month per participant (minimum of \$50 per month), for full processing support to implement the Aflac Flex One FSA plan;

NOW, THEREFORE, BE IT RESOLVED by West Deptford Board Of Education in the County of Gloucester, and the State of New Jersey as follows:

1. The Board hereby expands and adopts an Aflac Flex One Plan, consisting of the Premium Only Plan, a Flexible Spending Account for Unreimbursed Medical and Dependent Day Care, the Adoption Agreement, and component benefit plans and policies, effective as of the date specified in the Adoption Agreement.
2. The Chief Financial Officer of the Board is hereby authorized and directed to execute the documents referenced herein above, and take the necessary steps to implement AFLAC plans.

Motion carried unanimously.

18. Motion by Cargill, seconded by Guzzetti to approve the below-listed end-of-month bill lists, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

September 2011	\$60,990.40
October 2011	\$62,937.40
November 2011	\$392,798.79
December 2011	\$65,963.40
January 2012	\$65,963.40

Motion carried unanimously.

19. Motion by Cargill, seconded by Guzzetti to approve an agreement contracting with the Gloucester County Special Services School District to provide Nonpublic Textbook for the 2012-2013 school year.

NOTE:

Back-up was available.

Motion carried unanimously.

A. **FINANCE** – continued

20. Motion by Cargill, seconded by Guzzetti to approve the cafeteria bill list of April 23, 2012 totaling \$58,325.43, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

21. Motion by Cargill, seconded by Guzzetti to approve the following expenditures for workshops and travel expense.

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Martinez, Angel	Boiler License Exam	3/22/2012	No Cost
Corino, Dawn	Kindergarten Screening	3/27/2012	\$47.50
Cirone, Janice	Kindergarten Screening	3/27/2012	\$47.50
Schmidt, Lauren	Math Institute	3/30/2012	\$95.00
O'Neil, Kristin	NJ Council for Education Panel Presentation	3/30/2012	No Cost
Pilarz, Kathleen	Working with Diverse Populations	4/18/2012	No Cost
Sbar, Sharon	Cultural Competence	4/18/2012	No Cost
De Francis, Jamie	Diversity Conference	4/18/2012	No Cost
Fairchild, Cheryl	Working with Diverse Populations	4/18/2012	No Cost
Bride, Bettina	YALE	4/24/2012	\$10.17
De Francis, Jamie	Bancroft Meeting	4/24/2012	No Cost
O'Neil, Kristin	Engaging Educators in Achieving Higher Standards	4/24/2012	No Cost
O'Neil, Kristin	Engaging Educators in Achieving Higher Standards	4/25/2012	No Cost
Bride, Bettina	Bankbridge	4/26/2012	\$3.92
Leaf, Denise	Hampton Academy Evaluation	4/26/2012	\$17.89
Drummond, Mark	Penn Relays	4/26/2012	\$95.00
Binck, Catherine	STS South Meeting	4/26/2012	No Cost
O'Neil, Kristin	Engaging Educators in Achieving Higher Standards	4/26/2012	No Cost
Walsh, Lauren	IEP Writing Day	4/27/2012	\$95.00
De Francis, Jamie	Bankbridge Meeting	5/1/2012	No Cost
Bride, Bettina	Garfield Park	5/3/2012	\$17.88
Herbst, Yvonne	NJ Career Tech Workshop	5/3/2012	\$95.00
Vereneault, Denise	IEP Writing Day	5/4/2012	\$95.00
Doerrmann, Wendy	NJSBAIG Meeting	5/8/2012	No Cost
Thompson, William	NJSBAIG Meeting	5/8/2012	No Cost
McGlenn, Kristy	Student's First Meeting	5/10/2012	\$47.50
Brizill, Nicole	Student's First Meeting	5/10/2012	No Cost
Durham-Dick, Toni	Student's First Meeting	5/10/2012	No Cost
Micciche, Cheryl	Student's First Meeting	5/10/2012	\$47.50
Walsh, Lauren	Student's First Meeting	5/10/2012	\$47.50
Chambers, Patrice	IEP Work Day	5/11/2012	\$95.00
Schmidt, Lauren	NJDOE Workshop	5/15/2012	\$95.00
Breece, Bridgette	Math Institute	5/15/2012	\$95.00
Burnham, Jon	Math Institute	5/15/2012	No Cost
Sandy, Laura	Math Institute	5/15/2012	\$134.30
Schmidt, Lauren	NJDOE Workshop	5/16/2012	\$95.00
Breece, Bridgette	Math Institute	5/16/2012	\$95.00
Burnham, Jon	Math Institute	5/16/2012	No Cost

A. **FINANCE** – continued

21., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Sandy, Laura	Math Institute	5/16/2012	\$134.30
Bride, Bettina	YALE	5/18/2012	\$13.82
Cohen, Jonathan	PBSIS Coach Network Event	5/23/2012	No Cost
Zoll, Lynn	Choir/Band Trip	5/30/2012	\$95.00
Zoll, Lynn	Choir/Band Trip	5/31/2012	\$95.00
Zoll, Lynn	Choir/Band Trip	6/1/2012	\$95.00
Thompson, William	NJASBO Conference	6/6/2012	\$171.03
Thompson, William	NJASBO Conference	6/7/2012	\$171.03
Thompson, William	NJASBO Conference	6/8/2012	\$171.03
Willett, Maria	Tall Pines Class Trip	6/12/2012	No Cost
Dixon, Nicole	IEP Writing Day	4/24/2012	\$95.00
Rocco, Laurie	Franklin Institute Class Trip	4/25/2012	\$85.00
Monsu, Kimberly	IEP Writing Day	4/27/2012	\$95.00
Lex, Maureen	IEP Writing Day	5/8/2012	No Cost
Lex, Maureen	IEP Writing Day	5/25/2012	No Cost
Purvenas, Jodi	Liberty State Park Class Trip	5/30/2012	No Cost

Motion carried unanimously.

B. **CURRICULUM** – ECKLEY, DeGirolamo, Hicks (Alternate: Guzzetti)

1. Motion by Eckley, seconded by DeGirolamo to approve an eight-week clinical experience placement for special education graduate endorsement for Teacher of Student with Disabilities from Rowan University for Jennifer Hitchner, Green-Fields Grade 3/4 ICS Teacher, from April 23, 2012 through June 15, 2012.

Motion carried unanimously.

2. Motion by Eckley, seconded by DeGirolamo to approve AP Calculus, Honors Calculus, Math Analysis and Algebra II classes to attend Physics Day at Six Flags Great Adventure on Friday, May 25, 2012 from 8:40am until 7pm at no cost to the Board of Education.

Motion carried unanimously.

3. Motion by Eckley, seconded by DeGirolamo to approve CP Physics, AP Physics B and AP Physics C classes to attend Physics Day at Six Flags Great Adventure on Friday, May 25, 2012 from 8:40am until 7pm at no cost to the Board of Education.

Motion carried unanimously.

B. **CURRICULUM** – continued

4. Motion by Eckley, seconded by DeGirolamo to approve Curriculum Writing Workshop, “Kindergarten Math Curriculum Writing,” on dates to be determined before June 30, 2012, funded through District Curriculum Writing monies.

2 teachers x 20 hours x \$44 per hour = \$1,760

Motion carried unanimously.

5. Motion by Eckley, seconded by DeGirolamo to approve Curriculum Writing Workshop, “Science Curriculum Writing, Grades K-8 (2 per grade level)” on dates to be determined before June 30, 2012, funded through District Curriculum Writing monies.

18 teachers x 10 hours x \$44 per hour = \$7,920

Motion carried unanimously.

6. Motion by Eckley, seconded by DeGirolamo to approve offering Elementary Summer School for Grades 1-4, for the period June 25 – July 19, 2012, (Monday through Thursday; 2 hours per day instruction (8am to 10am), ½ prep) total cost \$9,900, to be funded by District monies (budgeted amount).

6 teachers x \$44 per hour x 2.5 hours x 15 days [no class on July 4, 2012] = \$9,900

2 Grade 1 Teachers	1 Grade 3 Teacher
2 Grade 2 Teachers	1 Grade 4 Teacher

Motion carried unanimously.

7. Motion by Eckley, seconded by DeGirolamo to amend the motion of November 29, 2011 approving the **5th grade classes of Mrs. Cardillo, Mrs. Huepfel and Mrs. Romeo to visit Philadelphia Independence National Park on Wednesday, June 6, 2012 and the 5th grade classes of Mrs. Alday, Mrs. Baldwin and Mrs. Mason to visit Philadelphia Independence National Park on Thursday, June 7, 2012;** The aforementioned teachers will chaperone this trip; There are no costs associated with these trips for the BOE; The Middle School PTO has donated funding to support this trip.

NOTE:

Students will leave at approximately 8:30 AM and return at 2:15 PM

Motion carried unanimously.

B. **CURRICULUM** – continued

8. Motion by Eckley, seconded by DeGirolamo to approve a request from Fairleigh Dickinson University for an apprenticeship student teaching experience for the fall 2012 to begin September 4, 2012 through December 20, 2012 for the following student:

<u>STUDENT NAME</u>	<u>MAJOR</u>	<u>COOPERATING TEACHER</u>	<u>SCHOOL</u>	<u>GRADE</u>
Jessica Keegan	Masters of Edu. Elementary Placement	Cathy Cianfarini	Red Bank	2

Motion carried unanimously.

9. Motion by Eckley, seconded by DeGirolamo to approve the Madrigals and Concert Choir to visit the Middle Township High School Performing Arts Center in Middle Township, NJ on Saturday, May 5, 2012 from 11:30am until 8pm.

NOTE:

Mr. Yerkes and Mr. Kershaw, High School Music Teachers will accompany 75 West Deptford High School students to attend to above mentioned venue; no cost to the Board of Education.

Motion carried unanimously.

10. Motion by Eckley, seconded by DeGirolamo to approve the Madrigals to attend the Four Tops Convention at Hotel Mount Laurel in Mount Laurel, NJ on Friday, April 27, 2012 from 6pm to 9pm.

NOTE:

Mr. Yerkes, a High School Music Teacher will accompany 25 West Deptford High School students to attend the above mentioned event; no cost to the Board of Education.

Motion carried unanimously.

11. Motion by Eckley, seconded by DeGirolamo to approve Lindsey Corbitt, a student at Eastern University, as a Media Communications Intern for a period of 120 hours beginning May 15, 2012 and continuing through June 8, 2012; Miss Corbitt will be under the direction of Mrs. Kristin O'Neil and will participate in field experiences throughout the District.

Motion carried unanimously.

12. Motion by Eckley, seconded by DeGirolamo to approve Mrs. Ellen Sanker's Middle School Class to participate in a walking trip to Heritage on April 26, 2012 and a walking trip to Heritage on April 30, 2012; students will leave at approximately 10am and return at 12:30pm.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – MEHAFFEY, Eckley, Cargill (Alternate: Brockway)

1. Motion by Mehaffey, seconded by Eckley to approve awarding prior to May 15, 2012, contracts for the 2012-2013 school year to first-year teachers named on the attached list, with no individuals excepted, to adjust FY'13 assignments, and to establish compensation for services at the salaries indicated.

NOTE:

These teachers are shown as TN-1.

Roll Call Vote:

Yes: Hicks, Brockway, Cargill, DeGirolamo, Eckley, Gotchel, Guzzetti, Mehaffey, Strano

No: ---

Abstain: ---

2. Motion by Mehaffey, seconded by Eckley to approve awarding prior to May 15, 2012, contracts for the 2012-2013 school year to second-year teachers named on the attached list, with no individuals excepted, to adjust FY'13 assignments, and to establish compensation for services at the salaries indicated.

NOTE:

These teachers are shown as TN-2.

Roll Call Vote:

Yes: Hicks, Brockway, Cargill, DeGirolamo, Eckley, Gotchel, Guzzetti, Mehaffey, Strano

No: ---

Abstain: ---

3. Motion by Mehaffey, seconded by Eckley to approve awarding prior to May 15, 2012, contracts for the 2012-2013 school year to third-year teachers named on the attached list, with no individuals excepted, to adjust FY'13 assignments, and to establish compensation for services at the salaries indicated.

NOTE:

These teachers are shown as TN-3.

Roll Call Vote:

Yes: Hicks, Brockway, Cargill, DeGirolamo, Eckley, Gotchel, Guzzetti, Mehaffey, Strano

No: ---

Abstain: ---

4. Motion by Mehaffey, seconded by Eckley to approve awarding prior to May 15, 2012, notices of reappointment for the 2012-2013 school year to tenured teaching staff named on the attached list, with no individuals excepted, to adjust FY'13 assignments, and to establish compensation for services to be determined.

NOTE:

These teachers are shown as T.T.

Roll Call Vote:

Yes: Brockway, Cargill, DeGirolamo, Eckley, Gotchel, Guzzetti, Mehaffey, Strano

No: ---

Abstain: Hicks

C. **TEACHERS & PERSONNEL** – continued

5. Motion by Mehaffey, seconded by Eckley to approve the tenured administrators for the 2012-2013 school year; and to establish compensation for services to be determined.

NOTE:

Please see attached list.

Roll Call Vote:

Yes: Brockway, Cargill, DeGirolamo, Eckley, Gotchel, Guzzetti, Hicks, Mehaffey, Strano

No: ---

Abstain: Brockway (*for Cheryl Fairchild only*)

6. Motion by Mehaffey, seconded by Eckley to approve the non-tenured administrators for the 2012-2013 school year; and to establish compensation for services to be determined.

NOTE:

Please see attached list.

Roll Call Vote:

Yes: Brockway, Cargill, DeGirolamo, Eckley, Gotchel, Guzzetti, Hicks, Mehaffey, Strano

No: ---

Abstain: ---

7. Motion by Mehaffey, seconded by Eckley to approve rehiring the Tenured 10/12-month Administrative Assistants for the 2012-2013 school year, as shown on the attached list and to establish compensation for services to be determined.

NOTE:

These secretaries are shown as S.

Motion carried unanimously.

8. Motion by Mehaffey, seconded by Eckley to approve rehiring the Cafeteria Workers for the 2012-2013 school year, as shown on the attached list and to establish compensation for services at the rates indicated.

NOTE:

Cafeteria personnel are indicated as Cafe.

Motion carried unanimously.

9. Motion by Mehaffey, seconded by Eckley to approve rehiring the Custodial/Maintenance personnel for the 2012-2013, as shown on the attached list and to establish compensation for services at the salaries to be determined.

NOTE:

Custodial/Maintenance personnel are indicated as M.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

10. Motion by Mehaffey, seconded by Eckley to approve rehiring for the 2012-2013 school year the Technology personnel as shown on the attached list, and to establish compensation for services at the rates indicated.

NOTE:

Technology personnel are indicated as CTC.

Motion carried unanimously.

11. Motion by Mehaffey, seconded by Eckley to approve rehiring for the 2012-2013 school year the Young Eagles Child Care Program personnel as shown on the attached list, and to establish compensation for services at the rates indicated.

NOTE:

Young Eagles personnel are indicated as YEP.

Motion carried unanimously.

12. Motion by Mehaffey, seconded by Eckley to approve the substitute teachers, secretaries, aides and tutors named on the attached list for the 2012-2013 school year.

Motion carried unanimously.

13. Motion by Mehaffey, seconded by Eckley to approve the below-listed Permanent Substitute Custodians for the 2012-2013 school year, to be compensated without benefits, at a rate of \$14.05 per hour up to 29.5 hours per week; any hours worked over 29.5 hours per week will be at a rate of \$10.63 per hour.

Hoffman, Sue	Mejia, Leidy
Melendez, Joe	Mitchell, Steve
Salamanca, Jennifer	Stettler, William
Riendeau, Adam	

Motion carried unanimously.

14. Motion by Mehaffey, seconded by Eckley to approve the below-listed Custodial/Maintenance Substitute Personnel for the 2012-2013 school year, and to establish compensation for services at \$85 per day.

Beckett, Warner	Carstarphen, Warren	Casazza, Matt
China, Grace	Cullen, Chris	Hoffman, Colton
Jackson, Brian	Jakubowski, Steve	Kelly, Erica
Kelly, Ryan	Knight, Mallory	Leonard, Dee
Linkstrom, Brent	Marable, Donato	McDermott, Larry
Nunez, Angel	Pacitti, Gerard	Pacitti, Michael
Seright, Shardonnay	Stewart, Timothy	Thayres, Edward J.
Wyatt, James	Acquarolo, James	

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

15. Motion by Mehaffey, seconded by Eckley to approve hiring the Assistants to the Principals for the 2012-2013 school year as per WDBOE/WDEA guide to be determined.

<u>NAME</u>	<u>BUILDING</u>	<u>STIPEND</u>
Kathy Laughlin	Red Bank	\$1,576
April Maska	Oakview	\$1,576
Elise Wajid	Green-Fields	\$1,576

Motion carried unanimously.

16. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Care Providers for the Young Eagles Program for the 2012-2013 school year; \$11.63 per hour; without benefits.

Colleen McKeever
MaryJane Bonapfel

NOTE:

Colleen McKeever and MaryJane Bonapfel are currently Substitute Care Providers in the District.

Motion carried unanimously.

17. Motion by Mehaffey, seconded by Eckley to approve Thomas Tucci as Network Administrator for Shared Services, for the 2012-2013 school year, and to establish compensation for services at \$10,000.

Motion carried unanimously.

18. Motion by Mehaffey, seconded by Eckley to approve Joseph Fulginiti as Network Technician for Shared Services, for the 2012-2013 school year, and to establish compensation for services at \$5,000.

Motion carried unanimously.

19. Motion by Mehaffey, seconded by Eckley to approve the following Administrators to supervise the Regular and Special Education Alternative High School Program for the 2012-2013 school year; compensation for services at a rate of \$52 per hour.

Brian Gismondi	Cheryl Fairchild
Donna Martello	Kelly Saia

Motion carried 8-0-1.
(Abstain - Brockway)

C. **TEACHERS & PERSONNEL** – continued

20. Motion by Mehaffey, seconded by Eckley to approve the below-listed Cafeteria Substitute Personnel for the 2012-2013 school year, and to establish compensation for services at \$8.40 per hour.

Amey, Teresa

Motion carried unanimously.

21. Motion by Mehaffey, seconded by Eckley to approve the resignation of Sandra Monahan, Green-Fields Certified LPC Aide, effective June 30, 2012.

NOTE:

Back-up was available.

Motion carried unanimously.

22. Motion by Mehaffey, seconded by Eckley to approve the following allocation of salaries for individuals contracted for the 2011-2012 school year and funded under special state and/or federal programs:

20-231 NCLB – TITLE I

Nicole Reynolds Brizill	Literacy Coach – RB	100%
Mary Heckler	Literacy Coach – OV	100%

20-270 NCLB – TITLE II-A

Dawn Susco	Literacy Coach – GF	100%
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Motion carried unanimously.

23. Motion by Mehaffey, seconded by Eckley to ove, accepting with regret, the notice of retirement from Susan J. Devlin, Green-Fields Music Teacher, effective June 30, 2012.

NOTE:

Back-up was available.

Motion carried unanimously.

24. Motion by Mehaffey, seconded by Eckley to approve the following Young Eagles Care Providers to attend a workshop for CPR/First Aid on June 22, 2012:

Lana Burbage	Mary Jane Bonapfel
Peggy Marz	Denise Redstreak
Doris Dubois	Concetta Goodz
Joni Steers	

NOTE:

There is an additional fee of \$10 per attendee to cover the cost of the CPR Certification Cards; total amount of \$70 to be paid to the Red Cross by the Young Eagles Program.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

25. Motion by Mehaffey, seconded by Eckley to approve the petition of Andrea Corsi, Child Study Team Psychologist, for a maternity leave of absence beginning September 4, 2012 and terminating circa October 17, 2012, during which time accumulated sick leave will be utilized.

NOTE:

Back-up was available.

Motion carried unanimously.

26. Motion by Mehaffey, seconded by Eckley to approve the petition of Andrea Corsi for a 12-week leave of absence under the provisions of the Family Leave Act immediately following her maternity leave of absence and extending until the 12 weeks expire, approximately January 17, 2013.

NOTE:

Back-up was available.

Motion carried unanimously.

27. Motion by Mehaffey, seconded by Eckley to approve Kathy Laughlin, Red Bank School Nurse, and Lynn Zoll, High School Nurse, and CPR/First Aid certified with the American Heart Association to present a 7 hour workshop on June 20, 2012 at the Board approved rate of \$44 per hour; total amount of \$616 to be paid by the Young Eagles Program.

Motion carried unanimously.

28. Motion by Mehaffey, seconded by Eckley to approve the medical leave of absence for Mark Dixon, High School PE/Health Teacher, commencing on March 19, 2012 and terminating June 30, 2012, during which time sick days will be utilized.

NOTE:

Back-up was available.

Motion carried unanimously.

29. Motion by Mehaffey, seconded by Eckley to approve, retroactive to March 19, 2012, hiring Danielle Fisher as a High School Physical Education Substitute Replacement Teacher; and to establish compensation for services at B.A. Level 1; 54,268 (pro-rated).

NOTE:

1. Ms. Fisher is currently an Aide for the District; as such, she does not require Emergent Hiring.
2. Ms. Fisher is currently the Alternative High School PE/Health Teacher.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

30. Motion by Mehaffey, seconded by Eckley to approve the petition of Nicole L. Brennan to extend her leave of absence under the provisions of the Family Leave Act beginning May 29, 2012 and commencing June 30, 2012.

NOTE:

Back-up was available.

Motion carried unanimously.

31. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the notice of resignation from Brittany Wells, High School Guidance Non-Instructional Aide, effective April 30, 2012.

NOTE:

1. Mrs. Wells is currently out on maternity leave after the birth of her twin boys.
2. Back-up was available.

Motion carried unanimously.

32. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the notice of resignation from Felicia Carroll, High School Non-Instructional Aide, effective April 30, 2012.

NOTE:

Back-up was available.

Motion carried unanimously.

33. Motion by Mehaffey, seconded by Eckley to approve the petition of Allison Sheppard for a Child-Rearing Leave of absence commencing on September 1, 2012 and extending to June 20, 2013.

NOTE:

Back-up was available.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

34. Motion by Mehaffey, seconded by Eckley to amend the following approved motion hiring the below-listed Special Education Teachers for summer programs as noted.

Teacher/Present Position	PROGRAM	SCHOOL	TIME PERIOD	COMPENSATION
Karen Verdinelli GF Special Education Teacher	PSD* ESY** Summer Program	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 (First week will run Monday, Tuesday, Thursday and Friday) Monday through Thursday 12 hours per week	\$44.00 per hour
Nicole Brennan OV Special Education Teacher	PSD ESY Summer Program	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 (First week will run Monday, Tuesday, Thursday and Friday) Monday through Thursday 12 hours per week	\$44.00 per hour
Amanda Schramm MS Special Education Teacher	PSD ESY Summer Program	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 (First week will run Monday, Tuesday, Thursday and Friday) Monday through Thursday 12 hours per week	\$44.00 per hour
Debra Anderson GF Special Education Teacher	MD*** ESY Summer Program	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 (First week will run Monday, Tuesday, Thursday and Friday) Monday through Thursday 18 hours per week	\$44.00 per hour
Tori Magsam OV Special Education Teacher	MD ESY Summer Program	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 (First week will run Monday, Tuesday, Thursday and Friday) Monday through Thursday 18 hours per week	\$44.00 per hour
Julia Holloway HS Special Education Teacher	MD*** ESY Summer Program	Oakview	06/28/12 prep day 07/02/12 through 08/02/12 (First week will run Monday, Tuesday, Thursday and Friday) Monday through Thursday 18 hours per week	\$44.00 per hour
Kristine Costino RB Special Education Teacher	PSD* and MD**** ESY Summer Program	Oakview	Substitute Teacher	\$44.00 per hour
Ellen Sanker MS Special Education Teacher	PSD* and MD**** ESY Summer Program	Oakview	Substitute Teacher	\$44.00 per hour
Nicole Dixon GF Special Education Teacher	PSD* and MD**** ESY Summer Program	Oakview	Substitute Teacher	\$44.00 per hour
Jamie Everwine GF Special Education Teacher	PSD* and MD**** ESY Summer Program	Oakview	Substitute Teacher	\$44.00 per hour

- * *PSD – Preschool Disabled*
 ** *ESY – Extended School Year*
 *** *MD – Multiply Disabled*

NOTE:

1. June 28, 2012 will be a prep day.
2. This is a budgeted expense.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

35. Motion by Mehaffey, seconded by Eckley to approve Lynn Davis, District Occupational Therapist, to provide occupational therapy services for the students whose Individualized Education Plans mandate the Extended School Year related service of occupational therapy; for 12 hours per week, for 5 weeks, and 4 hours of preparation time; July 2, 2012 through August 2, 2012; at a rate of \$44 per hour.

NOTE:

1. June 28, 2012 will be used as a prep day.
2. This is a budgeted expense.

Motion carried unanimously.

36. Motion by Mehaffey, seconded by Eckley to approve hiring Joy Hill, District Speech/Language Specialist, to provide speech/language services for the Preschool Disabled and Multiply Disabled students whose Individualized Education Plans require the extended school year related services of speech/language; and to establish compensation for services at 4 hours of preparation time; 16 hours per week for 5 weeks; July 2, 2012 through August 2, 2012; at a rate of \$44 per hour.

NOTE:

1. June 28, 2012 will be used as a prep day.
2. This is a budgeted expense.

Motion carried unanimously.

37. Motion by Mehaffey, seconded by Eckley to approve the request of Stephanie Parlett for a Child-Rearing Leave of absence commencing on September 1, 2012 and extending to June 20, 2013.

NOTE:

Back-up was available.

Motion carried unanimously.

38. Motion by Mehaffey, seconded by Eckley to approve the Emergent Hire of James Acquarolo as a Substitute Custodian for the 2011-2012 school year, effective pending completion of all district and state requirements; and to establish compensation for services at \$85 per day; without benefits.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

39. Motion by Mehaffey, seconded by Eckley to approve the termination of Jason Herrick, Maintenance Mechanic, effective March 23, 2012 due to job abandonment.

NOTE:

Back-up was available.

Motion carried unanimously.

40. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the notice of retirement from Mary E. Jacobs, Green-Fields Elementary Teacher, effective June 30, 2012.

NOTE:

Back-up was available.

Motion carried unanimously.

41. Motion by Mehaffey, seconded by Eckley to retroactively approve the resignation of Melanie Beasley, Green-Fields LPC Aide, effective April 17, 2012.

NOTE:

Back-up was available.

Motion carried unanimously.

42. Motion by Mehaffey, seconded by Eckley to approve the below-listed resolutions for retiring staff:

Devlin, Susan J.

Jacobs, Mary E.

NOTE:

Back-up was available.

Motion carried unanimously.

43. Motion by Mehaffey, seconded by Eckley to authorize the Teachers and Personnel Committee to enter into negotiations with the Superintendent for a second contract to begin effective July 1, 2013.

NOTE:

The terms of this contract will be determined through the negotiations process and the contract will be submitted to the full Board for approval prior to June 30, 2012.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

44. Motion by Mehaffey, seconded by Eckley to approve the following substitute teacher for the 2011-2012 school year, pending completion of all district and state requirements:

Clifford, Raymond J.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried unanimously.

45. Motion by Mehaffey, seconded by Eckley to approve Kelly Hansbury, Green-Fields Guidance Counselor, as Elementary Testing Coordinator; and, Michelle Schultes, ESL Teacher, to serve as District/ESL Testing Coordinator for the 2011-2012 school year, and to establish compensation for services at the approved contracted rate of \$2,411, and paid through District elementary budget.

Motion carried unanimously.

46. Motion by Mehaffey, seconded by Eckley to retroactively approve a medical leave of absence for Kim Danze, Activities/Athletic Secretary, commencing on February 21, 2012 and terminating on March 23, 2012, during which time her sick leave will be utilized.

NOTE:

Back-up was available.

Motion carried unanimously.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – GOTCHEL, Cargill, Mehaffey (Alternate: DeGirolamo)

1. Motion by Gotchel, seconded by Cargill to affirm that the West Deptford Board of Education is in receipt of the District Harassment, Intimidation and Bullying monthly report as presented by the Superintendent, and is in agreement with all actions taken in regard to the incidents reported at the April 23, 2012 meeting of the Board of Education.

Motion carried unanimously.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – continued

2. Motion by Gotchel, seconded by Cargill to approve, retroactive to March 28, 2012, the out-of-district placement of Student ID#16609, classified Eligible for Special Education and Related Services – M.D. at Deptford’s New Sharon School at a tuition rate of \$23,880.

NOTE:

1. This student transferred to West Deptford School District already placed at Deptford’s New Sharon School; West Deptford will maintain her placement.
2. This is a budgeted expense.

Motion carried unanimously.

3. Motion by Gotchel, seconded by Cargill to approve, retroactive to March 16, 2012, 10 hours of home instruction weekly for Student ID#18059, classified Eligible for Special Education and Related Services – O.H.I.; services to be provided by West Deptford Staff; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

Motion carried unanimously.

4. Motion by Gotchel, seconded by Cargill to approve contracting with New Point Behavioral Health Care to perform psychiatric evaluations for West Deptford School District students at a rate of \$450 per evaluation for the 2012-2013 school year.

NOTE:

This is a budgeted expense.

Motion carried unanimously.

5. Motion by Gotchel, seconded by Cargill to approve homebound instruction for Student ID#16537 for 60 hours; to be provided by Lauren Schmidt.

Motion carried unanimously.

6. Motion by Gotchel, seconded by Cargill to approve homebound instruction for Student ID#18346 as per 504 Plan for 30 hours; to be provided by Rebecca Headley.

Motion carried unanimously.

7. Motion by Gotchel, seconded by Cargill to approve the corrected WDAA Salary Guide for 2011-2013.

NOTE:

1. A clerical error existed in the guide that was attached to the recently approved contract.
2. Back-up was available.

Motion carried unanimously.

E. **ATHLETIC, BAND & CAFETERIA** – BROCKWAY, Hicks, Gotchel (Alternate: Mehaffey)

1. Motion by Brockway, seconded by Hicks to approve the set cost for State Championship jackets at \$80.00 each for the 2012-2013 school year.

NOTE:

This amount is equal to the amount that was approved for the 2011-2012 school year.

Motion carried unanimously.

F. **PROPERTY, BUILDINGS & TRANSPORTATION** – HICKS, Brockway, DeGirolamo (Alternate: Eckley)

1. Motion by Hicks, seconded by Brockway to approve the use of facilities by outside organization as noted below.
 - (1) West Deptford Cheerleading Association to use the Middle School Gym on June 13 & 14, 2012 from 5:45pm to 8pm; at no charge to the organization.
 - (2) West Deptford Sports Outlet League Baseball to use the High School Athletic Fields on Sundays from 10am to 1pm from April 21, 2012 through July 29, 2012; at no cost to the organization.
 - (3) Gloucester County Women's Softball to use the High School Athletic Fields on Tuesdays and Thursdays from 6pm to 9pm from April 24, 2012 through July 30, 2012; at no cost to the organization.

Motion carried unanimously.

- 1a. Motion by Hicks, seconded by Brockway to approve the use of facilities by outside organization as noted below.
 - (4) West Deptford Little Theatre to reserve for their use Greenfields Elementary School from June 20, 2012 through August 1, 2012 from 8:30am to 4pm; at no charge to the organization, pending an agreement between the organization and the Board that specifies guidelines and rules by which the organization agrees to operate. Should the organization fail to agree to the rules and guidelines specified by the Board of Education by May 14 this reservation will be revoked.

Motion carried 8-1.
(No-Mehaffey)

G. **POLICY & COMMUNITY RELATIONS** – GUZZETTI, Mehaffey, DeGirolamo (Alternate: Cargill)

1. Motion by Guzzetti, seconded by Mehaffey to approve the School Safety and Security Manual for use in all schools for the 2012-2013 school year.

Motion carried unanimously.

2. Motion by Guzzetti, seconded by Mehaffey to approve the Young Eagles Program Parents Night Out Handbook for the 2012-2013 school year.

NOTE:

Back-up was available.

Motion carried unanimously.

3. Motion by Guzzetti, seconded by Mehaffey to approve the Young Eagles Program Employee Handbook for the 2012-2013 school year.

NOTE:

Back-up was available.

Motion carried unanimously.

COURTESY EXTENDED TO VISITORS

- Laura Trace
- William Bennett

Motion by Hicks, seconded by Cargill to adjourn the meeting at 8:09pm.

Motion carried unanimously.

William H. Thompson
Assistant Superintendent for Business/Board Secretary

**TEACHERS
2012-2013**

Last Name	First Name	Middle Int	Loc.	Department	Tenured?	Tenure Date	Job Title	Step	Run Amount
ADAMS	KATIE		M	050	ENGLISH	TENURED	TEACHER BA	4	56,524.00
ALDAY	JENNIFER	M	130	GR 5	TENURED		TEACHER MA	5	59,565.00
ANDERSON	DEBRA	S	070	SEGR3LLD	TENURED		TEACHER MA	5	59,565.00
ARDITO	PATRICIA	E	100	GR 1/2	TENURED		LONGEVITY-TEACHERS	16	1,000.00
ARDITO	PATRICIA	E	100	GR 1/2	TENURED		TEACHER BA	15	76,374.00
ARRA	CHARISSE		050	MATH	TENURED		TEACHER MA	15	79,429.00
BAILLIE	JAMES	J	050	GUID	TENURED		LONGEVITY-TEACHERS	18	1,000.00
BAILLIE	JAMES	J	050	GUID	TENURED		TEACHER MA	15	79,429.00
BAKER	DARREN	J	130	GR 7 LA	TENURED		TEACHER MA	6	60,501.00
BALDWIN	KATHLEEN	D	130	GR 5	TENURED		TEACHER BA	9	62,074.00
BAUER	GRACE	J	100	SE/K LLD	TENURED		LONGEVITY-TEACHERS	19	1,000.00
BAUER	GRACE	J	100	SE/K LLD	TENURED		TEACHER BA	15	76,374.00
BEANE	JANICE	I	070	LIBRARY	TENURED		LONGEVITY-TEACHERS	23	2,500.00
BEANE	JANICE	I	070	LIBRARY	TENURED		TEACHER BA+30	15	77,901.00
BECK	NANCY	M	130	GUID	TENURED		LONGEVITY-TEACHERS	17	1,000.00
BECK	NANCY	M	130	GUID	TENURED		TEACHER MA+30	15	80,956.00
BERRY	KAREN	A	100	SE/ICS	TENURED		TEACHER BA	12	68,074.00
BERTH	CHRISTINA	E	050	SE/RC	TENURED		TEACHER MA	15	79,429.00
BOSWORTH	RUTHANN	M	130	AT	TENURED		LONGEVITY-TEACHERS	35	4,500.00
BOSWORTH	RUTHANN	M	130	AT	TENURED		TEACHER BA	15	76,374.00
BREECE	BRIDGETTE	E	130	SE	TENURED		TEACHER MA	13	73,501.00
BRENNAN	NICOLE	L	100	SE	TENURED		TEACHER BA	8	60,574.00
BRIDE	BETTINA	M	00	PSY	TENURED		STIPEND-CST ADJUSTMENT		12,058.00
BRIDE	BETTINA	M	00	PSY	TENURED		TEACHER MA+30	15	80,956.00
BRIZILL	NICOLE	L	111	LIT COACH	TENURED		TEACHER MA	10	66,325.00
BROWN	JUDITH	D	100	PE	TENURED		LONGEVITY-TEACHERS	33	4,500.00
BROWN	JUDITH	D	100	PE	TENURED		TEACHER MA	15	79,429.00
BUDD	MARIA	P	070	NURSE	TENURED		TEACHER BA	9	62,074.00
BURKE	BRENDAN	S	130	PE	TENURED		TEACHER BA	14	73,474.00
BURR	AARON	J	050	MATH	TENURED		LONGEVITY-TEACHERS	17	1,000.00
BURR	AARON	J	050	MATH	TENURED		TEACHER BA	15	76,374.00
BUYSER	JENNIFER	E	070	GR4	TENURED		LONGEVITY-TEACHERS	18	1,000.00
BUYSER	JENNIFER	E	070	GR4	TENURED		TEACHER BA	15	76,374.00
CALDWELL	BETTY	J	100	GR 1/2	TENURED		TEACHER BA	9	62,074.00
CAMPANA	MARGARET	C	070	GR4	TENURED		TEACHER BA	14	73,474.00
CAMPBELL	TIMOTHY	J	050	ENG	TENURED		TEACHER BA	6	58,174.00
CANNA	ERIN	L	050	GUID	TENURED		TEACHER MA	15	79,429.00
CARDILLO	ROBIN	L	130	GR 5	TENURED		TEACHER BA	9	62,074.00
CASTONE	MELISSA	B	050	BIO	TENURED		TEACHER MA+30	8	64,208.00
CATHCART	WENDI	E	100	GR 1/2	TENURED		LONGEVITY-TEACHERS	23	2,500.00
CATHCART	WENDI	E	100	GR 1/2	TENURED		TEACHER BA	15	76,374.00
CHAMBERS	PATRICE	C	130	SE	TENURED		TEACHER BA+30	12	69,435.00
CHRISTIE	ELIZABETH		050	SS	TENURED		TEACHER BA	6	58,174.00
CHRISTO	JEFFREY	G	130	SS 6	TENURED		TEACHER MA	12	70,797.00
CIANFARINI	CATHY	L	111	GR 1/2	TENURED		TEACHER BA+30	13	72,087.00
CIRONE	JANICE	L	111	GR 1/2	TENURED		LONGEVITY-TEACHERS	19	1,000.00
CIRONE	JANICE	L	111	GR 1/2	TENURED		TEACHER BA	15	76,374.00
CLARK	LINDA ANN		070	GR3	TENURED		LONGEVITY-TEACHERS	25	4,500.00
CLARK	LINDA ANN		070	GR3	TENURED		TEACHER BA	15	76,374.00
CLARK	DONALD	R	070	PE	TENURED		LONGEVITY-TEACHERS	30	4,500.00
CLARK	DONALD	R	070	PE	TENURED		TEACHER BA+30	15	77,901.00
COMBS	SUSAN		111	GR 1/2	TENURED		LONGEVITY-TEACHERS	18	1,000.00
COMBS	SUSAN		111	GR 1/2	TENURED		TEACHER MA	15	79,429.00
CORINO	DAWN	M	070	PT K	TENURED		TEACHER BA	3	27,962.00
CORSI	ANDREA	L	00	PSY	TENURED		STIPEND-CST ADJUSTMENT		3,675.00
CORSI	ANDREA	L	00	PSY	TENURED		TEACHER MA+30	5	60,710.00
COTTONE	RICHARD	J	130	SS 6	TENURED		TEACHER BA	6	58,174.00
CRANE	JOEL		050	ES	TENURED		TEACHER MA	12	70,797.00
CREAMER	ROBERT		130	SE	TENURED		TEACHER MA	14	76,413.00
CROSS	BRIAN	M	130	SCI 8	TENURED		TEACHER MA	7	61,645.00
CROSS	THOMAS	J	130	PE	TENURED		TEACHER MA	11	68,405.00
CZEKALSKI	STEPHEN	J	050	ENG	TENURED		TEACHER MA	15	79,429.00
DAHL	SUZANNE	L	070	GR4	TENURED		LONGEVITY-TEACHERS	20	2,500.00
DAHL	SUZANNE	L	070	GR4	TENURED		TEACHER MA	15	79,429.00
DAVIS	JODY	L	050	MATH	TENURED		TEACHER MA+30	14	77,882.00
DAVIS	LYNN	J	100	OT	TENURED		TEACHER BA	15	76,374.00
DE FRANCIS	JAMIE		00	SW	TENURED		LONGEVITY-TEACHERS	21	2,500.00

**TEACHERS
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Last Name	First Name	Middle Init	Loc.	Department	Tenured?	Tenure Date	Job Title	Step	Run Amount
DE FRANCIS	JAMIE		00	SW	TENURED		STIPEND-CST ADJUSTMENT		12,156.80
DE FRANCIS	JAMIE		00	SW	TENURED		TEACHER MA	15	79,429.00
DEARLOVE	PAULA	M	130	GR 5	TENURED		LONGEVITY-TEACHERS	23	2,500.00
DEARLOVE	PAULA	M	130	GR 5	TENURED		TEACHER BA	15	76,374.00
DECKER	LINDA	M	050	PE	TENURED		LONGEVITY-TEACHERS	41	4,500.00
DECKER	LINDA	M	050	PE	TENURED		TEACHER BA	15	76,374.00
DIMEO	STACEY	M	130	SPCH	TENURED		TEACHER MA	15	79,429.00
DIXON	MARK	J	050	PE	TENURED		LONGEVITY-TEACHERS	18	1,000.00
DIXON	MARK	J	050	PE	TENURED		TEACHER BA	15	76,374.00
DIXON	NICOLE	L	070	SE-LLD	TENURED		TEACHER BA	9	62,074.00
DRUMMOND	MARK	G	050	AT	TENURED		TEACHER BA	7	59,274.00
DUPPER	KIMBERLY	A	070	GR3	TENURED		LONGEVITY-TEACHERS	24	2,500.00
DUPPER	KIMBERLY	A	070	GR3	TENURED		TEACHER BA	15	76,374.00
DURHAM-DICK	TONI	L	100	GUID	TENURED		TEACHER MA	15	79,429.00
ELLIOTT	MICHELE	R	070	GR3	TENURED		TEACHER MA	14	76,413.00
ENGLISH	NICOLE	L	050	TRNR	TENURED		TEACHER BA	13	70,674.00
EVERITT	DENISE	A	050	SS	TENURED		TEACHER BA+30	8	61,785.00
EXLEY	LISA	M	100	GR 1/2	TENURED		TEACHER BA	13	70,674.00
FALCONE	JACLYN	M	050	MATH	TENURED		TEACHER BA	6	58,174.00
FARRENY	KERRI	A	130	SE	TENURED		TEACHER MA+30	9	65,798.00
FERRARI	JOAN	P	050	ENG	TENURED		LONGEVITY-TEACHERS	15	1,000.00
FERRARI	JOAN	P	050	ENG	TENURED		TEACHER MA	15	79,429.00
FILINUK	SUSAN		111	GR 1/2	TENURED		LONGEVITY-TEACHERS	15	1,000.00
FILINUK	SUSAN		111	GR 1/2	TENURED		TEACHER BA	15	76,374.00
FLORES	MELISSA	A	070	SE	TENURED		TEACHER BA	11	65,774.00
FOLSOM	CLYDE	W	050	PE	TENURED		LONGEVITY-TEACHERS	21	2,500.00
FOLSOM	CLYDE	W	050	PE	TENURED		TEACHER BA	15	76,374.00
FONTAINE	GERALYN	D	050	SCI	TENURED		TEACHER MA	14	76,413.00
FOSTER	KAREN	M	050	ENG	TENURED		TEACHER BA	8	60,574.00
FREEDMAN	LINDSAY	B	050	MATH	TENURED		TEACHER MA	6	60,501.00
GALLAGHER	MARIANNE		070	GR3	TENURED		LONGEVITY-TEACHERS	24	2,500.00
GALLAGHER	MARIANNE		070	GR3	TENURED		TEACHER BA	15	76,374.00
GASPAROVIC	JEANNE	K	130	SS 8	TENURED		TEACHER BA	11	65,774.00
GRAHAM	JAMES	A	050	SE	TENURED		LONGEVITY-TEACHERS	23	2,500.00
GRAHAM	JAMES	A	050	SE	TENURED		TEACHER MA+30	15	80,956.00
GREENE	ROBERT	C	130	FA	TENURED		LONGEVITY-TEACHERS	33	4,500.00
GREENE	ROBERT	C	130	FA	TENURED		TEACHER BA	15	76,374.00
GROSSMANN	VENISE	F	050	ENG	TENURED		LONGEVITY-TEACHERS	25	4,500.00
GROSSMANN	VENISE	F	050	ENG	TENURED		TEACHER MA+30	15	80,956.00
HANSBURY	KELLY	A	070	GUID	TENURED		TEACHER MA	7	61,645.00
HARSHAW	MICHAEL	L	050	SCI	TENURED		LONGEVITY-TEACHERS	36	4,500.00
HARSHAW	MICHAEL	L	050	SCI	TENURED		TEACHER MA+30	15	80,956.00
HARVEY	COREY	A	050	PE	TENURED		TEACHER BA+30	10	65,049.00
HAULENBEEK	BARBARA	A	050	ES	TENURED		LONGEVITY-TEACHERS	24	2,500.00
HAULENBEEK	BARBARA	A	050	ES	TENURED		TEACHER BA+30	15	77,901.00
HAWKINS	JENNIFER		070	GR3	TENURED		TEACHER BA	6	58,174.00
HEADLEY	REBECCA	A	130	SCI 6	TENURED		TEACHER BA	13	70,674.00
HECKLER	MARY	D	100	GR 1/2	TENURED		LONGEVITY-TEACHERS	17	1,000.00
HECKLER	MARY	D	100	GR 1/2	TENURED		TEACHER BA	15	76,374.00
HENISS	KATHRYN	M	130	LA 7	TENURED		TEACHER BA	13	70,674.00
HERBST	YVONNE	M	050	AT	TENURED		TEACHER MA+30	15	80,956.00
HERBST-VASSALLO	AMY	N	050	WL	TENURED		TEACHER MA	11	68,405.00
HICKS	GINA	L	100	ART	TENURED		TEACHER MA	9	64,557.00
HILL	JOY	P	111	SPCH	TENURED		TEACHER MA	15	79,429.00
HOLLOWAY	JULIA	E	050	SE	TENURED		LONGEVITY-TEACHERS	16	1,000.00
HOLLOWAY	JULIA	E	050	SE	TENURED		TEACHER BA	15	76,374.00
HOMAN	ANDREA	L	050	WL	TENURED		LONGEVITY-TEACHERS	25	4,500.00
HOMAN	ANDREA	L	050	WL	TENURED		TEACHER BA	15	76,374.00
HOPKINS	NICOLE	M	130	SE	TENURED		TEACHER BA	13	70,674.00
HORSFIELD	JOHN	R	130	AT	TENURED		LONGEVITY-TEACHERS	35	4,500.00
HORSFIELD	JOHN	R	130	AT	TENURED		TEACHER BA	15	76,374.00
HUEPFEL	KRISTY	L	130	GR 5	TENURED		TEACHER MA	9	64,557.00
HURFF	JANICE	L	130	SCI 8	TENURED		LONGEVITY-TEACHERS	25	4,500.00
HURFF	JANICE	L	130	SCI 8	TENURED		TEACHER MA+30	15	80,956.00
IZZO-CABALLERO	JEANNINE		050	WL	TENURED		TEACHER MA	12	70,797.00
JASPER	DAWN	D	050	LIB	TENURED		LONGEVITY-TEACHERS	33	4,500.00
JASPER	DAWN	D	050	LIB	TENURED		TEACHER BA	15	76,374.00

**TEACHERS
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Last Name	First Name	Middle int	Loc.	Department	Tenured?	Tenure Date	Job Title	Step	Run Amount
JOST	BARRY	S	130	LA 8	TENURED		TEACHER BA	5	57,274.00
KAPPRE	ANDREA		050	MATH	TENURED		TEACHER MA	10	66,325.00
KARPINSKI	MARIANNE	T	130	FA	TENURED		LONGEVITY-TEACHERS	24	2,500.00
KARPINSKI	MARIANNE	T	130	FA	TENURED		TEACHER MA	15	79,429.00
KEATING	JOANNE	M	070	GR4	TENURED		LONGEVITY-TEACHERS	24	2,500.00
KEATING	JOANNE	M	070	GR4	TENURED		TEACHER MA	15	79,429.00
KELLY	KIRSTEN	M	050	SS	TENURED		TEACHER BA	6	58,174.00
KEMPSKI	JODY	K	100	WL	TENURED		TEACHER BA	14	73,474.00
KENSIL	JACQUELINE		100	GR 1/2	TENURED		TEACHER BA	5	57,274.00
KERSHAW JR	THOMAS	L	050	FA	TENURED		TEACHER BA	10	63,774.00
KIRSCHNER	RAYMOND	J	050	AT	TENURED		LONGEVITY-TEACHERS	20	2,500.00
KIRSCHNER	RAYMOND	J	050	AT	TENURED		TEACHER BA	15	76,374.00
KROLL	KATRINKA	J	130	SE	TENURED		LONGEVITY-TEACHERS	17	1,000.00
KROLL	KATRINKA	J	130	SE	TENURED		TEACHER BA	15	76,374.00
LAGANELLA	HILLARY	B	100	SPCH	TENURED		TEACHER MA+30	11	69,720.00
LATTANZIO	CASEY	A	130	SCI 7	TENURED		TEACHER MA	13	73,501.00
LAUGHLIN	KATHLEEN		111	NRS	TENURED		TEACHER BA+30	15	77,901.00
LAYTON	VINCENT	P	050	PE	TENURED		TEACHER BA	14	73,474.00
LESSMAN	AMY	J	070	SE-MD	TENURED		LONGEVITY-TEACHERS	18	1,000.00
LESSMAN	AMY	J	070	SE-MD	TENURED		TEACHER BA	15	76,374.00
LEX	MAUREEN		100	SE	TENURED		LONGEVITY-TEACHERS	20	2,500.00
LEX	MAUREEN		100	SE	TENURED		TEACHER BA	15	76,374.00
LINDIA	LYNETTE	A	130	SE	TENURED		TEACHER BA	15	76,374.00
LITZINGER	KATHLEEN		00	LDTG	TENURED		STIPEND-CST ADJUSTMENT		12,058.00
LITZINGER	KATHLEEN		00	LDTG	TENURED		TEACHER MA+30	15	80,956.00
LYONS	STACEY	L	070	GR4	TENURED		TEACHER BA	5	57,274.00
MAC LUSKIE	LYNNE	R	130	SCI 6	TENURED		LONGEVITY-TEACHERS	22	2,500.00
MAC LUSKIE	LYNNE	R	130	SCI 6	TENURED		TEACHER BA	15	76,374.00
MAC MILLAN	JENNIFER	A	130	GUID	TENURED		TEACHER MA	15	79,429.00
MACK	MARY	P	111	GR 1/2	TENURED		LONGEVITY-TEACHERS	24	2,500.00
MACK	MARY	P	111	GR 1/2	TENURED		TEACHER MA	15	79,429.00
MAGSAM	TORI	L	100	SE	TENURED		TEACHER BA	11	65,774.00
MANSOR	JILL	E	050	SE	TENURED		LONGEVITY-TEACHERS	22	2,500.00
MANSOR	DANIEL	T	050	SS	TENURED		TEACHER MA	15	79,429.00
MANSOR	JILL	E	050	SE	TENURED		TEACHER MA	15	79,429.00
MASKA	APRIL	M	100	GR 1/2	TENURED		LONGEVITY-TEACHERS	22	2,500.00
MASKA	APRIL	M	100	GR 1/2	TENURED		TEACHER MA	15	79,429.00
MASON	KELLEY	A	130	GR 5	TENURED		TEACHER BA	12	68,074.00
MATHIESEN	KATHERINE	J	070	FA	TENURED		TEACHER MA	12	70,797.00
MAURER	JOAN	L	070	SPCH	TENURED		LONGEVITY-TEACHERS	23	2,500.00
MAURER	JOAN	L	070	SPCH	TENURED		TEACHER MA	15	79,429.00
MC ANDREW	TERRY KAY		050	SS	TENURED		TEACHER BA+30	12	69,435.00
MC CUE	BRIDGET	M	130	SE	TENURED		LONGEVITY-TEACHERS	26	4,500.00
MC CUE	BRIDGET	M	130	SE	TENURED		TEACHER MA	15	79,429.00
MC GLINN	KRISTY	L	111	GR 1/2	TENURED		TEACHER BA	9	62,074.00
MC KEOWN JR.	JOHN	J	070	GR4	TENURED		TEACHER BA	15	76,374.00
MICCICHE	CHERYL	L	111	GR 1/2	TENURED		LONGEVITY-TEACHERS	19	1,000.00
MICCICHE	CHERYL	L	111	GR 1/2	TENURED		TEACHER MA+30	15	80,956.00
MIKULSKI	NOREEN	M	100	GR 1/2	TENURED		TEACHER BA	14	73,474.00
NEWMAN	LAUREN	A	050	BUS	TENURED		TEACHER BA+30	6	59,337.00
OSGOOD-LAMELAS	KRISTIN		050	FA	TENURED		TEACHER MA+30	11	69,720.00
PACINI	JOAN	M	130	SE	TENURED		TEACHER MA+30	15	80,956.00
PAGE	MARGARET ANN	A	050	SE	TENURED		LONGEVITY-TEACHERS	29	4,500.00
PAGE	MARGARET ANN	A	050	SE	TENURED		TEACHER BA	15	76,374.00
PAPPALARDO	GAETAN	A	070	GR3	TENURED		TEACHER BA+30	13	72,087.00
PAPPALARDO	STACEY	L	100	GR 1/2	TENURED		TEACHER BA	14	73,474.00
PARLETT	STEPHANIE	L	100	GR 1/2	TENURED		TEACHER BA	5	57,274.00
PATERNA	FIONA	M	130	LA 8	TENURED		TEACHER BA	7	59,274.00
PENCE	ERIN	M	050	CHEM	TENURED		TEACHER MA	9	64,557.00
PENNY	DANIEL	J	130	SS 7	TENURED		TEACHER MA	9	64,557.00
PILARZ	KATHLEEN	M	00	PSY	TENURED		STIPEND-CST ADJUSTMENT		13,817.80
PILARZ	KATHLEEN	M	00	PSY	TENURED		TEACHER MA+30	15	80,956.00
PORTER	CAROLYNE	J	130	LA 8	TENURED		LONGEVITY-TEACHERS	16	1,000.00
PORTER	CAROLYNE	J	130	LA 8	TENURED		TEACHER BA	15	76,374.00
PREZIOSI	RYAN	J	130	PE	TENURED		TEACHER BA	11	65,774.00
PURUL	GREER	M	130	MATH 7	TENURED		TEACHER MA	9	64,557.00
PURVENAS	JODI	L	070	GR3	TENURED		TEACHER BA	5	57,274.00

**TEACHERS
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Last Name	First Name	Middle Int	Loc.	Department	Tenured?	Tenure Date	Job Title	Step	Run Amount
PUSTIE	MICHAEL	J	050	PS	TENURED		TEACHER MA+30	15	80,956.00
QUINDLEN	ELLEN	G	050	GUID	TENURED		SALARY		7,942.80
QUINDLEN	ELLEN	G	050	GUID	TENURED		TEACHER MA	15	79,429.00
QUINLAN-DULUDE	MONICA	E	130	SS 8	TENURED		TEACHER BA+30	14	74,943.00
RABBAI	MARILYN	W	130	FA	TENURED		TEACHER MA	15	79,429.00
RAMAGLI	KRISTEN	S	130	PE	TENURED		TEACHER BA	13	70,674.00
RICHARDSON	RENEE	H	050	FA	TENURED		LONGEVITY-TEACHERS	24	2,500.00
RICHARDSON	RENEE	H	050	FA	TENURED		TEACHER MA	15	79,429.00
RICHMAN	DEBORAH	A	050	PE	TENURED		LONGEVITY-TEACHERS	23	2,500.00
RICHMAN	DEBORAH	A	050	PE	TENURED		TEACHER BA	15	76,374.00
RITORTO	PATRICIA	A	050	ENG	TENURED		TEACHER BA	8	60,574.00
ROBINSON	JOEL	D	050	SCI	TENURED		TEACHER MA	14	76,413.00
ROCKWELL	PATRICK	W	050	SS	TENURED		TEACHER MA	10	66,325.00
ROMEO	DANIELLE		130	GR 5	TENURED		TEACHER BA	13	70,674.00
ROONEY	WENDY	S	130	LA 6	TENURED		TEACHER MA	9	64,557.00
RULO	MAUREEN	A	130	LA 6	TENURED		TEACHER BA	11	65,774.00
SANDY	LAURA	L	130	MATH 6	TENURED		TEACHER MA	6	60,501.00
SANKER	ELLEN	S	130	SE-MD	TENURED		TEACHER BA+30	10	65,049.00
SAWYER	MEREDITH	B	070	GR3	TENURED		LONGEVITY-TEACHERS	15	1,000.00
SAWYER	MEREDITH	B	070	GR3	TENURED		TEACHER BA	15	76,374.00
SBAR	SHARON	A	00	SW	TENURED		LONGEVITY-TEACHERS	30	4,500.00
SBAR	SHARON	A	00	SW	TENURED		STIPEND-CST ADJUSTMENT		12,508.00
SBAR	SHARON	A	00	SW	TENURED		TEACHER MA+30	15	80,956.00
SCHEETZ	JILL	L	130	SE	TENURED		LONGEVITY-TEACHERS	23	2,500.00
SCHEETZ	JILL	L	130	SE	TENURED		TEACHER MA	15	79,429.00
SCHMIDT	LAUREN	P	130	MATH 8	TENURED		TEACHER MA	9	64,557.00
SCHRAMM	AMANDA	L	130	SE	TENURED		TEACHER BA	9	62,074.00
SCHULTES	MICHELLE	D	100	BIL	TENURED		TEACHER MA	10	33,162.50
SCHWANTES	JAMIE	P	100	GR 1/2	TENURED		TEACHER BA	12	68,074.00
SCHWANTES	JILL	M	111	GR 1/2	TENURED		TEACHER BA	10	63,774.00
SEELEY	MICHAEL	J	050	MATH	TENURED		TEACHER MA	5	59,565.00
SEHER	BETH ANN	A	130	LA 7	TENURED		LONGEVITY-TEACHERS	16	1,000.00
SEHER	BETH ANN	A	130	LA 7	TENURED		TEACHER BA	15	76,374.00
SEXAUER	THEONE		050	SS	TENURED		TEACHER BA+30	10	65,049.00
SHARPLESS	KRISTIE	L	050	WL	TENURED		TEACHER BA	5	57,274.00
SHEPPARD	ALLISON	C	050	ENG	TENURED		TEACHER MA	12	70,797.00
SHERMAN	HEATHER	G	070	GR4	TENURED		TEACHER BA	4	56,524.00
SHERRY	LINDA	D	130	SE	TENURED		LONGEVITY-TEACHERS	24	2,500.00
SHERRY	LINDA	D	130	SE	TENURED		TEACHER BA	15	76,374.00
SOLTNER	STEPHANIE	A	070	OT	TENURED		TEACHER MA	15	79,429.00
SPERDUTO	JIL	K	130	GR 5	TENURED		TEACHER BA	12	68,074.00
STANWOOD	ERIC	M	130	MATH 8	TENURED		TEACHER BA	8	60,574.00
STONIS	CATHERINE	B	130	GR5	TENURED		LONGEVITY-TEACHERS	25	4,500.00
STONIS	CATHERINE	B	130	GR5	TENURED		TEACHER BA	15	76,374.00
STUART	JENNIFER	A	050	SE	TENURED		TEACHER BA+30	12	69,435.00
SZEG	MELANIE	A	070	GR3	TENURED		TEACHER MA	10	66,325.00
THORN	MARK	E	050	SCI	TENURED		TEACHER MA	15	79,429.00
THURSTON	MELISSA	J	130	LA 7	TENURED		LONGEVITY-TEACHERS	19	1,000.00
THURSTON	MELISSA	J	130	LA 7	TENURED		TEACHER BA	15	76,374.00
TORTU-SLIWECKI	PHYLLIS	I	050	WL	TENURED		LONGEVITY-TEACHERS	36	4,500.00
TORTU-SLIWECKI	PHYLLIS	I	050	WL	TENURED		TEACHER MA	15	79,429.00
TURIANO	ROXANE		111	GR 1/2	TENURED		LONGEVITY-TEACHERS	34	4,500.00
TURIANO	ROXANE		111	GR 1/2	TENURED		TEACHER BA	15	76,374.00
UZDAVINIS	LAUREN	G	070	GR2	TENURED		TEACHER BA	4	56,524.00
VERDINELLI	KAREN	L	070	SE	TENURED		TEACHER BA	15	76,374.00
VERENEALT	DENISE		050	SE	TENURED		LONGEVITY-TEACHERS	32	4,500.00
VERENEALT	DENISE		050	SE	TENURED		TEACHER MA	15	79,429.00
VILARY	PATRICK		050	SS	TENURED		TEACHER BA	12	68,074.00
VILLARI	JENNIFER	M	130	PE	TENURED		TEACHER BA	8	60,574.00
WALSH	LAUREN	R	111	SE	TENURED		TEACHER BA	4	56,524.00
WALTER	JENNIFER	L	050	SE	TENURED		TEACHER MA	12	70,797.00
WARD	SHARON	J	130	SS 7	TENURED		TEACHER BA	9	62,074.00
WARREN	KEITH	I	130	FA	TENURED		LONGEVITY-TEACHERS	30	4,500.00
WARREN	KEITH	I	130	FA	TENURED		TEACHER MA	15	79,429.00
WEBER	NANCY	S	130	SCI 7	TENURED		TEACHER BA+30	11	67,089.00
WENTZ	MONICA	A	100	GR 1/2	TENURED		TEACHER BA	15	76,374.00
WERNIG	DONALD	F	130	MATH 6	TENURED		TEACHER BA+30	9	63,315.00

**TEACHERS
2012-2013**

Last Name	First Name	Middle Int	Loc.	Department	Tenured?	Tenure Date	Job Title	Step	Run Amount
ANDALORO	BETH	M	070	PTK	TN-1	09/02/2014	TEACHER MA	2	28,820.50
ARGO	JACLYN	C	130	LA 6	TN-1	09/02/2014	TEACHER BA	2	55,424.00
BOSCO	TARA	M	070	G&T	TN-1	02/17/2014	TEACHER BA	5	28,637.00
BURKETT	AMANDA	L	130	GR 5	TN-1	09/02/2014	TEACHER MA	2	57,641.00
CECH-STEVENS	COLLEEN	M	130	SAC	TN-1	09/02/2014	TEACHER MA	9	64,557.00
COBB	CYNTHIA	A	100	NURSE	TN-1	09/02/2014	TEACHER MA	5	59,565.00
COSTINO	KRISTINE		111	SE	TN-1	09/02/2014	TEACHER BA	3	55,924.00
EVERWINE	JAMIE	L	070	PT K	TN-1	09/02/2014	TEACHER BA	2	27,712.00
FARRELL	CHRISTINA	N	070	PT K	TN-1	09/02/2014	TEACHER MA	2	28,820.50
FOLINO	ROBIN	D	070	Speech	TN-1	09/02/2014	TEACHER MA	9	64,557.00
LABBREE	KIMBERLY	A	100	PTK	TN-1	09/02/2014	TEACHER BA	6	29,087.00
LEAF	DENISE	M	00	LDTK	TN-1	09/02/2014	STIPEND-CST ADJUSTMENT		11,314.00
LEAF	DENISE	M	00	LDTK	TN-1	09/02/2014	TEACHER MA	14	76,413.00
LONG	KIMBERLY	A	100	PTK	TN-1	06/23/2014	TEACHER MA	2	28,820.50
MACEY	KIMBERLY	A	050	MATH	TN-1	09/02/2014	TEACHER BA	2	55,424.00
MEGINNISS	KIMBERLY	M	100	PTK	TN-1	09/02/2014	TEACHER BA	2	27,712.00
MONSU	KIMBERLY	A	070	SE TCHR	TN-1	06/18/2014	TEACHER MA	2	57,641.00
MURPHY	JESSICA	J	130	MATH 7	TN-1	09/02/2014	TEACHER BA	2	55,424.00
RUMAKER III	WILLIAM	J	050	AT	TN-1	03/15/2014	TEACHER BA	2	55,424.00
SCHROFF	JAMES	P	130	AT	TN-1	09/02/2014	TEACHER BA	13	70,674.00
SCHUCKERT	ASHLEY	M	070	PT K	TN-1	09/14/2014	TEACHER BA	2	27,712.00
SINCAVAGE	KRISTIN		130	LA 6	TN-1	09/02/2014	TEACHER BA	3	55,924.00
STEPHENS	JENNIFER	C	130	SE	TN-1	09/02/2014	TEACHER BA	3	55,924.00
SUSCO	DAWN	M	070	LIT SUP	TN-1	09/02/2014	TEACHER MA	6	60,501.00
WAJID	ELISE	S	070	LIT SUP	TN-1	09/02/2014	TEACHER MA	10	66,325.00
BLAIR	BROOKE		130	SPAN	TN-2	01/04/2014	TEACHER BA	8	60,574.00
DE STEFANO	CARLA		100	FA	TN-2	09/01/2013	TEACHER BA	3	55,924.00
HITCHNER	JENNIFER	L	070	SE	TN-2	11/03/2013	TEACHER MA	2	57,641.00
KAPPRE	STEPHEN	T	130	FA	TN-2	05/12/2013	TEACHER BA	3	55,924.00
KIESSLING	JO ANN	W	111	PT K	TN-2	11/03/2013	TEACHER MA	3	58,161.00
SCHULTES	LISA	M	111	SE-ICS	TN-2	02/16/2013	TEACHER BA	6	29,087.00
BULLOCK	BRIELLE	M	111	GRK	TN-3	09/01/2012	TEACHER BA	3	27,962.00
CAPOCCI	TERESALYNN	N	130	LA 8	TN-3	09/02/2012	TEACHER BA	3	55,924.00
LEE	KIMBERLY	A	130	NRS	TN-3	09/01/2012	TEACHER MA+30	15	80,956.00
PISACRETA	JEFFREY		00	BHV	TN-3	01/04/2013	STIPEND-CST ADJUSTMENT		11,906.80
PISACRETA	JEFFREY		00	BHV	TN-3	01/04/2013	TEACHER MA	15	79,429.00
RIGGS	LAUREN	E	070	GR4	TN-3	09/01/2012	TEACHER BA	3	55,924.00
SANFORD	APRIL	D	050	SAC	TN-3	09/01/2012	TEACHER MA	3	58,161.00

**TEACHERS
2012-2013**

Last Name	First Name	Middle Int	Loc.	Department	Tenured?	Tenure Date	Job Title	Step	Run Amount
WIELLER-CAROTA	KATHLEEN	E	050	WL	TENURED		LONGEVITY-TEACHERS	31	4,500.00
WIELLER-CAROTA	KATHLEEN	E	050	WL	TENURED		TEACHER BA	15	76,374.00
WILLIAMS	JANICE	A	111	GR 1/2	TENURED		TEACHER BA	6	58,174.00
YEAGER	KATHLEEN	B	050	MATH	TENURED		LONGEVITY-TEACHERS	18	1,000.00
YEAGER	KATHLEEN	B	050	MATH	TENURED		TEACHER MA	15	79,429.00
YERKES	WILLIAM	W	050	FA	TENURED		TEACHER BA	15	76,374.00
ZOLL	LYNN	B	050	NRS	TENURED		TEACHER BA+30	13	72,087.00

**ADMINISTRATORS
2012-2013**

ADMINISTRATORS - TENURED							
Last Name	First Name	Middle	Location	Department	Job Title	Definition	SALARY
BADT	RICHARD	E	130	ADMIN.	Administrator-OG	SALARY	111,483.00
BURNHAM	JON	A	130	ADMIN.	Asst Principal-MS	LONGEVITY-ADMINISTRATORS	2,000.00
BURNHAM	JON	A	130	ADMIN.	Asst Principal-MS	ADM-ASST PRINC HS&MS/ATHL SUP	109,483.00
CAMMAROTA	TIMOTHY	P	050	ADMIN.	Administrator-OG	LONGEVITY-ADMINISTRATORS	1,500.00
CAMMAROTA	TIMOTHY	P	050	ADMIN.	Administrator-OG	SALARY	111,483.00
COHEN	JONATHAN	S	070	ADMIN.	Principal-ES	ADM-PRINCIPAL ES	115,483.00
COHILL	SALLY	A	100	ADMIN.	Administrator-OG	LONGEVITY-ADMINISTRATORS	2,000.00
COHILL	SALLY	A	100	ADMIN.	Administrator-OG	SALARY	123,483.00
CORBITT	RORY	K	111	ADMIN.	Principal-ES	ADM-PRINCIPAL ES	113,483.00
FAIRCHILD	CHERYL	A	00	ADMIN.	Administrator-OG	LONGEVITY-ADMINISTRATORS	1,000.00
FAIRCHILD	CHERYL	A	00	ADMIN.	Administrator-OG	SALARY	127,483.00
GISMONDI	BRIAN	C	050	ADMIN.	Administrator-OG	SALARY	126,483.00
MARTELLO	DONNA	M	050	ADMIN.	Administrator-OG	SALARY	116,483.00
SAIA	KELLY	A	050	ADMIN.	Asst Principal-HS	ADM-ASST PRINC HS&MS/ATHL SUP	107,483.00
THOMPSON	WILLIAM	H	00	ADMIN.	Asst Supt/BA	SALARY	TBD
ADMINISTRATORS - NON-TENURED							
Last Name	First Name	Middle	Location	Department	Job Title	Definition	SALARY
FANELLI	MICHAEL	W	130	ADMIN.	Principal-MS	ADM-PRINCIPAL MS	117,483.00
KITCHENMAN	KEVIN	A	00	ADMIN.	Superintendent	SALARY	144,942.00

**ADMINISTRATIVE ASSISTANTS
2012-2013**

Last Name	First Name	Middle	Location	Department	Job Title	Definition	SALARY	Hours
BEAVER	BARBARA	A	130	S	Secretary-12 Month	LONGEVITY-SECRETARIES	1,225.00	
BEAVER	BARBARA	A	130	S	Secretary-12 Month	SECRETARY 12 MONTH	49,506.00	
BEERS	DEBRA	M	050	S	Secretary-12 Month	LONGEVITY-SECRETARIES	1,225.00	
BEERS	DEBRA	M	050	S	Secretary-12 Month	SECRETARY 12 MONTH	49,806.00	
BERAULT	MARY	A	111	S	Secretary-12 Month	LONGEVITY-SECRETARIES	1,225.00	
BERAULT	MARY	A	111	S	Secretary-12 Month	SECRETARY 12 MONTH	49,806.00	
CLARK	LINDA	M	070	S	Secretary-12 Month	LONGEVITY-SECRETARIES	500.00	
CLARK	LINDA	M	070	S	Secretary-12 Month	SECRETARY 12 MONTH	48,906.00	
CORREALE	KATHLEEN	F	050	S	Secretary-12 Month	SECRETARY 12 MONTH	48,306.00	
CORRIERO	LUCILLE		00	S	Conf Secretary	LONGEVITY-SECRETARIES	500.00	
CORRIERO	LUCILLE		00	S	Conf Secretary	SALARY	68,006.00	
D'AIUTOLO	VIRGINIA	A	00	S	Secretary-12 Month	LONGEVITY-SECRETARIES	500.00	
D'AIUTOLO	VIRGINIA	A	00	S	Secretary-12 Month	SECRETARY 12 MONTH	46,986.00	
DALTON	KATHLEEN		050	S	Secretary-10 Month	LONGEVITY-SECRETARIES	1,225.00	
DALTON	KATHLEEN		050	S	Secretary-10 Month	SECRETARY 10 MONTH	40,505.00	
DANZE	KIMBERLY		050	S	Secretary-12 Month	LONGEVITY-SECRETARIES	500.00	
DANZE	KIMBERLY		050	S	Secretary-12 Month	SECRETARY 12 MONTH	49,206.00	
DOERRMANN	WENDY	K	00	S	Conf Secretary	LONGEVITY-SECRETARIES	1,225.00	
DOERRMANN	WENDY	K	00	S	Conf Secretary	SALARY	63,249.00	
GALDO	DONNA	M	00	S	Conf Secretary	SALARY	64,889.00	
HAABAK	CARIN		00	S	Conf Secretary	LONGEVITY-SECRETARIES	900.00	
HAABAK	CARIN		00	S	Conf Secretary	SALARY	47,645.00	
KAREHA	LAUREN	A	00	S	Conf Secretary	SALARY	49,146.00	
KELLER	LOUISE	T	00	S	Secretary-12 Month	LONGEVITY-SECRETARIES	900.00	
KELLER	LOUISE	T	00	S	Secretary-12 Month	SECRETARY 12 MONTH	47,406.00	
MURPHY	SALLYANNE	C	050	S	Secretary-12 Month	LONGEVITY-SECRETARIES	900.00	
MURPHY	SALLYANNE	C	050	S	Secretary-12 Month	SECRETARY 12 MONTH	49,206.00	
QUINLAN	THEODORA	M	00	S	Conf Secretary	LONGEVITY-SECRETARIES	1,225.00	
QUINLAN	THEODORA	M	00	S	Conf Secretary	SALARY	63,327.00	
REESE	ELLEN	F	00	S	Conf Secretary	SALARY	25,800.00	25
STOREY	BETTY	L	130	S	Secretary-12 Month	LONGEVITY-SECRETARIES	1,225.00	
STOREY	BETTY	L	130	S	Secretary-12 Month	SECRETARY 12 MONTH	49,806.00	
SWEENEY	MARY	A	00	S	Conf Secretary	LONGEVITY-SECRETARIES	900.00	
SWEENEY	MARY	A	00	S	Conf Secretary	SALARY	58,185.00	
VIDAL-BASILE	JANE		050	S	Secretary-12 Month	SECRETARY 12 MONTH	49,206.00	
WILDER	ANNE	M	00	S	Conf Secretary	SALARY	25,800.00	25
WILLIAMS	NANCY	L	130	S	Secretary-12 Month	LONGEVITY-SECRETARIES	900.00	
WILLIAMS	NANCY	L	130	S	Secretary-12 Month	SECRETARY 12 MONTH	49,206.00	
WOLF	ANGELA	D	100	S	Secretary-12 Month	SECRETARY 12 MONTH	46,746.00	

**AIDES
2012-2013**

Non-Instructional Aides								
Last Name	First Name	Middle	Location	Department	Job Title	Salary	Hours	Hourly Rate
ARMOUR	KAREN	J	100	CLA	Aide-Cert Lunch	12,474.00	7.5	\$44.00
ASHENFELTER	WENDY	L	111	Aide	Aide-Non Instr.	6,122.28	14.5	\$11.17
BAIRSTOW	KATHLEEN	L	111	Aide	Aide-Non Instr.	4,222.26	10	\$11.17
BAUD	PATRICIA	H	130	LPC AIDE	Aide-Non Instr.	12,455.67	29.5	\$11.17
BELL	CAROL	L	050	HA	Aide-Non Instr.	10,344.54	29.5	\$11.17
BREWER	MARY	L	050	LPC AIDE	Aide-Non Instr.	10,344.54	29.5	\$11.17
BURBAGE	LANA	I	100	Aide	Aide-Non Instr.	4,600.26	10	\$12.17
CZUBA	MARGARET	E	111	LPC Aide	Aide-Non Instr.	2,860.33	7	\$11.17
ENGLES	MICHELE	L	111	LPC Aide	Aide-Non Instr.	9,287.46	22	\$11.17
FAYETTE	KIMBERLY	A	111	CLA	Aide-Cert Lunch	8,316.00	5	\$44.00
GORDON	ROSEMARY	J	111	LPC Aide	Aide-Non Instr.	5,911.92	10	\$11.17
HAINES	DEBORAH	A	050	HA	Aide-Non Instr.	12,244.55	29.5	\$11.17
HARVERSON	LISA	M	070	LPC	Aide-Non Instr.	4,222.26	10	\$11.17
HIRES	ANN	M	130	LPC AIDE	Aide-Non Instr.	12,455.67	29.5	\$11.17
HUNTER	DEBORAH	M	111	LPC	Aide-Non Instr.	10,724.81	19.5	\$14.55
LEONARD	DEIDRE	C	100	LPC	Aide-Non Instr.	10,555.65	25	\$11.17
LLOYD	MARYLYNN		100	LPC Aide	Aide-Non Instr.	6,333.39	15	\$11.17
MONAGHAN-FAIR	JANET		070	LPC	Aide-Non Instr.	4,222.26	10	\$11.17
MUNDELL	JOANNE		100	LPC Aide	Aide-Non Instr.	10,555.65	25	\$11.17
PERSICKETTI	JULIE	A	050	Health	Aide-Non Instr.	12,455.67	29.5	\$11.17
ROCCO	LAURIE	L	070	LPC	Aide-Non Instr.	4,222.26	10	\$11.17
SPARKS	JODI	A	070	LPC Aide	Aide-Non Instr.	12,455.67	29.5	\$11.17
SQUILLACE	THERESE	M	100	LPC Aide	Aide-Non Instr.	10,555.65	25	\$11.17
TENDER	LISA	R	130	LPC	Aide-Non Instr.	6,588.54	10	\$14.76
TULL	DONNA JEAN		100	LPC	Aide-Non Instr.	5,499.90	10	\$14.88
UNGEMACH	CHERYL		111	LPC Aide	Aide-Non Instr.	4,222.26	10	\$11.17
VELASQUEZ	SUSAN	J	070	LPC Aide	Aide-Non Instr.	12,455.67	29.5	\$11.17
WHITE	NICOLE	D	070	LPC	Aide-Non Instr.	4,086.18	10	\$11.17
WILLETT	MARIA	P	070	LPC Aide	Aide-Non Instr.	4,222.26	10	\$11.17
WILSON	MICHELE	P	070	LPC	Aide-Non Instr.	12,455.67	29	\$11.17
ZOLA	MARY KAY		130	HO	Aide-Non Instr.	12,455.67	29.5	\$11.17
Instructional Aides								
Last Name	First Name	Middle	Location	Department	Job Title	Salary	Hours	Hourly Rate
FRANTZ	JUDITH LEE		130	AIDE	Instructional Aide	17,119.44	29.5	\$14.45
GALLAGHER	JACKIE	L	100	CLB	Instructional Aide	16,716.77	29.5	\$14.16
MC KEEVER	COLLEEN	B	130	CLB	Instructional Aide	17,407.07	29.5	\$14.65
MC VEIGH	TAMI	S	070	Comp Lab	Instructional Aide	16,555.70	29.5	\$10.74
MURNANE	ELAINE	M	050	CLB	Instructional Aide	20,568.60	30	\$17.35
RAMICK	SUSAN	L	130	CLB	Instructional Aide	14,751.75	25	\$14.65

**TECHNOLOGY
2012-2013**

Last Name	First Name	Middle	Location	Department	Job Title	Definition	Salary
BEAVER	JOHN	R	00	CTC	Technician	LONGEVITY-TECH	500.00
BEAVER	JOHN	R	00	CTC	Technician	SALARY	57,910.00
BROWN	JOEL	T	00	CTC	Technician	SALARY	46,990.00
FULGINITI	JOSEPH	R	00	CTC	Technician	LONGEVITY-TECH	500.00
FULGINITI	JOSEPH	R	00	CTC	Technician	SALARY	50,263.00
LUTNER	JOHN	M	00	CTC	Technician	SALARY	49,527.00

**FACILITIES
2012-2013**

Last Name	First Name	Middle	Location	Department	Job Title	Step	Salary	Hourly Rate
ACOLIA	MARQ	A	050	M	Custodian	10	36,254.00	\$17.43
BREWER	PATRICIA	A	111	M	Custodian	8	34,590.00	\$16.63
BRINKMAN	DIANE	A	130	M	Custodian-OG	OG	44,491.00	\$21.65
COLON	ANGEL		130	M	Custodian	2	30,846.00	\$14.63
CUFF	JULIAN	M	070	M	Custodian	12	38,126.00	\$18.33
DUFFY	JOSEPH		070	M	Maintenance-General	3	39,686.00	\$19.08
ELLIS	COREY	J	050	M	Custodian	8	34,590.00	\$16.63
ERVIN	JAMES	J	050	M	Grounds	15	45,302.00	\$21.78
FETTY	JARROD	R	100	M	Custodian	4	31,886.00	\$15.33
FUENTES	ANGEL		050	M	Custodian	2	30,846.00	\$14.83
GLICKA	JOEL	W	070	M	Custodian	6	33,134.00	\$15.93
GOMEZ	JACQUELINE		050	M	Custodian	3	31,366.00	\$15.08
GOULD	ROBERT	H	070	M	Custodian-OG	OG	45,031.00	\$21.91
HERNANDEZ	RICHARD		130	M	Maintenance-General	2	39,166.00	\$18.83
HOLMES	GIA	N	111	M	Custodian	15	41,142.00	\$19.78
HOLMES	RONALD		100	M	Maintenance-General	12	46,446.00	\$22.33
JONES	THOMAS	J	130	M	Custodian	4	31,886.00	\$15.33
KULBACKI JR	PETER	E	050	M	Grounds	4	36,046.00	\$17.33
LOPEZ	CARMEN	D	050	M	Custodian	11	37,190.00	\$18.33
LOPEZ	ALFREDO		130	M	Custodian	12	38,126.00	\$17.88
MA	BONA		111	M	Custodian	3	31,366.00	\$15.08
MADISON	GARY	R	050	M	Custodian	8	34,590.00	\$16.63
MANGANARO	JACALYN	A	050	M	Custodian	15	41,142.00	\$19.78
MARTINEZ	ANGEL	L	050	M	Grounds	3	35,526.00	\$17.08
MEJIA	LUZ	M	130	M	Custodian	3	31,366.00	\$14.63
MITCHELL	AMY	L	130	M	Custodian	2	30,846.00	\$15.08
MURPHY	PATRICK	B	130	M	Custodian	8	34,590.00	\$16.63
NESTORE	MARY LOU		100	M	Custodian	11	37,190.00	\$17.88
RODRIGUEZ	CARMEN	N	070	M	Custodian	2	30,846.00	\$14.83
SCOMOLLA	VINCENT	C	050	M	Custodian	9	35,422.00	\$17.03
SHANNON	JOHN	C	050	M	Grounds	15	45,302.00	\$21.78
SO	SETMONY		050	M	Maintenance-General	9	43,742.00	\$21.03
SOWERS	GARY	D	100	M	Maintenance-Skilled	15	54,662.00	\$26.28
VICARIO	PAUL	S	050	M	Grounds	7	38,022.00	\$18.28
ZOTT	DONALD	J	050	M	Custodian	7	33,862.00	\$16.28

**BUS DRIVERS
2012-2013**

Last Name	First Name	Middle	Location	Department	Job Title	Run Amount
LATCH	RAYMOND	H	00	Drvr	Driver-Part Time	13,693.05
TENDER	LISA	R	130	Drvr	Driver-Part Time	13,693.05
SZATKOWSKI	VICKI	L	130	Drvr	Driver-Part Time	16,458.88

**CAFETERIA WORKERS
2012-2013**

Last Name	First Name	Middle	Location	Job Title	Salary	Hours	Hourly Rate
ALMOND	DIANNE	M	070	Cafeteria Worker	8,286.25	25	\$9.47
BOORSTEIN	STEPHANIE	B	130	Cafeteria Worker	10,475.44	29	\$10.09
CHAMBERLAIN	JOSEPHINE	A	050	Cafeteria Worker	8,307.60	26.25	\$8.60
CIARANCA	KIMBERLY	A	050	Cafeteria Worker	8,565.20	25	\$9.31
DANKEL	TAMMY	S	130	Cafeteria Worker	6,962.56	20	\$9.46
DE PASQUALE	MAUREEN	T	050	Cafeteria Worker	8,703.20	25	\$9.46
DEL PIANO	NANCY	M	050	Cafeteria Worker	12,059.36	29	\$11.30
DWIGHT	CHRISTINE		130	Cafeteria Worker	8,363.78	26.25	\$8.90
FLOCCO	PHYLLIS	E	050	Cafeteria Worker	4,984.56	15.75	\$8.60
HAURY	TAMMY MAE		050	Cafeteria Worker	9,273.60	26.25	\$9.60
HUNTLEY	IWONA	K	130	Cafeteria Worker	10,849.19	29	\$10.45
JONES	DAWN	M	050	Cafeteria Worker	10,778.72	29	\$10.10
KINSEY	JOANNE		130	Cafeteria Worker	9,736.71	28.75	\$9.46
MAILLEY	JOAN	C	130	Cafeteria Manager	8,363.78	26.25	\$8.90
MASON	MARGARET	M	130	Cafeteria Worker	8,081.85	26.25	\$8.60
MC CLOSKEY	PATRICIA	L	050	Cafeteria Worker	8,307.60	26.25	\$8.60
MC KNIGHT	JOANNE	M	130	Cafeteria Worker	8,890.04	26.25	\$9.46
MC LAUGHLIN	CHERYL	R	070	Cafeteria Worker	8,277.50	25	\$9.46
PATTON	ANN	M	130	Cafeteria Worker	9,582.32	28.75	\$9.31
PAYNE	LOIS		050	Cafeteria Worker	9,138.36	26.25	\$9.46
RIEGER	TINA		130	Cafeteria Worker	15,739.36	32.5	\$13.16
SALVATORE	ANGELINA		050	Cafeteria Worker	15,125.50	32.5	\$13.00
SCHLAGLE	MARLENE	P	130	Cafeteria Worker	9,160.33	28.75	\$8.90
STONE	TRACY	J	050	Cafeteria Worker	8,307.60	26.25	\$8.60
THILO	NANCY		130	Cafeteria Worker	8,081.85	26.25	\$8.60
WEAVER	CINDY	L	050	Cafeteria Worker	8,597.40	26.25	\$8.90
WILLIS	SARAH	A	130	Cafeteria Worker	9,935.63	29	\$9.31

**YOUNG EAGLES PROGRAM
2012-2013**

Last Name	First Name	Middle	Location	Dept	Job Title	Definition	Salary	Hours	Hourly Rate
BAIRSTOW	KATHLEEN	L	111	YEP	Aide-Site Leader	SALARY	16,817.22	30	\$14.83
BURBAGE	LANA	I	070	YEP	Aide-Care Provider	SALARY	8,382.53	14	\$15.84
DUBOIS	DORIS	J	100	YEP	Aide-Care Provider	SALARY	7,439.04	15	\$13.12
GOODZ	CONCETTA		070	YEP	Aide-Care Provider	SALARY	7,439.04	15	\$13.12
HUNTER	DEBORAH	M	111	YEP	Aide-Non Instr.	SALARY	2,626.93	5	\$13.37
MAC MICHAEL	LINDA	M	100	YEP	Aide-Site Leader	SALARY	16,488.36	30	\$14.54
MARZ	MARGARET	C	070	YEP	Aide-Care Provider	SALARY	9,918.72	20	\$13.12
O'HARA	NANCY	E	100	YEP	Aide-Asst Site Leader	SALARY	13,012.65	25	\$13.77
REDSTREAKE	DENISE	M	070	YEP	Aide-Site Leader	SALARY	16,488.36	30	\$14.54
STEERS	JONI		070	YEP	Aide-Asst Site Leader	SALARY	13,437.90	25	\$14.22
STRANAHAN	LINDA		111	YEP	Aide-Asst Site Leader	SALARY	13,012.65	25	\$13.77
THAYRES	JODI	A	00	YEP	YEP Secretary/ Bookkeeper	SALARY	25,324.11	29	\$23.11

2012-2013
SUBSTITUTES
TUTORS

SUBSTITUTE**SKILL DISCRPTION**

Anderson, Danielle V.	Administrative Assistants
Ashenfelter, Wendy L.	Administrative Assistants
Austin, Patricia	Administrative Assistants
Baud, Patticia H.	Administrative Assistants
Bisti, Julianne M.	Administrative Assistants
Bond, Theresa W.	Administrative Assistants
Burbage, Lana I.	Administrative Assistants
Campbell, Clara Q.	Administrative Assistants
Carroll, Sue E.	Administrative Assistants
Cesaro, Michelle A.	Administrative Assistants
Costello, Maureen K.	Administrative Assistants
Czuba, Margaret E.	Administrative Assistants
Dolan, Sharon	Administrative Assistants
DuBois, Doris J.	Administrative Assistants
Gimpel, Lisa M.	Administrative Assistants
Harvey, JoAnne	Administrative Assistants
Hauser, Ethel L.	Administrative Assistants
Havron, Rosemary	Administrative Assistants
Haines, Deborah A.	Administrative Assistants
Jakubowski, Debra A.	Administrative Assistants
Keegan, Josephine A.	Administrative Assistants
Keller, Sarah A.	Administrative Assistants
Keuler, Marie R.	Administrative Assistants
Kipp, Robyn E.	Administrative Assistants
MacAdam, Deborah M.	Administrative Assistants
Mancuso, Judy L.	Administrative Assistants
Mastrangelo, Deanne	Administrative Assistants
Mastrangelo, Sandra	Administrative Assistants
Matson, Cynthia A.L.	Administrative Assistants
McDonald, Karen	Administrative Assistants
McKeever, Colleen B.	Administrative Assistants
McVeigh, Tami	Administrative Assistants
Mundell, Joanne	Administrative Assistants
Murphy, Sallyanne C.	Administrative Assistants
Nelson, Susan B.	Administrative Assistants
Nicolosi, Denise S.	Administrative Assistants
Persicketti, Julie	Administrative Assistants
Smith, Christina	Administrative Assistants
Smith, Kristina M.	Administrative Assistants
Sparks, Jodi A.	Administrative Assistants
Still, Angela M.	Administrative Assistants
Szatkowski, Vicki L.	Administrative Assistants
Tender, Lisa R.	Administrative Assistants
Thayres, Jodi A.	Administrative Assistants
Velasquez, Susan J.	Administrative Assistants
Vickery, Marianne	Administrative Assistants
Wilson, Michele P.	Administrative Assistants
Wolf, Angela D.	Administrative Assistants
Zola, MaryKay	Administrative Assistants

Albanese, Cynthia M.	Instructional Aide
Allen, Patricia A.	Instructional Aide
Ashenfelter, Wendy L.	Instructional Aide
Austin, Patricia	Instructional Aide
Barney, Nicole D.	Instructional Aide
Batdorf III, Harold G.	Instructional Aide
Berry, Sandra M.	Instructional Aide
Birchmeier, Lisa A.	Instructional Aide
Bjornsson, Darcy G.	Instructional Aide
Bock, Kelli A.	Instructional Aide
Bonacci, Annamarie D.	Instructional Aide
Bowen, Sharon	Instructional Aide
Caldwell, Christine	Instructional Aide
Cesaro, Michelle A.	Instructional Aide
Cox, Patricia A.	Instructional Aide
Cullen, Jill	Instructional Aide
Czuba, Margaret E.	Instructional Aide
Dahmer, Tricia L.	Instructional Aide
Davis, Antoinette D.	Instructional Aide
Diacio, Christina	Instructional Aide
Dobbins, Louise A.	Instructional Aide
Duffield, William C.	Instructional Aide
Dunda, Nancy	Instructional Aide
Dyer, Amanda J.	Instructional Aide
Fallon, Alice O.	Instructional Aide
Fish, Jordi S.	Instructional Aide
Fisher, Danielle	Instructional Aide
Forte, Marilyn T.	Instructional Aide
Gaffney, Patricia	Instructional Aide
Gendron, Jill A.	Instructional Aide
Gill, Emily B.	Instructional Aide
Gimpel, Lisa M.	Instructional Aide
Gore, William M.	Instructional Aide
Hagan, Regina L.	Instructional Aide
Heck, Chelsea M.	Instructional Aide
Heck, Maureen	Instructional Aide
Helms, Dawn E.	Instructional Aide
Hoffman, Lynne M.	Instructional Aide
Holovachuk, Kenneth J.	Instructional Aide
Horn, Michele L.	Instructional Aide
Illas, Alex	Instructional Aide
Jakubowski, Debra A.	Instructional Aide
Jakubowski, Steven J.	Instructional Aide
Joyce,Carolynn	Instructional Aide
Keller, Sarah A.	Instructional Aide
Kipp, Robyn E.	Instructional Aide
Lambert-Sharp, Kim	Instructional Aide
Legg, Lisa L.	Instructional Aide
Leon, Michelle R.	Instructional Aide
Leonard, Deidre C.	Instructional Aide
MacAdam, Barbara M.	Instructional Aide
MacAdams, Deborah M.	Instructional Aide

Majewski, Jennifer M.	instructional Aide
Mallett, Lynn M.	Instructional Aide
Marino, Diane M.	Instructional Aide
Marz, Starr M.	Instructional Aide
Mazzagatti, Sandra L.	Instructional Aide
McCusker, Karen M.	Instructional Aide
McKeever, Colleen B.	Instructional Aide
Meduri, Kimberly A.	Instructional Aide
Meyer, Karla L.	Instructional Aide
Minix, Thomas E.	Instructional Aide
Monaghan-Fair, Janet K.	Instructional Aide
Montgomery, Sandra L.	Instructional Aide
Mozaffari, Joseph D.	Instructional Aide
Nestor, Josh	Instructional Aide
O'Connor, Kevin R.	Instructional Aide
Oldt, Barbara A.	Instructional Aide
Petito, Joan	Instructional Aide
Proffitt, Lisa M.	Instructional Aide
Pujols, Priscilla M.	Instructional Aide
Racite, Alfio F.	Instructional Aide
Ramick, Susan L.	Instructional Aide
Rodack, Tara M.	Instructional Aide
Rooney, Tsvetelina S.	Instructional Aide
Root, Kayleigh J.	Instructional Aide
Siegel, Jamie S.	Instructional Aide
Smith, Christina	Instructional Aide
Solomon, Craig H.	Instructional Aide
Szatkowski, Vicki L.	Instructional Aide
Szymborski, Kelly A.	Instructional Aide
Thayres, Jodi A.	Instructional Aide
Thomas, Kristie	Instructional Aide
Thomasson, Michelle A.	Instructional Aide
Tropiano, Bettina L.	Instructional Aide
Wilson, JaNea S.	Instructional Aide

Allen, Patricia A.	Non-Instructional Aide
Andaloro, Beth	Non-Instructional Aide
Anderson, Danielle V.	Non-Instructional Aide
Ashenfelter, Wendy L.	Non-Instructional Aide
Austin, Patricia	Non-Instructional Aide
Barney, Nicole D.	Non-Instructional Aide
Batdorf III, Harold G.	Non-Instructional Aide
Bell, Carol	Non-Instructional Aide
Birchmeier, Lisa A.	Non-Instructional Aide
Bjornsson, Darcy G.	Non-Instructional Aide
Bonapfel, Mary	Non-Instructional Aide
Bowen, Sharon J.	Non-Instructional Aide
Burbage, Lanal.	Non-Instructional Aide
Caldwell, Christine	Non-Instructional Aide
Campbell, Clara Q.	Non-Instructional Aide
Cesaro, Michelle A.	Non-Instructional Aide
Cullen, Jill	Non-Instructional Aide

Dahmer, Tricia L.	Non-Instructional Aide
Davis, Antoinette S.	Non-Instructional Aide
Degnen, Susan S.	Non-Instructional Aide
Dobbins, Louise A.	Non-Instructional Aide
Dolan, Sharon	Non-Instructional Aide
DuBois, Doris J.	Non-Instructional Aide
Duffield, William C.	Non-Instructional Aide
Dunda, Nancy	Non-Instructional Aide
Dyer, Amanda J.	Non-Instructional Aide
Engles, Michele L.	Non-Instructional Aide
Fallon, Alice O.	Non-Instructional Aide
Fish, Jordi S.	Non-Instructional Aide
Gaffney, Patricia	Non-Instructional Aide
Gendron, Jill A.	Non-Instructional Aide
Gimpel, Lisa M.	Non-Instructional Aide
Gordon, Rosemary	Non-Instructional Aide
Gore, William M.	Non-Instructional Aide
Hagan, Regina I.	Non-Instructional Aide
Havron, Rosemary	Non-Instructional Aide
Heck, Chelsea M.	Non-Instructional Aide
Heck, Maureen	Non-Instructional Aide
Hoffman, Lynne M.	Non-Instructional Aide
Holovachuk, Kenneth J.	Non-Instructional Aide
Horn, Michele L.	Non-Instructional Aide
Illas, Alex	Non-Instructional Aide
Jakubowski, Debra A.	Non-Instructional Aide
Joyce,Carolynn	Non-Instructional Aide
Keller, Sarah A.	Non-Instructional Aide
Kipp, Robyn E.	Non-Instructional Aide
Lambert-Sharp, Kim	Non-Instructional Aide
Legg, Lisa E.	Non-Instructional Aide
Leonard, Deidre C.	Non-Instructional Aide
Lyons, Deborah L.	Non-Instructional Aide
MacAdam, Barbara M.	Non-Instructional Aide
MacAdams, Deborah	Non-Instructional Aide
Mallett, Lynn M.	Non-Instructional Aide
Marino, Diane M.	Non-Instructional Aide
Marz, Starr M.	Non-Instructional Aide
Matson, Cynthia A.L.	Non-Instructional Aide
McCusker, Karen M.	Non-Instructional Aide
McKeever, Colleen B.	Non-Instructional Aide
Monaghan-Fair, Janet K.	Non-Instructional Aide
Montgomery, Sandra L.	Non-Instructional Aide
Mozaffari, Joseph D.	Non-Instructional Aide
O'Connor, Kevin R.	Non-Instructional Aide
Onorato, Kimberly A.	Non-Instructional Aide
Petito, Joan	Non-Instructional Aide
Proffitt, Lisa M.	Non-Instructional Aide
Racite, Alfio F.	Non-Instructional Aide
Ramick, Susan L.	Non-Instructional Aide
Redstreaake, Denise M.	Non-Instructional Aide
Rodack, Tara M.	Non-Instructional Aide

Rooney, Tsvetelina S.	Non-Instructional Aide
Smith, Christina	Non-Instructional Aide
Solomon, Craig H.	Non-Instructional Aide
Still, Angela M.	Non-Instructional Aide
Thayres, Jodi A.	Non-Instructional Aide
Thomas, Kristie	Non-Instructional Aide
Thomasson, Michelle A.	Non-Instructional Aide
Tropiano, Bettina L.	Non-Instructional Aide
Velasquez, Susan J.	Non-Instructional Aide
Vickery, Marianne	Non-Instructional Aide
Wilson, JaNea S.	Non-Instructional Aide
Wimer, Janice E.	Non-Instructional Aide

Balassaitis, Barbara	Nurse
Coughlin, Mary Kathryn	Nurse
Hansell, Leona M.	Nurse
Hughes, Sharon L.	Nurse
Lopilato, Elaine M.	Nurse
Noell, Kristine L.	Nurse
Previtera, Mary G.	Nurse

Abbott, Joseph	Teacher
Abouelsaadata, Hanan	Teacher
Albanese, Cynthia M.	Teacher
Alexandrowicz, Harry J.	Teacher
Adair, Jennifer N.	Teacher
Ammirato, Rudolph G.	Teacher
Andaloro, Beth M.	Teacher
Andrews, Denise	Teacher
Arcaini, Robert	Teacher
Ashenfelter, Wendy L.	Teacher
Assan, Sylvia E.	Teacher
Bairstow, Amanda L.	Teacher
Bakanowsky, Dawn C.	Teacher
Barney, Nicole D.	Teacher
Batdorf, Daniel	Teacher
Batdorf III, Harold G.	Teacher
Bathurst, Sharon J.	Teacher
Baud, Briana K.	Teacher
Baur, Joan S.	Teacher
Becker, Steven	Teacher
Behringer, Jason	Teacher
Bellamente, Ellen	Teacher
Berault, William	Teacher
Berry, Sandra	Teacher
Betancourt, Gina	Teacher
Billups, Derrick	Teacher
Birchmeier, Lisa	Teacher
Bisti, Jo Ann	Teacher
Bittner, Michael	Teacher
Blackmore, Lisa	Teacher
Blenderman, Stephen	Teacher

Bock, Kelli	Teacher
Borelli, Rose	Teacher
Boucher, Adrienne	Teacher
Bowen, Sharon	Teacher
Bradshaw, Christopher	Teacher
Broccoli, Amy	Teacher
Brown, Jessica	Teacher
Brown, Lori	Teacher
Brunner, Adam	Teacher
Buckley, Suzanne	Teacher
Butler, Robert	Teacher
Caldwell, Christine	Teacher
Capasso, Catherine	Teacher
Case, Barbara	Teacher
Cavagnaro, Dana	Teacher
Cervone, Jean	Teacher
Cesaro, Michelle	Teacher
Chaput, Margaret	Teacher
Cheesman, Allison	Teacher
Ciferni, Kimberly	Teacher
Ciocco, Joseph	Teacher
Clark, Richard	Teacher
Clifford, Raymond	Teacher
Colella, Lynn	Teacher
Collins, Christopher	Teacher
Componile, Joseph	Teacher
Concordia, Danielle	Teacher
Conroy, Melissa	Teacher
Cook, Christine	Teacher
Cooper, Isabella	Teacher
Corino, Dawn	Teacher
Corr, Christopher	Teacher
Corsey, Lisa	Teacher
Costino, Kristine (Kloss)	Teacher
Cox, Patricia	Teacher
Cramp, Brian	Teacher
Croge, Christopher	Teacher
Cross, Nina	Teacher
Curtis, Jennifer	Teacher
Dahmer, Tricia	Teacher
Dalton, Eric	Teacher
D'Angelo, Larae	Teacher
David-Kryszczak, Susan	Teacher
Davis, Antoinette	Teacher
Dayton, Jennifer	Teacher
Dean, Susan	Teacher
DeGeorge, Penny	Teacher
Degnen, Susan	Teacher
DeMareo, Donna	Teacher
DeVito, Mariapia	Teacher
DeWalt, Faith	Teacher
DiCenzo, Sharon	Teacher

DiClaudio, Michael	Teacher
Dilossi, Louis	Teacher
DiLullo, Eileen	Teacher
DiStefano, Christopher	Teacher
Dobbins, Louise	Teacher
Donocoff, Scott	Teacher
Doran, Joyce	Teacher
Dornewass, Robyn	Teacher
Dougherty, Robert	Teacher
Doughten, Susan	Teacher
Drummond, Carol	Teacher
Duffierl, William	Teacher
Dunda, Nancy	Teacher
Dyer, Amanda	Teacher
Edwards, Joyce	Teacher
Edwards, Rhea	Teacher
Eichberg, Lisa	Teacher
Ellis, Joyce	Teacher
Falls, Raymond	Teacher
Fanning, Jay	Teacher
Fennimore, Victoria	Teacher
Fidell, Joanne	Teacher
Fiorile, James	Teacher
Fish, Jordi	Teacher
Fish, Judith	Teacher
Fisher, Danielle	Teacher
Fitzpatrick, Robert	Teacher
Flanigan, Rebecca	Teacher
Flannery, Steven	Teacher
Folsom, Ryan	Teacher
Fox, Kim	Teacher
Friel, Catherine	Teacher
Galaton, Ryane	Teacher
Gale, Alice	Teacher
Gardiner, LuAnn	Teacher
Garrison, Jason	Teacher
Gaskill, Jacqueline	Teacher
Gendron, Jill	Teacher
Genovese, Barbara	Teacher
Gentzler, William	Teacher
Gerhardt, Melissa	Teacher
Gewertz, Tiffany	Teacher
Gill, Emily	Teacher
Gilmore, Brad	Teacher
Gimpel, Lisa	Teacher
Gore, Melissa	Teacher
Gotthardt, Linda	Teacher
Graff, William	Teacher
Graham, Nicole	Teacher
Green, David	Teacher
Guzzo, Annette	Teacher
Hack, Sheri	Teacher

Hagan, Regina	Teacher
Haines, Danielle	Teacher
Hartman, Hollie	Teacher
Hassell, Linda	Teacher
Heck, Chelsea	Teacher
Heger, Marjorie	Teacher
Helms, Dawn	Teacher
Henderson, Wendy	Teacher
Hernandez, Kelly	Teacher
Hickman-Poloney, Katelyn	Teacher
Hines, Marissa	Teacher
Hinkson, Albert	Teacher
Hitchner, Jennifer	Teacher
Hoffman, Lynne	Teacher
Holick, Michele	Teacher
Holmes, Gloria	Teacher
Holmes-Butler, Cynthia	Teacher
Holovachuk, Kenneth	Teacher
Hopson, Michael	Teacher
Horn, Michele	Teacher
Hughes, Sharon	Teacher
Hull, Jessica	Teacher
Hurt, Gabrielle	Teacher
Illas, Alex	Teacher
Izzo, Janet	Teacher
Jackmuff, Steven	Teacher
Jakubowski, Steven	Teacher
Jakubowski, Zachary	Teacher
Jarrell, Nancy	Teacher
Jaworski, Jessica	Teacher
Jenkins, David	Teacher
Joyce,Carolynn	Teacher
Kappre, Stephen	Teacher
Karpinski, Cheryl	Teacher
Kearns, Devin	Teacher
Keegan, Jennifer	Teacher
Keller, Sarah	Teacher
Kiessling, JoAnn	Teacher
Kiley, Michael	Teacher
Kitchin, Karen	Teacher
Krause, Joseph	Teacher
Kuda, Kristina	Teacher
Kuras, Walter	Teacher
Labbree, Kimberly	Teacher
Lambert-Sharp, Kim	Teacher
Lamey, Mary	Teacher
Lanciano, Domenic	Teacher
Lanciano, Michele	Teacher
Langan, Kyle	Teacher
Langi, Robert	Teacher
Laudenslager, Amanda	Teacher
Lawlor, Jacklyn	Teacher

Lawson, Katelyn	Teacher
Lee, Kimberly	Teacher
Leon, Michelle	Teacher
Leonard, Deidre	Teacher
Lindsay, Christopher	Teacher
Litle, Francis	Teacher
Locantora, Peter	Teacher
Locantore, Dennis	Teacher
Lodge, Mary	Teacher
Long, Kimberly	Teacher
Lopilato, Elaine	Teacher
Lopilato, Lauren	Teacher
MacAdam, Barbara	Teacher
MacAdams, Deborah	Teacher
MacDonald, James	Teacher
Mackiewicz, Maria	Teacher
Madison, Patricia	Teacher
Majewski, Jennifer	Teacher
Mallett, Lynn	Teacher
Mangano, Joseph	Teacher
Manogue, Gary	Teacher
Marella, Kimberly	Teacher
Mariano, Alicja	Teacher
Marz, Starr	Teacher
Matsuk, Stephanie	Teacher
Maxie, Richard	Teacher
Mazzagatti, Sandra	Teacher
McCormick, Laurie	Teacher
McCleery, Dwight	Teacher
McCloskey, Brian	Teacher
McCool, Crystal	Teacher
McCormick, Laurie	Teacher
McCormick, Padraic	Teacher
McFadden, Jay	Teacher
McGlinchey, Sean	Teacher
McGough, Donna	Teacher
McHugh, Kathleen	Teacher
Meehan, Stephanie	Teacher
Meginniss, Kimberly	Teacher
Meiler, John	Teacher
Mellohusky, Patricia	Teacher
Mendel, Danielle	Teacher
Meyer, Karla	Teacher
Meyer, Melissa	Teacher
Michaelchuck, Steve	Teacher
Michaleski, Eve	Teacher
Miles, Christina	Teacher
Miller, Nicholas	Teacher
Miller, Robyn	Teacher
Miller, Ronald	Teacher
Milstein, Natalie	Teacher
Minix, Thomas	Teacher

Moffett, Stacey	Teacher
Monahan, Denise	Teacher
Monsu, Kimberly	Teacher
Montague, John	Teacher
Moore, William	Teacher
Montgomery, Sandra	Teacher
Moran, Carole	Teacher
Morina, Gina	Teacher
Mortimer, Amy	Teacher
Mortka, Albert	Teacher
Mozaffari, Joseph	Teacher
Mucci, Alicia	Teacher
Murray, Brian	Teacher
Nelson, Dorothy	Teacher
Nevid, Joshua	Teacher
Nicholson, Jennifer	Teacher
Nicolosi, Matthew	Teacher
Noell, Kristine	Teacher
Norton, Cynthia	Teacher
Nuss, Christopher	Teacher
O'Connor, Kevin	Teacher
Oehler, Stacey	Teacher
Oldt, Barbara	Teacher
Omark, Shannon	Teacher
O'Sullivan, Nicole	Teacher
Park, Debra	Teacher
Parker, Nicole	Teacher
Pass, Shannon	Teacher
Patch, Jr., Thomas	Teacher
Paulsen, Jill	Teacher
Perkins, Neil	Teacher
Perrone, Anna Marie	Teacher
Persichetti, Suzann	Teacher
Peters, Margaret	Teacher
Petito, Joan	Teacher
Plummer, Allison	Teacher
Ponto, Dorothy	Teacher
Proffitt, Lisa	Teacher
Pujols, Priscilla	Teacher
Quinn, Peter	Teacher
Puzzutelli, Thomas	Teacher
Quinnette, Richard	Teacher
Racite, Alfio	Teacher
Rambo, Kristen	Teacher
Rattay, Sharon	Teacher
Reichert, Cecelia	Teacher
Rice, Andrew	Teacher
Riker, Diana	Teacher
Ritter, Suzanne	Teacher
Romaine, Dorothy	Teacher
Romansky, Tammy	Teacher
Rooney, Tsvetelina	Teacher

Root, Kayleigh	Teacher
Rubini, Loredana	Teacher
Rumaker, William	Teacher
Rupnik, Patricia	Teacher
Rutter, Angelique	Teacher
Rutter, Brandon	Teacher
Rutter, Shawn	Teacher
Sandowich, Beth	Teacher
Scavuzzo, Samantha	Teacher
Schmid, Sandra	Teacher
Schmidt, John	Teacher
Scholl, Robert	Teacher
Schriver, Willard	Teacher
Schultes, Lisa	Teacher
Scirrotto, Anthony	Teacher
Sheller, Alexandra	Teacher
Sherlach, Maura	Teacher
Shirey, Peggy	Teacher
Sholders, Melissa	Teacher
Schuckert, Ashley	Teacher
Shillingford, Charles	Teacher
Shute, Sue	Teacher
Siegel, Jamie	Teacher
Silliphant, Lauren	Teacher
Simmons, Ian	Teacher
Simpson, Edward	Teacher
Sitzes, Micheal	Teacher
Siv, Sophea	Teacher
Sjoberg, Sandra	Teacher
Smedberg, Eric	Teacher
Smith, Catherine	Teacher
Smith, Christina	Teacher
Smith, Daniel	Teacher
Smith, Frederic	Teacher
Smith, Kristina	Teacher
Sofia, Nicholas	Teacher
Solomon, Craig	Teacher
Spositi, Carolyn	Teacher
Springer, Michelle	Teacher
Spundarelli, Deana	Teacher
Stanfield, Dionne	Teacher
Stephens, Christina	Teacher
Stetson, Christine	Teacher
Stetson, Courtney	Teacher
Steward, Leah	Teacher
Stewart, Jonathan	Teacher
String, Carol	Teacher
Sweeney, Adam	Teacher
Szymborski, Kelly	Teacher
Tarachi, Stephanie	Teacher
Tavener, Michael	Teacher
Tender, Robert III	Teacher

Tessmer, James	Teacher
Test, Laura	Teacher
Thom, Heather	Teacher
Thomasson, Michelle	Teacher
Tirpack, Melissa	Teacher
Tocco, Nicole	Teacher
Tropiano, Bettina	Teacher
Traum, Kimberly	Teacher
Truesdell, Deborah	Teacher
Urban, Christina	Teacher
Valentin-Natale, Zoraida	Teacher
Vandine, Renee	Teacher
Venturi, Catherine	Teacher
Warden, Eric	Teacher
Wengert, Robert	Teacher
Wesh, Gretchen	Teacher
White, Bryan	Teacher
Wilburn, John	Teacher
Wilson, JaNea	Teacher
Wiltsee, Christine	Teacher
Winkle, Erin	Teacher
Wint-Lastra, Winsome	Teacher
Wolfe, Jeffrey	Teacher
Wonderlin, Todd	Teacher
Woodring, Jason	Teacher
Woods, Brenten	Teacher
Wyatt, Michael	Teacher
Young, Karen	Teacher
Yusuff, Nafeesat	Teacher
Yusuff, Sakinah	Teacher

Austin, Patricia	Instructional Aide Summer Only
Best, Jamie	Instructional Aide Summer Only
Concordia, Danielle	Instructional Aide Summer Only
Darigol, Donna	Instructional Aide Summer Only
Degnen, Susan	Instructional Aide Summer Only
Dilossi, Louis	Instructional Aide Summer Only
Donner, Kris	Instructional Aide Summer Only
Doughten, Susan	Instructional Aide Summer Only
Fallon, Alice	Instructional Aide Summer Only
Fisher, Danielle	Instructional Aide Summer Only
Haines, Deborah	Instructional Aide Summer Only
Heck, Maureen	Instructional Aide Summer Only
Laudenslager, Amanda	Instructional Aide Summer Only
Legg, Lisa	Instructional Aide Summer Only
Lott, Carol	Instructional Aide Summer Only
MacAdams, Deborah	Instructional Aide Summer Only
McKeever, Colleen	Instructional Aide Summer Only
Meduri, Kimberly	Instructional Aide Summer Only
Mellohusky, Patricia	Instructional Aide Summer Only
Moore, Marcy	Instructional Aide Summer Only
Racite, Alfio	Instructional Aide Summer Only

Ramick, Susan	Instructional Aide Summer Only
Siegel, Jamie	Instructional Aide Summer Only
Tender, Lisa	Instructional Aide Summer Only
Wadding, Lori	Instructional Aide Summer Only
Wilson, JaNea	Instructional Aide Summer Only
Wint-Lastra, Winsome	Instructional Aide Summer Only
Szatkowski, Vicki	Instructional Aide Summer Only

TUTORS

Adair, Jennifer	Tutor
Dobbins, Louise	Tutor
Flanigan, Rebecca	Tutor
Kurtz, Tula	Tutor
Mazeika, Anna	Tutor
Nelson, Susan	Tutor
Peters, Margaret	Tutor

ADMINISTRATIVE ASSISTANTS

Basile, Jane
Beaver, Barbara A.
Beers, Debra M.
Berault, Mary A.
Clark, Linda M.
Correale, Kathleen F.
Corriero, Lucille G.
D'Aiutolo, Virginia A.
Dalton, Kathleen M.
Danze, Kimberly C.
Doerrmann, Wendy K.
Galdo, Donna M.
Haabak, Carin
Kareha, Lauren A.
Keller, Louise T.
Murphy, Sallyanne C.
Quinlan, Theodora M.
Reese, Ellen F.
Storey, Betty L.
Sweeney, Mary A.
Wilder, Anne W.
Williams, Nancy L.
Wolf, Angela D.