

West Deptford Middle School  
675 Grove Road  
West Deptford, NJ 08066-1999  
November 26, 2012

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by Christopher Strano, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Strano, President, announced: Notice of this meeting has been provided by letter dated 26 April 2012 to the Gloucester County Times, Camden Courier Post and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 26 April 2012.

**In Attendance**

Mrs. Ginny Brockway  
Mrs. Kate Cargill  
Mrs. Amy DeGirolamo  
Mrs. Lisa Eckley  
Dr. Brian Gotchel  
Mr. Peter Guzzetti  
Mr. Donald Hicks  
Mr. James Mehaffey  
Mr. Christopher Strano

**Absent**

Also present: Kevin A. Kitchenman, Superintendent  
William H. Thompson, Assistant Superintendent for Business/Board Secretary

**PRESIDENT'S REMARKS**

Motion by Hicks, seconded by Gotchel to approve the minutes of November 12, 2012, Regular Meeting.

Motion carried unanimously.

**COURTESY EXTENDED TO VISITORS**

**SUPERINTENDENT'S REPORT**

- HIB Report
- Understanding the Mathematics Model Curriculum – Dr. Kristin P. O'Neil

**GENERAL BUSINESS**

A. **FINANCE** – CARGILL, Guzzetti, Mehaffey (Alternate: Eckley)

1. Motion by Cargill, seconded by Guzzetti to approve the regular bill lists of November 26, 2012, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.
  - \$500,382.90
  - \$6,600.00

Motion carried unanimously.

2. Motion by Cargill, seconded by Guzzetti to approve the cafeteria bill list of November 26, 2012 totaling \$58,278.25, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

3. Motion by Cargill, seconded by Guzzetti to approve the September 2012 Expenditure and Revenue Report and to approve and certify that the September 2012 Expenditure Report, after review of the secretary’s monthly financial report (appropriations sections), and upon consultation with the appropriate district officials, to the best of our knowledge contain no major accounts or funds which have been overexpended in violation of NJAC 6A:23A-16.10(c)4 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

Motion carried unanimously.

4. Motion by Cargill, seconded by Guzzetti to approve the report of the Secretary and the Treasurer of School Monies for the month of September 2012 and that said reports are in agreement.

Motion carried unanimously.

5. Motion by Cargill, seconded by Guzzetti to approve the September 2012 transfers.

Motion carried unanimously.

6. Motion by Cargill, seconded by Guzzetti to approve the following expenditures for workshops and travel expenses.

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Leaf, Denise	Bankbridge Meeting	11/21/2012	No Cost
Holloway, Julia	Seven Day Training Series	11/26/2012	\$95.00
Leaf, Denise	CBI Workshop	11/26/2012	No Cost
Allen, Kelly	The A to Zs of IEPs	11/29/2012	No Cost

A. **FINANCE** – continued

6., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Fanelli, Michael	Principal Evaluation Conference	12/03/2012	\$20.00
Sbar, Sharon	AR Devereaux	12/04/2012	\$19.22
Farreny, Kerri	I&RS Meeting	12/06/2012	\$95.00
MacLuskie, Lynne	I&RS Meeting	12/06/2012	\$95.00
MacMillan, Jennifer	I&RS Meeting	12/06/2012	No Cost
Seher, Beth	I&RS Meeting	12/06/2012	\$95.00
Binck, Catherine	STS Meeting	12/07/2012	No Cost
Dimeo, Stacey	Student's First	12/11/2012	No Cost
Rabbai, Marilyn	Choir Performance	12/11/2012	\$47.50
Holloway, Julia	Seven Day Training Series	12/13/2012	\$95.00
Leaf, Denise	CBI Workshop	12/13/2012	No Cost
Romeo, Danielle	Rowan Literacy Consortium	12/14/2012	\$95.00
Badt, Richard	18 Diverse Family Workshop	12/18/2012	\$24.84
Cech, Colleen	Diverse Family Workshop	12/18/2012	No Cost
Cross, Brian	Bridge Building Workshop	12/19/2012	\$95.00
Hurff, Janice	Bridge Building Workshop	12/19/2012	\$95.00
Chambers, Patrice	EIRC Workshop	12/20/2012	\$95.00
Scheetz, Jill	EPAC Meeting	01/10/2013	\$95.00
Cech, Colleen	SAC Meeting	01/11/2013	No Cost
Holloway, Julia	Seven Day Training Series	01/14/2013	\$95.00
Leaf, Denise	CBI Workshop	01/14/2013	No Cost
Chambers, Patrice	EIRC Workshop	01/16/2013	\$95.00
Romeo, Danielle	Rowan Literacy Consortium	01/18/2013	\$95.00
Holloway, Julia	Seven Day Training Series	02/11/2013	\$95.00
Leaf, Denise	CBI Workshop	02/11/2013	No Cost
Holloway, Julia	Seven Day Training Series	03/18/2013	\$95.00
Leaf, Denise	CBI Workshop	03/18/2013	No Cost
Holloway, Julia	Seven Day Training Series	04/22/2013	\$95.00
Leaf, Denise	CBI Workshop	04/22/2013	No Cost
Holloway, Julia	Seven Day Training Series	05/20/2013	\$95.00
Leaf, Denise	CBI Workshop	05/20/2013	No Cost
Badt, Richard	McREL Principal Evaluation Meeting	11/29/2012	No Cost
Hansbury, Kelly	County Counselor Meeting	12/05/2012	No Cost
Brennan, Nicole	Learning through Doing Workshop	12/07/2012	\$95.00
Davis, Lynn	Learning through Doing Workshop	12/07/2012	\$11.00
Wentz, Monica	Close the Achievement Gap	12/07/2012	\$95.00
Kappre, Stephen	Choir Trip	12/11/2012	\$47.50
Pilarz, Kathleen	Cognitive Behavioral Treatment Approach	12/11/2012	\$95.00
Burke, Brendan	US All Star Track and Field Clinic	12/13/2012	\$278.00
Allen, Kelly	NJASP Winter Conference	12/14/2012	\$192.95
Burke, Brendan	US All Star Track and Field Clinic	12/14/2012	\$278.00
Scheetz, Jill	EPAC Meeting	12/19/2012	\$95.00
Long, Kimberly	Close the Achievement Gap	01/23/2013	\$95.00
Meginniss, Kimberly	Close the Achievement Gap	02/05/2013	\$95.00

Motion carried unanimously.

A. **FINANCE** – continued

7. Motion by Cargill, seconded by Guzzetti to approve the Agreement between West Deptford Board of Education and Under the Sun Learning Center (Nonpublic School).

**NOTE:**

Back-up was available.

Motion carried unanimously.

8. Motion by Cargill, seconded by Guzzetti to approve accepting a donation of \$2,000 from RK Chevrolet in Vineland to be contributed towards the West Deptford High School Girls Soccer/Lacrosse Scoreboard.

Motion carried unanimously.

---

B. **CURRICULUM** – ECKLEY, DeGirolamo, Hicks (Alternate: Guzzetti)

1. Motion by Eckley, seconded by DeGirolamo to re-adopt the District Curriculum K-12 for the 2012-2013 school year:

**ENGLISH LANGUAGE ARTS CURRICULUM FOR 2012-2013**

To approve the curricula in English Language Arts for grades K through 12. Each grade level and High School course's content has been reviewed to ensure correlation with the 2010 NJ Core Curriculum Content Standards (CCCS) in English Language Arts.

**MATHEMATICS CURRICULUM FOR 2012-2013**

To approve the curricula in Math for grades K-12. Grades K-5 and High School courses 9-12 have been revised to ensure correlation with the CCSS in Mathematics; and, grades 6-8 have been reviewed to ensure correlations with the NJ Core Curriculum Content Standards (CCCS) in Mathematics.

**SCIENCE CURRICULUM FOR 2012-2013**

To approve the curricula in Science for grades K through 12. Each grade level and High School course's content has been reviewed to ensure correlation with the 2009 NJ CCCS in Science.

**SOCIAL STUDIES CURRICULUM FOR 2012-2013**

To approve the curricula in Social Studies for grades K through 12. Each grade level and High School course's content has been reviewed to ensure correlation with the 2009 NJ CCCS in Social Studies.

**WORLD LANGUAGE CURRICULUM FOR 2012-2013**

To approve the curricula in World Language for grades K through 12. Each grade level and High School course's content has been reviewed to ensure correlation with the 2009 NJ CCCS in World Language.

B. **CURRICULUM** – continued

1., continued

**HEALTH AND PHYSICAL EDUCATION CURRICULUM FOR 2012-2013**

To approve the curricula in Health and Physical Education for grades K through 12. Each grade level and High School course's content has been reviewed to ensure correlation with the 2009 NJ CCCS in Health and Physical Education.

**FINE AND PERFORMING ARTS CURRICULUM FOR 2012-2013**

To approve the curricula in Fine and Performing Arts for grades K though 12. Each grade level and High School course's content has been reviewed to ensure correlation with the 2009 NJ CCCS for Visual and Performing Arts.

**21<sup>st</sup> CENTURY LIFE & CAREER AND TECHNICAL EDUCATION CURRICULUM FOR 2012-2013**

To approve the curricula in Career and Technical Education for grades K though 12. Each grade level and High School course's content has been reviewed to ensure correlation with the 2009 NJ CCCS in Technology and 21<sup>st</sup> Century Life and Careers.

Motion carried unanimously.

2. Motion by Eckley, seconded by DeGirolamo to approve a field trip for Mrs. Campana's fourth grade class (25 students) to the Ronald McDonald House in Camden, on November 30, 2012, at a cost for transportation of approximately \$225.

**NOTE:**

]This field trip supports the service learning project related to the elementary social studies curriculum.

Motion carried unanimously.

3. Motion by Eckley, seconded by DeGirolamo to approve a student teaching field experience request for the following student from Wilmington University for the 2012-2013 school year to begin January 2, 2013 through April 12, 2013.

<u>Student Name</u>	<u>Cooperating Teacher</u>	<u>School</u>	<u>Grade/Subject</u>
Courtney Stetson	Kathleen Yeager	WDHS	Secondary Math

Motion carried unanimously.

4. Motion by Eckley, seconded by DeGirolamo to approve a student teaching field experience request for the following student from Rowan University for the spring semester 2013:

<u>Assignment</u>	<u>Student</u>	<u>Dates Requested</u>	<u>Cooperating Teacher</u>	<u>Subject</u>
Quarter 3	Dana Skyler Lindsey	1/22/13-3/15/13	Linda Decker	Secondary HPE
Quarter 4		3/18/13-5/10/13	Don Clark	Elem HPE

Motion carried unanimously.

B. **CURRICULUM** – continued

5. Motion by Eckley, seconded by DeGirolamo to approve a 45-hour field experience placement for the following students from Rutgers University for the spring semester 2013:

STUDENT NAME	MAJOR	COOPERATING TEACHER	SCHOOL
Sara Bailey	Special Education	Nicole Dixon	Green-Fields Elem.
Samantha Besso	Art	Gina Hicks	Oakview/Red Bank
Amanda McFadden	Secondary Math	Aaron Burr	WD High School
William Willman	Secondary Math	Andrea Kappre	WD High School

Motion carried 8-0-1.  
(Abstain-Hicks)

6. Motion by Eckley, seconded by DeGirolamo to approve a student teaching field experience request for the following student from Rowan University for the spring semester 2013:

Assignment	Student	Dates Requested	Cooperating Teacher	Subject
Quarter 3	Lauren Sawall	1/22/13-3/15/13	William Yerkes	Music

Motion carried unanimously.

7. Motion by Eckley, seconded by DeGirolamo to approve Reading Assist of Wilmington, Delaware to provide coaching services for staff from December 2012 through June 2013 total cost \$10,000, funded by District Staff Development monies.

Motion carried unanimously.

8. Motion by Eckley, seconded by DeGirolamo to approve Mrs. Sanker’s and Mrs. Everwine’s classes to travel on a community outing to Five Below in Woodbury, NJ on December 10, 2012 from 9am to 1pm; Mrs. Sanker, Mrs. Everwine and Mr. Pisacreta will chaperone this trip; District funds will cover transportation costs.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – MEHAFFEY, Eckley, Cargill (Alternate: Brockway)

The following motions have been recommended by the Superintendent of School.

1. Motion by Mehaffey, seconded by Eckley to amend the motion of November 12, 2012 to reflect a change in the RB after-school tutorial program. Sue Nelson will provide tutorial services for 16 sessions only. Adrienne Boucher will be an addition to the original motion and will provide tutorial services for a total of 16 sessions.

TEACHER	ASSIGNMENT	MEETINGS	STIPEND
Sue Nelson	2 <sup>nd</sup> Grade Math	16	\$522
Adrienne Boucher	2 <sup>nd</sup> Grade Math	16	\$522

Motion carried unanimously.

2. Motion by Mehaffey, seconded by Eckley to approve adjusting, effective November 30, 2012, the salary of Mark Drummond, High School Teacher, to reflect attainment of advanced degree status; B.A. + 30 Level 7; \$60,459.

**NOTE:**

Back-up was available.

Motion carried unanimously.

3. Motion by Mehaffey, seconded by Eckley to approve the below listed clubs for the 2012-2013 school year at Oakview School.

CLUB	CO-ADVISOR	MEETINGS	STIPEND
Mathematics Club	Adrienne Boucher	16	\$522
	Jackie Kensil	16	\$522
Language Arts Literacy Club	BJ Caldwell	16	\$522
	Karen Berry	16	\$522

Motion carried unanimously.

4. Motion by Mehaffey, seconded by Eckley to approve the emergent hire of Sue Degnen, High School Hall/Café/Clerical Aide, pending completion of all district and state requirements, for the 2012-2013 school year, and to establish compensation for services at \$10.80 per hour; 10 hours per week; without benefits.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

5. Motion by Mehaffey, seconded by Eckley to approve, accepting with regret, the notice of resignation of Kenneth Holovachuk, Green-Fields Instructional Aide, effective December 21, 2012.

**NOTE:**

Back-up was available.

Motion carried unanimously.

6. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Nurse for the 2012-2013 school year, pending completion of all district and state requirements:

Davino, Patricia

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried unanimously.

7. Motion by Mehaffey, seconded by Eckley to approve Sharon Ward as an interim team leader beginning December 1, 2012 and ending December 31, 2012 at a prorated salary of \$298 for Katherine Heniss who will be out on a medical leave of absence.

Motion carried unanimously.

8. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Teacher for the 2012-2013 school year, pending completion of all district and state requirements:

Jarrell, Jeffrey M.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried unanimously.



C. **TEACHERS & PERSONNEL** – continued

9. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Non-Instructional Aide for the 2012-2013 school year, pending completion of all district and state requirements:

Jarrell, Jeffrey M.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried unanimously.

10. Motion by Mehaffey, seconded by Eckley to approve the following Substitute Instructional Aide for the 2012-2013 school year, pending completion of all district and state requirements:

Jarrell, Jeffrey M.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried unanimously.

11. Motion by Mehaffey, seconded by Eckley to amend the motion of November 12, 2012 approving Diane Brinkman, Middle School Custodian, for a medical leave of absence commencing on September 10, 2012 and terminating on a **date to be determined**, during which accumulating sick time will be utilized.

Motion carried unanimously.

12. Motion by Mehaffey, seconded by Eckley to approve the petition of Kelly Hansbury, Green-Fields Guidance Counselor, for a maternity leave of absence commencing on February 4, 2013 and terminating March 18, 2013, during which time sick days will be utilized.

**NOTE:**

Back-up was available.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

13. Motion by Mehaffey, seconded by Eckley to approve the petition of Kelly Hansbury for a 12-week leave of absence under the provisions of the Family Leave Act immediately following her maternity leave of absence commencing on March 19, 2013 and terminating approximately on June 11, 2013.

**NOTE:**

Back-up was available.

Motion carried unanimously.

---

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – GOTCHEL, Cargill, Mehaffey  
(Alternate: DeGirolamo)

1. Motion by Gotchel, seconded by Cargill to affirm that the West Deptford Board of Education is in receipt of the District Harassment, Intimidation and Bullying monthly report as presented by the Superintendent, and is in agreement with all actions taken in regard to the incidents reported at the November 26, 2012 meeting of the Board of Education.

---

E. **ATHLETIC, BAND & CAFETERIA** – BROCKWAY, Hicks, Gotchel (Alternate: Mehaffey)

1. Motion by Brockway, seconded by Hicks to approve John Oehler as the Head Baseball Coach at Step 2, \$5,019

Motion carried unanimously.

---

F. **PROPERTY, BUILDINGS & TRANSPORTATION** – HICKS, Brockway, DeGirolamo (Alternate: Eckley)

1. Motion by Hicks, seconded by Brockway to approve the use of facilities by outside organizations as noted below:
  - A. WDAA Youth Football to use the High School Athletic Fields on November 29, 2012 from 6pm to 8am and December 1, 2012 from 12pm to 5pm; at no charge to the organization.

Motion carried unanimously.

G. **POLICY & COMMUNITY RELATIONS** – GUZZETTI, Mehaffey, DeGirolamo (Alternate: Cargill)

1. Motion by Guzzetti, seconded by Mehaffey to approve revised Policy 2415.04, “Parental Involvement,” second reading.

**NOTE:**

1. Policy 2415.04 is being revised to meet the recommendations of the Edujobs/federal programs monitoring team that conducted an audit of our programs in June 2012.
2. The first reading of revised Policy 2415.04 was approved at the November 12, 2012 meeting; copies of the policy were included.

Motion carried unanimously.

2. Motion by Guzzetti, seconded by Mehaffey to approve the following Resolution:

**RESOLUTION: Sequestration**  
Amend Federal Budget Control Act of 2011

**WHEREAS**, a world class public education is essential for the future success of our nation and today’s schoolchildren; and

**WHEREAS**, the Budget Control Act of 2011 includes a provision to impose \$1.2 trillion in across-the-board budget cuts in almost all federal programs, including education, that would become effective January 2, 2013; and

**WHEREAS**, these across-the-board budget cuts, also known as “sequestration,” would have a negative impact on education through a reduction in funds of 7.8 percent or more and could result in larger class sizes, fewer course offerings, possible four-day school weeks, loss of extracurricular activities, and teacher and staff lay-offs; and

**WHEREAS**, sequestration would affect almost every public school system in the nation and the millions of students educated through programs such as Title I grants for disadvantaged students, the Individuals With Disabilities Education Act (IDEA), English Language Acquisition, Career and Technical Education, and 21st Century Community Learning Centers; and

**WHEREAS**, public schools nationwide would be negatively affected by an estimated \$2.7 billion loss in just three programs alone – Title I grants, IDEA special education state grants and Head Start – that serve a combined total of 30.7 million children; and

**WHEREAS**, federal funding for K-12 programs was already reduced by more than \$835 million in Fiscal Year 2011; and

**WHEREAS**, New Jersey already ranks last among the states in the percentage of school expenditures (3.1%) supported by the federal government; and

G. **POLICY & COMMUNITY RELATIONS** – continued

2., continued

**WHEREAS**, in Fiscal Year 2013, New Jersey will lose more than \$73 million in funding for elementary and secondary education programs, administered through the U.S. Department of Education, as well as over \$11.7 million in Head Start funding; and

**WHEREAS**, with a state-imposed tax levy cap and limited growth in state aid, New Jersey local school districts have limited capacity to absorb cuts in funding resulting from sequestration.

**NOW THEREFORE, BE IT RESOLVED**, that the West Deptford Board of Education, in the County of Gloucester, State of New Jersey urges Congress and the Administration to amend the Budget Control Act to mitigate the drastic cuts to education that would affect our students and communities, and to protect education as an investment critical to economic stability and American competitiveness.

**AND BE IT FURTHER RESOLVED**, that a copy of this resolution be sent to United States Senator Robert Menendez, United States Senator Frank Lautenberg, U.S. Representative Robert Andrews, State Senator Stephen Sweeney, Assembly Representative Celeste M. Riley, Assembly Representative John J. Burzichelli, the New Jersey School Boards Association, and the National School Boards Association.

Motion carried unanimously.

---

**COURTESY EXTENDED TO VISITORS**

Motion by Mehaffey, seconded by Hicks to adopt the following resolution to hold a closed session meeting after the completion of all agenda items in order to have the opportunity to discuss sensitive personnel issues, negotiations, student discipline issues, and litigation.

**RESOLUTION**

**WHEREAS:** Matters pertaining to sensitive personnel issues, negotiations, student discipline issues and litigation are proper topics for closed sessions under the Public Meetings Act, therefore, be it

**RESOLVED:** to hold a Closed Meeting of the West Deptford Board of Education for said purposes, and

**BE IT FURTHER RESOLVED:**  
to make available the results of the Closed Meeting in the minutes of this meeting or in subsequent actions of the Board of Education.

BOARD OF EDUCATION OF THE  
TOWNSHIP OF WEST DEPTFORD  
IN THE COUNTY OF GLOUCESTER

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

Motion carried unanimously.

The Board recessed at 7:54pm.

The Board convened Closed Session at 8:00pm.

Motion by Guzzetti, seconded by Hicks to reconvene Open Session.

Motion carried unanimously.

The Board reconvened Open Session at 9:06pm.

**ACTION AFTER CLOSED SESSION:**

- Motion by Gotchel, seconded by Mehaffey to approve the discipline recommendation of the High School administration for Student No. 15462.

Motion carried unanimously.

**ACTION AFTER CLOSED SESSION – continued**

- Motion by Gotchel, seconded by Mehaffey to approve the discipline recommendation of the High School administration for Student No. 15078.

Motion carried unanimously.

Motion by Mehaffey, seconded by Guzzetti to reconvene Closed Session.

Motion carried unanimously.

The Board reconvened Closed Session at 9:07pm.

Motion by Mehaffey, seconded by Eckley to reconvene Open Session.

Motion carried 7-0.

The Board reconvened Open Session at 10:00pm.

**ACTION AFTER CLOSED SESSION:**

- Motion by Gotchel, seconded by Mehaffey to approve the Closed Session minutes of October 22, 2012 and November 12, 2012.

Motion carried unanimously.

- Motion by Mehaffey, seconded by Gotchel to adjourn the meeting at 10:01pm.

Motion carried 7-0.

---

William H. Thompson  
Assistant Superintendent for Business/Board Secretary