West Deptford Middle School 675 Grove Road West Deptford, NJ 08066-1999 April 14, 2014

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7pm.

The meeting was called to order by Kate Cargill, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mrs. Cargill announced: Notice of this meeting has been provided by letter dated 29 January 2014 to the <u>Gloucester County Times</u>, <u>Camden Courier Post</u> and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 29 January 2014.

In Attendance

<u>Absent</u>

Mrs. Kate Cargill Ms. Cheryl Carroll Mr. Steven Catando Mrs. Amy DeGirolamo Mrs. Lisa Eckley (left at 9:18pm) Dr. Brian Gotchel Mr. Peter Guzzetti Mr. David Kline Dr. Thomas Lee (left at 10:24pm)

Also present: Kevin A. Kitchenman, Superintendent William H. Thompson, Assistant Superintendent for Business/Board Secretary

PRESIDENT'S REMARKS

• Student Recognition – Oakview and Red Bank Elementary Schools

Motion by Kline, seconded by Eckley to adopt the following resolution:

WEST DEPTFORD BOARD OF EDUCATION West Deptford, NJ 08066

RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the West Deptford Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in "Executive Session", i.e. without the public being permitted to attend; and

WHEREAS, the West Deptford Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the West Deptford Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

_____Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

_____Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

_____Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____Any investigations of violations or possible violations of the law;

_____Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public;

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the West Deptford Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the West Deptford Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the West Deptford Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the West Deptford Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the West Deptford Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the West Deptford Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

BE IT FURTHER RESOLVED that the Board Secretary on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Board President

Date

Business Administrator/Board Secretary

Motion carried unanimously.

The Board recessed at 7:17pm.

The Board convened Closed Session at 7:22pm.

Motion by Guzzetti, seconded by Kline to reconvene Open Session.

Motion carried unanimously.

The Board reconvened Open Session at 7:51pm.

REORGANIZATION MEETING AGENDA ITEMS

1. Motion by Kline, seconded by Eckley to approve reappointing William H. Thompson as Title IX Coordinator/Affirmative Action Officer for the 2014-2015 school year.

Motion carried unanimously.

2. Motion by Guzzetti, seconded by Eckley to approve reappointing Myron Hall as ADA Coordinator and readopting grievance procedures for the 2014-2015 school year.

Motion carried unanimously.

3. Motion by Guzzetti, seconded by Kline to approve reappointing Cheryl Fairchild as Section 504 Compliance Officer and readopting grievance procedures for the 2014-2015 school year.

Motion carried unanimously.

4. Motion by Guzzetti, seconded by Eckley to approve reappointing Jon Cohen as the District Homeless Liaison for the 2014-2015 school year.

Motion carried unanimously.

Motion by Guzzetti, seconded by Kline to approve the minutes of March 24, 2014, Regular Meeting.

Motion carried unanimously.

COURTESY EXTENDED TO VISITORS

SUPERINTENDENT'S REPORT

- HIB Report
- Enrollment
- Drug Testing
- Budget Discussion

GENERAL BUSINESS

- A. <u>FINANCE</u> KLINE, Eckley, Guzzetti (Alternate: DeGirolamo)
 - 1. Motion by Kline, seconded by Eckley to approve authorizing the Assistant Superintendent for Business to advertise for bids or purchase on state contract the below-listed supplies equipment or services for the 2014-2015 school year.
 - a. general school and paper supplies;
 - b. athletic and physical education supplies;
 - c. janitorial and custodial supplies;
 - d. plumbing, electrical and HVAC supplies;

- 1., continued
- e. printing supplies and services;
- f. maintenance and service contracts;
- g. computers, printers and peripherals;
- h. photocopier parts and service;
- i. hardware, paint and building products;
- j. audiovisual supplies/equipment;
- k. transportation and environmental services;
- I. insurance, banking, investments;
- m. food products for cafeteria.

Motion carried unanimously.

2. Motion by Kline, seconded by Eckley to approve the below-listed lunch and breakfast rates for the 2014-2015 school year.

<u>LUNCH</u>	
Elementary Students	\$ 2.40
Elementary Students-Full Ticket	\$24.00
Elementary Staff	\$ 3.20
Middle/High School Students	\$ 2.65
Middle/High School Staff	\$ 3.35
<u>BREAKFAST</u>	
Elementary Students	\$ 1.65
Middle School Students	\$ 1.90
Kindergarten Milk	\$ 0.35

Motion carried unanimously.

3. Motion by Kline, seconded by Eckley to approve the below-listed rates for the Young Eagles Program (YEP) for the 2014-2015 school year.

AM Program	\$36 per week	
PM Program	\$46 per week	
FULL Program	\$80 per week	
Half Day Schedule (2 additional hours) \$10 per session		
*Rates are shown per child/ per week.		

NOTE:

The registration fee of \$50 per family will remain the same.

4. Motion by Kline, seconded by Eckley to approve the cafeteria bill list of April 14, 2014 totaling \$45,698.30, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

5. Motion by Kline, seconded by Eckley to approve the end-of-month bill list of February 2014 totaling \$73,360.90, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

6. Motion by Kline, seconded by Eckley to approve the payroll of March 2014 totaling \$2,680,248.37 with funds available as documented in the Board Office.

Motion carried unanimously.

7. Motion by Kline, seconded by Eckley to approve the regular bill list of April 14, 2014 totaling \$1,839,341.17, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

8. Motion by Kline, seconded by Eckley to approve that pursuant to NJAC 6A:23-A-16:10(c)4, the West Deptford Board of Education certifies that as of February 2014 and after review of the Secretary's Monthly Financial Report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been overexpended in violation of NJAC 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion carried unanimously.

9. Motion by Kline, seconded by Eckley to approve that pursuant to NJAC 6A:23A-16.10(c)3, I certify that as of February 2014, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the West Deptford Board of Education pursuant to NJSA 18A:22-8.1 and NJSA 18A:22-8.2, and no budgetary line item account has been overexpended in violation of NJAC 6A:23A-16.10(c)4. And, in accordance with NJAC 6A:23A-16.10(c)2, it is certified that there are no changes in anticipated revenue amounts and sources for the month ending February 2014.

10. Motion by Kline, seconded by Eckley to approve the February 2014 transfers.

Motion carried unanimously.

11. Motion by Kline, seconded by Eckley to approve the following Resolution:

In accordance with the requirements of the New Jersey Administrative Department of Education, Section 6A:23-4.5(a)(20), the BOARD hereby agrees and consents to the following:

IT IS RESOLVED AS FOLLOWS:

The Private School, LARC SCHOOL, is not required to charge District students for any "paid or reduced meals" furnished directly or indirectly by LARC SCHOOL to them. This shall be effective for the 2014-2015 school year.

The BOARD members hereunder are hereby authorized to sign on behalf of the BOARD in accordance with the BOARD'S bylaws or organizational rules.

Dated: April 14, 2014

Witness:

William H. Thompson Assistant Superintendent/Board Secretary

Kate Cargill, Board President

Motion carried unanimously.

12. Motion by Kline, seconded by Eckley to approve the following Resolution:

BE IT RESOLVED that the West Deptford Township Board of Education (Board) authorizes William Thompson, School Business Administrator/ Board Secretary, and Remington and Vernick Engineers to prepare and apply for Facilities Project Applications on the Board's behalf with the New Jersey Department of Education (NJDOE)) for the following projects:

West Deptford High School Level 2 Improvements West Deptford High School Elevator West Deptford Middle School Level 2 Improvements Greenfields Elementary School Level 2 Improvements Oakview Elementary School Level 2 Improvements Red Bank Elementary School Level 2 Improvements

BE IT FURTHER RESOLVED that an amendment to the Long-Range Facilities Plan may be made by Remington & Vernick as necessary to incorporate any of the above projects be approved.

13. Motion by Kline, seconded by Eckley to approve the following Resolution:

BE IT RESOLVED that the West Deptford Township Board of Education (Board) authorizes William Thompson, School Business Administrator/ Board Secretary, and Remington and Vernick Engineers to prepare and apply for an "other capital Project" Approval on the Board's behalf with the New Jersey Department of Education (NJDOE) for the following projects:

West Deptford High School Athletic Fields & Facilities Improvements West Deptford High School Synthetic Turf Improvements Oakview Elementary School Kindergarten Addition

BE IT FURTHER RESOLVED that an amendment to the Long-Range Facilities Plan may be made by Remington & Vernick as necessary to incorporate any of the above projects be approved.

Motion carried unanimously.

14. Motion by Kline, seconded by Eckley to approve the Board Secretary to enter into a contract with the Gloucester County Special Services School District for participation in Cooperative Transportation in Cooperative Transportation Services for homeless/nonpublic/Special Education/vocational transportation needs for the 2014-2015 school year, at a cost of 7% of the District's portion for each cooperative route for Special Education/vocational and homeless students, and 4% of the District's portion for each cooperative route for nonpublic students.

NOTE:

There is no change in the rate from last year.

Motion carried unanimously.

15. Motion by Kline, seconded by Eckley to approve the following Resolution:

In accordance with the requirements of the New Jersey Administrative Department of Education, Section 6A:23-4.5(a)(20), the BOARD hereby agrees and consents to the following:

IT IS RESOLVED AS FOLLOWS:

The Private School, Hampton Academy, is not required to charge District students for any "paid or reduced meals" furnished directly or indirectly by Hampton Academy to them. This shall be effective for the 2014-2015 school year.

15., continued

The BOARD member hereunder is hereby authorized to sign on behalf of the BOARD in accordance with the BOARD'S bylaws or organizational rules.

Dated: April 14, 2014

Witness:

William H. Thompson Asst Supt for Business/Board Secretary Kate Cargill, Board President

Motion carried unanimously.

16. Motion by Kline, seconded by Eckley to approve the following Resolution:

In accordance with the requirements of the New Jersey Administrative Department of Education, Section 6A:23-4.5(a)(20), the BOARD hereby agrees and consents to the following:

IT IS RESOLVED AS FOLLOWS:

The Private School, Garfield Park Academy, is not required to charge District students for any "paid or reduced meals" furnished directly or indirectly by Garfield Park Academy to them. This shall be effective for the 2014-2015 school year.

The BOARD members hereunder are hereby authorized to sign on behalf of the BOARD in accordance with the BOARD'S bylaws or organizational rules.

Dated: April 14, 2014

Witness:

William H. Thompson Asst Supt for Business/Board Secretary Kate Cargill, Board President

Motion by Kline, seconded by Eckley to approve the revised regular bill list of March 24, 2014 totaling \$1,499,293.21, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

18. Motion by Kline, seconded by Eckley to approve that pursuant to NJAC 6A:23-A-16:10(c)4, the West Deptford Board of Education certifies that as of March 2014 and after review of the Secretary's Monthly Financial Report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been overexpended in violation of NJAC 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion carried unanimously.

19. Motion by Kline, seconded by Eckley to approve that pursuant to NJAC 6A:23A-16.10(c)3, I certify that as of March 2014, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the West Deptford Board of Education pursuant to NJSA 18A:22-8.1 and NJSA 18A:22-8.2, and no budgetary line item account has been overexpended in violation of NJAC 6A:23A-16.10(c)4. And, in accordance with NJAC 6A:23A-16.10(c)2, it is certified that there are no changes in anticipated revenue amounts and sources for the month ending March 2014.

Motion carried unanimously.

20. Motion by Kline, seconded by Eckley to approve the March 2014 transfers.

Motion carried unanimously.

21. Motion by Kline, seconded by Eckley to approve the following expenditures for workshops and travel expenses:

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
O'Neil, Kristin	PARCC Workshop	3/28/2014	No Cost
Lamelas, Kristin	Set Up Library Show	4/1/2014	\$95.00
McGlinn, Kristy	Kindergarten Screening	4/1/2014	\$47.50
Bauer, Grace	Kindergarten Screening	4/1/2014	\$47.50
Caldwell, Betty	Kindergarten Screening	4/2/2014	No Cost
Combs, Susan	Kindergarten Screening	4/2/2014	\$47.50
Maska, April	Kindergarten Screening	4/2/2014	\$47.50
Pappalardo, Stacey	Kindergarten Screening	4/2/2014	No Cost
Wentz, Monica	Kindergarten Screening	4/2/2014	\$47.50

21., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Cobb, Cindy	Field Trip	4/04/2014	\$125.00
Chambers, Patrice	Observe CBI Class	4/09/2014	\$47.50
O'Neil, Kristin	EIRC Workshop	4/10/2014	No Cost
Walter, Jennifer	IEP Writing Day	4/15/2014	\$95.00
Buyser, Jennifer	Reading Curriculum Work	4/16/2014	\$95.00
Magsam, Tori	Students First Committee	4/16/2014	\$47.50
Riggs, Lauren	Reading Street	4/16/2014	\$95.00
Sherman, Heather	Curriculum Writing	4/16/2014	\$95.00
Bosworth, Ruthann	Curriculum Writing	4/17/2014	\$95.00
McGlinn, Kristy	School Climate Meeting	4/17/2014	\$47.50
Schwantes, Jill	School Climate Meeting	4/17/2014	\$47.50
Blair, Brooke	Curriculum Workshop	4/24/2014	\$95.00
Horsfield, John	Differentiated Instruction	4/24/2014	\$95.00
Schramm, Amanda	Curriculum Writing	4/24/2014	\$95.00
Holloway, Julia	I&RS Committee	4/24/2014	\$47.50
Leaf, Denise	Kingsway Learning Center Observations	4/24/2014	\$12.40
Vilary, Patrick	I&RS Committee	4/24/2014	\$47.50
Baldwin, Kathleen	Math Curriculum Writing	4/25/2014	No Cost
Burkett, Amanda	Math Curriculum Writing	4/25/2014	\$95.00
Huepfel, Kristy	Math Curriculum Writing	4/25/2014	\$95.00
Romeo, Danielle	Math Curriculum Writing	4/25/2014	\$95.00
Stephens, Jennifer	Math Curriculum Writing	4/25/2014	\$95.00
Dixon, Nicole	IEP Writing Day	4/25/2014	\$95.00
Chambers, Patrice	Social Studies Curriculum Writing	4/28/2014	\$95.00
Christman, Ashey	Language Arts Curriculum Writing	4/29/2014	\$95.00
Thurston, Melissa	Curriculum Writing	4/29/2014	\$95.00
Lex, Maureen	IEP Writing Day	4/29/2014	\$95.00
Gottschling, Alayna	Stage 3 Work Day	4/30/2014	\$95.00
Jerome, Eric	Curriculum Workshop	4/30/2014	\$95.00
Schwering, Kelly	IEP Writing Day	4/30/2014	\$47.50
McCue, Bridget	IEP Writing Day	4/30/2014	\$47.50
Beane, January	Winners Library Workshop	4/30/2014	\$294.00
Brennan, Nicole	IEP Writing Day	5/01/2014	\$95.00
Lex, Maureen	IEP Writing Day	5/01/2014	\$95.00
Saia, Kelly	DECA Nationals Trip	5/02/2014	No Cost
Baillie, James	Naviance Workshop	5/02/2014	No Cost
Cottone, Richard	Social Studies Curriculum Writing	5/02/2014	\$95.00
Schwantes, Jill	Dyslexia Workshop	5/02/2014	\$95.00
Saia, Kelly	DECA Nationals Trip	5/05/2014	No Cost
Bride, Bettina	YALE Visit	5/05/2014	\$10.17
Schultes, Lisa	IEP Writing Day	5/05/2014	\$47.50
Saia, Kelly	DECA Nationals Trip	5/06/2014	No Cost
Bride, Bettina	YALE Visit	5/06/2014	\$10.28
Saia, Kelly	DECA Nationals Trip	5/07/2014	No Cost

21., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Bride, Bettina	Garfield Park Academy Visit	5/08/2014	\$17.88
Ligameri, Stacey	Field Trip	5/09/2014	No Cost
Goldstein, Brittany	IEP Writing Day	5/12/2014	\$45.00
Jerome, Eric	Capstone Conference	5/16/2014	\$95.00
Christie, Elizabeth	Civil Rights Workshop	5/16/2014	\$95.00
Kelly, Kirsten	Civil Rights Workshop	5/16/2014	\$95.00
Cardillo, Robin	Curriculum Writing	5/20/2014	\$95.00
Lee, Kimberly	Statue of Liberty Trip	5/20/2014	\$125.00
Mason, Kelley	ELA Curriculum Writing	5/20/2014	\$95.00
McCue, Bridget	Curriculum Writing	5/20/2014	No Cost
Sandy, Laura	Math Curriculum Writing	5/21/2014	\$95.00
Wernig, Donald	Math Curriculum Writing	5/21/2014	\$95.00
Kitchenman, Kevin	NJASA Spring Conference	5/21/2014	\$238.00
Brennan, Nicole	IEP Writing Day	5/21/2014	\$95.00
Kitchenman, Kevin	NJASA Spring Conference	5/22/2014	\$238.00
Baldwin, Kathleen	Math Curriculum Writing	5/23/2014	\$95.00
Huepfel, Kristy	Math Curriculum Writing	5/23/2014	No Cost
Kitchenman, Kevin	NJASA Spring Conference	5/23/2014	\$238.00
Anderson, Debra	Social Studies Curriculum Writing	5/23/2014	\$95.00
Sperduto, Jil	Social Studies Curriculum Writing	5/23/2014	\$95.00
Stonis, Catherine	Social Studies Curriculum Writing	5/23/2014	\$95.00
Cardillo, Robin	Curriculum Writing	5/28/2014	\$95.00
Mason, Kelley	ELA Curriculum Writing	5/28/2014	\$96.00
Gismondi, Brian	Band Trip	5/28/2014	No Cost
McCue, Bridget	Curriculum Writing	5/28/2014	\$95.00
Gismondi, Brian	Band Trip	5/29/2014	No Cost
Beck, Nancy	GCSCA Meeting	5/30/2014	No Cost
Gismondi, Brian	Band Trip	5/30/2014	No Cost
Anderson, Debra	Social Studies Curriculum Writing	6/06/2014	\$95.00
Huepfel, Kristy	Math Curriculum Writing	6/06/2014	No Cost
Sandy, Laura	Math Curriculum Writing	6/06/2014	\$95.00
Sperduto, Jil	Math Curriculum Writing	6/06/2014	\$95.00
Stonis, Catherine	Math Curriculum Writing	6/06/2014	\$95.00
Wernig, Donald	Math Curriculum Writing	6/06/2014	\$95.00
Baldwin, Kathleen	Math Curriculum Writing	6/06/2014	\$95.00
Binck, Catherine	School Transportation Supervisors Mtg	6/06/2014	No Cost
Blades, Diana	Tall Pines Trip Chaperone	6/10/2014	No Cost
Izzo-Caballero, Jeannine	AP Testing Training	6/11/2014	No Cost
Izzo-Caballero, Jeannine	AP Testing Training	6/12/2014	No Cost
Izzo-Caballero, Jeannine	AP Testing Training	6/13/2014	No Cost
Izzo-Caballero, Jeannine	AP Testing Training	6/16/2014	No Cost
Cardillo, Robin	Curriculum Writing	6/17/2014	\$95.00
Mason, Kelley	Curriculum Writing	6/17/2014	\$96.00
McCue, Bridget	Curriculum Writing	6/17/2014	\$95.00

21., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Izzo-Caballero, Jeannine	AP Testing Training	6/17/2014	No Cost
Izzo-Caballero, Jeannine	AP Testing Training	6/18/2014	No Cost
Izzo-Caballero, Jeannine	AP Testing Training	6/19/2014	No Cost
Sanford, April	GRASP Meeting	4/11/2014	No Cost
Walsh, Lauren	IEP Writing	4/25/2014	\$95.00
Yeager, Kathleen	Key Club Trip	4/29/2014	\$95.00
Canna, Erin	Rutgers Counselor Day	5/01/2014	No Cost
Creamer, Robert	IEP Writing	5/01/2014	\$95.00
Fontaine, Geralyn	I&RS	5/01/2014	\$47.50
Sexauer, Theone	I&RS	5/01/2014	\$47.50
Ciacciarelli, Lisa	I&RS	5/02/2014	\$95.00
Schultes, Lisa	Dyslexia Workshop	5/02/2014	\$47.50
Weber, Nancy	Science Curriculum Writing	5/02/2014	\$95.00

Motion carried 8-0-1. (Abstain-Lee)

22. Motion by Kline, seconded by Eckley to approve an agreement contracting with the Gloucester County Special Services School District to provide Nonpublic Textbook for the 2014-2015 school year.

<u>NOTE:</u> Back up was available.

Motion carried unanimously.

B. <u>CURRICULUM</u> – ECKLEY, Lee, DeGirolamo (Alternate: Carroll)

 Motion by Eckley, seconded by Lee to amend the motion of October 28, 2014 approving the 5th Grade classes to travel to Independence Hall in Philadelphia, PA on November 19, 2013 (Sperduto, Stonis and Dearlove), June 4, 2014 (Cardillo, Mason, Baldwin, Stephens and Anderson) and <u>June 2, 2014</u> (Burkett, Huepfel, Alday and Donahue); at no cost to the Board of Education

Motion carried unanimously.

2. Motion by Eckley, seconded by Lee to approve Mrs. Sanker, Ms. Stephens and Ms. Anderson to accompany their classes' to River Sharks Stadium to watch a baseball game on Friday, May 9, 2014; students will work on math skills, language skills and social skills during the outing; funds to be paid for through district money and parent contributions; total cost for admission \$528 and total cost for transportation \$391.28.

B. <u>CURRICULUM</u> – continued

3. Motion by Eckley, seconded by Lee to approve the attendance of up to fifteen High School Special Education Students to attend the Dare to Dream Conference at Gloucester County College on May 30, 2014; students will be chaperoned by Kathleen Pilarz, Denise Leaf, Sharon McCool and William Gore; at a cost of \$164.74 for transportation.

NOTE:

Conference is to fulfill state mandated transition services in the students' IEPs.

Motion carried unanimously.

4. Motion by Eckley, seconded by Lee to approve DECA to attend the 68th International Career Development Conference in Atlanta, Georgia from Friday, May 2, 2014 until Wednesday, May 7, 2014; Ms. Lauren Newman and Ms. Kelly Saia will escort the West Deptford High School Students attending; at no cost to the Board of Education.

Motion carried unanimously.

5. Motion by Eckley, seconded by Lee to approve the Key Club to visit the Volunteers of America "ISSI Facility" in Philadelphia, PA on Tuesday, April 29, 2014 from 9:30am to 2pm; Ms. Kathleen Yeager, Key Club Advisor, will escort the 15 West Deptford High School students; at no cost to the Board of Education.

Motion carried unanimously.

6. Motion by Eckley, seconded by Lee to approve three extended school year summer programs for 3 to 5 year-old P.S.D. students; programs to run for a total of 20 days from July 7, 2014 to August 7, 2014; 4 days per week; 2.5 hours per day; from 8:30am to 11am.

NOTE: This is a budgeted expense.

Motion carried unanimously.

7. Motion by Eckley, seconded by Lee to approve the National Art Honor Society and Graphics II Class to visit the Philadelphia Museum of Art in Philadelphia, PA on Friday, June 6, 2014 from 8am to 2pm; Ms. Kristin Osgood Lamelas and Ms. Renee Richardson will escort the West Deptford High School Students; at no cost to the Board of Education.

B. <u>CURRICULUM</u> – continued

8. Motion by Eckley, seconded by Lee to approve the National Art Honor Society and Art Club to visit the Smithsonian Museum and Art Gallery in Washington, DC on Friday, May 30, 2014 from 7am to 8:30pm; Ms. Richardson and Ms. Osgood Lamelas will escort the West Deptford High School students; at no cost to the Board of Education; additional parent chaperones will be added as needed.

Motion carried unanimously.

9. Motion by Eckley, seconded by Lee to approve four extended school year programs to service special education students; programs to run for a total of 20 days from July 7, 2014 to August 7, 2014; 4 days per week; 4 hours per day; 8:30am to 12:30pm.

NOTE: This is a budgeted expense.

Motion carried unanimously.

10. Motion by Eckley, seconded by Lee to approve a Summer Enrichment Club for Grades K-3, to run July 15-17 for K-1 students, July 22-24 for Grade 3 students and August 5-7, 2014 for Grade 2 students.

Motion carried unanimously.

11. Motion by Eckley, seconded by Lee to approve the High School Spanish I & II Classes to visit the Scottish Rite Auditorium in Collingswood, NJ on Monday, April 28, 2014 from 8:45am to 2pm; Ms. Amy Vasallo, High School Spanish Teacher, Ms. Janine Izzo-Caballero and Ms. Maria Ford will escort West Deptford High School Students on this trip; at no cost to the Board of Education.

Motion carried unanimously.

12. Motion by Eckley, seconded by Lee to approve Student Council to attend Citizens Bank Park, Philadelphia, PA on Tuesday, May 27, 2014 from 6:15pm to 10 pm; Ms. Kirsten Kelly and Ms. Karen Foster will escort the West Deptford High School Students; at no cost to the Board of Education.

Motion carried unanimously.

13. Motion by Eckley, seconded by Lee to approve the placement of Michelle Cullen, DeSales University, to shadow Middle School Nurse, Mrs. Kim Lee, for the period of May 27 through June 23, 2014, as part of the required hours toward her Physician Assistant certification program, pending District requirements.

Motion carried 8-0-1. (Abstain-Lee)

B. <u>CURRICULUM</u> – continued

14. Motion by Eckley, seconded by Lee to To approve DECA to compete at "DECA Day" at Six Flags Great Adventure in Jackson, NJ on Thursday, May 1, 2014 from 8:30am to 3pm; Ms. Jackie Falcone, High School Math Teacher, will escort West Deptford High School students; at no cost to the Board of Education.

Motion carried unanimously.

C. **<u>TEACHERS & PERSONNEL</u> – GOTCHEL**, Guzzetti, Kline (Alternate: Catando)

The following motions have been recommended by the Superintendent of Schools.

1. Motion by Gotchel, seconded by Guzzetti to approve awarding prior to May 15, 2014, contracts for the 2014-2015 school year to first-year teachers named on the attached list, with no individuals excepted, to adjust FY'14 assignments, and to establish compensation for services at the salaries indicated.

NOTE:

These teachers are shown as TN-1.

Roll Call Vote:

Yes: Carroll, Catando, DeGirolamo, Eckley, Gotchel, Guzzetti, Lee, Kline, Cargill No: ---Abstain: ---

2. Motion by Gotchel, seconded by Guzzetti to approve awarding prior to May 15, 2014, contracts for the 2014-2015 school year to second-year teachers named on the attached list, with no individuals excepted, to adjust FY'14 assignments, and to establish compensation for services at the salaries indicated.

NOTE:

These teachers are shown as TN-2.

Roll Call Vote:

Yes: Carroll, Catando, DeGirolamo, Eckley, Gotchel, Guzzetti, Lee, Kline, Cargill No: ---Abstain: ---

3. Motion by Gotchel, seconded by Guzzetti to approve awarding prior to May 15, 2014, contracts for the 2014-2015 school year to third-year teachers named on the attached list, with no individuals excepted, to adjust FY'14 assignments, and to establish compensation for services at the salaries indicated.

NOTE:

These teachers are shown as TN-3.

Roll Call Vote:

Yes: Carroll, Catando, DeGirolamo, Eckley, Gotchel, Guzzetti, Lee, Kline, Cargill No: ---Abstain: ---

4. Motion by Gotchel, seconded by Guzzetti to approve awarding prior to May 15, 2014, notices of reappointment for the 2014-2015 school year to tenured teaching staff named on the attached list, with no individuals excepted, to adjust FY'14 assignments, and to establish compensation for services to be determined.

NOTE:

These teachers are shown as T.T.

Roll Call Vote

Yes: Carroll, Catando, DeGirolamo, Eckley, Gotchel, Guzzetti, Lee, Kline, Cargill No: ---Abstain: ---

5. Motion by Gotchel, seconded by Guzzetti to approve the tenured administrators for the 2014-2015 school year; and to establish compensation for services at the salaries indicated.

NOTE:

Please see attached list.

Roll Call Vote:

Yes: Carroll, Catando, DeGirolamo, Eckley, Gotchel, Guzzetti, Lee, Kline, Cargill No: ---Abstain: ---

6. Motion by Gotchel, seconded by Guzzetti to approve the administrators for the 2014-2015 school year; and to establish compensation for services at the salaries indicated.

NOTE:

Please see attached list.

Roll Call Vote:

Yes: Carroll, Catando, DeGirolamo, Eckley, Gotchel, Guzzetti, Lee, Kline, Cargill No: ---Abstain: ---

Abstain: ---

7. Motion by Gotchel, seconded by Guzzetti to approve rehiring the Tenured 10/12month Administrative Assistants for the 2014-2015 school year, as shown on the attached list and to establish compensation for services at the salaries indicated.

NOTE:

These secretaries are shown as S.

8. Motion by Gotchel, seconded by Guzzetti to approve rehiring the Cafeteria Workers for the 2014-2015 school year, as shown on the attached list and to establish compensation for services at the rates indicated.

NOTE:

Cafeteria personnel are indicated as Cafe.

Motion carried unanimously.

9. Motion by Gotchel, seconded by Guzzetti to approve rehiring the Custodial/Maintenance personnel for the 2014-2015, as shown on the attached list and to establish compensation for services at the salaries indicated.

NOTE: Custodial/Maintenance personnel are indicated as M.

Motion carried unanimously.

10. Motion by Gotchel, seconded by Guzzetti to approve rehiring for the 2014-2015 school year the Technology personnel as shown on the attached list, and to establish compensation for services at the salaries indicated.

NOTE:

Technology personnel are indicated as CTC.

Motion carried unanimously.

11. Motion by Gotchel, seconded by Guzzetti to approve rehiring for the 2014-2015 school year the Young Eagles Child Care Program personnel as shown on the attached list, and to establish compensation for services at the rates indicated.

NOTE:

Young Eagles personnel are indicated as YEP.

Motion carried unanimously.

12. Motion by Gotchel, seconded by Guzzetti to approve rehiring for the 2014-2015 school year the Special Education Aides, Instructional Aides, Non-Instructional Aides and Bus Drivers personnel as shown on the attached list, and to establish compensation for services at the rates indicated.

NOTE:

Aides personnel are indicated as Aide and Bus Driver personnel are indicated as Drvr.

13. Motion by Gotchel, seconded by Guzzetti to approve the substitute teachers, secretaries, aides, tutors and bus drivers named on the attached list for the 2014-2015 school year.

Motion carried unanimously.

14. Motion by Gotchel, seconded by Guzzetti to approve the below-listed Permanent Substitute Custodians for the 2014-2015 school year, to be compensated without benefits, at a rate of \$14.05 per hour up to 29.5 hours per week; any hours worked over 29.5 hours per week will be at a rate of \$10.63 per hour.

Hoffman, Sue Mitchell, Steve Stettler, William Melendez, Joe Salamanca, Jennifer

Motion carried unanimously.

15. Motion by Gotchel, seconded by Guzzetti to approve the below-listed Custodial/Maintenance Substitute Personnel for the 2014-2015 school year, and to establish compensation for services at \$85 per day.

Hoffman, Colton	Manganaro, Jacalyn
Jackson, Brian	Kelly, Ryan
Marable, Donato	McDermott, Larry
Nunez, Angel	Pacitti, Gerald
Blaum, Louis	Joelle Melendez
McCormick, Terry	Michael Gibbons
Cocchi, Jeff	Quena Scott
Thompson, Michael	Alexis Martinez
Deborah Bennett	Joseph Riendeau
Vince Federico	Robert Cooper
Dean DiSimone	Vincent Scomolla

Motion carried unanimously.

16. Motion by Gotchel, seconded by Guzzetti to approve hiring the Assistants to the Principals for the 2014-2015 school year as per WDBOE/WDEA guide.

NAME	BUILDING	<u>STIPEND</u>
Joy Hill	Red Bank	\$1,846
April Maska	Oakview	\$1,846
Elise Wajid	Green-Fields	\$1,846

17. Motion by Gotchel, seconded by Guzzetti to approve the following Substitute Care Providers for the Young Eagles Program for the 2014-2015 school year; at a rate of \$11.70 per hour; without benefits.

Colleen McKeever	Nancy O'Hara
Mary Jane Bonapfel	June Trace
Doris DuBois	Amy McKeever

Motion carried unanimously.

18. Motion by Gotchel, seconded by Guzzetti to approve Thomas Tucci as Network Administrator for Shared Services, for the 2014-2015 school year, and to establish compensation for services at \$10,000.

Motion carried unanimously.

19. Motion by Gotchel, seconded by Guzzetti to approve Joseph Fulginiti as Network Technician for Shared Services, for the 2014-2015 school year, and to establish compensation for services at \$5,000.

Motion carried unanimously.

20. Motion by Gotchel, seconded by Guzzetti to approve the below-listed Cafeteria Substitute Personnel for the 2013-2014 school year, and to establish compensation for services at \$8.40 per hour.

Amey, TeresaCiaranca, KimberlyNewcomb, Denise

Motion carried unanimously.

21. Motion by Gotchel, seconded by Guzzetti to approve the below-listed resolutions for retiring staff:

Turiano, Roxane Hurff, Janice Rabbai, Marilyn

NOTE:

Back-up was available.

22. Motion by Gotchel, seconded by Guzzetti to approve the following Administrators to supervise the Regular and Special Education Alternative High School Program for the 2014-2015 school year; compensation for services to be rendered at a rate of \$52 per hour.

Brian Gismondi Cheryl Fairchild Kelly Saia

Motion carried unanimously.

23. Motion by Gotchel, seconded by Guzzetti to approve Kathy Laughlin, Red Bank School Nurse and Lynn Zoll, High School Nurse, CPR /First Aid certified with the American Heart Association to present a 7 hour workshop on June 25, 2014 at the board approved rate of \$44.00 per hour. Total amount to be paid by the Young Eagles Program is \$616.00.

Motion carried unanimously.

24. Motion by Gotchel, seconded by Guzzetti to approve the following Young Eagles Care Providers to attend a workshop for CPR/First Aid on June 25, 2014

Suzann Iraldi	Concetta Goodz
Margaret Marz	Denise Redstreake
Jeannie Lapalomento	Mary Jane Bonapfel
Joni Steers	Doris DuBois
June Trace	Amy McKeever

NOTE:

There is an additional fee of \$10 per attendee to cover the cost of the CPR certification cards. Total amount to be paid to the Red Cross by the Young Eagles Program is \$100.

Motion carried unanimously.

25. Motion by Gotchel, seconded by Guzzetti to approve the petition of Karen Baker-Zlatin, Red Bank Literacy Coach, for a leave of absence on April 23 & 24, 2014 on a no pay status, as per Board Policy 4431.

NOTE:

- 1. Board Policy 4431 states that the Board of Education will consider petitions which are considered "Once in a Lifetime" situations with the expectation that no staff member would request such consideration more frequently than once during a 5-year interval.
- 2. Back-up was available.

26. Motion by Gotchel, seconded by Guzzetti to approve Allison Plummer as a short-term substitute replacement teacher for Mrs. Capocci, Middle School 8th Grade Language Arts Teacher, beginning on April 28, 2014 and terminating on June 30, 2014; pending completion of all state and district requirements and to establish to compensation for services at \$95 per day for the first 20 days then B.A. Level 1; \$55,695 for the remainder of the position; without benefits; teacher calendar.

NOTE:

- 1. Ms. Plummer is currently an approved substitute teacher for the District; as such, she does not require emergent hiring.
- 2. Ms. Plummer will be on a no pay status for 5 days from May 19, 2014 through May 23, 2014 due to a preplanned event.
- 3. Back-up was available.

Motion carried unanimously.

27. Motion by Gotchel, seconded by Guzzetti to approve the request of Erica Harmon, Middle School Special Education Aide, for a maternity leave of absence beginning June 16, 2014 and terminating on September 22, 2014, during which time accumulated sick time will be utilized.

NOTE: Back-up was available.

Motion carried unanimously.

28. Motion by Gotchel, seconded by Guzzetti to approve the request of Erica Harmon for a 12-week leave of absence under the provisions of the Family Leave Act immediately following her maternity leave absence beginning September 23, 2014 and extending until October 31, 2014.

NOTE: Back-up was available.

Motion carried unanimously.

29. Motion by Gotchel, seconded by Guzzetti to approve increasing the hours of James Fink, Substitute District Bus Driver from not to exceed 10 hours per week to not to exceed 20 hours per week, effective April 15, 2014.

NOTE:

Along with taking home our students for the Alternative High School, he will also be transporting students with the CBI class at the High School.

30. Motion by Gotchel, seconded by Guzzetti to approve the following substitute instructional aides for the 2013-2014 school year, pending completion of all district and state requirements:

Domanick, Kayla M. Ocheske, Jamie L. Wiggenhorn, Michelle

NOTE:

Ms. Domanick, Ms. Ocheske and Ms. Wiggenhorn are currently approved substitute teachers for the district; as such, they do not need emergent hiring.

Motion carried unanimously.

31. Motion by Gotchel, seconded by Guzzetti to retroactively approve Judith Frantz, Middle School Aide, for a medical leave of absence from April 10, 2014 through April 28, 2014 during which time accumulated sick days will be used.

NOTE: Back up was available.

Motion carried unanimously.

32. Motion by Gotchel, seconded by Guzzetti to approve the following substitute teacher for the 2013-2014 school year, pending completion of all district and state requirements:

Kasper, Thien K.

NOTE:

Ms. Kasper is currently an aide for the district; as such, she does not require emergent hiring.

Motion carried unanimously.

33. Motion by Gotchel, seconded by Guzzetti to approve the following substitute instructional aides for the 2013-2014 school year, pending completion of all district and state requirements:

Cairns, Thomas Sliwecki, Lauren

NOTE:

Mr. Cairns and Ms. Sliwecki are currently approved substitute teachers for the district; as such, they do not require emergent hiring.

34. Motion by Gotchel, seconded by Guzzetti to approve the Emergent Hire for the 2013-2014 school year, pending completion of all district and state requirements, of Mychele Concepcion as substitute custodian, and to establish compensation for services at \$85 per day; without benefits.

NOTE:

- 1. Per the new regulation from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
- 3. Back up was available.

Motion carried unanimously.

35. Motion by Gotchel, seconded by Guzzetti to approve the following substitute instructional aides for the 2013-2014 school year, pending completion of all district and state requirements:

Kasper, Thien K. Rumaker, Alicia M.

NOTE:

Ms. Rumaker is currently an approved substitute teacher for the district and Ms. Kasper is currently an aide for the district; as such, they do not require emergent hiring.

Motion carried unanimously.

36. Motion by Gotchel, seconded by Guzzetti to approve, accepting with regret, the notice of retirement from Janice L. Hurff, Middle School Science Teacher, effective July 1, 2014.

<u>NOTE:</u> Back up was available.

Motion carried unanimously.

37. Motion by Gotchel, seconded by Guzzetti to approve, accepting with regret, the notice of resignation from Wendy Ashenfelter, Red Bank Kindergarten Instructional Aide, effective June 30, 2014.

NOTE:

Back up was available.

38. Motion by Gotchel, seconded by Guzzetti to approve Nancy Beck, Middle School Guidance Counselor, as the West Deptford Middle School Anti-Bullying Specialist for the 2014-2015 school year.

NOTE:

Ms. Beck will replace Ms. MacMillian in this position.

39. Motion by Gotchel, seconded by Guzzetti to approve, accepting with regret, the notice of resignation from Andrea Corsi, West Deptford School Psychologist, effective June 30, 2014.

NOTE:

Back up was available.

Motion carried unanimously.

40. Motion by Gotchel, seconded by Guzzetti to approve the following substitute instructional aide for the 2013-2014 school year, pending completion of all district and state requirements:

Klein, Gerald D.

NOTE:

Mr. Klein is currently an approved substitute teacher for the district; as such, he does not require emergent hiring.

Motion carried unanimously.

41. Motion by Gotchel, seconded by Guzzetti to approve Tara Bosco, Elementary Gifted and Talented Teacher to conduct a Summer Enrichment Club for Grades K-3, 4 hours per day x 9 days x \$46 per hour = total cost \$1,656, funded by District accounts.

July 15, 16 & 17, 2014 Kindergarten and 1st Grade: 9am to 1pm

July 22, 23 & 24, 2014 Grade 3:

Grade 2:

August 5, 6 & 7, 2014

9am to 1pm

9am to 1pm

42. Motion by Gotchel, seconded by Guzzetti to amend the motion of March 24, 2014 approving the request of Jennifer Alday for a 12-week leave of absence under the provisions of the Family Leave Act immediately following her maternity leave absence beginning October 15, 2014 and extending until the 12 weeks expire on <u>January 6, 2015</u>.

Motion carried unanimously.

43. Motion by Gotchel, seconded by Guzzetti to approve the following substitute instructional aide for the 2013-2014 school year, pending completion of all district and state requirements:

Kosa, Simone C.

NOTE:

Ms. Kosa is currently an approved substitute teacher for the district; as such, she does not require emergent hiring.

Motion carried unanimously.

44. Motion by Gotchel, seconded by Guzzetti to approve Kimberly Ciaranca as a Substitute Cafeteria Worker for the 2013-2014 school year, pending completion of all district and state requirements at the substitute rate of \$8.40 per hour; without benefits.

NOTE:

Ms. Ciaranca is currently an approved substitute non-instructional aide; as such, she does not require emergent hiring and will avoid paying the fingerprinting fee by being approved prior to her retirement.

Motion carried unanimously.

45. Motion by Gotchel, seconded by Guzzetti to approve the petition of Maria Ford, High School World Language Teacher, for a leave of absence on April 23, 2014 on a no pay status, as per Board Policy 4431.

NOTE:

- 1. Board Policy 4431 states that the Board of Education will consider petitions which are considered "Once in a Lifetime" situations with the expectation that no staff member would request such consideration more frequently than once during a 5-year interval.
- 2. Back-up was available.

46. Motion by Gotchel, seconded by Guzzetti to approve the petition of Patti Ritorto, High School English Teacher, for a leave of absence on April 23, 2014 on a no pay status, as per Board Policy 4431.

NOTE:

- 1. Board Policy 4431 states that the Board of Education will consider petitions which are considered "Once in a Lifetime" situations with the expectation that no staff member would request such consideration more frequently than once during a 5-year interval.
- 2. Back-up was available.

Motion carried unanimously.

47. Motion by Gotchel, seconded by Guzzetti to approve the petition of Theone Sexauer, High School Social Studies Teacher, for a leave of absence on April 23, 2014 on a no pay status, as per Board Policy 4431.

NOTE:

- 1. Board Policy 4431 states that the Board of Education will consider petitions which are considered "Once in a Lifetime" situations with the expectation that no staff member would request such consideration more frequently than once during a 5-year interval.
- 2. Back-up was available.

Motion carried unanimously.

48. Motion by Gotchel, seconded by Guzzetti to approve the petition of Courtney Stetson, High School Math Teacher, for a leave of absence on April 23, 2014 on a no pay status, as per Board Policy 4431.

NOTE:

- 1. Board Policy 4431 states that the Board of Education will consider petitions which are considered "Once in a Lifetime" situations with the expectation that no staff member would request such consideration more frequently than once during a 5-year interval.
- 2. Back-up was available.

Motion carried unanimously.

49. Motion by Gotchel, seconded by Guzzetti to approve the petition of Kathleen Dalton, High School Secretary, for a leave of absence on April 23, 2014 on a no pay status, as per Board Policy 4431.

NOTE:

- 1. Board Policy 4431 states that the Board of Education will consider petitions which are considered "Once in a Lifetime" situations with the expectation that no staff member would request such consideration more frequently than once during a 5-year interval.
- 2. Back-up was available.

 Motion by Gotchel, seconded by Guzzetti to approve the request of Rachel Ricci, Child Study Team Learning Consultant, for a maternity leave of absence beginning March 31, 2014 and terminating on April 15, 2014, during which time accumulated sick time will be utilized.

NOTE: Back-up was available.

Motion carried unanimously.

51. Motion by Gotchel, seconded by Guzzetti to amend the motion of November 25, 2013 approving the petition of Rachel Ricci for a 12-week leave of absence under the provisions of the Family Leave Act *beginning on April 16, 2014 through May 30, 2014*; without pay.

NOTE: Back-up was available.

Motion carried unanimously.

52. Motion by Gotchel, seconded by Guzzetti to amend the motion of January 27, 2014 approving, effective March 31, 2014 through <u>May 30, 2014</u>, emergent hiring Kathleen Litzinger as a maternity leave substitute replacement Learning Disabilities Teacher Consultant for the Child Study Team pending completion of all district and state requirements; and to establish compensation for services at M.A.+30 Level 6; 62,376 (pro-rated); without benefits.

Motion carried unanimously.

53. Motion by Gotchel, seconded by Guzzetti to amend the motion of January 27, 2014 approving a medical leave of absence for Melissa Flores, Green-Fields Special Education Teacher, beginning on January 28, 2014 and terminating on <u>April 25, 2014</u>, during which accumulated sick time will be utilized <u>through March 5, 2014</u>.

Motion carried unanimously.

54. Motion by Gotchel, seconded by Guzzetti to amend the motion of January 27, 2014 approving Melissa Shoulders as a short-term substitute teacher for Melissa Flores, Green-Fields Special Education Teacher, beginning on January 28, 2014 and terminating on <u>April 25, 2014</u>; pending completion of all state and district requirements and to establish to compensation for services at B.A. Level 1; \$55,695; without benefits.

55. Motion by Gotchel, seconded by Guzzetti to approve the Emergent Hire for the 2013-2014 school year, pending completion of all district and state requirements, of Dominique Walker as substitute custodian, and to establish compensation for services at \$85 per day; without benefits.

NOTE:

- 1. Per the new regulation from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
- 3. Back up was available.

Motion carried unanimously.

56. Motion by Gotchel, seconded by Guzzetti to approve the following substitute instructional aide for the 2013-2014 school year, pending completion of all district and state requirements:

Gonzalez, William B.

NOTE:

Mr. Gonzalez is currently approved substitute teacher for the district; as such, he does not require emergent hiring.

Motion carried unanimously.

57. Motion by Gotchel, seconded by Guzzetti to approve, accepting with regret, the notice of resignation from Jennifer L. Walter, High School Special Education Teacher, effective June 30, 2014.

NOTE: Back up was available.

Motion carried unanimously.

58. Motion by Gotchel, seconded by Guzzetti to approve, accepting with regret, the notice of resignation from Brittany Goldstein, Middle School Special Education Teacher, effective June 30, 2014.

NOTE:

Back up was available.

59. Motion by Gotchel, seconded by Guzzetti to amend the motion of October 15, 2013 approving Jessica Winter as Red Bank Literacy Coach Substitute Replacement Teacher, pending completion of all district and state requirements, beginning October 16, 2013 and ending on <u>June 30, 2014</u>; and to establish compensation for services at B.A. Level 1 (pro-rated); \$55,695; with benefits.

Motion carried unanimously.

60. Motion by Gotchel, seconded by Guzzetti to approve, accepting with regret, the notice of retirement from Gary Madison, High School Custodian, effective October 1, 2014.

NOTE: Back up was available.

Motion carried unanimously.

61. Motion by Gotchel, seconded by Guzzetti to approve, effective immediately, the Emergent Hire for the 2013-2014 school year, pending completion of all district and state requirements, of Jeff Cocchi as Green-Fields Custodian, and to establish compensation for services at Level 1; rate of \$14.82 per hour; with benefits.

NOTE:

- 1. Per the new regulation from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
- 2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
- 3. Back up was available.

Motion carried unanimously.

62. Motion by Gotchel, seconded by Guzzetti to approve, accepting with regret, the notice of resignation from Jennifer Hurley, Oakview Elementary School Special Education Aide, effective April 11, 2014.

NOTE:

Back up was available.

Motion carried unanimously.

63. Motion by Gotchel, seconded by Guzzetti to approve Andrea Kappre as the High School Computer Technology Coordinator for the 2014-2015 school year at the contracted rate of \$4,644.

64. Motion by Gotchel, seconded by Guzzetti to approve the request of Eric Stanwood for a leave of absence under the provisions of the Family Leave Act beginning May 21, 2014 and extending until June 4, 2014.

NOTE: Back-up was available.

Motion carried unanimously.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – **CARROLL**, DeGirolamo, Gotchel (Alternate: Kline)

 Motion by Carroll, seconded by DeGirolamo to affirm that the West Deptford Board of Education is in receipt of the District Harassment, Intimidation and Bullying monthly report as presented by the Superintendent, and is in agreement with all actions taken in regard to the incidents reported at the April 14, 2014 meeting of the Board of Education.

Motion carried unanimously.

 Motion by Carroll, seconded by DeGirolamo to retroactively approve contracting with Gloucester County Special Services School District – CRESS for the following in-home services for Student ID#1751 classified as Eligible for Special Education and Related Services – AUT; Autism Educational Consultation Services effective March 24, 2014 through June 30, 2014 at \$110 per hour; up to 12 hours; for a total of \$1,320.

NOTE: This is a budgeted expense.

Motion carried unanimously.

3. Motion by Carroll, seconded by DeGirolamo to approve, retroactive to March 18, 2014; 6 hours of home instruction for Student ID#10422; classified Eligible for Special Education and Related Services – MD; services to be provided by West Deptford Staff; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE: This is a budgeted expense.

D. NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE – continued

4. Motion by Carroll, seconded by DeGirolamo to retroactively approve contracting with Gloucester County Special Services School District – CRESS for the following in-home services for Student ID#10730 classified as Eligible for Special Education and Related Services –CI, Autism Educational Consultation Services effective March 13, 2014 through June 30, 2014 at \$110 per hour; up to 4 hours per month; 4 months; 16 hours for a total of \$1,760 and Homebound Program Assistant, at \$34 per hour; 3 hours per week; 12 weeks; 36 hours; for a total of \$1,224; for a grand total of \$2,984.

NOTE:

This is a budgeted expense.

Motion carried unanimously.

 Motion by Carroll, seconded by DeGirolamo to retroactively approve contracting with Gloucester County Special Services School District – CRESS for the following school services for Student ID#10730, classified as Eligible for Special Education and Related Services – Cl, Autism Educational Consultation Services effective March 10, 2014 through June 30, 2014 at \$110 per hour; up to 15 hours; for a total of \$1,650.

NOTE:

This is a budgeted expense.

Motion carried unanimously.

 Motion by Carroll, seconded by DeGirolamo to approve, retroactive to March 20, 2014, 10 hours of home instruction weekly for Student ID#11733; classified Eligible for Special Education and Related Services – MD; services to be provided by Education Incorporated; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

Motion carried unanimously.

7. Motion by Carroll, seconded by DeGirolamo to retroactively approve the request for Oakview General Education Student ID#24221 for two hours per week of homebound instruction for four weeks, effective March 31, 2014 through May 2, 2014; services to be provided by an Elementary Certified Teacher Noreen Mikulski, at the contractual rate of \$44 per hour; not to exceed 2 hours per week.

Motion carried unanimously.

8. Motion by Carroll, seconded by DeGirolamo to retroactively approve 10 hours per week of homebound instruction effective March 31, 2014 through May 1, 2014 for Student ID#19032 in literacy, math, science and social studies; the following teachers will provide the instruction weekly: Bridget Breece 2 hours, Brittany Goldstein 6 hours and Joan Pacini 2 hours.

D. NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE – continued

9. Motion by Carroll, seconded by DeGirolamo to retroactively approve 30 hours per week of homebound instruction effective March 20, 2014 and to continue until further notice for Student ID#20170 in literacy, math, science and social studies; the following teachers will provide the instruction weekly: Nicole Hopkins 8 hours, Jill Ward 8 hours and Kelly Mason 4 hours.

Motion carried unanimously.

 Motion by Carroll, seconded by DeGirolamo to approve, retroactive to April 2, 2014, 10 hours of home instruction weekly for Student ID#17384; classified Eligible for Special Education and Related Services – MD; services to be provided by Education Incorporated; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE: This is a budgeted expense.

Motion carried unanimously.

11. Motion by Carroll, seconded by DeGirolamo to retroactively approve homebound instruction for Student ID#10527; 2 hours per week beginning April 7, 2014 and continuing through to the end of the school year; Kerry Farreny will provide instruction.

Motion carried unanimously.

12. Motion by Carroll, seconded by DeGirolamo to approve, retroactive to February 4, 2014, 31 hours of home instruction for Student ID#23102, services to be provided by Brookfield Academy on behalf of Children's Behavioral Health Service-Underwood Memorial Hospital; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE: This is a budgeted expense.

Motion carried unanimously.

13. Motion by Carroll, seconded by DeGirolamo to approve, retroactive to April 3, 2014, 10 hours of home instruction weekly for Student ID#16518; classified Eligible for Special Education and Related Services – MD; services to be provided by Education Incorporated; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

D. NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE – continued

14. Motion by Carroll, seconded by DeGirolamo to approve, retroactive to April 4, 2014, 10 hours of home instruction weekly for Student ID#16527; classified Eligible for Special Education and Related Services – SLD; services to be provided by Education Incorporated; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE: This is a budgeted expense.

Motion carried unanimously.

E. ATHLETIC, BAND & CAFETERIA – LEE, Catando, Kline (Alternate: Carroll)

No action taken.

F. **PROPERTY, BUILDINGS & TRANSPORTATION** – **GUZZETTI**, Gotchel, Eckley (Alternate: Catando)

- 1. Motion by Guzzetti, seconded by Gotchel to approve the use of facilities by outside organizations as noted below.
 - (A) West Deptford Basketball Clinic would like to use the High School Gymnasium SoundTech on June 25, 2014 through July 3, 2014 weekly from 8:30am to 12pm; at no charge to the organization.
 - (B) County Running Club to use the High School Athletic Fields SoundTech on May 17, 2014 from 7:30am to 2pm for a track meet; at no charge to the organization.
 - (C) Center Stage Players would like to use the High School Auditorium on May 17, 2014 from 9am until 12pm; at no charge to the organization.
 - (D) West Deptford Cheerleading would like to use the Middle School Gym, mats and access to the bathrooms on June 9, 11, 16 & 18, 2014 from 5:45pm to 8:15pm; at no charge to the organization.
 - (E) West Deptford Little Theatre would like to use the Middle School Cafeteria on April 17, 2014 from 6:30pm to 9:30pm.

G. POLICY & COMMUNITY RELATIONS – CATANDO, Carroll, Lee (Alternate: DeGirolamo)

1. Motion by Catando, seconded by Carroll to approve the Young Eagles Program Handbook for the 2014-2015 school year.

NOTE:

Back-up was available.

Motion carried unanimously.

2. Motion by Catando, seconded by Carroll to approve review Policy 1240, "Evaluation of Superintendent," second reading.

Policy 1240 is **MANDATED**

NOTE:

- 1. Policy 1240 has been revised to be consistent with the AchieveNJ administrative code.
- 2. The first reading of revised Policy 1240 was approved at the March 24, 2014 meeting; copies of the policy were included.

Motion carried unanimously.

3. Motion by Catando, seconded by Carroll to approve revised Policy 3142, "Nonrenewal of Nontenured Teaching Staff Members," second reading.

Policy 3142 is **RECOMMENDED**

NOTE:

- 1. Policy 3142 has been revised to provide greater flexibility to the Superintendent and Board.
- 2. The first reading of revised Policy 3142 was approved at the March 24, 2014 meeting; copies of the policy were included.

Motion carried unanimously.

4. Motion by Catando, seconded by Carroll to approve revised Policy 3144, "Certification of Tenure Charges," second reading.

Policy 3144 is **RECOMMENDED**

NOTE:

- 1. Policy 3144 has been revised to include recent statute and code changes.
- 2. The first reading of revised Policy 3144 was approved at the March 24, 2014 meeting; copies of the policy were included.

G. POLICY & COMMUNITY RELATIONS – continued

5. Motion by Catando, seconded by Carroll to approve revised Policy 4146, "Nonrenewal of Nontenured Support Staff Members," second reading.

Policy 4146 is **RECOMMENDED**

NOTE:

- 1. Policy 4146 has been revised to in accordance with the terms of any applicable collective bargaining agreement, individual contract or any other agreement between parties.
- 2. The first reading of revised Policy 4146 was approved at the March 24, 2014 meeting; copies of the policy were included.

Motion carried unanimously.

6. Motion by Catando, seconded by Carroll to approve new Policy 3221, "Evaluation of Teachers," second reading.

Policy 3221 is **MANDATED**

NOTE:

- 1. Policy 3221 has been developed to include all details and minimum evaluation requirements of TEACHNJ and AchieveNJ for teachers.
- 2. The first reading of new Policy 3221 was approved at the March 24, 2014 meeting; copies of the policy were included.

Motion carried unanimously.

7. Motion by Catando, seconded by Carroll to approve new Policy 3222, "Evaluation of Teaching Staff Members, Excluding Teachers and Administrators," second reading.

Policy 3222 is **MANDATED**

NOTE:

- 1. Policy 3222 has been developed to include all details and minimum evaluation requirements of TEACHNJ and AchieveNJ for this group of teaching staff members.
- 2. The first reading of new Policy 3222 was approved at the March 24, 2014 meeting; copies of the policy were included.

Motion carried unanimously.

8. Motion by Catando, seconded by Carroll to approve new Policy 3223, "Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals," second reading.

Policy 3223 is **MANDATED**

NOTE:

- 1. Policy 3223 has been developed to include all details and minimum evaluation requirements of TEACHNJ and AchieveNJ for this group of administrators.
- 2. The first reading of new Policy 3223 was approved at the March 24, 2014 meeting; copies of the policy were included.

G. POLICY & COMMUNITY RELATIONS – continued

9. Motion by Catando, seconded by Carroll to approve new Policy 3224, "Evaluation of Principals, Vice Principals and Assistant Principals," second reading.

Policy 3224 is **MANDATED**

NOTE:

- 1. Policy 3224 has been developed to include all details and minimum evaluation requirements of TEACHNJ and AchieveNJ for Principals, Vice Principals and Assistant Principals.
- 2. The first reading of new Policy 3224 was approve at the March 24, 2013 meeting; copies of the policy were included.

Motion carried unanimously.

COURTESY EXTENDED TO VISITORS

Motion by Kline, seconded by Guzzetti to reconvene Closed Session.

Motion carried unanimously.

The Board recessed at 9:14pm.

The Board reconvened Closed Session at 9:20pm.

Motion by Kline, seconded by Catando to reconvene Open Session.

Motion carried unanimously.

The Board reconvened Open Session at 10:30pm.

ACTION AFTER CLOSED SESSION:

Motion by DeGirolamo, seconded by Catando to adjourn the meeting at 10:31pm.

Motion carried 7-0.

William H. Thompson Assistant Superintendent for Business/Board Secretary

Last Name	First Name	Middle	Loc.	Dept.	Tenured	Job Title	Salary
ADAMS	KATIE	М	050	ENG	TENURED	TEACHER BA	\$59,666
ALDAY	JENNIFER	M	130	GR 5	TENURED	TEACHER MA	\$63,197
ANDERSON	DEBRA	S	130	SE 5	TENURED	TEACHER MA	\$63,197
ARDITO	PATRICIA	E	100	GR 1/2	TENURED	LONGEVITY-TEACHERS	\$1,000
ARDITO	PATRICIA	E	100	GR 1/2	TENURED	TEACHER BA	\$77,866
ARRA	CHARISSE		050	MATH	TENURED	TEACHER MA	\$80,981
BAILLIE	JAMES	J	050	GUID	TENURED	LONGEVITY-TEACHERS	\$2,500
BAILLIE	JAMES	J	050	GUID	TENURED	TEACHER MA	\$80,981
BAKER	DARREN	1	130	GR 7 LA	TENURED	TEACHER MA	\$64,549
BALDWIN	KATHLEEN	D	130	GR 5	TENURED	TEACHER BA	\$67,266
BAUER	GRACE	J	100	SE/K LLD	TENURED	LONGEVITY-TEACHERS	\$2,500
BAUER	GRACE	J	100	SE/K LLD	TENURED	TEACHER BA	\$77,866
BEANE	JANICE	1	070	LIBRARY	TENURED	LONGEVITY-TEACHERS	\$4,500
BEANE	JANICE	1	070	LIBRARY	TENURED	TEACHER BA+30	\$79,423
BECK	NANCY	M	130	GUID	TENURED	LONGEVITY-TEACHERS	\$1,000
BECK	NANCY	M	130	GUID		TEACHER MA+30	\$82,538
BERRY	KAREN	A	111	SE/ICS	TENURED	TEACHER BA	\$74,966
BERTH	CHRISTINA	E		SE/RC		TEACHER MA	\$80,981
BLAIR	BROOKE			SPAN		TEACHER BA	\$65,266
BONZELLA	NICOLE	L	050	GUID	TENURED	TEACHER MA	\$60,337
BOSCO	TARA	M	070	G&T		TEACHER BA	\$30,383
BOSWORTH	RUTHANN	M	130			LONGEVITY-TEACHERS	\$4,500
BOSWORTH	RUTHANN	M	130			TEACHER BA	\$77,866
BREECE	BRIDGETTE	E	130			TEACHER MA+30	\$82,538
BRENNAN	NICOLE	L	100			TEACHER BA	\$65.266
BRIDE	BETTINA	M	000	14 Me		LONGEVITY-TEACHERS	\$1,000
BRIDE	BETTINA	M	000			STIPEND-CST ADJUSTMENT	\$12,058
BRIDE	BETTINA	M	2.2.2	PSY		TEACHER MA+30	\$82,538
BRIZILL	NICOLE	L		LITCOACH		TEACHER MA	\$72,349
BUDD	MARIA	P	-	NURSE		TEACHER BA	\$67,266
BULLOCK	BRIELLE	M		PTK		TEACHER BA	\$29,383
BURKE	BRENDAN	S	130			TEACHER BA	\$77,866
BURR	AARON	J		MATH		LONGEVITY-TEACHERS	\$1,000
BURR	AARON	1		MATH		TEACHER BA	\$77,866
BUYSER	JENNIFER	E		GR4		LONGEVITY-TEACHERS	\$2,500
BUYSER	JENNIFER	E		GR4		TEACHER BA	\$77,866
CALDWELL	BETTY	1		GR 1/2		TEACHER BA	\$67,266
CAMPANA	MARGARET	C		GR4		LONGEVITY-TEACHERS	\$1,000
CAMPANA	MARGARET	C		GR4		TEACHER BA	\$77,866
CAMPBELL	TIMOTHY	1		ENG		TEACHER MA	\$64,549
CANNA	ERIN	L		GUID		TEACHER MA	\$80,981
CAPOCCI	TERESALYNN	N		LA 8		TEACHER MA	\$61,117
CARDILLO	ROBIN	1		GR 5		TEACHER BA	\$67,266
CASTONE	MELISSA	B	050			TEACHER MA+30	\$69,182
CATHCART	WENDI	E		GR 1/2	TENURED	LONGEVITY-TEACHERS	\$4,500
CATHCART	WENDI	E		GR 1/2 GR 1/2	TENURED	TEACHER BA	
CHAMBERS	PATRICE	C	130			TEACHER BA+30	\$77,866

CHRISTIE	ELIZABETH	-	050	SS	TENURED	TEACHER BA	\$62,066
CIANFARINI	CATHY	L	111	GR 1/2	TENURED	TEACHER BA+30	\$79,423
CIRONE	JANICE	L	111	GR 1/2	TENURED	LONGEVITY-TEACHERS	\$2,500
CIRONE	JANICE	L	111	GR 1/2	TENURED	TEACHER BA	\$77,866
CLARK	LINDA ANN		070	GR3	TENURED	LONGEVITY-TEACHERS	\$4,500
CLARK	LINDA ANN		070	GR3	TENURED	TEACHER BA	\$77,866
CLARK	DONALD	R	130	PE	TENURED	LONGEVITY-TEACHERS	\$4,500
CLARK	DONALD	R	130	PE	TENURED	TEACHER BA+30	\$79,423
COMBS	SUSAN	100	111	GR 1/2	TENURED	LONGEVITY-TEACHERS	\$2,500
COMBS	SUSAN		111	GR 1/2	TENURED	TEACHER MA	\$80,981
CORINO	DAWN	M	111	GR 1/2	TENURED	TEACHER BA	\$58,766
COSTINO	KRISTINE		100	SE	TENURED	TEACHER BA	\$58,766
COTTONE	RICHARD	J	130	SS 6	TENURED	TEACHER BA	\$62,066
CRANE	JOEL		050	ES	TENURED	TEACHER MA	\$77,965
CREAMER	ROBERT		050	SE	TENURED	TEACHER MA (SALARY)	\$76,413
CROSS	THOMAS	J	130	PE		TEACHER MA	\$75,053
CROSS	BRIAN	M	130	SCI 8		TEACHER MA	\$66,109
CZEKALSKI	STEPHEN	J	050	ENG	TENURED	LONGEVITY-TEACHERS	\$1,000
CZEKALSKI	STEPHEN	J	050	ENG		TEACHER MA	\$80,981
DAHL	SUZANNE	L	070	GR4		LONGEVITY-TEACHERS	\$2,500
DAHL	SUZANNE	L	070	GR4		TEACHER MA	\$80,981
DAVIS	JODY	L	050	MATH		TEACHER MA+30	\$82,538
DAVIS	LYNN	J	100	ОТ		LONGEVITY-TEACHERS	\$1,000
DAVIS	LYNN	J	100	ОТ		TEACHER BA	\$77,866
DE FRANCIS	JAMIE		000	SW		LONGEVITY-TEACHERS	\$2,500
DE FRANCIS	JAMIE		000	SW		STIPEND-CST ADJUSTMENT	\$12,157
DE FRANCIS	JAMIE		000	SW		TEACHER MA	\$80,981
DE STEFANO	CARLA		100	FA		TEACHER BA	\$58,766
DEARLOVE	PAULA	M	130	GR 5		LONGEVITY-TEACHERS	\$4,500
DEARLOVE	PAULA	M	130	GR 5		TEACHER BA	\$77,866
DECKER	LINDA	M	050	PE		LONGEVITY-TEACHERS	\$4,500
DECKER	LINDA	M	050	PE		TEACHER BA	\$77,866
DIMEO	STACEY	M	130	SPCH		TEACHER MA+30	\$82,538
DIXON	MARK	J	050			LONGEVITY-TEACHERS	\$2,500
DIXON	MARK	J	050	PE		TEACHER BA	\$77,866
DIXON	NICOLE	L	-	SE-LLD		TEACHER BA	\$67,266
DRUMMOND	MARK	G	050			TEACHER MA	\$66.109
DUPPER	KIMBERLY	A	070	GR3		LONGEVITY-TEACHERS	\$4,500
DUPPER	KIMBERLY	A	070	GR3		TEACHER BA	\$77,866
DURHAM-DICK	TONI	L	-	GUID		TEACHER MA	\$80,981
ELLIOTT	MICHELE	R	070	GR3		TEACHER MA	\$80,981
ENGLISH	NICOLE	L	100			LONGEVITY-TEACHERS	\$1,000
ENGLISH	NICOLE	L	100		-	TEACHER BA	\$77,866
EVERITT	DENISE	A	050			TEACHER BA+30	\$66,571
EXLEY	LISA	M	-	GR 1/2		LONGEVITY-TEACHERS	\$1,000
EXLEY	LISA	M		GR 1/2	-	TEACHER BA	
FALCONE	JACLYN	M		MATH		TEACHER MA	\$77,866
FARRENY	KERRI	A	130		-	TEACHER MA+30	\$64,549 \$71,302

FERRARI	JOAN	Р	050	ENG	TENURED	LONGEVITY-TEACHERS	\$1,000
FERRARI	JOAN	Р	050	ENG	TENURED	TEACHER MA	\$80,981
FILINUK	SUSAN		111	GR 1/2	TENURED	LONGEVITY-TEACHERS	\$1,000
FILINUK	SUSAN		111	GR 1/2	TENURED	TEACHER BA	\$77,866
FLORES	MELISSA	A	070	SE	TENURED	TEACHER BA	\$72,166
FOLSOM	CLYDE	W	050	PE	TENURED	LONGEVITY-TEACHERS	\$2,500
FOLSOM	CLYDE	W	050	PE	TENURED	TEACHER BA	\$77,866
FONTAINE	GERALYN	D	050	SCI	TENURED	TEACHER MA	\$80,981
FOSTER	KAREN	М	050	ENG	TENURED	TEACHER BA	\$65,266
FREEDMAN	LINDSAY	В	050	MATH	TENURED	TEACHER MA	\$64,549
GALLAGHER	MARIANNE		070	GR3	TENURED	LONGEVITY-TEACHERS	\$4,500
GALLAGHER	MARIANNE		070	GR3	TENURED	TEACHER BA	\$77,866
GASPAROVIC	JEANNE	K	130	SS 8	TENURED	TEACHER BA	\$72,166
GRAHAM	JAMES	A	050	SE	TENURED	LONGEVITY-TEACHERS	\$4,500
GRAHAM	JAMES	A	050	SE	TENURED	TEACHER MA+30	\$82,538
GREENE	ROBERT	С	130	FA	TENURED	LONGEVITY-TEACHERS	\$4,500
GREENE	ROBERT	С	130	FA	TENURED	TEACHER BA	\$77,866
GROSSMANN	VENISE	F	050	ENG	TENURED	LONGEVITY-TEACHERS	\$4,500
GROSSMANN	VENISE	F	050	ENG	TENURED	TEACHER MA+30	\$82,538
HANSBURY	KELLY	A	070	GUID	TENURED		\$66,109
HARVEY	COREY	A	070	PE	TENURED	TEACHER BA+30	\$70,957
HAWKINS	JENNIFER		070	GR3	TENURED	TEACHER BA	\$62,066
HEADLEY	REBECCA	A	130	SCI 6	TENURED	TEACHER BA	\$77,866
HECKLER	MARY	D	100	GR 1/2	TENURED	LONGEVITY-TEACHERS	\$1,000
HECKLER	MARY	D	100	GR 1/2	TENURED	TEACHER BA	\$77,866
HENISS	KATHRYN	M	-	LA 7	TENURED	TEACHER BA	\$77,866
HERBST	YVONNE	M	050	AT	TENURED	TEACHER MA+30	\$82,538
HERBST-VASSALLO	AMY	N	050	1	TENURED	TEACHER MA	\$75,053
HICKS	GINA	L	100	ART	TENURED	TEACHER MA	\$69,957
HILL	YOL	P		SPCH	TENURED	TEACHER MA	\$80,981
HOLLOWAY	JULIA	E	050			LONGEVITY-TEACHERS	\$1,000
HOLLOWAY	JULIA	E	050	12.12	TENURED	TEACHER BA	\$77,866
HOMAN	ANDREA	L	050		-	LONGEVITY-TEACHERS	\$4,500
HOMAN	ANDREA	L	050		TENURED	TEACHER BA	\$77,866
HOPKINS	NICOLE	M	130	1.1.1.1.1		TEACHER BA	\$77,866
HORSFIELD	JOHN	R	130			LONGEVITY-TEACHERS	\$4,500
HORSFIELD	JOHN	R	130		1. T	TEACHER BA	\$77,866
HUEPFEL	KRISTY	L		GR 5	TENURED	TEACHER MA	\$69,957
ZZO-CABALLERO	JEANNINE	-	050		TENURED	TEACHER MA	\$77,965
JASPER	DAWN	D		LIBRARY		LONGEVITY-TEACHERS	\$4,500
JASPER	DAWN	D		LIBRARY		TEACHER BA	\$77,866
IOST	BARRY	S	-	LA 8	TENURED	TEACHER BA	\$60,766
KAPPRE	STEPHEN	T	130			TEACHER MA	\$61,117
KAPPRE	ANDREA	ľ		MATH		TEACHER MA	\$72,349
KARPINSKI	MARIANNE	Т	130			LONGEVITY-TEACHERS	
KARPINSKI	MARIANNE	T	130			TEACHER MA+30	\$4,500
KELLY	KIRSTEN	M	050	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		TEACHER BA	\$62,066
ALLLI	ININGILIN	IVI	050	33	TENOKED	ILACHER DA	\$02,066

KERSHAW JR	THOMAS	L	050	FA	TENURED	TEACHER BA	\$69,566
KIESSLING	JO ANN	W	100	GR 1	TENURED	TEACHER MA	\$61,117
KIRSCHNER	RAYMOND	1	050	AT	TENURED	LONGEVITY-TEACHERS	\$2,500
KIRSCHNER	RAYMOND	J	050	AT	TENURED	TEACHER BA	\$77,866
KROLL	KATRINKA	1	130	SE	TENURED	LONGEVITY-TEACHERS	\$1,000
KROLL	KATRINKA	1	130	SE	TENURED	TEACHER BA	\$77,866
LAGANELLA	HILLARY	В	100	SPCH	TENURED	TEACHER MA+30	\$76,496
LAMELAS	KRISTIN	0	050	FA		TEACHER MA+30	\$76,496
LATTANZIO	CASEY	A	130	SCI 7	TENURED	TEACHER MA	\$80,981
LAUGHLIN	KATHLEEN		111	NURSE	TENURED	LONGEVITY-TEACHERS	\$1,000
LAUGHLIN	KATHLEEN		111	NURSE	TENURED	TEACHER BA+30	\$79,423
LAYTON	VINCENT	Р	050	PE	TENURED	TEACHER BA	\$77,866
LEE	KIMBERLY	A	130	NURSE	TENURED	TEACHER MA+30	\$82,538
LEX	MAUREEN		100	SE	TENURED	LONGEVITY-TEACHERS	\$2,500
LEX	MAUREEN		100	SE	TENURED		\$77,866
LYONS	STACEY	L	070	GR4	TENURED	TEACHER BA	\$60,766
MAC LUSKIE	LYNNE	R	130	SCI 6	TENURED	LONGEVITY-TEACHERS	\$2,500
MAC LUSKIE	LYNNE	R	130	SCI 6	TENURED	TEACHER BA	\$77,866
MAC MILLAN	JENNIFER	A	130	GUID	TENURED	TEACHER MA	\$80,981
MACK	MARY	P	111	GR 1/2	TENURED	LONGEVITY-TEACHERS	\$4,500
MACK	MARY	P	111	GR 1/2	TENURED	TEACHER MA	\$80,981
MAGSAM	TORI	L	100	SE		TEACHER BA	\$72,166
MANSOR	JILL	E	050	SE		LONGEVITY-TEACHERS	\$2,500
MANSOR	JILL	E	050	SE		TEACHER MA	\$80,981
MANSOR	DANIEL	Т	050	SS		TEACHER MA	\$80,981
MASKA	APRIL	M	100	GR 1/2		LONGEVITY-TEACHERS	\$2,500
MASKA	APRIL	M	100	GR 1/2		TEACHER MA	\$80,981
MASON	KELLEY	A	130	GR 5		TEACHER BA	\$74,966
MATHIESEN	KATHERINE	J	070	FA		TEACHER MA	\$77,965
MAURER	JODY	К	100	WL		LONGEVITY-TEACHERS	\$1,000
MAURER	JODY	К	100	WL		TEACHER BA	\$77,866
MC ANDREW	TERRY KAY		050	SS		TEACHER BA+30	\$76,465
MC CUE	BRIDGET	M	130	SE		LONGEVITY-TEACHERS	\$4,500
MC CUE	BRIDGET	M	130	SE		TEACHER MA	\$80,981
MC GLINN	KRISTY	L	111	GR 1/2		TEACHER BA	\$67,266
MC KEOWN JR.	JOHN	1	070	GR4		TEACHER BA	\$77,866
MICCICHE	CHERYL	L	111	GR 1/2		LONGEVITY-TEACHERS	\$2,500
MICCICHE	CHERYL	L		GR 1/2		TEACHER MA+30	\$82,538
MIKULSKI	NOREEN	M	-	GR 1/2		LONGEVITY-TEACHERS	\$1,000
MIKULSKI	NOREEN	M	-	GR 1/2		TEACHER BA	\$77,866
NEWMAN	LAUREN	A	050			TEACHER MA	\$66,109
PACINI	JOAN	M	130	19960000		TEACHER MA+30	\$82,538
PAGE	MARGARET ANN	A	050			LONGEVITY-TEACHERS	\$4,500
PAGE	MARGARET ANN	A	050	5.07		TEACHER BA	\$77,866
PAPPALARDO	STACEY	L	-	GR 1/2		TEACHER BA	\$77,866
PAPPALARDO	GAETAN	A	070		-	TEACHER MA	\$80,981
PATERNA	FIONA	M	130	1810-15/59		TEACHER BA+30	\$64,837
PENCE	ERIN	M		CHEM	+	TEACHER MA	\$69,957

PENNEY	JENNIFER	L	070	SE	TENURED	TEACHER MA	\$60,337
PENNY	DANIEL	J	130	SS 7	TENURED	TEACHER MA	\$69,957
PILARZ	KATHLEEN	М	000	PSY	TENURED	STIPEND-PHD	\$1,541
PILARZ	KATHLEEN	M	000	PSY	TENURED	STIPEND-CST ADJUSTMENT	\$13,818
PILARZ	KATHLEEN	M	000	PSY	TENURED	TEACHER MA+30	\$82,538
PISACRETA	JEFFREY		000	BHV	TENURED	STIPEND-CST ADJUSTMENT	\$11,907
PISACRETA	JEFFREY		000	BHV	TENURED	TEACHER MA	\$80,981
PORTER	CAROLYNE	J	130	LA 8	TENURED	LONGEVITY-TEACHERS	\$1,000
PORTER	CAROLYNE	J	130	LA 8	TENURED	TEACHER BA	\$77,866
PREZIOSI	RYAN	J	050	PE	TENURED	TEACHER BA	\$72,166
PURUL	GREER	M	130	MATH 7	TENURED	TEACHER MA	\$69,957
PURVENAS	JODI	L	070	GR3	TENURED	TEACHER BA	\$60,766
PUSTIE	MICHAEL	J	050	PS	TENURED	LONGEVITY-TEACHERS	\$1,000
PUSTIE	MICHAEL	J	050	PS	TENURED	TEACHER MA+30	\$82,538
QUINDLEN	ELLEN	G	050	GUID	TENURED	SALARY	\$7,943
QUINDLEN	ELLEN	G	050	GUID	TENURED	TEACHER MA	\$80,981
QUINLAN-DULUDE	MONICA	E	130	SS 8	TENURED	LONGEVITY-TEACHERS	\$1,000
QUINLAN-DULUDE	MONICA	E	130	SS 8	TENURED	TEACHER BA+30	\$79,423
RAMAGLI	KRISTEN	S	130	PE	TENURED	LONGEVITY-TEACHERS	\$1,000
RAMAGLI	KRISTEN	S	130	PE	TENURED	TEACHER BA	\$77,866
RICHARDSON	RENEE	Н	050	FA	TENURED	LONGEVITY-TEACHERS	\$4,500
RICHARDSON	RENEE	Н	050	FA	TENURED	TEACHER MA	\$80,981
RIGGS	LAUREN	E	070	GR4	TENURED	TEACHER BA	\$58,766
RITORTO	PATRICIA	A	050	ENG	TENURED	TEACHER BA	\$65,266
ROBINSON	JOEL	D	050	SCI	TENURED	LONGEVITY-TEACHERS	\$1,000
ROBINSON	JOEL	D	050	SCI	TENURED	TEACHER MA	\$80,981
ROCKWELL	PATRICK	W	050	SS	TENURED	TEACHER MA	\$72,349
ROMEO	DANIELLE		130	GR 5	TENURED	TEACHER BA	\$77,866
ROONEY	WENDY	S	130	LA 6	TENURED	TEACHER MA	\$69,957
RULLO	MAUREEN	A	130	LA 6	TENURED	TEACHER BA	\$72,166
RUMAKER III	WILLIAM	J	050			TEACHER BA	\$58,016
SANDY	LAURA	L		MATH 8		TEACHER MA	\$64,549
SANFORD	APRIL	D	050	SAC	TENURED	TEACHER MA	\$61,117
SANKER	ELLEN	S		SE-MD		TEACHER BA+30	\$70,957
SAWYER	MEREDITH	В	-	GR3		LONGEVITY-TEACHERS	\$1,000
SAWYER	MEREDITH	В	-	GR3		TEACHER BA	\$77,866
SBAR	SHARON	A	000		TENURED	LONGEVITY-TEACHERS	\$4,500
SBAR	SHARON	A	000	SW	TENURED	STIPEND-CST ADJUSTMENT	\$12,508
SBAR	SHARON	A	000		TENURED	TEACHER MA+30	\$82,538
SCHEETZ	JILL	L	130		TENURED	LONGEVITY-TEACHERS	\$4,500
SCHEETZ	JILL	L	130		TENURED	TEACHER MA	\$80,981
SCHMIDT	LAUREN	P		MATH 6	TENURED	TEACHER MA	\$69,957
SCHRAMM	AMANDA	L	130			TEACHER BA	\$67,266
SCHULTES	MICHELLE	D	070			TEACHER MA	\$36,175
SCHULTES	LISA	M	-	SE-ICS	-	TEACHER BA	\$31,033
SCHWANTES	JAMIE	P	10000000	GR 5	TENURED	TEACHER BA	\$74,966
SCHWANTES	JILL	M	and the second second	GR 1/2	TENURED	TEACHER BA	\$69,566
SEELEY	MICHAEL	-	-	MATH	TENURED	TEACHER MA	\$63,197

SEHER	BETH ANN	A	130	LA 7	TENURED	LONGEVITY-TEACHERS	\$1,000
SEHER	BETH ANN	A	130	LA 7	TENURED	TEACHER BA	\$77,866
SEXAUER	THEONE		050	SS	TENURED	TEACHER BA+30	\$70,957
SHARPLESS	KRISTIE	L	050	WL	TENURED	TEACHER BA	\$60,766
SHERMAN	HEATHER	G	070	GR4	TENURED	TEACHER BA	\$59,666
SOLTNER	STEPHANIE	A	070	OT	TENURED	TEACHER MA	\$80,981
SPERDUTO	JIL	K	130	GR 5	TENURED	LONGEVITY-TEACHERS	\$1,000
SPERDUTO	JIL	K	130	GR 5	TENURED	TEACHER BA	\$72,166
STANWOOD	ERIC	M	130	MATH 8	TENURED	TEACHER BA	\$65,266
STONIS	CATHERINE	В	130	GR5	TENURED	LONGEVITY-TEACHERS	\$4,500
STONIS	CATHERINE	В	130	GR5	TENURED	TEACHER BA	\$77,866
STUART	JENNIFER	A	050	SE	TENURED	TEACHER MA	\$77,965
SZEG	MELANIE	A	070	GR3	TENURED	TEACHER MA	\$69,957
THORN	MARK	E	050	SCI	TENURED	TEACHER MA	\$80,981
THURSTON	MELISSA	J	130	LA 7	TENURED	LONGEVITY-TEACHERS	\$2,500
THURSTON	MELISSA	J	130	LA 7	TENURED	TEACHER BA	\$77,866
TORTU-SLIWECKI	PHYLLIS	1	050	WL	TENURED	LONGEVITY-TEACHERS	\$4,500
TORTU-SLIWECKI	PHYLLIS	1	050	WL	TENURED	TEACHER MA	\$80,981
UZDAVINIS	LAUREN	G	070	GR4	TENURED	TEACHER BA	\$59,666
VERDINELLI	KAREN	L	070	SE	TENURED	TEACHER BA	\$77,866
VILARY	PATRICK		050	SS	TENURED	TEACHER BA	\$74,966
VILLARI	JENNIFER	M	130	PE	TENURED	TEACHER BA	\$65,266
WALSH	LAUREN	R	111	SE	TENURED	TEACHER BA	\$58,766
WARD	SHARON	J	130	SS 7	TENURED	TEACHER BA	\$67,266
WARREN	KEITH	1	130	FA	TENURED	LONGEVITY-TEACHERS	\$4,500
WARREN	KEITH	1	130	FA	TENURED	TEACHER MA	\$80,981
WEBER	NANCY	S	130	SCI 7	TENURED	TEACHER BA+30	\$73,609
WENTZ	MONICA	A	100	GR 1/2	TENURED	TEACHER BA	\$77,866
WERNIG	DONALD	F	130	MATH 6	TENURED	TEACHER BA+30	\$68,611
WILLIAMS	JANICE	A	111	GR 1/2	TENURED	TEACHER BA	\$62,066
YEAGER	KATHLEEN	В	050	MATH	TENURED	LONGEVITY-TEACHERS	\$2,500
YEAGER	KATHLEEN	В	050	MATH	TENURED	TEACHER MA	\$80,981
YERKES	WILLIAM	W	050	FA	TENURED	TEACHER BA	\$77,866
ZOLL	LYNN	В	050	NURSE	TENURED	TEACHER BA+30	\$79,423

NON-TENURED TEACHERS 2014-2015

Last Name	First Name	Middle Int		Department	Tenured?	Tenure Date	Job Title	Run Amoun
ANDALORO	BETH	М	070	РТК	TN-3	9/2/2014	TEACHER MA	\$30,169
ARGO	JACLYN	С	130	LA 6	TN-3	9/2/2014	TEACHER BA	\$58,016
BURKETT	AMANDA	L	130	GR 5	TN-3	9/2/2014	TEACHER MA	\$60,337
СОВВ	CYNTHIA	A	100	NURSE	TN-3	9/2/2014	TEACHER MA	\$63,197
EVERWINE	JAMIE	L	070	SE-MD	TN-3	9/2/2014	TEACHER BA	\$58,016
FOLINO	ROBIN	D	070	Speech	TN-3	9/2/2014	TEACHER MA	\$69,957
LABBREE	KIMBERLY	A	100	РТК	TN-3	9/2/2014	TEACHER BA	\$31,033
LEAF	DENISE	M	000	LDTC	TN-3	9/2/2014	STIPEND-CST ADJUSTMENT	\$11,314
LEAF	DENISE	M	000	LDTC	TN-3	9/2/2014	TEACHER MA+30	\$82,538
LONG	KIMBERLY	A	100	GR 1/2	TN-3	6/23/2014	TEACHER MA	\$60,338
MEGINNISS	KIMBERLY	M	100	PTK	TN-3	9/2/2014	TEACHER BA	\$29,008
MELCHER	KRISTIN		130	LA 6	TN-3	9/2/2014	TEACHER BA	\$58,766
MONSU	KIMBERLY	A	070	SE TCHR	TN-3	6/18/2014	TEACHER MA	\$60,337
SCHUCKERT	ASHLEY	M	111	PTK	TN-3	9/14/2014	TEACHER BA	\$29,008
STEPHENS	JENNIFER	С	130	SE	TN-3	9/2/2014	TEACHER MA	\$61,117
SUSCO	DAWN	M	070	LIT SUP	TN-3	9/2/2014	TEACHER MA	\$64,549
WAJID	ELISE	S	070	LIT SUP	TN-3	9/2/2014	TEACHER MA+30	\$73,740
BAKLYCKI	DANIELLE	M	050	P/E TEAC	TN-2	9/2/2016	TEACHER BA	\$58,010
BIER	JARED		050	ENG	TN-2		TEACHER BA	\$58,01
BOUCHER	ADRIENNE	L	100	MATH COA	TN-2		TEACHER MA	\$60,33
DONAHUE	AMANDA	M	070	РТК	TN-2		TEACHER BA	\$57,416
FORD	MARIA	D	050	SPAN	TN-2		TEACHER BA	\$58,01
GOTTSCHLING	ALAYNA	M	130	SE	TN-2		TEACHER MA	\$59,71
KNUDSEN	COURTNEY	M	070	MUSIC	TN-2		TEACHER BA	\$57,410
MINARDI	JOANNA	M	070	РТК	TN-2		TEACHER BA	\$28,70
O'SULLIVAN	HEATHER	L	050	SPEC EDU	TN-2		TEACHER BA	\$57,410
PAVONE	AMY	L	070	SRT-3	TN-2		TEACHER MA	\$59,71
SCHWERING	KELLY	A	130	SE Teach	TN-2		TEACHER BA	\$58,010
UDICIOUS	KRISTIN	N	070	SPEC EDU	TN-2		TEACHER MA	\$59,713
BACK	JESSICA	м	070	PT K	TN-1		TEACHER BA	\$29,008
BAKER-ZLATKIN	KAREN	1	111	LITC	TN-1		TEACHER MA	\$62,053
BARNEY	NICOLE	D	100	PTK	TN-1		TEACHER BA+30	\$29,588
BRODER	LISA	M	050	BIO	TN-1	-1-1	TEACHER BA	\$56,916
CHRISTMAN	ASHLEY	L	130	SE	TN-1		TEACHER BA	\$56,916
CIACCIARELLI	LISA	M	130	SOC STU	TN-1		TEACHER BA	\$57,410
COSTANTINI	JESSICA		130	SE	TN-1		TEACHER BA	\$56,910
DZINSKI	JOANNA	A	070	SE	TN-1		TEACHER MA	\$29,853
GRETCH	ALEXANDRA	M	070	SPEECH	TN-1		TEACHER MA	\$61,11
HABINA	JANET	P	100	PT PK	TN-1		TEACHER MA	\$29,853
JEROME	ERIC	S	130	APP TECH	TN-1		TEACHER MA	\$62,053
KRAEMER	STEPHANIE	R	050	SCI	TN-1		TEACHER BA	\$56,916
MC COOL	SHARON	M	050	SE	TN-1		TEACHER MA	\$64,549
PANCHELLA	JOSEPH	R	050	ATH TRN	TN-1		TEACHER MA	\$59,193
RAMIREZ	TIFFANY		130	MUSIC	TN-1		TEACHER BA	\$56,916
RICCI	RACHEL	A	000	CST LDTC	TN-1		STIPEND-CST ADJUSTMENT	\$9,991
RICCI	RACHEL	A	000	CST LDTC	TN-1		TEACHER MA	\$60,337
STETSON	COURTNEY		050	Math	TN-1		TEACHER MA	\$59,193

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1		law con	1		ADMINISTRATORS-TEN		
Last Name	First Name	Middle		Dept.	Job Title	Definition	Run Amoun
BADT	RICHARD	E	-	ADMIN	Administrator-OG	SALARY	\$116,955.00
BURNHAM	JON	A		ADMIN	Administrator-OG	LONGEVITY-ADMINISTRATORS	\$2,000.00
BURNHAM	JON	A	130	ADMIN	Administrator-OG	SALARY	\$114,907.00
CAMMAROTA	TIMOTHY	P	050	ADMIN	Administrator-OG	LONGEVITY-ADMINISTRATORS	\$1,500.00
CAMMAROTA	TIMOTHY	Р	050	ADMIN	Administrator-OG	SALARY	\$116,955.00
COHEN	JONATHAN	S	111	ADMIN	Principal-ES	ADM-PRINCIPAL ES	\$119,003.00
CORBITT	RORY	К	070	ADMIN	Principal-ES	ADM-PRINCIPAL ES	\$119,003.00
FAIRCHILD	CHERYL	A	000	ADMIN	Administrator-OG	LONGEVITY-ADMINISTRATORS	\$1,000.00
FAIRCHILD	CHERYL	A	000	ADMIN	Administrator-OG	SALARY	\$133,339.00
GISMONDI	BRIAN	С	050	ADMIN	Administrator-OG	SALARY	\$132,315.00
O'NEIL	KRISTIN	Р	000	ADMIN	Chief Acad. Off.	SALARY	TBD
SAIA	KELLY	A	050	ADMIN	Asst Principal-HS	ADM-ASST PRINC HS&MS/ATHL SUP	\$112,859.00
THOMPSON	WILLIAM	Н	000	ADMIN	Asst Supt/BA	LONGEVITY-ADMINISTRATORS	TBD
THOMPSON	WILLIAM	Н	000	ADMIN	Asst Supt/BA	SALARY	TBD
TRASATTI	DEBRA	R	000	ADMIN	Asst Business Admin	SALARY	TBD
TUCCI	THOMAS	N	000	ADMIN	Technology Director	SALARY	TBD
part Ball &		1		AD	MINISTRATORS-NON-TE	ENURED	1 100
Last Name	First Name	Middle	Loc.	Dept.	Job Title	Definition	Run Amount
HALL	MYRON	L	000	ADMIN	Facilities Director	SALARY	TBD
KITCHENMAN	KEVIN	A	000	ADMIN	Superintendent	SALARY	\$153,023.00
SALVATORE	ANGELINA	1000	130	ADMIN	Cafeteria Manager	SALARY	\$43,000.00

ADMINISTRATIVE ASSISTANTS 2014-2015

Last Name	First Name	Middle	Loc.	Dept.	Job Title	Definition	Run Amount He	ours
BEERS	DEBRA	М	050	S	Secretary-12 Month	LONGEVITY-SECRETARIES	\$1,225	
BEERS	DEBRA	М	050	S	Secretary-12 Month	SECRETARY 12 MONTH	\$51,919	
BERAULT	MARY	A	111	S	Secretary-12 Month	LONGEVITY-SECRETARIES	\$1,225	
BERAULT	MARY	А	111	S	Secretary-12 Month	SECRETARY 12 MONTH	\$51,919	
CLARK	LINDA	М	070	S	Secretary-12 Month	LONGEVITY-SECRETARIES	\$500	
CLARK	LINDA	M	070	S	Secretary-12 Month	SECRETARY 12 MONTH	\$51,619	
CORREALE	KATHLEEN	F	050	S	Secretary-12 Month	LONGEVITY-SECRETARIES	\$500	64
CORREALE	KATHLEEN	F	050	S	Secretary-12 Month	SECRETARY 12 MONTH	\$51,019	
CORRIERO	LUCILLE		000	S	Conf Secretary	LONGEVITY-SECRETARIES	\$900	
CORRIERO	LUCILLE		000	S	Conf Secretary	SALARY	\$70,880	
D'AIUTOLO	VIRGINIA	A	000	S	Secretary-12 Month	LONGEVITY-SECRETARIES	\$500	
D'AIUTOLO	VIRGINIA	A	000	S	Secretary-12 Month	SECRETARY 12 MONTH	\$49,519	
DALTON	KATHLEEN		050	S	Secretary-10 Month	LONGEVITY-SECRETARIES	\$1,225	
DALTON	KATHLEEN		050	S	Secretary-10 Month	SECRETARY 10 MONTH	\$42,766	1
DANZE	KIMBERLY		050	S	Secretary-12 Month	LONGEVITY-SECRETARIES	\$900	
DANZE	KIMBERLY	1.00	050	S	Secretary-12 Month	SECRETARY 12 MONTH	\$51,919	
DOERRMANN	WENDY	К	000	S	Conf Secretary	LONGEVITY-SECRETARIES	\$1,225	
DOERRMANN	WENDY	К	000	S	Conf Secretary	SALARY	\$66,123	
GALDO	DONNA	M	000	S	Conf Secretary	SALARY	\$67,763	1
НААВАК	CARIN		000	S	Conf Secretary	LONGEVITY-SECRETARIES	\$900	
НААВАК	CARIN	1	000	S	Conf Secretary	SALARY	\$50,519	
JENKINS	CANDACE	J	000	S	Conf Secretary	SALARY	\$47,338	
KELLER	LOUISE	T	000	S	Conf Secretary	LONGEVITY-SECRETARIES	\$900	
KELLER	LOUISE	Т	000	S	Conf Secretary	SALARY	\$54,280	
MANINGO	MAUREEN	A	000	S	Conf Secretary	SALARY	\$26,465	2
MILLS	CAROLYN	J	000	S	Secretary-11 Month	SALARY	\$24,355	2
MURNANE	ELAINE	M	130	S	Secretary-12 Month	LONGEVITY-SECRETARIES	\$1,225	
MURNANE	ELAINE	M	130	S	Secretary-12 Month	SECRETARY 12 MONTH	\$51,319	
MURPHY	SALLYANNE	С	050	S	Secretary-12 Month	LONGEVITY-SECRETARIES	\$1,225	
MURPHY	SALLYANNE	С	050	S	Secretary-12 Month	SECRETARY 12 MONTH	\$51,919	
QUINLAN	THEODORA	М	000	S	Conf Secretary	LONGEVITY-SECRETARIES	\$1,225	
QUINLAN	THEODORA	М	000	S	Conf Secretary	SALARY	\$66,201	1
REESE	ELLEN	F	000	S	Conf Secretary	SALARY	\$50,838	
THAYRES	JODI	A	130	S	Secretary-12 Month	SECRETARY 12 MONTH	\$50,119	-
VIDAL-BASILE	JANE		050	S	Secretary-12 Month	SECRETARY 12 MONTH	\$51,919	
WILLIAMS	NANCY	L	130		Secretary-12 Month	LONGEVITY-SECRETARIES	\$900	1
WILLIAMS	NANCY	L	130		Secretary-12 Month	SECRETARY 12 MONTH	\$51,919	
WOLF	ANGELA	D	100		Secretary-12 Month	SECRETARY 12 MONTH	\$49,099	

	1 Section			2014-2	015			
				structional A	lides	Y. 440 1918	-	
Last Name	First Name	Middle	Loc.	Dept	Job Title	Run Amount	Hours	Hourly Rate
ARMOUR	KAREN	1		CLA	Aide-Cert Lunch	\$13,041.00	5	\$46.00
СООК	CHRISTINE	К	-	Aide	Aide-Instr	\$13,101.08	22.5	\$14.93
DOBBINS	LOUISE	A		CLA	Aide-Cert Lunch	\$13,041.00	5	\$46.00
FAYETTE	KIMBERLY	A	-	CLA	Aide-Cert Lunch	\$8,694.00	5	\$46.00
FRANTZ	JUDITH LEE		-	LIB	Aide-Instr	\$18,315.96	29.5	\$15.92
GALLAGHER	JACKIE	L		CLB	Aide-Instr	\$17,740.71	29.5	\$15.42
HARVERSON	LISA	M	-	CLB	Aide-Instr	\$13,101.08	22.5	\$14.93
KASPER	THIEN	К	111		Aide-Instr	\$8,377.20	15	\$14.32
LIGAMERI	STACEY	N	-	BUS	Aide-Instr	\$4,290.30	10	\$11.35
LIGAMERI	STACEY	N	111	1000	Aide-Instr	\$8,640.45	15	\$14.77
MC KEEVER	COLLEEN	В	-	CLB	Aide-Instr	\$20,847.06	29.5	\$18.12
MC VEIGH	TAMI	S	-	Comp Lab	Aide-Instr	\$17,510.61	29.5	\$15.22
RAMICK	SUSAN	L		CLB	Aide-Instr	\$17,667.00	25	\$18.12
VELASQUEZ	SUSAN	J	-	Lib Inst	Aide-Instr	\$17,176.97	29.5	\$14.93
WHITE	BARBARA	A		Comp Lab	Aide-Instr	\$16,992.89	29.5	\$14.32
Last Name	First Name	Middle Int		Instructiona				
AXELROD	CAROL		070	Department		Run Amount		
BAIRSTOW	KATHLEEN	L		LPC/Aide	Aide-Non Instr	\$4,305.42	10	\$11.39
BAUD	PATRICIA	Н		LPC/AIDE	Aide-Non Instr	\$4,445.28	10	\$11.76
BELL	CAROL	1	050		Aide-Non Instr	\$13,113.58	29.5	\$11.76
BLADES	DIANA	M	-	HA LPC Aide	Aide-Non Instr	\$13,113.58	29.5	\$11.76
BREWER	MARY	L		Guid Off	Aide-Non Instr	\$4,290.30	10	\$11.35
BURBAGE	LANA	1		LPC AIDE	Aide-Non Instr	\$13,113.58	29.5	\$11.76
CIMORELLI	BRENDA	1	070		Aide-Non Instr	\$4,823.28	10	\$12.76
DANIELS	LISA	A		Aide	Aide-Non Instr	\$4,305.42	10	\$11.39
ENGLES	MICHELE	L		LPC Aide	Aide-Non Instr	\$4,290.30	10	\$11.35
ERRICKSON	LEE	A		Aide	Aide-Non Instr	\$4,331.88	10	\$11.76
GIMPEL	LISA	M	-	LPC/Aide	Aide-Non Instr	\$4,305.42	10	\$11.39
GORDON	ROSEMARY			LPC/Aide	Aide-Non Instr	\$12,321.86	29.5	\$11.05
HAINES	DEBORAH	A	050		Aide-Non Instr	\$4,331.88	10	\$11.76
HIRES	ANN	M		LPC AIDE	Aide-Non Instr	\$10,890.94	24.5	\$11.76
HUNTER	DEBORAH	M		and the second se	Aide-Non Instr	\$13,113.58	29.5	\$11.76
KERBY	DAWN	M	111		Aide-Non Instr	\$5,605.74	10	\$15.13
LOYD	MARYLYNN			HALL Aide	Aide-Non Instr	\$10,442.25	25	\$11.05
MAC MICHAEL	LINDA	M	100	AND DE LONGERS	Aide-Non Instr	\$11,113.20	25	\$11.76
MARINO	DIANE			722/17L	Aide-Non Instr	\$4,082.40	10	\$11.39
MUNDELL	JOANNE		111	LPC LPC Aide	Aide-Non Instr	\$2,135.70	5	\$11.30
PERSICKETTI	JULIE	A	1	Health	Aide-Non Instr	\$13,113.58	29.5	\$11.76
ROCCO	LAURIE	L	050		Aide-Non Instr	\$13,113.58	29.5	\$11.76
SLESINSKI	SARAH	B		LPC LPC Aide	Aide-Non Instr	\$4,445.28	10	\$11.76
SPARKS	JODI	A		LPC Aide	Aide-Non Instr	\$12,700.99	29.5	\$11.39
QUILLACE	THERESE	M			Aide-Non Instr	\$13,113.58	29.5	\$11.76
SUTTER	DOROTHY	A		LPC Aide	Aide-Non Instr	\$11,113.20	25	\$11.76
ENDER	LISA	R	130	LPC Aide	Aide-Non Instr	\$8,580.60	20	\$11.35
TULL	DONNA JEAN	N	130		Aide-Non Instr	\$6,923.07	15	\$12.21
JNGEMACH	CHERYL				Aide-Non Instr	\$5,847.66	10	\$15.47
VHITE	NICOLE	0		PC Aide	Aide-Non Instr	\$4,445.28	10	\$11.76
VILLETT	MARIA	D	070 1	_PC _PC Aide	Aide-Non Instr	\$4,305.42	10	\$11.39

<u>ALSON MICHELE P dos Ceres</u> <u>130 (PC Aide Aide-Non Instr <u>54,445.28 10 <u>511.76</u>)</u> <u>DA MARY KAY</u> <u>130 (Health Aide-Non Instr <u>513,113.58 29.5 <u>511.76</u>)</u></u></u>				AIDI 2014-2	2015			
DA MARY KAY 130 Health Aide-Non Instr \$13,113.58 29.5 \$11.76	WILSON	MICHELE	P	050 LPC Aide	Aide-Non Instr	\$4,445.28	10	\$11.76
	ZOLA	MARY KAY		130 Health	Aide-Non Instr	\$13,113.58	29.5	\$11.76

TECHNOLOGY 2014-2015

Last Name	First Name	Middle	Loc.	Dept.	Job Title	Definition	Run Amount
BEAVER	JOHN	R	000	CTC	Technician	LONGEVITY	\$900
BEAVER	JOHN	R	000	CTC	Technician	SALARY	\$60,842
FULGINITI	JOSEPH	R	000	CTC	Technician	LONGEVITY	\$500
FULGINITI	JOSEPH	R	000	CTC	Technician	SALARY	\$5,000
FULGINITI	JOSEPH	R	000	CTC	Technician	SALARY	\$52,808
KNECHT	ROBERT	Н	000	CTC	Technician	SALARY	\$46,017
LUTNER	JOHN	M	000	CTC	Technician	SALARY	\$52,034

	FACILITIES 2014-2015										
Last Name	First Name	Middle	Loc.	Dept.	Job Title	Step	Salary	Hourly Rate			
ACOLIA	MARQ	A	050	CUST	Custodian	12	\$38,938				
BREWER	PATRICIA	A	111	CUST	Custodian	10	\$37,066				
BRINKMAN	DIANE	A	130	CUST	Custodian-OG	OG	\$45,302				
CHINA DUERTO	GRACIELA		050	CUST	Custodian	3	\$32,178				
COLON	ANGEL		130	CUST	Custodian	4	\$32,698	\$15.72			
DUFFY	JOSEPH	- Second	070	Maint	Maintenance-General	5	\$41,642	\$20.02			
ELLIS	COREY	J	050	CUST	Custodian	10	\$37,066				
ERVIN	JAMES	J	050	GRD	Grounds	15	\$46,114	\$22.17			
GLICKA	JOEL	W	050	CUST	Custodian	8	\$35,402	\$17.02			
GOMEZ	JACQUELINE		050	CUST	Custodian	5	\$33,322	\$16.02			
GOULD	ROBERT	Н	130	CUST	Custodian-OG	OG	\$45,842	\$22.04			
HASSETT	JAMES		100	SK	Maintenance-Skilled	7	\$48,194	\$23.17			
HERNANDEZ	RICHARD		130	Main	Maintenance-General	4	\$41,018	\$19.72			
HOLMES	RONALD		050	GM	Maintenance-General	14	\$49,234	\$23.67			
HOLMES	GIA	N	111	CUST	Custodian	15	\$41,954	\$20.17			
JONES	THOMAS	J	070	CUST	Custodian	6	\$33,946	\$16.32			
KULBACKI JR	PETER	E	050	GRD	Grounds	6	\$38,106	\$18.32			
MA	BONA	1000	111	CUST	Custodian	5	\$33,322	\$16.32			
MANGANARO	JACALYN	A	050	CUST	Custodian	15	\$41,954	\$20.17			
MARTINEZ	ANGEL	L	050	GRD	Grounds	5	\$37,482	\$18.02			
MEJIA	LUZ	M	130	CUST	Custodian	5	\$33,322	\$16.02			
MITCHELL	AMY	L	100	CUST	Custodian	4	\$32,698	\$15.72			
MURPHY	PATRICK	В	130	CUST	Custodian	10	\$37,066	\$17.82			
NESTORE	MARY LOU		100	CUST	Custodian	13	\$39,874	\$19.67			
ORTIZ	LUZ		130	CUST	Custodian	3	\$32,178	\$15.47			
RODRIGUEZ	CARMEN	N	070	CUST	Custodian	4	\$32,698	\$15.72			
SHANNON	JOHN	С	050	GRD	Grounds	15	\$46,114	\$22.17			
SO	SETMONY		050	GM	Maintenance-General	11	\$46,322	\$22.27			
SOWERS	GARY	D	100	SK	Maintenance-Skilled	15	\$55,474	\$24.17			
STEWART	TIMOTHY		130	CUST	Custodian	3	\$32,178	\$15.47			
VICARIO	PAUL	S	050	GRD	Grounds	9	\$40,394	\$19.42			
ZOTT	DONALD	J	050	CUST	Custodian	9	\$36,234	\$17.42			

BUS DRIVERS 2014-2015

Last Name	First Name	Middle	Loc.	Dept.	Job Title	Salary	Hourly Rate
FINK	JAMES	D	000	Sub Bus Driver	Sub	12111	\$15.06
LATCH	RAYMOND	Н	000	DRVR	Driver-Part Time	1.5	\$15.06
MATTHEWS	DALE	E	000	DRVR	Driver-Part Time	\$11,385.36	\$15.06
SZATKOWSKI	VICKI	L	000	DRVR	Driver-Part Time	\$17,116.79	\$15.35
TENDER	LISA	R	020	DRVR	Driver-Part Time	\$14,505.75	\$15.35

	CAFETERIA 2014-2015											
Last Name	First Name	Middle	Loc.	Dept.	Job Title	Salary	Hours	Hourly Rate				
ALBANESE	JEANETTE	V	130	CAFE	Cafeteria Worker	\$8,732.52	27.5	\$8.8				
ALMOND	DIANNE	M	070	CAFE	Cafeteria Worker	\$8,697.50	25	\$9.94				
BAGLIVO	SABRINA	A	050	CAFE	Cafeteria Worker	\$8,160.40	25	\$8.8				
BOORSTEIN	STEPHANIE	В	130	CAFE	Cafeteria Worker	\$10,963.39	29	\$10.56				
DE PASQUALE	MAUREEN	Т	050	CAFE	Cafeteria Worker	\$9,135.60	25	\$9.93				
DEL PIANO	NANCY	M	050	CAFE	Cafeteria Worker	\$12,560.94	29	\$11.77				
DWIGHT	CHRISTINE		130	CAFE	Cafeteria Worker	\$8,805.46	26.25	\$9.37				
FLOCCO	PHYLLIS	E	130	CAFE	Cafeteria Worker	\$6,818.83	21	\$9.07				
HAURY	TAMMY MAE		050	CAFE	Cafeteria Worker	\$9,727.62	26.25	\$10.07				
HAYES	ROBIN	Н	050	CAFE	Cafeteria Worker	\$8,346.24	26.25	\$8.64				
KEEN	ALICIA	E	130	CAFE	Cafeteria Worker	\$11,925.88	32.5	\$10.25				
KINSEY	JOANNE		050	CAFE	Cafeteria Worker	\$10,505.94	28.75	\$9.93				
LAXTON	LISA	1	050	CAFE	Cafeteria Worker	\$8,160.40	25	\$8.87				
MAILLEY	JOAN	С	130	CAFE	Cafeteria Worker	\$8,805.46	26.25	\$9.37				
MASON	MARGARET	M	130	CAFE	Cafeteria Worker	\$8,523.53	26.25	\$9.07				
MC CLOSKEY	PATRICIA	L	130	CAFE	Cafeteria Worker	\$8,523.53	26.25	\$9.07				
MC KNIGHT	JOANNE	M	130	CAFE	Cafeteria Worker	\$9,331.72	26.25	\$9.93				
MC LAUGHLIN	CHERYL	R	070	CAFE	Cafeteria Worker	\$8,688.75	25	\$9.93				
PATTON	ANN	М	130	CAFE	Cafeteria Worker	\$10,066.07	28.75	\$9.78				
PAYNE	LOIS		050	CAFE	Cafeteria Worker	\$9,592.38	26.25	\$9.93				
PRETE	LAURA		050	CAFE	Cafeteria Worker	\$8,976.44	27.5	\$8.87				
PYE	DAWN	М	050	CAFE	Cafeteria Worker	\$11,280.30	29	\$10.57				
RIEGER	TINA		050	CAFE	Cafeteria Worker	\$16,935.36	32.5	\$14.16				
SCHLAGLE	MARLENE	Р	130	CAFE	Cafeteria Worker	\$9,644.07	28.75	\$9.37				
STONE	TRACY	J	050	CAFE	Cafeteria Worker	\$8,761.62	26.25	\$9.07				
THILO	NANCY	10	130	CAFE	Cafeteria Worker	\$11,181.41	29	\$10.77				
WILLIS	SARAH	A	050	CAFE	Cafeteria Worker	\$10,437.22	29	\$9.78				

YOUNG EAGLES PROGRAM 2014-2015

Last Name First Name		Middle	Loc.	Dept.	Job Title	Salary	Hours	Hourly Rate
BAIRSTOW	KATHLEEN	L	111	SL	Aide-Site Leader	\$17,384.22	30	\$15.33
GOODZ	CONCETTA	1000	070	YEP	Aide-Care Provider	\$10,296.72	20	\$13.62
HUNTER	DEBORAH	1.000	111	СР	Aide-Care Provider	\$5,242.86	10	\$13.87
IRALDI	SUZANN	M	000	YEP	YEP Bookkeeper	\$20,828.00	29	\$19.00
LAPALOMENTO	JEANNIE	R	100	YEP	Aide-Care Provider	\$11,897.55	25	\$12.59
MAC MICHAEL	LINDA	M	100	SLYEP	Aide-Site Leader	\$17,055.36	30	\$15.04
MARZ	MARGARET	С	070	СР	Aide-Care Provider	\$10,296.72	20	\$13.62
REDSTREAKE	DENISE	M	070	SL	Aide-Site Leader	\$17,055.36	30	\$15.04
STEERS	JONI	10.24	070	LPCP	Aide-Asst Site Leade	\$13,910.40	25	\$14.72
STRANAHAN	LINDA		111	YEPSL	Aide-Care Provider	\$7,807.59	15	\$13.77

AUSTIN F BEST J BIANSCO J BONNER S BROWN K CESARO N CLIVER C CULLEN J DARIGOL C DARIGOL C DARY A DEGNEN S DONNER K DORAN J FIDELL J FLEM A FURBER T GAFFNEY P GILL E GORE V GREGORIO A HARMON E HECK N	First Name PATRICIA JAMIE JAMIE STEPHANIE KAREN MICHELLE DORINDA JILL DONNA ANTHONY SUSAN KRIS JOYCE JOANNE ALICIA TAMMY	A M L R A A L M W S S A	TBD TBD TBD TBD TBD TBD TBD TBD TBD TBD	SE Aide SE Aide SE Aide SE Aide SE Aide SE Aide SE Aide SE Aide SE Aide	9 7 4 2 6 4 0G 8	Hourly Rate \$18.12 \$15.67 \$15.07 \$14.77 \$15.42 \$15.07	29.5 29.5 29.5 29.5 29.5 29.5 29.5	N N N
BEST J BIANSCO J BONNER S BROWN K CESARO N CLIVER C CULLEN J DARIGOL C DARIGOL C DARY A DORNER K DORAN J FIDELL J FURBER T GAFFNEY P GILL GORE GORE V GREGORIO A HARMON E HECK N	JAMIE JAMIE STEPHANIE KAREN MICHELLE DORINDA JILL DONNA ANTHONY SUSAN KRIS JOYCE JOANNE ALICIA	M L R A A L U W S	TBD TBD TBD TBD TBD TBD TBD TBD TBD	SE Aide SE Aide SE Aide SE Aide SE Aide SE Aide SE Aide SE Aide	7 4 2 6 4 0G	\$15.67 \$15.07 \$14.77 \$15.42	29.5 29.5 29.5	N N
BIANSCO J BONNER S BROWN K CESARO N CLIVER C CULLEN J DARIGOL C DAY A DEGNEN S DONNER K DORAN J FIDELL J FLEM A FURBER T GAFFNEY P GILL E GORE V GREGORIO A HARMON E HECK N	JAMIE STEPHANIE KAREN MICHELLE DORINDA JILL DONNA ANTHONY SUSAN KRIS JOYCE JOANNE ALICIA	M L R A A L U W S	TBD TBD TBD TBD TBD TBD TBD TBD TBD	SE Aide SE Aide SE Aide SE Aide SE Aide SE Aide SE Aide	4 2 6 4 0G	\$15.07 \$14.77 \$15.42	29.5 29.5	N
BONNER S BROWN K CESARO N CLIVER C CULLEN J DARIGOL C DAY A DEGNEN S DONNER K DORAN J FIDELL JJ FLEM A FURBER T GAFFNEY P GILL E GORE V GORE V GREGORIO A HARMON E HECK N	STEPHANIE KAREN MICHELLE DORINDA JILL DONNA ANTHONY SUSAN KRIS JOYCE JOANNE ALICIA	L R A L L W W S	TBD TBD TBD TBD TBD TBD TBD TBD	SE Aide SE Aide SE Aide SE Aide SE Aide SE Aide	2 6 4 0G	\$14.77 \$15.42	29.5	
BROWN F CESARO N CLIVER C CULLEN J DARIGOL C DAY A DEGNEN S DONNER K DONNER K DONNER K DONNER K DORAN J FIDELL J FLEM A FURBER T GAFFNEY P GILL E GORE V GREGORIO A HARMON E HECK N	KAREN MICHELLE DORINDA JILL DONNA ANTHONY SUSAN KRIS JOYCE JOANNE ALICIA	R A A L M W S	TBD TBD TBD TBD TBD TBD	SE Aide SE Aide SE Aide SE Aide SE Aide	6 4 0G	\$15.42		N
CESARO N CLIVER C CULLEN J DARIGOL C DAY A DEGNEN S DONNER K DONNER K DONNER K DONNER A FIDELL J FLEM A FURBER T GAFFNEY P GILL E GORE V GORE V GREGORIO A HARMON E HECK N	MICHELLE DORINDA JILL DONNA ANTHONY SUSAN KRIS JOYCE JOANNE ALICIA	A A L M W S	TBD TBD TBD TBD TBD	SE Aide SE Aide SE Aide SE Aide	4 OG			
CLIVER [CULLEN] DARIGOL [DARIGOL] DARIGOL [DAY A DEGNEN S DONNER K JONNER K JONNER A FUEL J FLEM A FURBER T GAFFNEY P GILL E GORE V GORE V GREGORIO A HARMON E HECK N HOFFMAN L	DORINDA JILL DONNA ANTHONY SUSAN KRIS JOYCE JOANNE ALICIA	A L M W S	TBD TBD TBD TBD	SE Aide SE Aide SE Aide	OG	910.071	29.5	N
CULLEN J DARIGOL E DAY A DEGNEN S DONNER K DORAN J FIDELL J FLEM A FURBER T GAFFNEY P GAFFNEY P GILL E GORE V GREGORIO A HARMON E HECK N	JILL DONNA ANTHONY SUSAN KRIS JOYCE JOANNE ALICIA	L M W S	TBD TBD TBD	SE Aide SE Aide		\$18.12	35	Y
DARIGOL E DAY A DEGNEN S DONNER K DORAN JJ FIDELL JJ FLEM A FURBER T GAFFNEY P GILL E GORE V GREGORIO A HARMON E HECK N HOFFMAN L	DONNA ANTHONY SUSAN KRIS JOYCE JOANNE ALICIA	W S	TBD TBD	SE Aide		\$15.92	29.5	N
DAY A DEGNEN S DONNER K DORAN J FIDELL J FLEM A FURBER T GAFFNEY P GILL E GORE V GREGORIO A HARMON E HECK N HOFFMAN L	ANTHONY SUSAN KRIS JOYCE JOANNE ALICIA	W S	TBD		OG	\$13.52	30	Y
DEGNEN S DONNER K DORAN JJ FIDELL JJ FLEM A FURBER T GAFFNEY P GILL E GORE V GREGORIO A HARMON E HECK N HOFFMAN L	SUSAN KRIS JOYCE JOANNE ALICIA	S		SE Aide	4	\$15.07	29.5	N
DONNER K DORAN J FIDELL J FLEM A FURBER T GAFFNEY P GILL E GORE V GREGORIO A HARMON E HECK N HOFFMAN L	KRIS JOYCE JOANNE ALICIA	-		SE Aide	3	\$14.93	29.5	N
DORAN J FIDELL J FLEM A FURBER T GAFFNEY P GILL E GORE V GREGORIO A HARMON E HECK N HOFFMAN L	JOYCE JOANNE ALICIA		TBD	SE Aide	8	\$15.92	29.5	N
FIDELL J FLEM A FURBER T GAFFNEY P GILL E GORE V GREGORIO A HARMON E HECK N HOFFMAN L	JOANNE ALICIA		TBD	SE Aide	OG	\$18.12	29.5	N
FLEM A FURBER T GAFFNEY P GILL E GORE V GREGORIO A HARMON E HECK N HOFFMAN L	ALICIA	1	TBD	SE Aide	6	\$15.42	29.5	N
FURBER T GAFFNEY P GILL E GORE V GREGORIO A HARMON E HECK N HOFFMAN L		M	TBD	SE Aide	3	\$14.93	29.5	N
GAFFNEY P GILL E GORE V GREGORIO A HARMON E HECK N HOFFMAN L		L	TBD	SE Aide	3	\$14.93	29.5	N
GILL E GORE V GREGORIO A HARMON E HECK N HOFFMAN L	PATRICIA	B	TBD	SE Aide	OG	\$14.93	29.5	N
GORE V GREGORIO A HARMON E HECK N HOFFMAN L	EMILY	B	TBD	SE Aide	5	\$15.22	29.5	
GREGORIO A HARMON E HECK N HOFFMAN L	WILLIAM	M	TBD	SE Aide	9			N
HARMON E HECK N HOFFMAN L	ANDREA	IVI	TBD	SE Aide	9	\$18.12	29.5	N
HECK N HOFFMAN L	ERICA	L	TBD	SE Aide	-	\$18.12	29.5	N
HOFFMAN L	MAUREEN	L	TBD		8	\$15.92	29.5	N
	LYNNE	M	TBD	SE Aide	-	\$18.12	29.5	N
HORN		L		SE Aide	3	\$14.93	29.5	N
JAEP T	MICHELE TIMOTHY	M	TBD TBD	SE Aide	5	\$15.22	29.5	N
				SE Aide	2	\$14.77	29.5	N
	ROBYN KAREN		TBD	SE Aide	8	\$15.92	20	N
		-	TBD	SE Aide	2	\$14.77	29.5	N
		-	TBD	SE Aide	6	\$15.42	29.5	N
	DEIDRE			SE Aide	3	\$14.93	29.5	N
	CAROL		TBD	SE Aide	9	\$18.12	29.5	N
	ANNA			SE Aide	OG	\$18.12	30	Y
	JEFFREY			SE Aide	2	\$14.77	29.5	N
	PATRICIA	-		SE Aide	7	\$15.67	29.5	N
	LISA			SE Aide	5	\$15.22	29.5	N
	STACEY			SE Aide	3	\$14.93	29.5	N
	IANET			SE Aide	3	\$14.93	29.5	N
	SANDRA			SE Aide	2	\$14.77	29.5	N
	HEATHER	-		SE Aide	2	\$14.77	29.5	N
	SUSAN			SE Aide	OG	\$18.12	30	Y
	IOSH IOSH			SE Aide	5	\$15.22	29.5	N
	OAN			SE Aide	3	\$14.93	29.5	N
	MICHELLE			SE Aide	4	\$15.07	29.5	N
	ISA			SE Aide	2	\$14.77	29.5	N
	BETH ANN			SE Aide	2	\$14.77	29.5	N
	DOREEN			SE Aide	7	\$15.67	29.5	N
	MELISSA	-		SE Aide	2	\$14.77	29.5	N
	AMIE			SE Aide	8	\$15.92	29.5	N
	MICHELLE			SE Aide	8	\$15.92	29.5	N
	BRENDA			SE Aide	OG	\$18.12	30	Y
WADDING LC ZIEGLER CC	ORI	F T	TBD :	SE Aide	9	\$18.12	29.5	N

SUBSTITUTE

Anderson, Danielle V. Ashenfelter, Wendy L. Austin, Patricia Baud, Patticia H. Beaver, Barbara A. Bisti, Julianne M. Bond, Theresa W. Brewer, Mary L. Burbage, Lana I. Campbell, Clara Q. Carroll, Sue E. Cesaro, Michelle A. Costello, Maureen K. Czuba, Margaret E. Dolan, Sharon DuBois, Doris J. Gimpel, Lisa M. Harvey, JoAnne Hauser, Ethel L. Havron, Rosemary Haines, Deborah A. Jakubowski, Debra A. Keegan, Josephine A. Keller, Sarah A. Keuler, Marie R. Ligameri, Stacey N. Kipp, Robyn E. MacAdam, Deborah M. Mancuso, Judy L. Mastrangelo, Deanne Mastrangelo, Sandra Matson, Cynthia A.L. McDonald, Karen McKeever, Colleen B. McVeigh, Tami Mundell, Joanne Nelson, Susan B. Nicolosi, Denise S. Persicketti, Julie Schmidt, Jamie R. Smith, Christina Smith, Kristina M. Sparks, Jodi A. Still, Angela M. Szatkowski, Vicki L. Tender, Lisa R. Thayres, Jodi A. Velasquez, Susan J. Vickery, Marianne Wilson, Michele P.

SKILL DISCRIPTION

Administrative Assistants Administrative Assistants

Administrative Assistants Administrative Assistants Administrative Assistants Administrative Assistants Administrative Assistants Administrative Assistants Administrative Assistants Administrative Assistants Administrative Assistants

APPROVED

Wolf, Angela D. Zola, MaryKay

Albanese, Cynthia M. Allen, Patricia A. Andaloro, Beth M. Ashenfelter, Wendy L. Austin, Patricia Barney, Nicole D. Batdorf III, Harold G. Berry, Sandra M. Birchmeier, Lisa A. Bjornsson, Darcy G. Bock, Kelli A. Bonacci, Annamarie D. Bowen, Sharon Caldwell, Christine Cesaro, Michelle A. Cook, Christine Kelly Cooper, Robert J. Cox, Patricia A. Craig, Alyson A. Cullen, Jill Czuba, Margaret E. Dahmer, Tricia L. Davis, Antoinette D. Diaco, Christina Dobbins, Louise A. Domanick, Kayla M. Duffield, William C. Dunda, Nancy Dyer, Amanda J. Finocchio, Brittny Fallon, Alice O. Fish, Jordi S. Fisher, Danielle Folsom, Lindsey A. Forte, Marilyn T. Gaffney, Patricia Gendron, Jill A. Gill, Emily B. Gilmore, Mary E. Gimpel, Lisa M. Golan, Ariel R. Gonzelez, William B. Gore, William M. Hagan, Regina L. Heck, Chelsea M. Heck, Maureen Helms, Dawn E. Hoffman, Lynne M. Holovachuk, Kenneth J.

Administrative Assistants Administrative Assistants

Instructional Aide Instructional Aide

Horn, Michele L. Hurley, Jennifer Illas, Alex Jakubowski, Debra A. Jakubowski, Steven J. Johnson, Danielle D. Joyce, Carolynn Kasper, Thien K. Keller, Sarah A. Kipp, Robyn E. Klein, Gerald D. Kosa, Simone Lambert-Sharp, Kim Legg, Lisa L. Leon, Michelle R. Leonard, Deidre C. MacAdam, Barbara M. MacAdams, Deborah M. Majewski, Jennifer M. Mallett, Lynn M. Marino, Diane M. Marz, Starr M. Mazzagatti, Sandra L. McCusker, Karen M. McKeever, Amy C. McKeever, Colleen B. Meduri, Kimberly A. Mejia, Leidy M. Meyer, Karla L. Minix, Thomas E. Monaghan-Fair, Janet K. Montgomery, Sandra L. Mozaffari, Joseph D. Munch, Angela E. Nestor, Josh Ocheski, Jamie L. O'Connor, Kevin R. Oldt, Barbara A. Petito, Alyssa C. Petito, Joan Proffitt, Lisa M. Pujols, Priscilla M. Racite, Alfio F. Ramick, Susan L. Rodack, Tara M. Rooney, Tsvetelina S. Root, Kayleigh J. Rumaker, Alicia M. Schramm, Marlee I. Siegel, Jamie S. Smith, Christina Solomon, Craig H.

Instructional Aide Instructional Aide

Szatkowski, Vicki L. Szymborski, Kelly A. Thayres, Jodi A. Thomas, Kristie Thomasson, Michelle A. Tropiano, Bettina L. VanDorick, Janna R. Wiggenhorn, Michelle Wilson, JaNea S.

Allen, Patricia A. Andaloro, Beth Anderson, Danielle V. Ashenfelter, Wendy L. Austin, Patricia Barney, Nicole D. Batdorf III, Harold G. Bell, Carol Birchmeier, Lisa A. Bjornsson, Darcy G. Bonapfel, Mary Bowen, Sharon J. Burbage, Lanal. Caldwell, Christine Campbell, Clara Q. Cesaro, Michelle A. Ciaranca, Kimberly A. Cooper, Robert J. Cullen, Jill Dahmer, Tricia L. Davis, Antoinette S. DeChristy, Jeanne E. Degnen, Susan S. Dobbins, Louise A. Dolan, Sharon DuBois, Doris J. Duffield, William C. Dunda, Nancy Dyer, Amanda J. Engles, Michele L. Fallon, Alice O. Finocchio, Brittny Fish, Jordi S. Gaffney, Patricia Gendron, Jill A. Gimpel, Lisa M. Gordon, Rosemary Gore, William M. Hagan, Regina I. Havron, Rosemary Heck, Chelsea M. Heck, Maureen

Instructional Aide Instructional Aide

Non-Instructional Aide Non-Instructional Aide

Hoffman, Lynne M. Holovachuk, Kenneth J. Horn, Michele L. Illas, Alex Jakubowski, Debra A. Joyce, Carolynn Keller, Sarah A. Kipp, Robyn E. Lambert-Sharp, Kim Legg, Lisa E. Leonard, Deidre C. Ligameri, Stacey N. MacAdam, Barbara M. MacAdams, Deborah Mallett, Lynn M. Marino, Diane M. Marz, Starr M. Matson, Cynthia A.L. McCusker, Karen M. McKeever, Colleen B. Monaghan-Fair, Janet K. Montgomery, Sandra L. Mozaffari, Joseph D. O'Connor, Kevin R. Onorato, Kimberly A. Petito, Alyssa C. Petito, Joan Proffitt, Lisa M. Racite, Alfio F. Ramick, Susan L. Redstreake, Denise M. Rodack, Tara M. Rooney, Tsvetelina S. Smith, Christina Solomon, Craig H. Still, Angela M. Thayres, Jodi A. Thomas, Kristie Thomasson, Michelle A. Tropiano, Bettina L. Velasquez, Susan J. Vickery, Marianne Wilson, JaNea S. Wilson, Michele P.

Balassaitis, Barbara Coughlin, Mary Kathryn Davino, Patricia Hansell, Leona M. Hughes, Sharon L. Lopilato, Elaine M. Mittelstadt, Kimberly A. Non-Instructional Aide Non-Instructional Aide

Nurse Nurse Nurse Nurse Nurse Nurse Noell, Kristine L. Previtera, Mary G. Snyder, Veronica Wilson, Amy B.

Abbott, Joseph Abiyu, Amy C. Abouelsaadate, Hanan Ainesworth, Brenda A. Albanese, Cynthia M. Alexandrowicz, Harry J. Adair, Jennifer N. Ammirato, Rudolph G. Andaloro, Beth M. Andrews, Denise Arcaini, Robert Ashenfelter, Wendy L. Bairstow, Amanda L. Bakanowsky, Dawn C. Barney, Nicole D. Batdorf, Daniel Batdorf III, Harold G. Bathurst, Sharon J. Baud, Briana K. Baur, Joan S. Becker, Steven Behringer, Jason Bellamente, Ellen Berault, William Berry, Sandra Betancourt, Gina Billups, Derrick Birchmeier, Lisa Bisti, Jo Ann Bittner, Michael Blackmore, Lisa Blake, Jesse W. Blenderman, Stephen Borelli, Rose Boucher, Adrienne Bowen, Sharon Bradley, Bethanne Bradshaw, Christopher Broccoli, Amy Brown, Jessica Brown, Lori Brown, Rachel L. Brunner, Adam Buckley, Suzanne Bullock, Brielle M. Butkowski, Virginia R. Butler, Robert

Nurse Nurse Nurse

Cairns, Thomas A III Caldwell, Christine Cantwell, Brooke L. Casciotta, Maria E. Case, Barbara Cavagnaro, Dana Cervone, Jean Cesaro, Michelle Chandler, Amanda Chaput, Margaret Cheesman, Allison Ciferni, Kimberly Ciocco, Joseph Clark, Marvin T. Clark, Richard Clifford, Raymond Cohill, Sally Colella, Lynn Collins, Christopher Componile, Joseph Concordia, Danielle Conroy, Melissa Conway, Veronica L Cook, Christine Cooper, Isabella Cooper, Robert J. Corino, Dawn Corr, Christopher Corsey, Lisa Costino, Kristine (Kloss) Cox, Patricia Craig, Alyson A. Cramp, Brian Crawford, Jennifer C. Croge, Christopher Cross, Nina Curtis, Jennifer Curtis, Kyle P. Dahmer, Tricia Dalton, Eric D'Angelo, Larae Danrow, Elizabeth A. David-Kryszczak, Susan Davis, Antoinette Dayton, Jennifer Dean, Susan DeGeorge, Penny Degnen, Susan DeMareo, Donna Devlin, Susan DeVito, Mariapia DeWalt, Faith

Teacher Teacher

Teacher

Teacher

Teacher

04.14.14

DiCenzo, Sharon DiClaudio, Michael Dilossi, Louis DiLullo, Eileen DiStefano, Christopher Dobbins, Louise Domanick, Kayla M. Donocoff, Scott Doran, Joyce Dornewass, Robyn Dougherty, Robert Doughten, Susan Drummond, Carol Duffierl, William Dunda, Nancy Dyer, Amanda Edwards, Joyce Egan, Brian F. Eichberg, Lisa Ejembi, Esi Ellis, Joyce Ennis, Paige D. Falls, Raymond Fanning, Jay Fennimore, Victoria Fidell, Joanne Finocchio, Brittny Fiorile, James Fish, Jordi Fish, Judith Fisher, Danielle Flanigan, Michelle G. Flanigan, Rebecca Flannery, Steven Folsom, Lindsey A. Folsom, Ryan Fox, Kim Friel, Catherine Galaton, Ryane Gale, Alice Gardiner, LuAnn Garrison, Jason Gaskill, Jacqueline Gendron, Jill Genovese, Barbara Gentzler, William Gerhardt, Melissa Gewertz, Tiffany Gill, Emily Gilmore, Brad Gilmore, Mary E. Gimpel, Lisa

Golan, Ariel R. Gonzalez, William B. Gore, Melissa Gotthardt, Linda Graff, William Graham, Nicole Green, David Guzzo, Annette Hack, Sheri Hagan, Regina Haines, Danielle Harshaw, Michael Hartman, Hollie Hassell, Linda Haulenbeek, Barbara Haverly, Mary L. Heck, Chelsea Heger, Marjorie Helms, Dawn Henderson, Wendy Hernandez, Kelly Hickman-Poloney, Katelyn Hills, Melinda J. Hines, Marissa Hinkson, Albert Hitchner, Jennifer Hoffman, Lynne Holick, Michele Holmes, Gloria Holmes-Butler, Cynthia Holovachuk, Kenneth Hopson, Michael Hughes, Sharon Hull, Jessica Hurley, Jennifer A. Idler, Renae M. Hurtt, Gabrielle Illas, Alex locona, Nichole M. Izzo, Janet Jackmuff, Steven Jakubowski, Steven Jakubowski, Zachary Jarrell, Jeffrey M. Jarrell, Nancy Jaworski, Jessica Jenkins, David Johnson, Danielle D. Joyce, Carolynn Kappre, Stephen Karpinski, Cheryl Kasper, Thien K.

Kearns, Devin Keating, Joanne M. Keegan, Jennifer Keegan, Jessica L. Keller, Sarah Kirwin, Angela M. Kitchin, Karen Klein, Gerald D. Koontz, Julie A. Kosa, Simone Krause, Joseph Kuda, Kristina Kuras, Walter Labbree, Kimberly Lambert-Sharp, Kim Lamey, Mary Lammers, Lauren A. Lanciano, Domenic Lanciano, Michele Langan, Kyle Langi, Robert Laudenslager, Amanda Lawlor, Jacklyn Lawson, Katelyn Lee, Kimberly Leon, Michelle Leonard, Deidre Ligameri, Stacey N. Lindsay, Christopher Litle, Francis Litzinger, Kathleen C. Lloyd, Benjamin A. Locantora, Peter Lodge, Mary Long, Kimberly Lopilato, Elaine Lopilato, Lauren MacAdam, Barbara MacDonald, James Mackiewicz, Maria Madison, Patricia Majewski, Jennifer Mallett, Lynn Mangano, Joseph Manogue, Gary Marable, Donato Marella, Kimberly Marz, Starr Matsuk, Stephanie Maxie, Richard Mazzagatti, Sandra McCormick, Laurie



McCleery, Dwight McCloskey, Brian McCool, Crystal McCormick, Laurie McCormick, Padraic McFadden, Jay McGlinchey, Sean McGough, Donna McKeever, Amy C. McHugh, Kathleen Meduri, Kimberly Meehan, Stephanie Meginniss, Kimberly Meiler, John Mejia, Leidy M. Mellohusky, Patricia Mendel, Danielle Meyer, Karla Meyer, Melissa Michaelchuck, Steve Michaleski, Eve Miles, Christina Miller, Robyn Miller, Ronald Moffett, Stacey Monahon, Denise Monsu, Kimberly Montague, John Moore, William Montgomery, Sandra Moran, Carole Morina, Gina Mortimer, Amy Mortka, Albert Mozaffari, Joseph Munch, Angela M. Murray, Brian Nelson, Dorothy Nelson, Ernest M. Nestor, Joshua Nevid, Joshua Nicholson, Jennifer Noell, Kristine Nuss, Christopher Ocheske, Jamie L. O'Connor, Kevin Oehler, Stacey Omark, Shannon Park, Debra Parker, Nicole Pass, Shannon Patch, Jr., Thomas



Perkins, Neil Perrone, Anna Marie Persichetti, Suzann Peters, Margaret Petito, Alyssa C. Petito, Joan Plummer, Allison Ponto, Dorothy Proffitt, Lisa Pujols, Priscilla Quinn, Peter Puzzutelli, Thomas Quinnette, Richard Racite, Alfio Rambo, Kristen Reichert, Cecelia Reichert, William D. Rice, Andrew Riker, Diana Ritter, Suzanne Romaine, Dana A. Romaine, Dorothy Romansky, Tammy Rooney, Tsvetelina Root, Kayleigh Rubini, Loredana Rumaker, Alicia M. Rumaker, William Rupnik, Patricia Rutter, Angelique Rutter, Brandon Sandowich, Beth Scavuzzo, Samantha Schmenger, Kurt T. Schmidt, Jamie R. Schmidt, John Scholl, Robert Schramm, Marlee I. Schriver, Willard Schultes, Lisa Scirrotto, Anthony Scirrotto, Anthony Sr. Segall, Mark L. Sheller, Alexandra Sheppard, Allison Sherlach, Maura Shirey, Peggy Sholders, Melissa Schuckert, Ashley Shillingford, Charles Shrader, Timothy E. Shute, Sue

Silliphant, Lauren Simmons, Ian Simpson, Edward Sitzes, Micheal Siv, Sophea Sliwecki, Lauren E. Smedberg, Eric Smith, Catherine Smith, Christina Smith, Daniel Smith, Kristina Sofia, Nicholas Solomon, Craig Spadano, LaPaglia, Christine Spinner, Elisabeth S. Springer, Michelle Spundarelli, Deana Stanfield, Dionne Stephens, Christina Stetson, Christine Stetson, Courtney Steward, Leah Stewart, Jonathan Straub, Victor A. String, Carol Suter, Judy L. Sweeney, Adam Szymborski, Kelly Tarachi, Stephanie Tavener, Michael Tender, Robert III Terry, Patricia M. Tessmer, James Test, Laura Thom, Heather Tocco, Nicole Tropiano, Bettina Traum, Kimberly Truesdell, Deborah Valentin-Natale, Zoraida Vandine, Renee Venturi, Catherine Warden, Eric Weidler, Steven J. Wasserman, Steven Weikart, David Wesh, Gretchen White, Ashley E. White, Bryan Wieller-Carota, Kathleen Wiggenhorn, Michelle Wilburn, John

Wilson, JaNea Wiltsee, Christine Winkle, Erin Wint-Lastra, Winsome Wolfe, Jeffrey Woodring, Jason Wyatt, Michael Young, Karen Yusuff, Nafeesat Yusuff, Sakinah

Austin, Patricia Best, Jamie Concordia, Danielle Darigol, Donna Degnen, Susan Dilossi, Louis Donner, Kris Doughten, Susan Fallon, Alice Fisher, Danielle Haines, Deborah Heck, Maureen Laudenslager, Amanda Legg, Lisa Lott. Carol MacAdams, Deborah McKeever, Colleen Meduri, Kimberly Mellohusky, Patricia Moore, Marcy Racite, Alfio Ramick, Susan Siegel, Jamie Tender, Lisa Wadding, Lori Wilson, JaNea Wint-Lastra, Winsome Szatkowski, Vicki

Andrews, Steven D. Ferguson, Michele R.

TUTORS

Adair, Jennifer Dobbins, Louise Flanigan, Rebecca Kurtz, Tula Mazeika, Anna Nelson, Susan Peters, Margaret Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher

Instructional Aide Summer Only Instructional Aide Summer Only

Sub Athletic Trainer Sub Athletic Trainer

Tutor Tutor Tutor Tutor Tutor Tutor Tutor