

West Deptford Middle School
675 Grove Road
West Deptford, NJ 08066-1999
March 25, 2013

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by Christopher Strano, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Strano, President, announced: Notice of this meeting has been provided by letter dated 03 January 2013 to the Gloucester County Times, Camden Courier Post and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 03 January 2013.

In Attendance

Mrs. Kate Cargill
Mrs. Lisa Eckley
Mrs. Amy DeGirolamo
Dr. Brian Gotchel
Mr. Peter Guzzetti
Mr. David Kline
Dr. Thomas Lee
Mr. Christopher Strano

Absent

Mrs. Ginny Brockway

Also present: Kevin A. Kitchenman, Superintendent
William H. Thompson, Assistant Superintendent for Business/Board Secretary
Alan Schmoll, Esq., Board Solicitor

PRESIDENT'S REMARKS

Motion by Cargill, seconded by Kline to approve the minutes of March 4, 2013 Regular Meeting.

Motion carried 8-0.

COURTESY EXTENDED TO VISITORS

SUPERINTENDENT'S REPORT

- HIB Report
- Enrollment Figures
- Performance Reports
- 2013-2014 Budget Presentation

GENERAL BUSINESS

A. FINANCE – GUZZETTI, Brockway, Cargill (Alternate: Eckley)

1. Motion by Guzzetti, seconded by Cargill to approve the end-of-month bill list for February 2013 totaling \$83,323.90, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 8-0.

2. Motion by Guzzetti, seconded by Cargill to approve the cafeteria bill list of March 25, 2013 totaling \$41,618.06, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 8-0.

3. Motion by Guzzetti, seconded by Cargill to approve the payroll of February 2013 totaling \$2,600,987.55 with funds available as documented in the Board Office.

Motion carried 8-0.

4. Motion by Guzzetti, seconded by Cargill to approve the submission of an amendment to the Individuals with Disabilities Education Act, Part B (IDEA-B) FY' 2013 Combined Basic and Preschool Flow-Through Grant Application in order to carry over unexpended non-public funds from the 2012 IDEA grant.

Motion carried 8-0.

5. Motion by Guzzetti, seconded by Cargill to approve the February 2013 Expenditure and Revenue Reports and to approve and certify that the February 2013 Expenditure Reports, after review of the secretary's monthly financial report (appropriations sections), and upon consultation with the appropriate district officials, to the best of our knowledge contain no major accounts or funds which have been overexpended in violation of NJAC 6A:23A-16.10(c)4 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion carried 8-0.

6. Motion by Guzzetti, seconded by Cargill to approve the report of the Secretary and the Treasurer of School Monies for the month of February 2013 and that said reports are in agreement.

Motion carried 8-0.

A. **FINANCE** – continued

7. Motion by Guzzetti, seconded by Cargill to approve the February 2013 transfers.

Motion carried 8-0.

8. Motion by Guzzetti, seconded by Cargill to approve retroactive to September 5, 2012 a Transportation Jointure Agreement with Clearview Regional School District for the 2012-2013 school year transportation for Route CYCH for a total cost of \$11,700 for Student ID#13410.

Motion carried 8-0.

9. Motion by Guzzetti, seconded by Cargill to approve retroactive to September 6, 2012 a Transportation Jointure Agreement with Delsea Regional High School for the 2012-2013 school year transportation for Route SP06 for a total cost of \$5,220 for Student ID#15529.

Motion carried 8-0.

10. Motion by Guzzetti, seconded by Cargill to approve the following Resolution:

BE IT RESOLVED that the budget be approved for the 2013-2014 School Year using the 2013-2014 state aid figures and the Secretary to the Board of Education be authorized to submit the following budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>TOTAL</u>
2013-14 Total Expenditures	\$43,356,728	\$789,326	\$44,146,054
Less: Anticipated Revenues	<u>\$15,010,370</u>	<u>\$789,326</u>	<u>\$15,799,696</u>
Taxes to be Raised	<u>\$28,346,358</u>	<u>\$0.00</u>	<u>\$28,346,358</u>

And to advertise said budget in the Gloucester County Times in accordance with the form suggested by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing was held at the West Deptford Middle School, 675 Grove Road, West Deptford, New Jersey on March 25, 2013 at 7pm for the purpose of conducting a public hearing on the budget for the 2013-2014 School Year.

Motion carried 8-0.

A. **FINANCE** – continued

11. Motion by Guzzetti, seconded by Cargill to approve the following Resolution:

RESOLUTION

A RESOLUTION to elect a premium delay option as selected below.

- Two month delay (initial election)

BE IT RESOLVED:

The West Deptford Board of Education, County of Gloucester

Hereby resolves to exercise its premium delay option under the State Health Benefits Program and/or School Employees' Health Benefits Program as selected above, commencing with the July 1, 2013 premium.

We understand that, should our group elect to terminate State Health Benefits Program and/or School Employees' Health Benefits Program participation sometime in the future or the Programs cease to exist, any delayed premiums will become due and payable immediately. We understand that this premium delay shall take effect 60 days following receipt of this resolution by the State Health Benefits Commission or School Employees' Health Benefits Commission.

We understand, in accordance with NJSA 17:9-5.3(b), that full payment of health benefit charges must be received on or before the due date printed on the bill and that interest shall be applied to the total transmittal of health benefit charges from the day following the due date until the day payment is received.

President

Secretary

Motion carried 8-0.

A. **FINANCE** – continued

12. Motion by Guzzetti, seconded by Cargill to approve the following Resolution:

RESOLUTION

A RESOLUTION to authorize participation in the State Health Benefits Program and/or School Employees' Health Benefits Program of the State of New Jersey.

BE IT RESOLVED:

1. The West Deptford Board of Education, ID No. 21-6000349, hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (NJSA 52:14-17.26 and NJSA 52:14-17.46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission.
2. We elect to participate in the Employee Prescription Drug Plan defined by NJSA 52:14-17.25 et seq. and authorize coverage for all employees and their dependents in accordance with the statute and regulations adopted by the State Health Benefits Commission.
3. We will be maintaining Delta Dental as our dental plan.
4. We elect 29.5 hours per week (average) as the minimum requirement for full time status in accordance with NJAC 17:9-4.6.
5. As a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.
6. We hereby appoint William H. Thompson to act as Certifying Officer in the administration of this program.
7. This resolution shall take effect immediately and coverage shall be effective as of July 1, 2013 or as soon thereafter as it may be effectuated pursuant to the statutes and regulations (can be no less than 75 or 90 days pursuant to the provisions of NJSA 17:9-1.4).

NOTE: An individual is permitted coverage as an employee, retiree, or dependent. Multiple coverage under the SHBP or SEHBP is prohibited.

BOARD OF EDUCATION OF THE
TOWNSHIP OF WEST DEPTFORD
IN THE COUNTY OF GLOUCESTER

President

ATTEST:

Secretary

Motion carried 8-0.

A. **FINANCE** – continued

13. Motion by Guzzetti, seconded by Cargill to approve the following Resolution:

RESOLUTION

WHEREAS, the West Deptford Board of Education is a member of the Southern New Jersey Regional Employee Benefits Fund (“Fund”); and

WHEREAS, the by-laws of the Fund provide for a 90-day prior written notice of the intent to withdraw from membership in the Fund; and

NOW THEREFORE BE IT RESOLVED by the West Deptford Board of Education that it is withdrawing from in the Fund and it is providing its notice herewith, such withdrawal to be effective on July 1, 2013.

BE IT FURTHER RESOLVED that certified copies of this resolution shall be sent to the Fund offices and delivered no later than April 1, 2013.

Certification:

Board of Education Administrator

Attest

Motion carried 8-0.

A. **FINANCE** – continued

14. Motion by Guzzetti, seconded by Cargill to approve the following Resolution:

WHEREAS, the West Deptford Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.1 et.seq.. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A 6A:23A-7.1 et.seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.1 et.seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.1 et.seq. to a maximum expenditure of \$254,064 for all staff and board members.

Motion carried 8-0.

15. Motion by Guzzetti, seconded by Cargill to approve the regular bill list of March 25, 2013 totaling \$1,713,984.56, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 8-0.

A. **FINANCE** – continued

16. Motion by Guzzetti, seconded by Cargill to approve the following expenditures for workshop and travel expenses.

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Burr, Aaron	Girls Bowling	02/11/2013	\$47.50
Newman, Lauren	DECA Trip	02/28/2013	\$190.00
O'Neil, Kristin	Closing the Achievement Gap	03/06/2013	No Cost
Scheetz, Jill	IEP Writing	03/08/2013	\$95.00
Yerkes, William	Senior Citizen Performance	03/12/2013	\$95.00
O'Neil, Kristin	Harrison Twp Trip	03/13/2013	No Cost
Campana, Margaret	Harrison Twp Trip	03/13/2013	\$95.00
Buyser, Jennifer	Harrison Twp Trip	03/13/2013	\$95.00
Wajid, Elise	Harrison Twp Trip	03/13/2013	No Cost
Romeo, Danielle	Harrison Twp Trip	03/13/2013	\$95.00
Susco, Dawn	School Visitation	03/13/2013	No Cost
Maurer, Joan	BER Seminar	03/14/2013	\$225.00
Trasatti, Debra	SEMI Training	03/14/2013	No Cost
Canna, Erin	Get on the Bus Program	03/15/2013	No Cost
Foster, Karen	Student Council Leadership Conference	03/15/2013	\$95.00
Kelly, Kirsten	Student Council Leadership Conference	03/15/2013	\$95.00
Baillie, James	GCC Placement Test	03/15/2013	No Cost
Wajid, Elise	Curriculum Trip	03/18/2013	No Cost
O'Neil, Kristin	Literacy Program Visit	03/18/2013	No Cost
Brizill, Nicole	Reading Curriculum Visit	03/18/2013	No Cost
Magsam, Tori	School Visitation	03/18/2013	\$95.00
Susco, Dawn	School Visitation	03/18/2013	No Cost
O'Neil, Kristin	Rutgers Reading Conference	03/19/2013	No Cost
Reese, Ellen	FMLA Training Session	03/20/2013	No Cost
Wajid, Elise	ASK Session	03/21/2013	No Cost
Cohen, Jonathan	ASK Session	03/21/2013	No Cost
Bonzella, Nicole	Career Council College Fair	03/21/2013	No Cost
Canna, Erin	South Jersey College Fair	03/21/2013	No Cost
Berry, Karen	Mantua Assessment Committee	03/22/2013	\$95.00
Schwantes, Jill	Mantua Assessment Committee	03/22/2013	\$95.00
Campana, Margaret	Mantua Assessment Committee	03/22/2013	\$95.00
Uzdavinis, Lauren	Mantua Assessment Committee	03/22/2013	\$95.00
Buyser, Jennifer	Mantua Assessment Committee	03/22/2013	\$95.00
O'Neil, Kristin	Mantua Assessment Committee	03/22/2013	No Cost
Mikulski, Noreen	School Visitation	03/22/2013	\$95.00
Schultes, Lisa	School Visitation	03/22/2013	\$47.50
Wajid, Elise	Mantua Assessment Committee	03/22/2013	No Cost
Dupper, Kimberly	Mantua Assessment Committee	03/22/2013	\$95.00
Romeo, Danielle	Mantua Assessment Committee	03/22/2013	\$95.00
Susco, Dawn	School Visitation	03/22/2013	No Cost
Burr, Aaron	Rutgers Workshop	03/22/2013	\$95.00
Fairchild, Cheryl	SEMI Training	03/26/2013	\$24.80
Breece, Bridgette	Curriculum Trip	03/27/2013	\$95.00

A. **FINANCE** – continued

16., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Wernig, Donald	Curriculum Trip	03/27/2013	\$95.00
Cross, Brian	Exxon Mobil Trip	03/27/2013	\$95.00
Campana, Margaret	Math Curriculum Day	03/27/2013	\$95.00
Dahl, Suzanne	Math Curriculum Day	03/27/2013	\$95.00
Sandy, Laura	Math Curriculum Day	03/27/2013	\$95.00
Lyons, Stacey	Math Curriculum Day	03/27/2013	\$95.00
Cross, Brian	Exxon Mobil Trip	03/28/2013	\$95.00
Creamer, Robert	IEP Preparations	03/28/2013	\$95.00
Berth, Christina	IEP Writing	04/09/2013	\$95.00
Mitchell, Amy	Court Hearing	04/10/2013	No Cost
Christo, Jeffrey	ROGATE Trip	04/10/2013	\$95.00
Quinlan-Dulude, Monica	ROGATE Trip	04/10/2013	\$95.00
Canna, Erin	GCPCA Meeting	04/12/2013	No Cost
Heckler, Mary	Rutgers Reading Conference	04/12/2013	No Cost
Cardillo, Robin	I&RS	04/18/2013	\$95.00
Farreny, Kerri	I&RS	04/18/2013	\$95.00
MacMillan, Jennifer	I&RS	04/18/2013	No Cost
MacLuskie, Lynne	I&RS	04/18/2013	\$95.00
O'Sullivan, Heather	IEP Writing	04/18/2013	\$95.00
Beck, Nancy	I&RS	04/18/2013	No Cost
Cech, Colleen	NJ Cares Workshop	04/18/2013	No Cost
Seher, Beth	I&RS	04/18/2013	\$95.00
Leaf, Denise	Common Core Workshop	04/19/2013	\$139.00
Costino, Kristine	Teacher of the Year Luncheon	04/19/2013	\$95.00
Sandy, Laura	Teacher of the Year Luncheon	04/19/2013	\$95.00
Holloway, Julia	IEP Writing	04/19/2013	No Cost
Czekalski, Stephen	Teacher of the Year Luncheon	04/19/2013	\$95.00
Buyser, Jennifer	Teacher of the Year Luncheon	04/19/2013	\$95.00
Kiessling, JoAnn	Teacher of the Year Luncheon	04/19/2013	\$95.00
Fairchild, Cheryl	NJDOE Workshop	04/22/2013	\$6.20
Bauer, Grace	IEP Writing	04/24/2013	\$95.00
MacMillan, Jennifer	Essentials of HIB	04/24/2013	\$125.00
Badt, Richard	Essentials of HIB	04/24/2013	\$186.40
Schramm, Amanda	IEP Planning	04/26/2013	\$95.00
Schwering, Kelly	IEP Writing	05/01/2013	No Cost
Cech, Colleen	Rutgers Reading Conference	05/02/2013	No Cost
Brennan, Nicole	IEP Writing	05/07/2013	\$95.00
Fairchild, Cheryl	Harassment Workshop	05/14/2013	\$132.00
Rohrman, Lisa	2nd Grade Trip	05/16/2013	No Cost
Rohrman, Lisa	2nd Grade Trip	05/16/2013	No Cost
Fairchild, Cheryl	NJDOE Workshop	05/17/2013	\$6.20
Bonzella, Nicole	G&T Trip	05/20/2013	No Cost
Chambers, Patrice	IEP Work	05/24/2013	\$95.00
Yerkes, William	Boston Band Trip	05/29/2013	\$95.00

A. **FINANCE** – continued

16., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Sexauer, Theone	Boston Band Trip	05/29/2013	\$95.00
Zoll, Lynn	Boston Band Trip	05/29/2013	\$95.00
Gismondi, Brian	Boston Band Trip	05/29/2013	No Cost
Kershaw, Thomas	Boston Band Trip	05/29/2013	No Cost
Yerkes, William	Boston Band Trip	05/30/2013	\$95.00
Sexauer, Theone	Boston Band Trip	05/30/2013	\$95.00
Zoll, Lynn	Boston Band Trip	05/30/2013	\$95.00
Gismondi, Brian	Boston Band Trip	05/30/2013	No Cost
Kershaw, Thomas	Boston Band Trip	05/30/2013	No Cost
Farreny, Kerri	I&RS	05/30/2013	\$95.00
MacMillan, Jennifer	I&RS	05/30/2013	No Cost
Brennan, Nicole	IEP Writing	05/30/2013	\$95.00
Yerkes, William	Boston Band Trip	05/31/2013	\$95.00
Sexauer, Theone	Boston Band Trip	05/31/2013	\$95.00
Zoll, Lynn	Boston Band Trip	05/31/2013	\$95.00
Gismondi, Brian	Boston Band Trip	05/31/2013	No Cost
Kershaw, Thomas	Boston Band Trip	05/31/2013	No Cost
Beck, Nancy	GCPMSCA Meeting	05/31/2013	No Cost
Lee, Kimberly	Great Adventure Trip	06/05/2013	\$125.00
Lex, Maureen	Rowan Early Childhood Conference	04/12/2013	\$234.00
Susco, Dawn	Rutgers Literacy Conference	04/12/2013	No Cost
Allen, Kelly	The 3 R's of Child Abuse	04/18/2013	\$10.85
Lee, Kimberly	School Trip	04/18/2013	\$125.00
Beane, Jan	Judy Freeman Workshop	04/24/2013	\$280.00
Pappalardo, Gaetan	GF Visiting Author	05/23/2013	No Cost

Motion carried 7-0-1.
(Abstain-Lee)

B. **CURRICULUM** – DeGIROLAMO, Eckley, Lee (Alternate: Guzzetti)

1. Motion by DeGirolamo, seconded by Eckley to retroactively approve the 7th and 8th Grade Middle School Band to visit the West Deptford High School, West Deptford, NJ to participate in the 3rd Annual West Deptford Band Day with the West Deptford High School Band on March 21, 2013 from 10am to 2pm; Mr. Greene will chaperone this trip; transportation will be paid for out of budgeted accounts.

Motion carried 8-0.

B. **CURRICULUM** – continued

2. Motion by DeGirolamo, seconded by Eckley to approve the DECA Club to compete in the regional Consumer Bowl at Burlington County College, Pemberton, NJ on Thursday, April 18, 2013 from 8am to 2pm; Lauren Newman, West Deptford High School DECA Advisor will escort the High School students; no cost to the Board of Education.

Motion carried 8-0.

3. Motion by DeGirolamo, seconded by Eckley to approve three extended school year programs to service special education students; programs to run for a total of 20 days from July 8, 2013 to August 8, 2013; 4 days per week; 4 hours per day; 8:30am to 12:30pm.

NOTE:

This is a budgeted expense.

Motion carried 8-0.

4. Motion by DeGirolamo, seconded by Eckley to approve three extended school year summer programs for 3 to 5 year old P.S.D. students; programs to run for a total of 20 days from July 8, 2013 to August 8, 2013; 4 days per week; 2.5 hours per day; from 8:30am to 11:00am.

NOTE:

This is a budgeted expense.

Motion carried 8-0.

5. Motion by DeGirolamo, seconded by Eckley to approve a Summer Enrichment Club for grades K to 3 to run July 9, 11, 16 and 18, 2013; AM session for Kindergarten and 1st Grade; PM session for Grade 3; and on July 23 and 25, 2013 for Grade 2 students.

Motion carried 8-0.

6. Motion by DeGirolamo, seconded by Eckley to approve a field trip for Mrs. Everwine's Multiply Disabled class to visit the Middle School MD class to participate in a co-planned multi-disciplinary baseball mini-unit on Friday, April 12, 2013 from 10am to 1:30pm.

NOTE:

These learning activities are designed to prepare the students for their upcoming field trip to Camden Riversharks baseball game.

Motion carried 8-0.

B. **CURRICULUM** – continued

7. Motion by DeGirolamo, seconded by Eckley to approve the DECA Club to attend the DECA National Conference in Anaheim, CA from April 23, 2013 through April 27, 2013; depart at 7am and return at 2:35pm; Lauren Newman, High School DECA Advisor with Kelly Saia will accompany one West Deptford High School student to the event; at no cost to the Board of Education.

Motion carried 8-0.

8. Motion by DeGirolamo, seconded by Eckley to approve the 7th and 8th Grade Middle School Choir to visit the West Deptford High School, West Deptford, New Jersey to participate with the West Deptford High School Choir on April 24, 2013 from 10am to 2:30pm; Mrs. Rabbai and Mr. Kappre will chaperone this trip; transportation will be paid for out of budgeted accounts.

Motion carried 8-0.

9. Motion by DeGirolamo, seconded by Eckley to approve the Wheelabrator Club Trip to Green-Fields Elementary School on April 19, 2013 from 9am to 12pm; Mr. Creamer will chaperone the trip; transportation costs will be covered through the Wheelabrator student activity account.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – ECKLEY, Cargill, Kline (Alternate: Guzzetti)

The following motions have been recommended by the Superintendent of Schools.

1. Motion by Eckley, seconded by Cargill to approve the following Substitute Non-Instructional Aide for the 2012-2013 school year, pending completion of all district and state requirements;

Ciaranca, Kimberly A.

NOTE:

Mrs. Ciaranca is presently a non-instructional aide for the District; as such, she does not require Emergent Hiring.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

2. Motion by Eckley, seconded by Cargill to approve, retroactive to March 18, 2013, a voluntary transfer for Iwona Huntley, from Middle School Cook to Middle School General Cafeteria Worker, and to establish compensation for services at \$8.60 per hour; 28.75 hours per week; without benefits.

NOTE:

The transfer was requested by the employee.

Motion carried 8-0.

3. Motion by Eckley, seconded by Cargill to approve, retroactive to March 18, 2013, a voluntary transfer for Nancy Thilo, from Middle School General Cafeteria Worker to Middle School Cook, and to establish compensation for services at \$10.30 per hour; 29 hours per week; without benefits.

NOTE:

The transfer was requested by the employee.

Motion carried 8-0.

4. Motion by Eckley, seconded by Cargill to approve the following staff to conduct ESL Club for selected students during the summer on dates to be determined, total cost \$1,144, funded by NCLB Title III Grant:

Jennifer Stuart	10 hours
Peg Page	10 hours
Charisse Arra	6 hours

Motion carried 8-0.

5. Motion by Eckley, seconded by Cargill to approve Tara Bosco, Elementary Gifted and Talented teacher to conduct a Summer Enrichment Club for grades K-3, total cost \$1,452, funded by District accounts.

July 9, 11, 16 and 18, 2013

Kindergarten and 1st grade 10am – 12:30pm

Grade 3 12:30pm – 3:00pm

\$44/per hr. x 5 hours/day x 4 days = \$880

\$44/per hr. x ½-hour prep per day x 4 days = \$88

July 23 and July 25, 2013

Grade 2 10:00am – 3:00pm

\$44/per hr. x 5 hours per day x 2 days=\$440

\$44/per hr. x ½-hour prep per day x 2 days = \$44

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

6. Motion by Eckley, seconded by Cargill to approve the following Curriculum Writing Workshops:

Curriculum Writing: “Parent Resource Development,” on a date to be determined prior to June 30, 2013, total cost \$14,960, funded by District Curriculum Writing monies.

6 teachers x 30 hours x \$44/per hour = \$7,920

<u>Kindergarten</u>	<u>Grade 3</u>	<u>Grade 4</u>
Christina Giannone	Michele Elliott	Suzanne Dahl
Grace Bauer	Meredith Sawyer	Stacey Lyons

4 teachers x 40 hours x \$44/per hour = \$7,040

<u>Grade 1</u>	<u>Grade 2</u>
Kristy McGlenn	Janice Williams
Adrienne Boucher	Cheryl Micciche

Curriculum Writing: “General Math, Grade 5,” on dates to be determined prior to June 30, 2013, total cost, \$2,640, funded by District Curriculum Writing monies:

2 teachers x 30 hours x \$44/per hour = \$2,640

Danielle Romeo	Kate Baldwin
----------------	--------------

Curriculum Writing: “Advanced Math,” on dates to be determined prior to June 30, 2013, total cost, \$7,920, funded by District Curriculum Writing monies.

6 teachers x 30 hours x \$44/hr = \$7,920

<u>Grade 3</u>	<u>Grade 4</u>	<u>Grade 5</u>
Michelle Elliott	Suzanne Dahl	TBD
Meredith Sawyer	Margaret Campana	TBD

Meeting with NJDOE Director of STEM - “Understanding Model Curriculum and the Core Curriculum State Standards,” on June 26, from 8am-3pm; total cost \$5,280, funded by District Curriculum Writing monies.

20 teachers x 6 hours per day x \$44/hr = \$5,280

Christina Giannone	Cheryl Micciche	Margaret Campana
Grace Bauer	Michele Elliott	Danielle Romeo
Kristy McGlenn	Meredith Sawyer	Kate Baldwin
Adrienne Boucher	Suzanne Dahl	2 – Grade 6 teachers (TBD)
Janice Williams	Stacey Lyons	2 – Grade 7 teachers (TBD)
2 – Grade 8 teachers (TBD)	Mike Seeley, Department Chair	

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

7. Motion by Eckley, seconded by Cargill to approve hiring Sabrina Baglivo as a High School General Cafeteria Worker, effective pending completion of all district and state requirements, and to establish compensation for services at 5 hours per day; \$8.40 per hour; without benefits.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried 8-0.

8. Motion by Eckley, seconded by Cargill to amend the motion of January 28, 2013 approving the petition of Fiona Paterna, 8th Grade Language Arts Literacy Teacher, for an extension of her child rearing leave of absence from January 30, 2013 and **terminating April 28, 2013.**

Motion carried 8-0.

9. Motion by Eckley, seconded by Cargill to approve the Emergent Hire of Craig McGuckin as a Substitute Custodian for the 2012-2013 school year, effective pending completion of all district and state requirements; and to establish compensation for services at \$85 per day; without benefits.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

10. Motion by Eckley, seconded by Cargill to approve the Emergent Hire of Colin Mailley as a Substitute Custodian for the 2012-2013 school year, effective pending completion of all district and state requirements; and to establish compensation for services at \$85 per day; without benefits.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried 8-0.

11. Motion by Eckley, seconded by Cargill to approve, effective June 30, 2013, accepting with regret the notice of retirement from Joanne Keating, Green-Fields Fourth Grade Teacher.

NOTE:

Back-up was available.

Motion carried 8-0.

12. Motion by Eckley, seconded by Cargill to approve, effective June 30, 2013, accepting with regret the notice of retirement from Lynette A. Lindia, Middle School Special Education Teacher.

NOTE:

Back-up was available.

Motion carried 8-0.

13. Motion by Eckley, seconded by Cargill to approve the following Substitute Teachers for the 2012-2013 school year, pending completion of all district and state requirements:

Hurley, Jennifer A.
Suter, Judy L.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

14. Motion by Eckley, seconded by Cargill to approve the Emergent Hire of Bryan Magsam as a Substitute Custodian for the 2012-2013 school year, effective pending completion of all district and state requirements; and to establish compensation for services at \$85 per day; without benefits.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried 8-0.

15. Motion by Eckley, seconded by Cargill to amend the motion of January 2, 2013 retroactively approving the request of Laurie Rocco, a Green-Fields LPC Aide, for a medical leave of absence commencing on December 10, 2012 through **April 17, 2013; the additional days will be without pay.**

Motion carried 8-0.

16. Motion by Eckley, seconded by Cargill to amend the motion of December 17, 2012 approving a 37.22% overload beginning September 1, 2012 and ending April 26, 2013 for **Maria Casciotta** to teach 8th Grade Language Arts at a stipend of \$1,693.61.

Motion carried 8-0.

17. Motion by Eckley, seconded by Cargill to amend the motion of January 28, 2013 approving the emergent hire of Maria Casciotta as a Middle School 8th Grade Language Arts Long-term Substitute Replacement Teacher for the 2012-2013 school year pending completion of all district and state requirements; and to establish compensation for services for the first B.A. Level 1; \$55,024 from September 1, 2012 through **April 26, 2013**; with benefits.

Motion carried 8-0.

18. Motion by Eckley, seconded by Cargill to approve the petition of Beth Andaloro, Green-Fields Kindergarten Teacher, for a temporary leave of absence to care for her medically dependent sister; weekly leave of absence would commence on Wednesday, April 10, 2013, followed by every Wednesday that remains on the 2012-2013 school year calendar. These days would be taken without pay, and notwithstanding a potential conflict with jury duty in April, Mrs. Laurie McCormick, a retired Green-Fields Kindergarten teacher, has agreed to serve as the substitute to provide continuity of program.

NOTE:

Back-up was available.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

19. Motion by Eckley, seconded by Cargill to approve, effective immediately, the following updated job titles and job descriptions:

Supervisor of Special Education and Related Services
Administrative Assistant to the Supervisor of Special Education and Related Services
Administrative Assistant to the Child Study Team
Clerical Assistant to the Child Study Team

NOTE:

Back-up was available.

Motion carried 8-0.

20. Motion by Eckley, seconded by Cargill to **table**, effective March 26, 2013 the hiring of Louise Keller as the Administrative Assistant to the Supervisor of Special Education and Related Services and to establish compensation for services at \$_____ per year; with benefits.

NOTE:

Back-up was available.

Motion carried 8-0.

21. Motion by Eckley, seconded by Cargill to approve adjusting, effective May 1, 2013, the salary of Fiona Paterna, Middle School Teacher, to reflect attainment of advanced degree status; B.A. + 30 Level 7.

NOTE:

Back-up was available.

Motion carried 8-0.

22. Motion by Eckley, seconded by Cargill to approve the Emergent Hire of James Fink as a Substitute District Bus Driver for the 2012-2013 school year, effective pending completion of all district and state requirements; and to establish compensation for services at \$14.76 per hour; not to exceed 10 hours per week; without benefits.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employee can begin employment without this interim approval.
3. Back-up was available.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

23. Motion by Eckley, seconded by Cargill to approve the hire of Courtney Stetson as a High School Math Substitute Replacement Teacher for the 2012-2013 school year and to establish compensation for services for the first 20 days at \$95 a day and to prorate at B.A. Level 1; \$55,024 from the 21st day from April 8, 2013 through May 17, 2013.

NOTE:

1. Ms. Stetson completed her student teaching experience in West Deptford High School in March, 2013.
2. Ms. Stetson is an approved substitute in the West Deptford Schools.

Motion carried 8-0.

23. Motion by Eckley, seconded by Cargill to approve, effective March 26, 2013, the voluntary transfer of Michelle Thomasson, Green-Fields Elementary School Special Education Aide to West Deptford Middle School 1:1 Aide, and to establish compensation for services at \$14.88 per hour, 29.5 hours per week; teacher calendar; without benefits.

NOTE:

This is a budgeted expense.

Motion carried 8-0.

24. Motion by Eckley, seconded by Cargill to approve the following Substitute Teacher for the 2012-2013 school year, pending completion of all district and state requirements:

McKeever, Amy C.

NOTE:

Ms. McKeever is presently a substitute instructional aide for the district; as such, she does not require Emergent Hiring.

Motion carried 8-0.

25. Motion by Eckley, seconded by Cargill to approve the title change and job description for the position of Chief Academic Officer.

NOTE:

1. This was formally the Director of Curriculum position.
2. Back-up was available.

Motion carried 7-0-1.
(Abstain-Lee)

C. **TEACHERS & PERSONNEL** – continued

26. Motion by Eckley, seconded by Cargill to approve the following staff members for after school mentoring at \$1137.50 per person; Nicole Hopkins, Maureen Rullo, Bridget Breece, Jessica Murphy, Rebecca Headley, Kate Kroll, Keith Warren, Patrice Chambers, Kristi Huepfel, Teresa Lynn Capocci, Melissa Thurston, Jaclyn Argo, Jill Scheetz, Kelley Mason, Lynette Lindia and Alayna Epley.

NOTE:

This is a budgeted expense.

Motion carried 8-0.

27. Motion by Eckley, seconded by Cargill to approve the voluntary transfer of Ron Holmes from Oakview/Red Bank Maintenance to High School Maintenance, effective immediately.

Motion carried 8-0.

28. Motion by Eckley, seconded by Cargill to approve the voluntary transfer of Setmony So from High School Maintenance to Oakview/Red Bank Maintenance, effective immediately.

Motion carried 8-0.

29. Motion by Eckley, seconded by Cargill to approve the voluntary transfer of Joel Glicka from Green-Fields Custodian to High School Custodian, effective immediately; at the same rate.

Motion carried 8-0.

30. Motion by Eckley, seconded by Cargill to approve the transfer of Thomas Jones from Middle School Custodian to Green-Fields Night Custodial Leader at the same rate of pay plus a stipend of \$786 annually, effective immediately.

Motion carried 8-0.

31. Motion by Eckley, seconded by Cargill to approve the voluntary transfer of Jim Acquarolo from Middle School Custodian to Green-Fields Custodian, effective immediately; at the same rate.

Motion carried 8-0.

C. **TEACHERS & PERSONNEL** – continued

32. Motion by Eckley, seconded by Cargill to approve, effective immediately, the hire of Luz Ortiz as a Middle School Custodian, and to establish compensation for services at Level 1; \$14.63 per hour; with benefits.

NOTE:

Luz Ortiz is currently a substitute custodian for the district; as such, she does not require Emergent Hiring.

Motion carried 8-0.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – CARGILL, Brockway, Gotchel (Alternate: DeGirolamo)

1. Motion by Cargill, seconded by Gotchel to affirm that the West Deptford Board of Education is in receipt of the District Harassment, Intimidation and Bullying monthly report as presented by the Superintendent, and is in agreement with all actions taken in regard to the incidents reported at the March 25, 2013 meeting of the Board of Education.

Motion carried 8-0.

2. Motion by Cargill, seconded by Gotchel to approve, retroactive to March 8, 2013, 10 hours of home instruction weekly for Student ID#13637, classified Eligible for Special Education and Related Services – E.D.; services to be provided by Professional Education Services, Inc. (PESI); reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

Motion carried 8-0.

3. Motion by Cargill, seconded by Gotchel to approve, retroactive to March 8, 2013, 4 hours of home instruction for Student ID#14437, classified Eligible for Special Education and Related Services – COM; services to be provided by West Deptford Staff; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

Motion carried 8-0.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – continued

4. Motion by Cargill, seconded by Gotchel to approve effective April 8, 2013, 10 hours of home instruction per week for Student ID#21320, classified Eligible for Special Education and Related Services – COM; services to be provided by West Deptford Staff; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

Motion carried 8-0.

5. Motion by Cargill, seconded by Gotchel to approve, retroactive to March 5, 2013, 10 hours of home instruction per week for Student ID#20437, classified Eligible for Special Education and Related Services – ED; services to be provided by Education Incorporated; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

Motion carried 8-0.

6. Motion by Cargill, seconded by Gotchel to approve, retroactive to March 1, 2013, 5 hours of home instruction weekly until March 28, 2013 for Student ID#25029, services will be provided by Kim Labbree, Oakview Teacher at a rate of \$44 per hour.

Motion carried 8-0.

7. Motion by Cargill, seconded by Gotchel to approve, retroactive to March 18, 2013, 10 hours of home instruction weekly until March 28, 2013 for Student ID#24221, services will be provided by Kim Meginniss, Oakview Teacher at a rate of \$44 per hour.

Motion carried 8-0.

E. **ATHLETIC, BAND & CAFETERIA** – BROCKWAY, Gotchel, Lee (Alternate: Guzzetti)

1. Motion by Gotchel, seconded by Lee to approve Michele Ferguson as a Substitute Trainer for the 2012-2013 West Deptford High School Scholastic Sport Season; compensation for services at \$25 per hour.

NOTE:

Back-up was available.

Motion carried 8-0.

E. **ATHLETIC, BAND & CAFETERIA** – continued

2. Motion by Gotchel, seconded by Lee to approve Tracy Dobkowski to the position of Volunteer Assistant Spring Track Coach for the 2012-2013 Spring Season.

NOTE:

Coach Dobkowski performed in a similar capacity this Winter with our Winter Track squad.

Motion carried 8-0.

F. **PROPERTY, BUILDINGS & TRANSPORTATION** – GOTCHEL, DeGirolamo, Lee (Alternate: Eckley)

1. Motion by Gotchel, seconded by DeGirolamo to approve the use of facilities by outside organizations as noted below.
 - A. West Deptford Little Theatre to use the Green-Fields All Purpose Room from June 24, 2013 through August 5, 2013 from 8:30am to 4pm; at no charge to the organization.
 - B. Girl Scouts Brownie Troop 63232 to use the Oakview Computer Lab from April 10, 2013 through April 17, 2013 from 6:30pm to 8:30pm; at no charge to the organization.
 - C. Girl Scouts Troop 62444 Hessian Woods to use the Red Bank Library on Tuesdays from September 10, 2013 through June 17, 2014 from 6:30pm to 7:30pm; at no charge to the organization.
 - D. West Deptford Township Soccer to use the High School Athletic Fields, Middle School Athletic Fields and Oakview Soccer Fields on November 27, 2013 through December 1, 2013 from 7am to 4pm; at no charge to the organization.

Motion carried 8-0.

F. **PROPERTY, BUILDINGS & TRANSPORTATION** – continued

2. Motion by Gotchel, seconded by DeGirolamo to approve the following Resolution:

RESOLUTION

WHEREAS, a community group has proposed to provide the funds, materials and labor to construct and equip a building on Board property, and to donate said funds, materials and labor, and the completed building, to the Board, in order to enhance the school district’s athletic facilities; And

WHEREAS, the acceptance by the Board of the above described proposal is subject to the following statutory and other rights, obligations and conditions:

1. N.J.S.A. 18A:11-1 (General Mandatory Powers and duties of the Board);
2. N.J.S.A. 18A:20-4 (Acceptance and Use of Gifts);
3. N.J.S.A. 18A:18A-15.1 to the extent its provisions apply (Payment from Bequest, Legacy or Gift: Conditions);
4. N.J.S.A. 18A:18A-16 (Preparation and Approval by the NJDOE of Plans and Specifications for Public School buildings);
5. A proposal of site plan reviewed and approved by school administration and BOE.
6. Acceptable evidence from the community group that there is adequate funding to complete the project in accordance with the plans and specifications approved by the NJDOE; No construction can begin without 50% of the total project budget being secured.
7. Before commencement of construction phase of project community group with school administration and BOE will agree on an acceptable time frame within which the project will be completed.

NOW, THEREFORE, BE IT RESOLVED the Board hereby accepts the proposal of the community group, subject to the rights, obligations and conditions set forth above.

Motion defeated 3-5
(No-Cargill, DeGirolamo, Eckley, Kline, Lee)

G. POLICY & COMMUNITY RELATIONS – KLINE, DeGirolamo, Guzzetti (Alternate: Lee)

1. Motion by Kline, seconded by DeGirolamo to **table** revised Regulation 3281, “Inappropriate Staff Conduct,” first reading.

Regulation 3281 is **RECOMMENDED**

NOTE:

1. Regulation 3281 has been updated to include the provision in the recently enacted tenure law regarding the role of arbitrators in the tenure dismissal process.
2. Back-up was available.

Motion defeated.
(No-Cargill, Kline, Lee, DeGirolamo)

- 1a. Motion by Kline, seconded by DeGirolamo to approve revised Regulation 3281, “Inappropriate Staff Conduct,” first reading.

Regulation 3281 is **RECOMMENDED**

NOTE:

1. Regulation 3281 has been updated to include the provision in the recently enacted tenure law regarding the role of arbitrators in the tenure dismissal process.
2. Back-up was available.

Motion carried 7-1.
(No-Kline)

2. Motion by Kline, seconded by DeGirolamo to **table** revised Policy 3281, “Inappropriate Staff Conduct,” first reading.

Policy 3281 is **RECOMMENDED**

NOTE:

1. Policy 3281 has been updated to include the provision in the recently enacted tenure law regarding the role of arbitrators in the tenure dismissal process.
2. Back-up was available.

Motion defeated.
(No-Cargill, Kline, Lee, DeGirolamo)

- 2a. Motion by Kline, seconded by DeGirolamo to approve revised Policy 3281, “Inappropriate Staff Conduct,” first reading.

Policy 3281 is **RECOMMENDED**

NOTE:

1. Policy 3281 has been updated to include the provision in the recently enacted tenure law regarding the role of arbitrators in the tenure dismissal process.
2. Back-up was available.

Motion carried 7-1.
(No-Kline)

G. **POLICY & COMMUNITY RELATIONS** – continued

3. Motion by Kline, seconded by DeGirolamo to **table** revised Policy 4281, “Inappropriate Staff Conduct,” first reading.

Policy 4281 is **RECOMMENDED**

NOTE:

1. Policy 4281 has been updated to include the provision in the recently enacted tenure law regarding the role of arbitrators in the tenure dismissal process.
2. Back-up was available.

Motion defeated.
(No-Cargill, Kline, Lee, DeGirolamo)

- 3a. Motion by Kline, seconded by DeGirolamo to approve revised Policy 4281, “Inappropriate Staff Conduct,” first reading.

Policy 4281 is **RECOMMENDED**

NOTE:

1. Policy 4281 has been updated to include the provision in the recently enacted tenure law regarding the role of arbitrators in the tenure dismissal process.
2. Back-up was available.

Motion carried 7-1.
(No-Kline)

4. Motion by Kline, seconded by DeGirolamo to **table** revised Regulation 4281, “Inappropriate Staff Conduct,” first reading.

Regulation 4281 is **RECOMMENDED**

NOTE:

1. Regulation 4281 has been updated to include the provision in the recently enacted tenure law regarding the role of arbitrators in the tenure dismissal process.
2. Back-up was available.

Motion defeated.
(No-Cargill, Kline, Lee, DeGirolamo)

- 4a. Motion by Kline, seconded by DeGirolamo to approve revised Regulation 4281, “Inappropriate Staff Conduct,” first reading.

Regulation 4281 is **RECOMMENDED**

NOTE:

1. Regulation 4281 has been updated to include the provision in the recently enacted tenure law regarding the role of arbitrators in the tenure dismissal process.
2. Back-up was available.

Motion carried 7-1.
(No-Kline)

G. **POLICY & COMMUNITY RELATIONS** – continued

5. Motion by Kline, seconded by DeGirolamo to **table** new Policy 2468, “Independent Educational Evaluations,” first reading.

Policy 2468 is **RECOMMENDED**

NOTE:

1. Policy 2468 has been developed for districts that receive requests for IEEs. It permits a school district to establish criteria for an IEE to include who may perform the IEE and how much the Board is obligated to pay.
2. Back-up was available.

Motion defeated.
(No-Cargill, Kline, Lee, DeGirolamo)

- 5a. Motion by Kline, seconded by DeGirolamo to approve new Policy 2468, “Independent Educational Evaluations,” first reading.

Policy 2468 is **RECOMMENDED**

NOTE:

1. Policy 2468 has been developed for districts that receive requests for IEEs. It permits a school district to establish criteria for an IEE to include who may perform the IEE and how much the Board is obligated to pay.
2. Back-up was available.

Motion carried 7-1.
(No-Kline)

6. Motion by Kline, seconded by DeGirolamo to **table** revised Regulation 3230, “Outside Activities,” first reading.

Regulation 3230 is **RECOMMENDED**

NOTE:

1. Regulation 3230 has been updated to address some recent concerns expressed by several school districts concerning outside teaching staff activities.
2. Back-up was available.

Motion defeated.
(No-Cargill, Kline, Lee, DeGirolamo)

G. **POLICY & COMMUNITY RELATIONS** – continued

- 6a. Motion by Kline, seconded by DeGirolamo to approve revised Regulation 3230, “Outside Activities,” first reading.

Regulation 3230 is **RECOMMENDED**

NOTE:

1. Regulation 3230 has been updated to address some recent concerns expressed by several school districts concerning outside teaching staff activities.
2. Back-up was available.

Motion carried 7-1.
(No-Kline)

7. Motion by Kline, seconded by DeGirolamo to **table** revised Policy 3230, “Outside Activities,” first reading.

Policy 3230 is **RECOMMENDED**

NOTE:

1. Policy 3230 has been updated to address some recent concerns expressed by several school districts concerning outside teaching staff activities.
2. Back-up was available.

Motion defeated.
(No-Cargill, Kline, Lee, DeGirolamo)

- 7a. Motion by Kline, seconded by DeGirolamo to approve revised Policy 3230, “Outside Activities,” first reading.

Policy 3230 is **RECOMMENDED**

NOTE:

1. Policy 3230 has been updated to address some recent concerns expressed by several school districts concerning outside teaching staff activities.
2. Back-up was available.

Motion carried 7-1.
(No-Kline)

8. Motion by Kline, seconded by DeGirolamo to **table** revised Regulation 4230, “Outside Activities,” first reading.

Regulation 4230 is **RECOMMENDED**

NOTE:

1. Regulation 4230 has been updated to address some recent concerns expressed by several school districts concerning outside support staff activities.
2. Back-up was available.

Motion defeated.
(No-Cargill, Kline, Lee, DeGirolamo)

G. **POLICY & COMMUNITY RELATIONS** – continued

- 8a. Motion by Kline, seconded by DeGirolamo to approve revised Regulation 4230, “Outside Activities,” first reading.

Regulation 4230 is **RECOMMENDED**

NOTE:

1. Regulation 4230 has been updated to address some recent concerns expressed by several school districts concerning outside support staff activities.
2. Back-up was available.

Motion carried 7-1.
(No-Kline)

9. Motion by Kline, seconded by DeGirolamo to **table** revised Policy 4230, “Outside Activities,” first reading.

Policy 4230 is **RECOMMENDED**

NOTE:

1. Policy 4230 has been updated to address some recent concerns expressed by several school districts concerning outside support staff activities.
2. Back-up was available.

Motion defeated.
(No-Cargill, Kline, Lee, DeGirolamo)

- 9a. Motion by Kline, seconded by DeGirolamo to approve revised Policy 4230, “Outside Activities,” first reading.

Policy 4230 is **RECOMMENDED**

NOTE:

1. Policy 4230 has been updated to address some recent concerns expressed by several school districts concerning outside support staff activities.
2. Back-up was available.

Motion carried 7-1.
(No-Kline)

10. Motion by Kline, seconded by DeGirolamo to approve the goals for the West Deptford Board of Education for the 2012-2013 school year.

NOTE:

- Back-up was available.

Motion carried 8-0.

COURTESY EXTENDED TO VISITORS

The following persons addressed the Board:

- Jerry Maher
- Jeff Hansen
- Michele Fenning
- John Cobb
- Don Hicks
- Cheryl Caswell
- Johanna Roane
- Mark Richardson
- Jannell Diaco
- Lillie Gilligan

Motion by Cargill, seconded by Eckley to adopt the following resolution to hold a closed session meeting after the completion of all agenda items in order to have the opportunity to discuss sensitive personnel issues, negotiations, student discipline issues, and litigation.

RESOLUTION

WHEREAS: Matters pertaining to sensitive personnel issues, negotiations, student discipline issues and litigation are proper topics for closed sessions under the Public Meetings Act, therefore, be it

RESOLVED: to hold a Closed Meeting of the West Deptford Board of Education for said purposes, and

BE IT FURTHER RESOLVED:
to make available the results of the Closed Meeting in the minutes of this meeting or in subsequent actions of the Board of Education.

BOARD OF EDUCATION OF THE
TOWNSHIP OF WEST DEPTFORD
IN THE COUNTY OF GLOUCESTER

President

ATTEST:

Secretary

Motion carried 8-0.

The Board recessed at 9:54pm.

The Board convened Closed Session at 10:00pm.

Motion by Guzzetti, seconded by Kline to reconvene Open Session.

Motion carried 8-0.

The Board reconvened Open Session at 11:05pm.

ACTION AFTER CLOSED SESSION:

- Motion by Guzzetti, seconded by Cargill to approve the Closed Session minutes of March 4, 2013.

Motion carried 8-0.

- Motion by Cargill, seconded by Eckley to adjourn the meeting at 11:06pm.

Motion carried 8-0.

William H. Thompson
Assistant Superintendent for Business/Board Secretary