West Deptford Middle School 675 Grove Road West Deptford, NJ 08066-1999 December 16, 2013

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7:00pm.

The meeting was called to order by Christopher Strano, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mr. Strano announced: Notice of this meeting has been provided by letter dated 03 January 2013 to the <u>Gloucester County Times</u>, <u>Camden Courier Post</u> and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 03 January 2013.

In Attendance

<u>Absent</u>

Mrs. Ginny Brockway

Mrs. Kate Cargill Mrs. Amy DeGirolamo Mrs. Lisa Eckley Dr. Brian Gotchel Mr. Peter Guzzetti Mr. David Kline Dr. Thomas Lee Mr. Christopher Strano

Also present: Kevin A. Kitchenman, Superintendent William H. Thompson, Assistant Superintendent for Business/Board Secretary

PRESIDENT'S REMARKS

Motion by Eckley, seconded by Guzzetti to approve the minutes of November 25, 2013, Regular Meeting.

Motion carried 7-0-1. (Abstain-Kline)

COURTESY EXTENDED TO VISITORS

SUPERINTENDENT'S REPORT

- Student Recognition
- Audit Report
- Colonial Conference Football Scheduling Issue
- Board Meeting Calendar 2014
- HIB Report
- Enrollment Update
- Random Drug Test Results
- Summary Report: School Violence and Vandalism 2012-2013
- Board Recognition

GENERAL BUSINESS

- A. **<u>FINANCE</u> GUZZETTI**, Brockway, Cargill (Alternate: Eckley)
 - 1. Motion by Eckley, seconded by Guzzetti to approve the cafeteria bill list of December 16, 2013 totaling \$26,892.29, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 7-0-1. (Abstain-Kline)

The Board recessed at 7:07pm.

The Board reconvened Open Session at 7:12pm.

- A. **<u>FINANCE</u>** continued
 - 2. Motion by Guzzetti, seconded by Cargill to approve pursuant to NJAC 6A:23-A-16:10(c)4, the West Deptford Board of Education certifies that as of October 2013 and after review of the Secretary's Monthly Financial Report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been overexpended in violation of NJAC 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion carried 8-0.

3. Motion by Guzzetti, seconded by Cargill to approve pursuant to NJAC 6A:23A-16.10(c)3, I certify that as of October 2013, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the West Deptford Board of Education pursuant to NJSA 18A:22-8.1 and NJSA 18A:22-8.2, and no budgetary line item account has been overexpended in violation of NJAC 6A:23A-16.10(c)4. And, in accordance with NJAC 6A:23A-16.10(c)2, it is certified that there are no changes in anticipated revenue amounts and sources for the month ending October 2013.

4. Motion by Guzzetti, seconded by Cargill to approve the October 2013 transfers.

Motion carried 8-0.

5. Motion by Guzzetti, seconded by Cargill to approve the payroll of November 2013 totaling \$2,773,829.86 with funds available as documented in the Board Office.

Motion carried 8-0.

6. Motion by Guzzetti, seconded by Cargill to approve the following regular bill lists of December 16, 2013, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

\$538,549.62 \$540,730.35

Motion carried 8-0.

7. Motion by Guzzetti, seconded by Cargill to approve, after review and discussion of the audit recommendations that were read, the June 30, 2013 audit report accepted by the Board as presented by Holman, Frenia, Allison PC.

NOTE:

- 1. Mr. Michael Holt of Holman, Frenia, Allison will present the audit to the Board of Education.
- 2. Summary of Audit Report was available to the public.

Motion carried 8-0.

8. Motion by Guzzetti, seconded by Cargill to approve the end-of-month bill list of October 2013 totaling \$84,106.90, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried 8-0.

9. Motion by Guzzetti, seconded by Cargill to approve the following expenditures for workshops and travel expenses:

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Kappre, Stephen	School Choir Trip	12/03/2013	No Cost
Rabbai, Marilyn	Choir Trip	12/03/2013	No Cost
Laughlin, Kathleen	School Health Index Training	12/04/2013	No Cost
Wentz, Monica	Teaching Writing with Spice	12/06/2013	\$95.00
Farreny, Kerri	Curriculum Meeting	12/09/2013	\$95.00

9., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Jones, Jessica	Curriculum Meeting	12/09/2013	\$95.00
Purul, Greer	Co-planning Day	12/09/2013	\$95.00
Cech, Colleen	Substance Abuse Prevention Summit	12/12/2013	No Cost
Minardi, Joanna	Conferences	12/12/2013	No Cost
Sanford, April	Substance Abuse Prevention Summit	12/12/2013	No Cost
Canna, Erin	GCPCA Meeting	12/13/2013	No Cost
Cech, Colleen	Traumatic Loss Coalition Meeting	12/13/2013	No Cost
Quindlen, Ellen	GCPCA Meeting	12/13/2013	No Cost
Andaloro, Beth	Conferences	12/16/2013	\$47.50
Sandy, Laura	Learner Leadership Practices Workshop	12/16/2013	\$95.00
Sexauer, Theone	NJCTAG Workshop	12/16/2013	\$95.00
Stanwood, Eric	Learner Leadership Practices Workshop	12/16/2013	\$95.00
Yeager, Kathleen	NJCTAG Workshop	12/16/2013	\$95.00
Magsam, Tori	Students First	12/17/2013	\$47.50
Maska, April	Students First	12/17/2013	\$47.50
Boucher, Adrienne	iPad Workshop	12/17/2013	\$229.00
Fontaine, Geralyn	I&RS Meeting	12/17/2013	\$47.50
Holloway, Julia	I&RS Meeting	12/17/2013	\$47.50
Sexauer, Theone	I&RS Meeting	12/17/2013	\$47.50
Vilary, Patrick	I&RS Meeting	12/17/2013	\$47.50
Newman, Lauren	DECA Regional Conference	01/07/2014	\$95.00
Falcone, Jaclyn	DECA Regional Conference	01/08/2014	\$95.00
Newman, Lauren	DECA Regional Conference	01/08/2014	\$95.00
Schwantes, Jill	BER: Guided Reading Workshop	01/09/2014	\$225.00
Sincavage, Kristin	NJNCAG Leadership Chaperone	01/09/2014	\$95.00
Beck, Nancy	NJNCAG Leadership Chaperone	01/09/2014	No Cost
Hopkins, Nicole	Co-Teaching Workshop	01/14/2014	\$310.00
Purul, Greer	Co-Teaching Workshop	01/14/2014	\$310.00
Rullo, Maureen	Co-Teaching Workshop	01/14/2014	\$310.00
Magsam, Tori	Students First	01/14/2014	\$47.50
Maska, April	Students First	01/14/2014	\$47.50
O'Neil, Kristin	Achieve NJ	01/15/2014	No Cost
MacMillan, Jennifer	GCPMSCA Meeting	01/24/2014	No Cost
Drummond, Mark	HSPA/NJBCT Training	01/24/2014	\$95.00
Farreny, Kerri	Curriculum Meeting	01/24/2014	\$95.00
Jones, Jessica	Curriculum Meeting	01/24/2014	\$95.00

9., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Newman, Lauren	HSPA Admin Meeting	01/24/2014	\$95.00
Purul, Greer	Curriculum Meeting	01/24/2014	\$95.00
Cross, Brian	Dr. Dusseau Bridge Building Workshop	01/29/2014	\$95.00
Hurff, Janice	Dr. Dusseau Bridge Building Workshop	01/29/2014	\$95.00
Kitchenman, Kevin	NJ Techspo	01/30/2014	\$265.25
Tucci, Thomas	NJ Techspo	01/30/2014	\$265.25
Kitchenman, Kevin	NJ Techspo	01/31/2014	\$265.25
Cech, Colleen	Traumatic Loss Coalition Meeting	01/31/2014	No Cost
Tucci, Thomas	NJ Techspo	01/31/2014	\$265.25
Capocci, TeresaLynn	I&RS Meeting	02/05/2014	\$95.00
Seher, Beth	I&RS Meeting	02/05/2014	\$95.00
Romeo, Danielle	I&RS Meeting	02/05/2014	\$95.00
MacMillan, Jennifer	GCPMSCA Meeting	02/19/2014	No Cost
O'Neil, Kristin	Achieve NJ	02/19/2014	No Cost
Maska, April	Students First	02/20/2014	\$47.50
Capocci, TeresaLynn	I&RS Meeting	03/06/2014	\$95.00
Romeo, Danielle	I&RS Meeting	03/06/2014	\$95.00
Seher, Beth	I&RS Meeting	03/06/2014	\$95.00
O'Neil, Kristin	Achieve NJ	03/12/2014	No Cost
MacMillan, Jennifer	GCPMSCA Meeting	03/21/2014	No Cost
Cech, Colleen	Traumatic Loss Coalition Meeting	03/21/2014	No Cost
Cobb, Cindy	NJ School Nurses Conference	03/21/2014	\$445.00
Fairchild, Cheryl	Exception Children Convention	04/09/2014	\$156.67
Romeo, Danielle	I&RS Meeting	04/09/2014	\$95.00
Seher, Beth	I&RS Meeting	04/09/2014	\$95.00
Capocci, TeresaLynn	I&RS Meeting	04/09/2014	\$95.00
O'Neil, Kristin	Achieve NJ	04/09/2014	No Cost
Fairchild, Cheryl	Exception Children Convention	04/10/2014	\$156.67
Fairchild, Cheryl	Exception Children Convention	04/11/2014	\$156.67
Holloway, Julia	CEC Convention	04/11/2014	\$401.00
O'Neil, Kristin	Achieve NJ	05/20/2014	No Cost
Capocci, TeresaLynn	I&RS Meeting	05/29/2014	\$95.00
Romeo, Danielle	I&RS Meeting	05/29/2014	\$95.00
Seher, Beth	I&RS Meeting	05/29/2014	\$95.00
O'Neil, Kristin	Achieve NJ	06/10/2014	No Cost
Beaver, John	NJ Techspo	01/30/2014	\$265.25

9., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Fulginiti, Joseph	NJ Techspo	01/30/2014	\$265.25
Knecht, Robert	NJ Techspo	01/31/2014	\$265.25
Lutner, John	NJ Techspo	01/31/2014	\$265.25

Motion carried 8-0.

B. **<u>CURRICULUM</u> – DeGIROLAMO**, Eckley, Lee (Alternate: Guzzetti)

1. Motion by DeGirolamo, seconded by Eckley to approve the Memorandum of Understanding between the West Deptford Township Public Schools and Gloucester County College in support of the Center for Career and College Readiness.

<u>NOTE:</u> Back-up was available.

Motion carried 8-0.

 Motion by DeGirolamo, seconded by Eckley to approve the Gay/Straight Alliance Club to visit Haddonfield Memorial High School, Haddonfield, NJ on Wednesday, December 18, 2013 from 6pm to 9:30pm; Amy Vassallo, High School Spanish Teacher and GSA Advisor will escort the students; at no cost to the Board of Education.

Motion carried 8-0.

3. Motion by DeGirolamo, seconded by Eckley to approve members of the Physics Olympics Team to attend Monmouth Regional High School, Tinton Falls, NJ on Saturday, January 18, 2014 from 6:40am to 4:30pm; Mr. Pustie, High School Physics Teacher will escort the 12 students; at no cost to the Board of Education.

Motion carried 8-0.

4. Motion by DeGirolamo, seconded by Eckley to approve the Academic Challenge Team to compete at Overbrook High School (Pine Hill, NJ) on January 9, 2014, Haddonfield Memorial High School on January 16, 2014, Haddon Township High School on February 6, 2014 and Triton High School on February 13, 2014 from 2:30pm to 4:30pm; Erin Pence, High School Science Teacher and Academic Challenge Advisor will escort the students; at no cost to the Board of Education.

B. <u>CURRICULUM</u> – continued

5. Motion by DeGirolamo, seconded by Eckley to approve the following Junior Field Experience request from Rowan University for the Spring 2014 semester, Mondays and Wednesdays for 12 weeks:

Student	Dates Requested	Cooperating Tchrs	Subject
Dominic Decamillis	3/24/14-4/30/14	Vince Layton	Secondary H/PE
		Mark Dixon	

Motion carried 8-0.

6. Motion by DeGirolamo, seconded by Eckley to approve the request from Fairleigh Dickinson University for a student teacher placement for the following masters of teaching program candidate for the spring semester 2014 with the assignment to begin January 21, 2014 through May 15, 2014:

Student	Cooperating Teacher	School	<u>Grade</u>
Samantha Byrd	Mary Mack	Red Bank	1

Motion carried 8-0.

C. TEACHERS & PERSONNEL – ECKLEY, Cargill, Kline (Alternate: Guzzetti)

The following motions have been recommended by the Superintendent of Schools.

1. Motion by Eckley, seconded by Cargill to approve the following substitute teacher for the 2013-2014 school year, pending completion of all district and state requirements:

Lloyd, Benjamin A.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

2. Motion by Eckley, seconded by Cargill to approve the following substitute teacher for the 2013-2014 school year, pending completion of all district and state requirements:

Rumaker, Alicia M.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried 8-0.

3. Motion by Eckley, seconded by Cargill to approve the following substitute teacher for the 2013-2014 school year, pending completion of all district and state requirements:

Gonzalez, William B. Kirwin, Angela M.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried 8-0.

4. Motion by Eckley, seconded by Cargill to approve the following substitute teacher for the 2013-2014 school year, pending completion of all district and state requirements:

Sliwecki, Lauren E.

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

5. Motion by Eckley, seconded by Cargill to approve amending the Teacher/Student Calendar for the 2013-2014 school year.

NOTE: Back-up was available.

Motion carried 8-0.

6. Motion by Eckley, seconded by Cargill to approve retroactively amend the motion of October 15, 2013 approving Cheryl Ungemach, Red Bank LPC Aide for a medical leave of absence commencing on September 27, 2013 through December 20, 2013, during which accumulated sick days will be utilized.

NOTE: Back-up was available.

Motion carried 8-0.

7. Motion by Eckley, seconded by Cargill to approve a Students' First Club to provide extra reinforcement and support with literacy/math skill after school; club advisors will be Tori Magsam and Mary Heckler; two days per week; for 32 sessions; at a total cost of \$1,042 (\$521 each).

NOTE: This is a budgeted expense.

Motion carried 8-0.

8. Motion by Eckley, seconded by Cargill to approve the following substitute instructional aide for the 2013-2014 school year, pending completion of all district and state requirements:

Berault, William K. Folsom, Lindsey

NOTE:

Mr. Berault is currently a substitute teacher for the District; as such, he does not require emergent hiring.

9. Motion by Eckley, seconded by Cargill to approve the following substitute teacher for the 2013-2014 school year, pending completion of all district and state requirements:

Wiggenhorn, Michelle Domanick, Kayla M. Klein, Gerald D. Folsom, Lindsey

NOTE:

- 1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried 8-0.

10. Motion by Eckley, seconded by Cargill to approve the request of Jaime Everwine, Green-Fields SE Teacher, for a maternity leave of absence beginning February 10, 2014 and terminating circa March 3, 2014, during which time accumulated sick leave will be utilized.

NOTE: Back-up was available.

Motion carried 8-0.

11. Motion by Eckley, seconded by Cargill to approve the request of Jaime Everwine for a 12-week leave of absence under the provisions of the Family Leave Act immediately following her maternity leave of absence beginning March 4, 2014 and extending until the 12 weeks expire, May 27, 2014.

NOTE:

Back-up was available.

Motion carried 8-0.

12. Motion by Eckley, seconded by Cargill to approve the hiring of Robin Hayes as a High School General Cafeteria Worker, effective pending completion of all district and state requirements, and to establish compensation for services at 5.25 hours per day; without benefits; \$8.40 per hour.

NOTE:

- 1. Per the new regulation from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
- 3. Back-up was available.

13. Motion by Eckley, seconded by Cargill to amend the motion of November 25, 2014 approving the voluntary transfer of Dawn Corino from Green-Fields Part-Time Kindergarten Teacher to Red Bank First Grade Full-Time Teacher for the remainder of the 2013-2014 school year, effective *January 2, 2014*; and to establish compensation for services at B.A. Level 4; \$57,195.

Motion carried 8-0.

14. Motion by Eckley, seconded by Cargill to amend the motion of November 25, 2013 approving the job description for the Administrative Assistant for Financial Services position.

NOTE:

- 1. This job description replaces the previous one for two part-time Administrative Assistants.
- 2. Back-up was available.

Motion carried 8-0.

15. Motion by Eckley, seconded by Cargill to approve the hiring of Ellen Reese from Part-Time Administrative Assistant for Financial Services to Full-Time Administrative Assistant for Financial Services, effective December 17, 2013; and to establish compensation for services at \$49,500.

Motion carried 8-0.

16. Motion by Eckley, seconded by Cargill to approve hiring, effective December 17, 2013, Lisa Gimpel as a West Deptford Middle School Non-Instructional LPC Aide pending completion of all district and state requirements, and to establish compensation for services at \$11.05 per hour; 29.5 hours per week; Teacher Calendar; without benefits.

NOTE:

- 1. Ms. Gimpel is currently a substitute teacher for the District; as such, she does not require Emergent Hiring.
- 2. Back-up was available.

Motion carried 8-0.

17. Motion by Eckley, seconded by Cargill to approve, effective January 2, 2014, the voluntary transfer of Angela Rufino, from a Middle School Special Education One on One Aide to a Red Bank Elementary School Special Education One-on-One Aide for Student ID#1751.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – **CARGILL**, Brockway, Gotchel (Alternate: DeGirolamo)

1. Motion by Cargill, seconded by Gotchel to affirm that the West Deptford Board of Education is in receipt of the District Harassment, Intimidation and Bullying monthly report as presented by the Superintendent, and is in agreement with all actions taken in regard to the incidents reported at the December 16, 2013 meeting of the Board of Education.

Motion carried 8-0.

2. Motion by Cargill, seconded by Gotchel to acknowledge the decision of H.S. the parent/guardian of Middle School Student ID#18112 to home-school their child.

NOTE: Back-up was available.

Motion carried 8-0.

E. ATHLETIC, BAND & CAFETERIA – BROCKWAY, Gotchel, Lee (Alternate: Guzzetti)

1. Motion by Gotchel, seconded by Lee to approve the revised Middle School Winter Athletic Schedule for the 2013-2014 school year.

NOTE: Back-up was available.

Motion carried 8-0.

2. Motion by Gotchel, seconded by Lee to approve hiring Bob Creamer as High School Volunteer Boys Basketball Coach for the 2013-2014 season.

NOTE:

Mr. Creamer will hold a scouting role as well as in-school contact for the basketball program.

Motion carried 7-0-1. (Abstain-Kline)

3. Motion by Gotchel, seconded by Lee to approve James P. Shields as a Middle School Volunteer Coach for the winter 2013-2014 wrestling season.

F. **PROPERTY, BUILDINGS & TRANSPORTATION** – GOTCHEL, DeGirolamo, Lee (Alternate: Eckley)

- 1. Motion by Gotchel, seconded by DeGirolamo to approve the use of facilities by outside organizations as noted below.
 - (A) Hessian Woods Girl Scout Troop 62444 would like to use the Red Bank Library on December 10, 2013 through June 17, 2014 from 6:30pm to 7:30pm; at no charge to the organization.

G. POLICY & COMMUNITY RELATIONS – KLINE, DeGirolamo, Guzzetti (Alternate: Lee)

No action taken.

COURTESY EXTENDED TO VISITORS

The following person(s) addressed the Board:

- Mrs. Flanigan

Motion by Cargill, seconded by Eckley to adopt the following resolution to hold a closed session meeting after the completion of all agenda items in order to have the opportunity to discuss sensitive personnel issues, negotiations, student discipline issues, and litigation.

RESOLUTION

- WHEREAS: Matters pertaining to sensitive personnel issues, negotiations, student discipline issues and litigation are proper topics for closed sessions under the Public Meetings Act, therefore, be it
- **RESOLVED**: to hold a Closed Meeting of the West Deptford Board of Education for said purposes, and

BE IT FURTHER RESOLVED:

to make available the results of the Closed Meeting in the minutes of this meeting or in subsequent actions of the Board of Education.

BOARD OF EDUCATION OF THE TOWNSHIP OF WEST DEPTFORD IN THE COUNTY OF GLOUCESTER

President

ATTEST:

Secretary

The Board recessed at 8:20pm.

The Board convened Closed Session at 8:30pm.

Motion by Eckley, seconded by Kline to reconvene Open Session.

Motion carried 8-0.

The Board reconvened Open Session at 8:52pm.

ACTION AFTER CLOSED SESSION:

Motion by Cargill, seconded by Eckley to approve the Closed Session minutes of November 25, 2013.

Motion carried 7-0-1. (Abstain-Kline)

- Motion by Guzzetti, seconded by Eckley to adjourn the meeting at 9:03pm.

Motion carried 8-0.

William H. Thompson Assistant Superintendent for Business/Board Secretary