

West Deptford Middle School  
675 Grove Road  
West Deptford, NJ 08066-1999  
August 27, 2012

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by Christopher Strano, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Strano, President, announced: Notice of this meeting has been provided by letter dated 26 April 2012 to the Gloucester County Times, Camden Courier Post and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 26 April 2012.

**In Attendance**

Mrs. Ginny Brockway  
Mrs. Kate Cargill  
Mrs. Amy DeGirolamo  
Mrs. Lisa Eckley  
Dr. Brian Gotchel  
Mr. Peter Guzzetti  
Mr. Donald Hicks  
Mr. James Mehaffey  
Mr. Christopher Strano

**Absent**

Also present: Kevin A. Kitchenman, Superintendent  
William H. Thompson, Assistant Superintendent for Business/Board Secretary  
Kristin O'Neil, Director of Curriculum and Instruction

**PRESIDENT'S REMARKS**

Motion by Mehaffey, seconded by Gotchel to approve the minutes of August 13, 2012, Regular Meeting.

Motion carried 7-0-2.  
(Abstain-Hicks, DeGirolamo)

**COURTESY EXTENDED TO VISITORS**

**SUPERINTENDENT'S REPORT**

- Alternative School Summary Report – Dr. Brian Gismondi and Mrs. Cheryl Fairchild
- Discussion of Education Jobs Consolidated Monitoring Report – July 2012
- Discussion of Revised High School Student Dress Code

**GENERAL BUSINESS**

A. **FINANCE** – CARGILL, Guzzetti, Mehaffey (Alternate: Eckley)

1. Motion by Cargill, seconded by Guzzetti to approve the regular bill list of August 27, 2012 totaling \$1,051,813.30, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

*(Exceptions: Mrs. Cargill abstained on PO #13-0735 and Mrs. Brockway abstained on PO #13-0719)*

2. Motion by Cargill, seconded by Guzzetti to approve the below-listed tuition rates for the 2012-2013 school year.

<b><u>GRADE LEVEL</u></b>	<b><u>TUITION</u></b>
Kindergarten	\$8,586
Grades 1-5	\$9,855
Grades 6-8	\$11,198
Grades 9-12	\$11,874
Learning and/or Language Disabilities	\$14,650
Preschool Disabilities (part-time)	\$18,086
Multiple Disabilities	\$31,831

Motion carried unanimously.

3. Motion by Cargill, seconded by Guzzetti to approve entering into a shared services agreement with Woodbury City School District for the 2012-2013 school year to contract twenty-five days of time for Evaluation and Research Coordination at a per diem rate of \$275 per day.

Motion carried unanimously.

A. **FINANCE** – continued

4. Motion by Cargill, seconded by Guzzetti to approve the following resolution:

Resolution for the Public Hearing Appointing William H. Thompson as the  
Assistant Superintendent for Business/Board Secretary  
in the West Deptford School District

WHEREAS: the State of New Jersey has enacted P.L.2007, c.53, an Act concerning School District Accountability; and

WHEREAS: Section 5 of the Act requires the West Deptford Board of Education to provide public notice 30 days prior to the renegotiation, extension, amendment or alteration of an employment contract with the Superintendent of Schools, Assistant Superintendent of Schools or School Business Administrator; and

WHEREAS: Said notice was provided to the public via publication in the district's official newspaper, The Gloucester County Times on July 23, 2012 and August 16, 2012 and on the district's public website on July 23, 2012; now therefore be it

RESOLVED, That the West Deptford Board of Education hereby designates 7:00 p.m. at the West Deptford Middle School Library, 675 Grove Road, West Deptford on August 27, 2012 as the public hearing required by Act.

**NOTE:**

Back-up was available.

Motion carried unanimously.

5. Motion by Cargill, seconded by Guzzetti to approve renewing the transportation contracts – WD1, WD1A, WD2 and WD3 with H.A. DeHart Transportation Company, Inc., at an increase of 0.00945 from the original 2011-2012 school year contract for the 2012-2013 school year.

**NOTE:**

1. The increase amount is added to last year's original contract amount.
2. Back-up was available.

Motion carried unanimously.

6. Motion by Cargill, seconded by Guzzetti to approve the end-of-year bill list of June 30, 2012 totaling \$40,203.58, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

A. **FINANCE** – continued

7. Motion by Cargill, seconded by Guzzetti to approve the following expenditures for workshops and travel expenses:

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Saia, Kelly	FEA Workshop	10/12/2012	\$147.00
Zoll, Lynn	American Academy Health Conference	10/17/2012	\$275.00
Saia, Kelly	FEA Workshop	11/16/2012	\$75.00
Hall, Myron	QSAC Training	8/28/2012	No Cost
Gismondi, Brian	GCPA/SCPA Meeting	9/25/2012	No Cost
Thompson, William	QSAC Training	8/28/2012	\$21.86
Gismondi, Brian	GCPA/SCPA Meeting	10/29/2012	No Cost
Gismondi, Brian	GCPA/SCPA Meeting	11/27/2012	No Cost
Gismondi, Brian	GCPA/SCPA Meeting	12/18/2012	No Cost

Motion carried unanimously.

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B. **CURRICULUM** – ECKLEY, DeGirolamo, Hicks (Alternate: Guzzetti)

No action taken.

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C. **TEACHERS & PERSONNEL** – MEHAFFEY, Eckley, Cargill (Alternate: Brockway)

1. Motion by Mehaffey, seconded by Eckley to amend the motion of June 25, 2012 approving the petition of Linda Marie Clark, Green-Fields Administrative Assistant to the Principals, for a medical leave of absence effective July 13, 2012 and a **date of return of August 27, 2012** during which time accumulated sick days will be utilized.

Motion carried unanimously.

2. Motion by Mehaffey, seconded by Eckley to approve Amy Vassallo as the Advisor for the Gay-Straight Alliance Club to be piloted for the upcoming 2012-2013 school year; without pay.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

3. Motion by Mehaffey, seconded by Eckley to approve Bill Yerkes and Maria Ford as the Renaissance Co-Advisors at a stipend based of 32 meetings (\$1,042) for the upcoming 2012-2013 school year.

Motion carried unanimously.

4. Motion by Mehaffey, seconded by Eckley to approve accepting the notice of retirement from Lana Burbage, Green-Fields Young Eagles Care Provider, effective August 31, 2012.

**NOTE:**

Back-up was available.

Motion carried unanimously.

5. Motion by Mehaffey, seconded by Eckley to approve hiring Jacqueline Roth as a High School Fine Arts Long-term Substitute Replacement Teacher pending completion of all district and state requirements from October 29, 2013 through March 12, 2013; and to establish compensation for services at B.A. Level 1, \$55,024.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried unanimously.

6. Motion by Mehaffey, seconded by Eckley to approve increasing the hours of Joanne Mundell as an LPC Aide for Oakview School; 4.5 hours per week at a rate of \$11.17 per hour; total hours will be 29.5 per week.

**NOTE:**

This is a budgeted expense due to a recent resignation.

Motion carried unanimously.

7. Motion by Mehaffey, seconded by Eckley to approve the emergent hiring of Lisa Rohrman as a Green-Fields LPC Aide pending completion of all district and state requirements; and to establish compensation for services at 10 hours per week at a rate of \$10.80 per hour; student calendar; without benefits.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

8. Motion by Mehaffey, seconded by Eckley to approve the following personnel as mentor team for newly-hired Long Term Substitute Replacement Teacher Kelly Schwering, Red Bank Special Education Teacher, who possesses a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

**Mentor Team**

Karry Corbitt, Principal  
Jill Schwantes, Mentor Teacher  
Kristin O’Neil, Director of Curriculum and Instruction

**NOTE:**

As per the latest regulations from the SDOE, the provisionally-certified teacher will be responsible for payment to the mentor in the amount of \$550.

Motion carried unanimously.

9. Motion by Mehaffey, seconded by Eckley to approve the hiring of Janet Monaghan-Fair as a Special Education One-on-One Instructional Aide for Student ID#20432 at West Deptford Middle School; and to establish compensation for services at 29.5 hours per week and \$14.08 per hour.

**NOTE:**

1. Mrs. Monaghan-Fair is currently an LPC Aide at Green-Fields School.
2. This is a budgeted expense.
3. Back-up was available.

Motion carried unanimously.

10. Motion by Mehaffey, seconded by Eckley to approve the hiring of Stacey Moffett as a Special Education One-on-One Instructional Aide for Student ID#20377 at West Deptford Middle School; and to establish compensation for services at 29.5 hours per week and \$14.08 per hour.

**NOTE:**

1. Mrs. Moffett is currently a Substitute Teacher for the District.
2. This is a budgeted expense.
3. Back-up was available.

Motion carried unanimously.

11. Motion by Mehaffey, seconded by Eckley to approve the hiring of Tammy Furber as a Special Education One-on-One Instructional Aide for Student ID#20027 at Green-Fields School pending completion of all district and state requirements; and to establish compensation for services at 29.5 hours per week at a rate of \$14.08 per hour.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. This is a budgeted expense.
4. Back-up was available.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

12. Motion by Mehaffey, seconded by Eckley to approve the following substitute instructional aide for the 2012-2013 school year, pending completion of all district and state requirements:

Schramm, Marlee L.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried unanimously.

13. Motion by Mehaffey, seconded by Eckley to approve the following substitute teacher for the 2012-2013 school year, pending completion of all district and state requirements:

Marable, Donato J.  
Reichert, William D.

Schramm, Marlee L.  
Weikart, David F.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried unanimously.

14. Motion by Mehaffey, seconded by Eckley to amend the motion of August 13, 2012 approving the emergent hiring of Amanda Donahue as a Middle School Fifth Grade Substitute Replacement Teacher pending completion of all district and state requirements from September 1, 2012 through November 28, 2012; and to establish compensation for services at **B.A. Level 1; \$55,024;** with benefits.

Motion carried unanimously.

15. Motion by Mehaffey, seconded by Eckley to approve the following staff members to substitute at the West Deptford High School Alternative School for the 2012-2013 school year.

Mike Seeley	Substitute Teacher
Patti Ritorto	Substitute Teacher
Sandy Montgomery	Substitute Teacher/Aide
Maureen Heck	Substitute Aide
Trina Doran	Substitute Aide

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

16. Motion by Mehaffey, seconded by Eckley to amend the motion of June 25, 2012 approving Lisa Tender, District Bus Driver for ***3 hours per day*** from July 2, 2012 through August 2, 2012 to transport Student ID#23045 and Student ID#23311 at a rate of \$14.76 per hour.

Motion carried unanimously.

17. Motion by Mehaffey, seconded by Eckley to approve the following teachers for the West Deptford High School Evening Alternative Program at the positions and the number of hours per week as listed below and to establish compensation for services at \$44 per hour.

<b><u>SUBJECT</u></b>	<b><u>STAFF MEMBERS</u></b>	<b><u>HOURS PER WEEK</u></b>
English	Venice Grossman	5 Hours
Math	Charisse Arra	2.5 Hours
Math	Andrea Kappre	2.5 Hours
World Language	Amy Vassallo	2.5 Hours
Science	Mike Harshaw	5 Hours
Social Studies	Dan Mansor	5 Hours
Guidance	Ellen Quindlen	3 Hours

Motion carried unanimously.

18. Motion by Mehaffey, seconded by Eckley to approve the hiring of Daniala Maria Gardner, as a Special Education One-on-One Instructional Aide for Student ID#10373 at West Deptford Middle School and a Resource Room Instructional Aide at West Deptford High School pending completion of all district and state requirements; and to establish compensation for services at 29.5 hours per week at \$14.08 per hour.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. This is a budgeted expense.
4. Back-up was available.

Motion carried unanimously.



C. **TEACHERS & PERSONNEL** – continued

19. Motion by Mehaffey, seconded by Eckley to approve the Emergent Hire of Adrienne L. Boucher as a Red Bank and Oakview Part-Time Title I Math Coach for the 2012-2013 school year pending completion of all district and state requirements; and to establish compensation for services at M.A. Level 2; 28,820; without benefits.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

**Roll Call Vote:**

Yes: Brockway, Cargill, DeGiorlamo, Eckley, Gotchel Guzzetti, Hicks, Mehaffey, Strano  
No: ---  
Abstain: ---

20. Motion by Mehaffey, seconded by Eckley to approve the Emergent Hire of Ariel R. Golan as a Red Bank and Oakview Part-Time Title I Literacy Coach for the 2012-2013 school year pending completion of all district and state requirements; and to establish compensation for services at B.A. Level 1; \$27,512; without benefits.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

**Roll Call Vote:**

Yes: Brockway, Cargill, DeGiorlamo, Eckley, Gotchel Guzzetti, Hicks, Mehaffey, Strano  
No: ---  
Abstain: ---

C) **TEACHERS & PERSONNEL** – continued

21. Motion by Mehaffey, seconded by Eckley to approve hiring \_\_\_\_\_ as a High School Assistant Principal for Discipline and Attendance for the 2012-2013 school year, effective October 1, 2012, pending completion of all district and state requirements; and to establish compensation for services at Level D, Step 1; \$\_\_\_\_\_ (pro-rated); with benefits.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

*Action was taken on Item 21 after Closed Session.*

22. Motion by Mehaffey, seconded by Eckley to approve the following personnel as mentor team for Maria Casciotta, Middle School Language Art Literacy Teacher, who processes a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

**Mentor Team**

Michael W. Fanelli, Principal  
Jon Burnham, Assistant Principal  
Carolyn Porter, Mentor Teacher

**NOTE:**

As per the latest regulations from the SDOE, the provisionally-certified teacher will be responsible for payment to the mentor in the amount of \$550.

Motion carried unanimously.

23. Motion by Mehaffey, seconded by Eckley to approve adjusting, effective September 1, 2012, the salary of Jennifer Stuart, High School Special Education Teacher, to reflect attainment of advanced degree status; M.A. Level 12; \$70,797.

**NOTE:**

Back-up was available.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

24. Motion by Mehaffey, seconded by Eckley to approve retroactively to August 24, 2012 and August 27, 2012 adding Ariel Golan as a participant in Dibels Training, 12 hours, total cost \$528, funded by District Staff Development monies.

Motion carried unanimously.

25. Motion by Mehaffey, seconded by Eckley to approve the following substitute teacher for the 2012-2013 school year, pending completion of all district and state requirements:

Wassereman, Steven D.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried unanimously.

26. Motion by Mehaffey, seconded by Eckley to **table**, retroactive to July 1, 2012, rehiring William H. Thompson as the Assistant Superintendent of Schools and Board Secretary for the 2012-2013 school year; and to establish compensation for services at \$144,683.

Motion carried 8-1-0.

(No-Mehaffey)

*Action was taken on Item 26 after Closed Session.*

27. Motion by Mehaffey, seconded by Eckley to retroactively approve Steve Kappre, Middle School Music Teacher to complete 4 hours of curriculum development prior to September 28, 2012; compensation for services at a rate of \$44 for a total of \$176.

Motion carried unanimously.

28. Motion by Mehaffey, seconded by Eckley to retroactively approve Kate Kroll, Middle School Special Education Teacher to complete 4 hours of curriculum alignment during the month of August 2012; compensation for services at a rate of \$44 for a total of \$176.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

29. Motion by Mehaffey, seconded by Eckley to approve the below-listed Middle School Stipends for the 2012-2013 school year.

Team Leaders	Teacher	# of Staff	Step	Amt. per Staff	Total for Staff	Amt. per Step	Grand Total
5th	Danielle Romeo	4	2	\$162	\$648	\$2,938	\$3,586
5th	Cathy Stonis	4	2	\$162	\$648	\$2,938	\$3,586
6th	Lynne MacLuskie	4	2	\$162	\$648	\$2,938	\$3,586
6th	Wendy Rooney	4	2	\$162	\$648	\$2,938	\$3,586
7th	Kathryn Heniss	4	2	\$162	\$648	\$2,938	\$3,586
7th	Beth Seher	4	2	\$162	\$648	\$2,938	\$3,586
8th	Barry Jost	4	2	\$162	\$648	\$2,938	\$3,586
8th	Brian Cross	4	2	\$162	\$648	\$2,938	\$3,586

Department	Teacher	Step	# of Staff	Amount per Staff	Total for Staff	Masters	Equip.	Amount per Step	Grand Total
Fine Arts	Keith Warren	4	5	\$167	\$835		\$254	\$2,938	\$4,027
PE	Kristen Ramagli	4	5	\$167	\$835		\$254	\$2,938	\$4,027
Applied Tec	Ruth Ann Bosworth	4	4	\$167	\$668		\$254	\$2,938	\$3,860
Science	Janice Hurff	4	8	\$167	\$1,336	\$254	\$254	\$2,938	\$4,782
Math	Lauren Schmidt	3	8	\$167	\$1,336		\$254	\$2,638	\$4,228
Social Studies	Monica Quinlan-Dulude	4	8	\$167	\$1,336			\$2,938	\$4,274
Language Arts	Carolyne Porter	3	14	\$167	\$2,338			\$2,638	\$4,976
Special Ed.	Linda Sherry	4	15	\$167	\$2,505			\$2,938	\$5,443

Activity	Teacher	Step	Amount per Step
AVA Director	Joe Fulginiti	3	\$3,799
AVA Assistant	John Lutner	3	\$2,535
Yearbook Ad.	Jill Ward	2	\$2,942
Computer Tec. Co.	Keith Warren	3	\$4,374
Student Council	Cathy Stonis	3	\$3,230
5th Gr. Class Ad.	Jil Sperduto	3	\$2,139
6th Gr. Class Ad.	Jill Scheetz	3	\$2,139
7th/8th Class Ad.	Melissa Thurston	3	\$2,139
7th/8th Class Ad.	Kristen Ramagli	3	\$2,139
At Risk	Jennifer MacMillan	3	\$2,411
Student First	Jennifer MacMillan	3	\$3,226

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

30. Motion by Mehaffey, seconded by Eckley to approve the Middle School Overloads for the 2012-2013 school year and to establish compensation for services at the rates listed.

<b>Teacher</b>	<b>Overload</b>	<b>Course</b>	<b>Stipend</b>
Lynette Lindia	full	6th Grade LAL	\$4,550
Bridget Breece	full	6th Grade Mathematics	\$4,550
Teresalyn Capocci	full	8th Grade LAL	\$4,550
Fiona Paterna	full	8th Grade LAL	\$4,550
Eric Stanwood	full	8th Grade Math extensions	\$4,550
Nicole Hopkins	full	7th Grade LAL	\$4,550
Linda Sherry	full	7th Grade LAL	\$4,550
Bob Green	full	band	\$4,550
Jeff Christo	half	7th Grade ACES	\$2,275
Monica Qunilan-Dulude	half	8th Grade ACES	\$2,275
Beth Seher	half	Academic Extensions	\$2,275
Kathryn Drewes	half	Academic Extensions	\$2,275
Lynne MacLuski	half	Academic Extensions	\$2,275
Rebecca Headley	half	Academic Extensions	\$2,275
Maryanne Karpinski	half	8th grade elective	\$2,275
Steve Kappre	half	8th grade elective	\$2,275
Jil Scheetz	half	Academic Extensions	\$2,275

Motion carried unanimously.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – GOTCHEL, Cargill, Mehaffey  
(Alternate: DeGirolamo)

1. Motion by Gotchel, seconded by Cargill to approve the out-of-district placements of the below-listed students for the 2012-2013 school year.

Student ID#	Class.	School	Tuition*
11733	M.D.	Clearview Regional High School – M.D.	\$ 21,000.60
12213	AUT.	Clearview Regional High School – M.D.	21,000.60
11236	M.D.	Clearview Regional High School – M.D.	21,000.60
17384	M.D.	DCF Regional School – Cumberland Campus	.00
16609	M.D.	Deptford – New Sharon – M.D.	26,465.00
13674	M.D.	Deptford – New Sharon – M.D.	26,465.00
2836	AUT.	GCSSSD Development Center – M.D.	68,580.00^
1764	P.S.D.	GCSSSD Development Center – P.S.D.	33,750.00
14403	AUT.	GCSSSD Development Center – M.D.	33,930.00
21391	O.H.I.	GCSSSD Bankbridge Elementary – East	33,930.00
22291	A.I.	GCSSSD Bankbridge Elementary – East	71,640.00
20437	S.L.D.	GCSSSD Bankbridge Elementary – West	32,310.00
14089	M.D.	GCSSSD Bankbridge Regional – North – B.D.	31,680.00
16530	AUT.	GCSSSD Bankbridge Elementary – South Middle – M.D.	33,930.00
10149	M.D.	GCSSSD Bankbridge Regional – South High – M.D.	33,930.00
13694	M.D.	GCSSSD Bankbridge Regional – South High – M.D.	33,930.00
16345	COMM.	GCSSSD Bankbridge Regional – South High – M.D.	33,930.00
15501	M.D.	GCSSSD Bankbridge Regional – South High – M.D.	33,930.00
15545	M.O.C.	GCSSSD Bankbridge Regional – South High – M.D.	33,930.00
12658	AUT.	GCSSSD Bankbridge Regional – South High – M.D.	33,930.00
16518	M.D.	GCSSSD Bankbridge Regional – South High – M.D.	33,930.00
12199	M.D.	GCSSSD Bankbridge Regional – South High – M.D.	33,930.00
15560	M.D.	GCSSSD Bankbridge Regional – South High – M.D.	33,930.00
12202	M.D.	GCSSSD Bankbridge Regional – South High – M.D.	33,930.00
14339	M.O.C.	GCSSSD Bankbridge Regional – South High – M.D.	33,930.00
10508	M.D.	Abilities Center	\$ 31,050.00
1752	M.D.	Archbishop Damiano – M.O.C.	68,421.60 <sup>†</sup>
1703	M.D.	Archbishop Damiano – M.O.C.	38,122.20
21001	M.D.	Archbishop Damiano – M.O.C.	38,122.20
3164	M.D.	Archbishop Damiano – M.O.C.	38,314.80
10660	M.D.	Archbishop Damiano – M.O.C.	38,122.20
1719	AUT.	Bancroft – Cherry Hill – AUT.	74,518.20 <sup>‡</sup>
1740	AUT.	Bancroft – Cherry Hill – AUT.	74,518.20 <sup>‡</sup>
10371	AUT.	Bancroft – Haddonfield – AUT.	46,038.60
10208	M.D.	Bancroft – Haddonfield - M.O.C.	46,038.60
12208	AUT.	Devereux – M.D.	68,288.00*
14464	O.H.I.	Garfield Park Academy	45,900.00
18347	E.D.	Garfield Park Academy	71,100.00•
18333	O.H.I.	Garfield Park Academy	45,900.00
10718	P.S.D.	Hollydell Center – P.S.D.	57,477.60
10643	E.D.	Kids Peace – B.D.	44,134.20
10162	M.D.	Kingsway Learning Center – Moorestown	40,573.80
12018	M.C.I.	Kingsway Learning Center – Moorestown	40,573.80
10202	M.D.	Kingsway Learning Center – Moorestown	40,573.80
12203	M.D.	Kingsway Learning Center – Moorestown	40,573.80
1737	M.D.	LARC – M.D.	39,859.20
12664	M.D.	LARC – M.D.	39,859.20
14402	M.D.	LARC – M.D.	68,419.20•
11530	M.D.	LARC – M.D.	39,859.20
10703	P.S.D.	Let's Be Friends (2 half-days per week)	1,555.00
1791	P.S.D.	Let's Be Friends (2 half-days per week)	1,555.00
1793	P.S.D.	Let's Be Friends (2 half-days per week)	1,555.00

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – continued

1., continued

Student ID#	Class.	School	Tuition*
1763	P.S.D.	Let's Be Friends (2 half-days per week)	1,555.00
13326	M.D.	Mary A. Dobbins School – B.D.	53,182.80
2651	AUT.	Newgrange	49,245.76
13298	E.D.	Ranch Hope Strang School – B.D.	38,701.80
13410	M.D.	YALE Cherry Hill – B.D.	44,850.60
17249	M.D.	YALE North Medford Lakes – AUT	44,814.60
10345	AUT.	YALE Southeast Voorhees – M.D.	48,439.80 <sup>†</sup>
16591	O.H.I.	YALE Williamstown – B.D.	48,657.60

\* Tuition rates are based on a 10-month program. Extended school year programs are not included.

^ Includes the cost of a 1:1 aide at \$34,650.00

† Includes the cost of a 1:1 aide at \$30,299.40

⊕ Includes the cost of a 1:1 aide at \$27,720.00

\* Includes the cost of a 1:1 aide at \$24,444.00

♦ Includes the cost of a 1:1 aide at \$25,200.00

• Include the cost of a 1:1 aide at \$136.00

**NOTE:**

This is a budgeted expense.

Motion carried unanimously.

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E. **ATHLETIC, BAND & CAFETERIA** – **BROCKWAY**, Hicks, Gotchel (Alternate: Mehaffey)

1. Motion by Gotchel, seconded by Hicks to approve the Middle School Cross Country Schedule for the 2012-2013 school year.

**NOTE:**

Back-up was available.

Motion carried unanimously.

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F. **PROPERTY, BUILDINGS & TRANSPORTATION** – **HICKS**, Brockway, DeGirolamo (Alternate: Eckley)

1. Motion by Hicks, seconded by Brockway to approve the use of facilities by outside organizations as noted below:
  - (1) Girl Scout Troop 64140 to use the Middle School Library on Wednesdays from September 26, 2012 through May 29, 2013 from 6pm to 8:30pm; at no charge to the organization.
  - (2) West Deptford Middle School PTO to use the Middle School Cafeteria on February 1, 2013 from 3:30pm to 11pm; at no charge to the organization.
  - (3) West Deptford Township Soccer to use the Middle School Cafeteria on September 18, 2012 and September 19, 2012 from 5pm to 9pm; at no charge to the organization.

Motion carried unanimously.

G. **POLICY & COMMUNITY RELATIONS** – GUZZETTI, Mehaffey, DeGirolamo (Alternate: Cargill)

1. Motion by Guzzetti, seconded by Mehaffey to approve revised Policy 6470, "Payment of Claims," second reading.

**NOTE:**

1. Revised Policy 6470 has been revised with an option that provides some additional flexibility in the payment of bills.
2. Back-up was provided at the August 13, 2012 Board Meeting.

Motion carried unanimously.

2. Motion by Guzzetti, seconded by Mehaffey to approve new Policy 6164, "Advertising on School Buses," second reading.

**NOTE:**

1. The New Policy 6164 meets the requirements of the statute and new administrative code and states all advertisements "shall be in accordance with New Jersey Motor Vehicle Commission (NJMVC) regulations and shall not prevent a school bus from passing the NJMVC required inspection for school buses."
2. Back-up was provided at the August 13, 2012 Board Meeting.

Motion carried unanimously.

3. Motion by Guzzetti, seconded by Mehaffey to approve new Policy 4282, "Use of Social Networking Sites," second reading.

**NOTE:**

1. The language in New Policy 4282 provides staff members proper notice regarding inappropriate conduct using social networking sites, emails, text-messages, etc.
2. Back-up was provided at the August 13, 2012 Board Meeting.

Motion carried unanimously.

4. Motion by Guzzetti, seconded by Mehaffey to approve new Policy 3282, "Use of Social Networking Sites," second reading.

**NOTE:**

1. The language in New Policy 3282 provides staff members proper notice regarding inappropriate conduct using social networking sites, emails, text messaging, etc.
2. Back-up was provided at the August 13, 2012 Board Meeting.

Motion carried unanimously.

5. Motion by Guzzetti, seconded by Mehaffey to approve revised Policy 2622, "Pupil Assessment," second reading.

**NOTE:**

1. Policy 2622 has been revised to include the names of the current State assessments and has updated the term "pupil with limited English proficiency (LEP)" to English language learner (ELL)."
2. Back-up was provided at the August 13, 2012 Board Meeting.

Motion carried unanimously.



G. **POLICY & COMMUNITY RELATIONS** – continued

6. Motion by Guzzetti, seconded by Mehaffey to approve revised Policy 3261, “Acceptable Use of Computer Networks/Computers and Resources,” second reading.

**NOTE:**

1. Policy 2361 has been revised to include language regarding Internet Safety, the Children’s Internet Protection Act, and the Neighborhood Children’s Internet Protection Act.
2. Back-up was provided at the August 13, 2012 Board Meeting.

Motion carried unanimously.

7. Motion by Guzzetti, seconded by Mehaffey to approve revised Policy 2431.4, “Prevention and Treatment of Sports-Related Concussions and Head Injuries,” second reading.

**NOTE:**

1. Policy 2431.4 has been revised to provide the same safeguards and safety measures for cheerleaders that are provided to student-athletes.
2. Back-up was provided at the August 13m, 2012 Board Meeting.

Motion carried unanimously.

8. Motion by Guzzetti, seconded by Mehaffey to approve revised Regulation 5511, “Dress Code,” first reading.

**NOTE:**

1. This revision to the High School dress code is being presented in an effort to: provide greater clarity to students, staff and parents; address several areas of concerns; and to adjust to the ever-changing fashion trends of teenagers.
2. Back-up was available.

Motion carried unanimously.

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**COURTESY EXTENDED TO VISITORS**

Motion by Hicks, seconded by Eckley to adopt the following resolution to hold a closed session meeting after the completion of all agenda items in order to have the opportunity to discuss sensitive personnel issues, negotiations, student discipline issues, and litigation.

**RESOLUTION**

**WHEREAS:** Matters pertaining to sensitive personnel issues, negotiations, student discipline issues and litigation are proper topics for closed sessions under the Public Meetings Act, therefore, be it

**RESOLVED:** to hold a Closed Meeting of the West Deptford Board of Education for said purposes, and

**BE IT FURTHER RESOLVED:**

to make available the results of the Closed Meeting in the minutes of this meeting or in subsequent actions of the Board of Education.

BOARD OF EDUCATION OF THE  
TOWNSHIP OF WEST DEPTFORD  
IN THE COUNTY OF GLOUCESTER

---

President

ATTEST:

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Secretary

The Board recessed at 7:55pm.

The Board convened Closed Session at 8:00pm.

Motion by Mehaffey, seconded by Guzzetti to reconvene Open Session.

Motion carried unanimously.

The Board reconvened Open Session at 9:15pm.

## **ACTION AFTER CLOSED SESSION**

- ***Item C.21***

Motion by Mehaffey, seconded by Eckley to approve hiring Ryan Dougherty as a High School Assistant Principal for Discipline and Attendance for the 2012-2013 school year, effective October 1, 2012, pending completion of all district and state requirements; and to establish compensation for services at Level D, Step 1; \$101,483 (pro-rated); without benefits.

**NOTE:**

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

**Roll Call Vote:**

Yes: Cargill, DeGirolamo, Eckley, Gotchel, Guzzetti, Brockway, Mehaffey, Strano

No: Hicks

Abstain: ---

- ***Item C.26***

Motion by Mehaffey, seconded by Eckley to approve, retroactive to July 1, 2012, rehiring William H. Thompson as the Assistant Superintendent of Schools and Board Secretary for the 2012-2013 school year; and to establish compensation for services at \$144,683.

**Roll Call Vote:**

Yes: DeGirolamo, Eckley, Gotchel, Guzzetti, Hicks, Brockway, Cargill, Mehaffey, Strano

No: ---

Abstain: ---

Motion by Brockway, seconded by Mehaffey to adjourn the meeting at 9:20pm.

Motion carried unanimously.

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William H. Thompson  
Assistant Superintendent for Business/Board Secretary