

West Deptford Middle School
675 Grove Road
West Deptford, NJ 08066-1999
March 24, 2014

The Regular Meeting of the Board of Education of the Township of West Deptford was held at the above date and place at 7pm.

The meeting was called to order by Kate Cargill, President, followed by the Pledge of Allegiance and a Moment of Silence.

Mrs. Cargill announced: Notice of this meeting has been provided by letter dated 29 January 2014 to the Gloucester County Times, Camden Courier Post and the West Deptford Municipal Clerk. Public notice was also posted in the West Deptford Municipal Building on 29 January 2014.

In Attendance

Mrs. Kate Cargill
Ms. Cheryl Carroll
Mr. Steven Catando
Mrs. Amy DeGirolamo
Mrs. Lisa Eckley (left at 9:35pm)
Dr. Brian Gotchel
Mr. Peter Guzzetti
Mr. David Kline
Dr. Thomas Lee

Absent

Also present: Kevin A. Kitchenman, Superintendent
William H. Thompson, Assistant Superintendent for Business/Board Secretary

PRESIDENT'S REMARKS

Motion by Kline, seconded by Eckley to approve the minutes of March 10, 2014 Regular Meeting.

Motion carried unanimously.

Motion by Guzzetti, seconded by Kline to approve the minutes of the March 17, 2014 Special Meeting.

Motion carried 8-0-1.
(Abstain-DeGirolamo)

COURTESY EXTENDED TO VISITORS

SUPERINTENDENT'S REPORT

- Student/Staff Recognition – Operation Blessing
- HIB Report
- Random Drug Test

GENERAL BUSINESS

A. **FINANCE** – KLINE, Eckley, Guzzetti (Alternate: DeGirolamo)

1. Motion by Kline, seconded by Eckley to approve a revised Transportation Jointure Agreement with Gateway Regional School District for the 2013-2014 school year for Route GW-39 for an added cost of \$6,409.16.

Motion carried unanimously.

2. Motion by Kline, seconded by Eckley to approve the cafeteria bill list of March 24, 2014 totaling \$33,148.02, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

3. Motion by Kline, seconded by Eckley to approve the contract with Educational Data Services, Inc., 236 Midland Avenue, Saddle Brook, New Jersey 07663, for the 2014-2015 school year, in the amount of \$9,400 for maintenance and licensing fee.

NOTE:

Back up was available.

Motion carried unanimously.

4. Motion by Kline, seconded by Eckley to approve the end-of-month bill list of January 24, 2014 totaling \$74,449.90, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

5. Motion by Kline, seconded by Eckley to approve that pursuant to NJAC 6A:23-A-16:10(c)4, the West Deptford Board of Education certifies that as of January 2014 and after review of the Secretary's Monthly Financial Report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been overexpended in violation of NJAC 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion carried unanimously.

A. **FINANCE** – continued

6. Motion by Kline, seconded by Eckley to approve that pursuant to NJAC 6A:23A-16.10(c)3, I certify that as of January 2014, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the West Deptford Board of Education pursuant to NJSA 18A:22-8.1 and NJSA 18A:22-8.2, and no budgetary line item account has been overexpended in violation of NJAC 6A:23A-16.10(c)4. And, in accordance with NJAC 6A:23A-16.10(c)2, it is certified that there are no changes in anticipated revenue amounts and sources for the month ending January 2014.

Motion carried unanimously.

7. Motion by Kline, seconded by Eckley to approve the January 2014 transfers.

Motion carried unanimously.

8. Motion by Kline, seconded by Eckley to approve the payroll of February 2014 totaling \$2,645,461.90 with funds available as documented in the Board Office.

Motion carried unanimously.

9. Motion by Kline, seconded by Eckley to approve the regular bill list of March 24, 2014 totaling \$1,500,152.21, with funds available as documented in the Board Office, pending final review by the Finance Committee Chairperson.

Motion carried unanimously.

10. Motion by Kline, seconded by Eckley to approve the following expenditures for workshops and travel expenses.

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Boucher, Adrienne	Audubon School District Observe RTI Model	3/04/2014	No Cost
Heckler, Mary	Audubon School District Observe RTI Model	3/04/2014	No Cost
Cohen, Jonathan	I&RS Program	3/18/2014	No Cost
Jones, Jessica	Curriculum Writing	3/24/2014	\$95.00
Holloway, Julia	IEP Writing	3/27/2014	\$95.00
Fontaine, Geralyn	Science in Archaeology Workshop	3/11/2014	\$95.00
Richardson, Renee	SURE Summit	3/11/2014	\$47.50
Sandy, Laura	Math Curriculum Writing	3/12/2014	\$95.00
Wernig, Donald	Curriculum Writing	3/12/2014	\$95.00
Baldwin, Kathleen	Advanced Math Planning	3/14/2014	\$95.00
Dzinski, Joanna	IEP Writing	3/14/2014	\$47.50
Huepfel, Kristy	Advanced Math Planning	3/14/2014	\$95.00
Farreny, Kerri	Curriculum Writing	3/24/2014	\$95.00

A. **FINANCE** – continued

10., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Purul, Greer	Curriculum Meeting	3/24/2014	\$95.00
Sanker, Ellen	IEP Writing	3/26/2014	\$95.00
Chambers, Patrice	IEP Writing	4/02/2014	\$47.50
Goldstein, Brittany	IEP Prep	4/02/2014	\$47.50
Gottschling, Alayna	IEP Prep	4/02/2014	\$47.50
Monsu, Kimberly	Dyslexia, ADHD Workshop	4/25/2014	\$189.99
Chambers, Patrice	IEP Writing	5/08/2014	\$47.50
Gottschling, Alayna	IEP Prep	5/08/2014	\$47.50
Trasatti, Debra	Public School Purchasing Seminar	3/06/2014	\$62.16
English, Nicole	JRFH Collections	3/07/2014	No Cost
Morrell, Jason	Colonial Conference	3/10/2014	No Cost
Mansor, Jill	IEP Writing	3/12/2014	\$95.00
O'Neil, Kristin	EIRC Educational Summit	3/07/2014	No Cost
Lex, Maureen	Rowan Early Childhood Conference	4/11/2014	\$149.00
Darigol, Donna	Dyslexia, ADHD Workshop	4/25/2014	\$189.99
O'Sullivan, Heather	IEP Writing	5/01/2014	\$95.00
Freedman, Lindsay	BER Workshop	3/12/2014	\$304.00
McCool, Sharon	Observation SLE Jobsite	3/12/2014	\$47.50
Baillie, James	Chaperone GCC Trip	3/18/2014	No Cost
Canna, Erin	Chaperone GCC Trip	3/18/2014	No Cost
Baillie, James	Chaperone GCC Trip	3/20/2014	No Cost
Bonzella, Nicole	Riverwinds College Fair	3/20/2014	No Cost
McCool, Sharon	CST Workshop	3/21/2014	\$95.00
Yerkes, William	Musical Tour of District	3/21/2014	\$95.00
Bonzella, Nicole	G&T Trip	3/27/2014	No Cost
Burkett, Amanda	Math Curriculum Writing	3/28/2014	\$95.00
Romeo, Danielle	Math Curriculum Writing	3/28/2014	No Cost
Boucher, Adrienne	RTI Visit to Audubon	4/04/2014	No Cost
Heckler, Mary	RTI Visit to Audubon	4/04/2014	No Cost
Falcone, Jaclyn	Governors Teacher Luncheon	4/10/2014	\$95.00
Heckler, Mary	Teacher Recognition Luncheon	4/10/2014	No Cost
Mack, Mary	Teacher Recognition Luncheon	4/10/2014	No Cost
Monsu, Kimberly	Teacher Recognition Luncheon	4/10/2014	No Cost
Ramagli, Kristen	Teacher Recognition Luncheon	4/10/2014	\$95.00
Schultes, Lisa	IEP Writing	4/10/2014	No Cost
Bonzella, Nicole	GCPCA In-service	4/11/2014	No Cost
Canna, Erin	GC Counselor Assoc Meeting	4/11/2014	No Cost
Capocci, TeresaLynn	Curriculum Writing	4/11/2014	\$95.00
Porter, Carolyne	Curriculum Writing	4/11/2014	\$95.00
Quindlen, Ellen	GCPCA In-service	4/11/2014	No Cost
Lex, Maureen	Autism Workshop	4/23/2014	\$179.00
Costino, Kristine	IEP Writing	4/24/2014	\$47.50
Burke, Brendan	Curriculum Writing	5/02/2014	\$95.00

A. **FINANCE** – continued

10., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Yerkes, William	SJ Chorus Director's Workshop	5/02/2014	\$95.00
Cross, Thomas	Curriculum Writing	5/09/2014	\$95.00
Preziosi, Ryan	Curriculum Writing	5/19/2014	\$95.00
Ramagli, Kristen	Curriculum Writing	5/23/2014	\$95.00
Gismondi, Brian	DECA Chaperone	3/11/2014	No Cost
Gismondi, Brian	DECA Chaperone	3/12/2014	No Cost
Lamelas, Kristin	Set Up Art Show	3/31/2014	\$95.00
Magsam, Tori	Students First Meeting	3/24/2014	\$47.50
Morrell, Jason	NJSIAA Meeting	3/24/2014	No Cost
Cirone, Janice	Students First Meeting	3/25/2014	\$47.50
Monsu, Kimberly	IEP Writing Day	3/28/2014	\$95.00
Villari, Jennifer	Health Education Curriculum	3/28/2014	\$95.00
McGlinn, Kristy	School Climate Committee Meeting	3/31/2014	\$47.50
Nelson, Susan	School Climate Committee Meeting	3/31/2014	\$40.00
Schwantes, Jill	School Climate Committee Meeting	3/31/2014	\$47.50
Berault, Mary	Kindergarten Registration	4/01/2014	No Cost
Berault, Mary	Kindergarten Registration	4/02/2014	No Cost
Berault, Mary	Kindergarten Registration	4/03/2014	No Cost
Bauer, Grace	IEP Writing Day	4/07/2014	\$95.00
Baldwin, Kathleen	Math Planning	4/11/2014	\$95.00
Huepfel, Kristy	Math Planning	4/11/2014	No Cost
Sandy, Laura	Math Curriculum Writing	4/11/2014	\$95.00
Wernig, Donald	Curriculum Writing	4/11/2014	\$95.00
Drummond, Mark	NJCEA Meeting	5/15/2014	\$47.50
Jasper, Dawn	Yearbook Workshop	5/20/2014	No Cost
Tortu-Sliwecki, Phyllis	Yearbook Workshop	5/20/2014	No Cost
Villari, Jennifer	Curriculum Writing	5/27/2014	\$95.00
Lamelas, Kristin	Take Down Art Show	5/29/2014	\$95.00
Lamelas, Kristin	Art Trip to Washington DC	5/30/2014	\$95.00
Flores, Melissa	IEP Writing Day	4/25/2014	\$95.00
Hill, Joy	Speech Syposium	3/21/2014	No Cost
Lattanzio, Casey	Wheelabrator Trip	3/24/2014	\$95.00
Lattanzio, Casey	Wheelabrator Trip	3/31/2014	\$95.00
Jenkins, Candace	HR Review Training	4/07/2014	No Cost
Costantini, Jessica	Curriculum Writing	4/11/2014	\$95.00
Goldstein, Brittany	Curriculum Writing	4/14/2014	\$95.00
Salvatore, Angelina	Co-Op Show	3/25/2014	No Cost
Ciacciarelli, Lisa	Social Studies Curriculum Writing	4/02/2014	\$95.00
Cottone, Richard	Social Studies Curriculum Writing	4/02/2014	\$95.00
Hopkins, Nicole	Social Studies Curriculum Writing	4/02/2014	\$95.00
Anderson, Debra	Curriculum Writing Day	4/04/2014	\$95.00
Sperduto, Jil	Curriculum Writing Day	4/04/2014	\$95.00
Stonis, Catherine	Curriculum Writing Day	4/04/2014	\$95.00

A. **FINANCE** – continued

10., continued

EMPLOYEE	WORKSHOP	DATE	TOTAL COST
Berry, Karen	IEP Writing Day	4/07/2014	No Cost
Argo, Jaclyn	Language Arts Curriculum Writing	4/09/2014	\$95.00
Melcher, Kristin	Language Arts Curriculum Writing	4/09/2014	\$95.00
Schwering, Kelly	Language Arts Curriculum Writing	4/09/2014	\$95.00
Warren, Keith	Curriculum Writing Day	4/14/2014	\$95.00
Kroll, Katrinka	Curriculum Writing	4/17/2014	\$95.00
Drummond, Mark	CTE Institute at TCNJ	5/20/2014	\$95.00
Lamelas, Kristin	Philadelphia Museum of Art	6/06/2014	\$95.00

Motion carried unanimously.

B. **CURRICULUM** – **ECKLEY**, Lee, DeGirolamo (Alternate: Carroll)

1. Motion by Eckley, seconded by Lee to approve Gay/Straight Alliance Club to visit Triton Regional High School, Runnemede, NJ on Friday, March 28, 2014 from 6:30pm to 10:30pm; Ms. Vassallo, the GSA Advisor will escort the students; at no cost to the Board of Education.

Motion carried unanimously.

2. Motion by Eckley, seconded by Lee to approve the West Deptford Middle School Wheelabrator Club to travel to Wildwood Crest on April 26, 2014 from 9:30am to 12:30pm to participate in the Clean Sweep Ocean Clean Up; Casey Lattanzio will escort the students; transportation will be provided by Wheelabrator.

Motion carried unanimously.

3. Motion by Eckley, seconded by Lee to approve a field trip to the Discovery Museum in Cherry Hill, NJ for Oakview LLD Kindergarten students and all Preschool students, teachers, classroom aides and the school nurse on Friday, April 4, 2014 from 9:30am to 1:30pm; at no cost to the Board of Education.

Motion carried unanimously.

4. Motion by Eckley, seconded by Lee to approve Ms. Anderson, Ms. Sanker and Ms. Stephens classes to attend the West Deptford High School performance of Singing in the Rain on March 25, 2014; at no cost to the students; transportation is a budgeted expense.

Motion carried unanimously.

B. **CURRICULUM** – continued

5. Motion by Eckley, seconded by Lee to approve the 8th Grade to have their Social/Field Day on June 18, 2014 from 8:30am to 2:15pm at West Deptford Park; Mrs. Thurston, Ms. Ramagli, Mr. B. Cross and Mr. Jost will chaperone the trip; at no cost to the District.

Motion carried unanimously.

6. Motion by Eckley, seconded by Lee to approve the 8th Grade to attend Great Adventure on June 4, 2014 from 8:30am to 6pm, Mrs. Thurston and Ms. Ramagli will chaperone this activity; student activities will cover the transportation costs.

Motion carried unanimously.

7. Motion by Eckley, seconded by Lee to approve the 7th and 8th Grade Middle School Band to visit West Deptford High School to participate in the 4th Annual West Deptford Band Day with the West Deptford High School Band on April 3, 2014 from 10am to 2pm; This is a budgeted expense.

Motion carried unanimously.

8. Motion by Eckley, seconded by Lee to approve a field trip for Green-Fields 3rd Grade students to the Franklin Institute in Philadelphia, PA on Monday, April 7, 2014 from 9:30am to 2:45pm; 3rd Grade Teachers will chaperone the trip; transportation and admission costs will be paid by the parents; at no cost to the Board of Education.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – GOTCHEL, Guzzetti, Kline (Alternate: Catando)

The following motions have been recommended by the Superintendent of Schools.

1. Motion by Gotchel, seconded by Guzzetti to approve the following substitute instructional aide for the 2013-2014 school year, pending completion of all district and state requirements:

VanDorick, Janna R.

NOTE:

Ms. VanDorick is currently an instructional aide for the district; as such, she does not require emergent hiring.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

2. Motion by Gotchel, seconded by Guzzetti to approve the following substitute teacher for the 2013-2014 school year, pending completion of all district and state requirements:

Ennis, Paige D.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried unanimously.

3. Motion by Gotchel, seconded by Guzzetti to approve the following teachers to participate in the Kindergarten Orientation program for parents to be held on Wednesday evening, March 26, 2014, at 7:00pm at the Oakview Elementary School for a total cost of \$1,080, funded by District Parent Workshop account.

9 teachers x \$40 per hour x 3 hours (1.5 hours prep; 1.5 hours present) = \$1,080

<u>Green-Fields</u>	<u>Oakview</u>	<u>Red Bank</u>
Beth Andaloro	Kimberly Labbree	Brielle Bullock
Jessica Back	Nicole Barney	Ashley Schuckert
Joanna Minardi	Kimberly Meginniss	
	Grace Bauer	

Motion carried unanimously.

4. Motion by Gotchel, seconded by Guzzetti to approve the following substitute instructional aide for the 2013-2014 school year, pending completion of all district and state requirements:

Craig, Alyson A.

NOTE:

Ms. Craig is currently a substitute teacher for the district; as such, she does not require emergent hiring.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

5. Motion by Gotchel, seconded by Guzzetti to approve the Emergent Hire for the 2013-2014 school year, pending completion of all district and state requirements, of Joseph Melendez as substitute custodian, and to establish compensation for services at \$85 per day; without benefits.

NOTE:

1. Per the new regulation from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
3. Back up was available.

Motion carried unanimously.

6. Motion by Gotchel, seconded by Guzzetti to approve the following substitute nurse for the 2013-2014 school year, pending completion of all district and state requirements:

Snyder, Veronica

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The State has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried unanimously.

7. Motion by Gotchel, seconded by Guzzetti to approve the request of Jennifer Alday, Middle School Teacher, for a maternity leave of absence beginning May 13, 2014 and terminating on October 14, 2014, during which time accumulated sick time will be utilized.

NOTE:

Back up was available.

Motion carried unanimously.

8. Motion by Gotchel, seconded by Guzzetti to approve the request of Jennifer Alday for a 12-week leave of absence under the provisions of the Family Leave Act immediately following her maternity leave absence beginning October 15, 2014 and extending until the 12 weeks expire on January 6, 2014.

NOTE:

Back up was available.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

9. Motion by Gotchel, seconded by Guzzetti to approve the request of John W. Clark, Middle School Special Education Aide for a 12-week leave of absence under the provisions of the Family Leave Act leave of absence effective March 25, 2014 on an as needed basis.

NOTE:

Back up was available.

Motion carried unanimously.

10. Motion by Gotchel, seconded by Guzzetti to approve, accepting with regret, the notice of resignation from Janna Vandorick, as a West Deptford Middle School Special Education Aide, effective June 30, 2014.

NOTE:

Back up was available.

Motion carried unanimously.

11. Motion by Gotchel, seconded by Guzzetti to approve the following substitute teacher for the 2013-2014 school year, pending completion of all district and state requirements:

Litzinger, Kathleen C.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A:9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried unanimously.

12. Motion by Gotchel, seconded by Guzzetti to approve the Emergent Hire for the 2013-2014 school year, pending completion of all district and state requirements, of Ariana Crouthamel as substitute custodian, and to establish compensation for services at \$85 per day; without benefits.

NOTE:

1. Per the new regulation from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
3. Back up was available.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

13. Motion by Gotchel, seconded by Guzzetti to approve the Emergent Hire for the 2013-2014 school year, pending completion of all district and state requirements, of Joseph Reindeau as substitute custodian, and to establish compensation for services at \$85 per day; without benefits.

NOTE:

1. Per the new regulation from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
3. Back up was available.

Motion carried unanimously.

14. Motion by Gotchel, seconded by Guzzetti to approve, retroactive to February 26, 2014, the request of Cheryl Ungemach, Red Bank LPC Aide, for a 12-week unpaid leave of absence under the provisions of the Family Leave Act immediately following her medical leave absence beginning February 26, 2014 and extending until the 12 weeks expire on May 21, 2014.

NOTE:

Back up was available.

Motion carried unanimously.

15. Motion by Gotchel, seconded by Guzzetti to approve the amended the motion of January 27, 2014 approving the request of Jaime Everwine, Green-Fields SE Teacher, for a maternity leave of absence beginning January 31, 2014 and terminating circa **February 24, 2014**, during which time accumulated sick leave and **personal days** will be utilized.

Motion carried unanimously.

16. Motion by Gotchel, seconded by Guzzetti to approve the amended the motion of January 27, 2014 approving the request of Jaime Everwine for a 12-week leave of absence under the provisions of the Family Leave Act immediately following her maternity leave of absence beginning **February 25, 2014** and extending until the 12 weeks expire, **May 20, 2014**.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

17. Motion by Gotchel, seconded by Guzzetti to approve the Emergent Hire for the 2013-2014 school year, pending completion of all district and state requirements, of Deborah Bennett as substitute custodian, and to establish compensation for services at \$85 per day; without benefits.

NOTE:

1. Per the new regulation from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
3. Back up was available.

Motion carried unanimously.

18. Motion by Gotchel, seconded by Guzzetti to approve, accepting with regret, the letter of retirement from Jacalyn A. Manganaro, High School Custodial Leader, effective August 1, 2014.

NOTE:

Back up was available.

Motion carried unanimously.

19. Motion by Gotchel, seconded by Guzzetti to approve, retroactive to February 4, 2014, Kristin Udicious as FIT Math Club Advisor beginning February 4, 2014 and ending on May 9, 2014 and to establish compensation for services at $\frac{3}{4}$ overload pro-rated.

NOTE:

Ms. Udicious will be covering for Mrs. Everwine during her leave of absence.

Motion carried unanimously.

20. Motion by Gotchel, seconded by Guzzetti to approve the following substitute administrative assistant for the 2013-2014 school year, pending completion of all district and state requirements:

Brewer, Mary L.

NOTE:

Ms. Brewer is currently a non-instructional aide for the district; as such, she does not require emergent hiring.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

21. Motion by Gotchel, seconded by Guzzetti to approve the selection of Lisa Miller, Oakview Instructional Aide, as West Deptford School District's 2013-2014 Educational Aide of the Year.

Motion carried unanimously.

22. Motion by Gotchel, seconded by Guzzetti to approve amending the motion of February 24, 2014, effective March 1, 2014, a voluntary transfer for Joanne Kinsey, from Middle School Cafeteria Worker to High School Cafeteria Worker, and to establish compensation for services at **\$9.69 per hour**; 28.75 hours per week; without benefits.

Motion carried unanimously.

23. Motion by Gotchel, seconded by Guzzetti to approve the 2014-2015 School Calendar.

NOTE:

Back-up was available.

Motion carried unanimously.

24. Motion by Gotchel, seconded by Guzzetti to approve, effective immediately, the hire of Elaine Buzby as Middle School Custodian pending completion of all district and state requirements and to establish compensation for services at Level 1; \$14.82 per hour; with benefits.

NOTE:

Ms. Buzby is currently a substitute custodian; as such, she does not require emergent hiring.

Motion carried unanimously.

25. Motion by Gotchel, seconded by Guzzetti to approve hiring Jeff Cocci as a permanent substitute custodian and to establish compensation for services at \$14.05 up to 29 hours and anything after at \$85 per day.

Motion carried unanimously.

26. Motion by Gotchel, seconded by Guzzetti to approve the Emergent Hire for the 2013-2014 school year, pending completion of all district and state requirements, of Robert Cooper as substitute custodian, and to establish compensation for services at \$85 per day; without benefits.

NOTE:

1. Per the new regulation from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. Interim approval is to be obtained from the Gloucester County Department of Education. No new employees can begin employment without this interim approval.
3. Back up was available.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

27. Motion by Gotchel, seconded by Guzzetti to approve the petition of Jessica Winter, Red Bank/Oakview Long Term Substitute Replacement Literacy Coach, for a leave of absence from April 11 through 17, 2014 on a no pay status, as per Board Policy 4431.

NOTE:

1. Board Policy 4431 states that the Board of Education will consider petitions which are considered "Once in a Lifetime" situations with the expectation that no staff member would request such consideration more frequently than once during a 5-year interval.
2. Back-up was available.

Motion carried unanimously.

28. Motion by Gotchel, seconded by Guzzetti to approve hiring Jacalyn Manganaro for the 2013-2014 school year, pending completion of all district and state requirements, as a substitute custodian, and to establish compensation for services at \$85 per day; without benefits.

NOTE:

Jacalyn Manganaro is currently a High School Custodial Leader; as such, she does not require Emergent Hiring.

Motion carried unanimously.

29. Motion by Gotchel, seconded by Guzzetti to approve, accepting with regret, the letter of retirement from Vincent Scomolla, High School Custodian, effective July 1, 2014.

NOTE:

Back up was available.

Motion carried unanimously.

30. Motion by Gotchel, seconded by Guzzetti to approve the petition of Joanne Fidell, Oakview Instructional Aide, for a leave of absence from April 23 and 24, 2014 on a no pay status, as per Board Policy 4431.

NOTE:

1. Board Policy 4431 states that the Board of Education will consider petitions which are considered "Once in a Lifetime" situations with the expectation that no staff member would request such consideration more frequently than once during a 5-year interval.
2. Back-up was available.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

31. Motion by Gotchel, seconded by Guzzetti to approve the petition of Stacey Pappalardo, Oakview 2nd Grade Teacher, for a leave of absence on April 23, 2014 on a no pay status, as per Board Policy 4431.

NOTE:

1. Board Policy 4431 states that the Board of Education will consider petitions which are considered "Once in a Lifetime" situations with the expectation that no staff member would request such consideration more frequently than once during a 5-year interval.
2. Back-up was available.

Motion carried unanimously.

32. Motion by Gotchel, seconded by Guzzetti to approve the following substitute teacher for the 2013-2014, pending completion of all district and state requirements:

Bullock, Brielle M.

NOTE:

Ms. Bullock is currently a teacher for the district; as such, she does not require emergent hiring.

Motion carried unanimously.

33. Motion by Gotchel, seconded by Guzzetti to approve the following substitute teacher for the 2013-2014 school year, pending completion of all district and state requirements:

Spadano La Paglia, Christine E.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.

Motion carried unanimously.

34. Motion by Gotchel, seconded by Guzzetti to approve the request of Sue Nelson, Red Bank Instructional Aide, for a medical leave of absence beginning April 2, 2014 through May 29, 2014, during which time accumulated sick time will be utilized.

NOTE:

Back up was available.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

35. Motion by Gotchel, seconded by Guzzetti to approve Amanda Dahlquist as a short-term substitute replacement teacher for Mrs. Alday, Middle School 5th Grade Teacher, beginning on May 13, 2014 and terminating on June 24, 2014; pending completion of all state and district requirements and to establish to compensation for services at \$95 per day for the first 20 days then B.A. Level 1; \$55,695 for the remainder of the position; without benefits; teacher calendar.

NOTE:

1. Per the new regulations from the Office of Criminal History, emergent hiring is only permitted for three months. At the end of this period, if an approval letter has not yet been received regarding the criminal history check, the Commissioner of Education must be petitioned for an extension of two months.
2. The state has rescinded the waiver process to N.J.A.C. 6A;9-6.5(c) for the hiring of substitute teachers; therefore, either the candidates CHRU approval letter or an Emergent Hire form must accompany each substitute application.
3. Back-up was available.

Motion carried unanimously.

36. Motion by Gotchel, seconded by Guzzetti to retroactively approve the request of Sarah Willis, High School Cafeteria Worker, for a maternity leave of absence beginning March 24, 2014 and terminating on May 8, 2014, during which time accumulated sick time will be utilized.

NOTE:

Back up was available.

Motion carried unanimously.

37. Motion by Gotchel, seconded by Guzzetti to approve the request of Sarah Willis for a 12-week leave of absence under the provisions of the Family Leave Act immediately following her maternity leave absence beginning May 9, 2014 and extending until May 30, 2014.

NOTE:

Back up was available.

Motion carried unanimously.

38. Motion by Gotchel, seconded by Guzzetti to approve the petition of Gaetan Pappalardo, Green-Fields Teacher, for a leave of absence on April 23, 2014 on a no pay status, as per Board Policy 4431.

NOTE:

1. Board Policy 4431 states that the Board of Education will consider petitions which are considered "Once in a Lifetime" situations with the expectation that no staff member would request such consideration more frequently than once during a 5-year interval.
2. Back-up was available.

Motion carried unanimously.

C. **TEACHERS & PERSONNEL** – continued

39. Motion by Gotchel, seconded by Guzzetti to approve the following personnel as mentor team for newly-hired Substitute Replacement Teacher Michele Lanciano, Green-Fields Special Education Teacher, who possesses a Certificate of Eligibility with Advanced Standing; at no cost to the Board of Education.

Mentor Team

Karry Corbitt, Principal

Karen Verdinelli, Mentor Teacher

Kristin O’Neil, Ed.D., Director of Curriculum and Instruction

NOTE:

As per the latest regulations from the SDOE, the provisionally-certified teacher will be responsible for payment to the mentor in the amount of \$550.

Motion carried unanimously.

40. Motion by Gotchel, seconded by Guzzetti to approve, accepting with regret, the notice of resignation from John W. Clark, Middle School Special Education One-on-One Aide for Student ID#20417, effective April 4, 2014.

NOTE:

Back up was available.

Motion carried unanimously.

41. Motion by Gotchel, seconded by Guzzetti to approve five additional hours per week for Michelle Wilson, High School Non-Instructional Aide, from 10 hours to 15 hours per week; without benefits; effective immediately.

Motion carried unanimously.

42. Motion by Gotchel, seconded by Guzzetti to approve the petition of Amanda Burkett, Middle School 5th Grade Teacher, for a leave of absence on April 23, 2014 on a no pay status, as per Board Policy 4431.

NOTE:

1. Board Policy 4431 states that the Board of Education will consider petitions which are considered "Once in a Lifetime" situations with the expectation that no staff member would request such consideration more frequently than once during a 5-year interval.
2. Back-up was available.

Motion carried unanimously.

D. **NEGOTIATIONS, PUPIL PLACEMENT, PROGRESS & WELFARE** – CARROLL, DeGirolamo, Gotchel
(Alternate: Kline)

1. Motion by Carroll, seconded by DeGirolamo to affirm that the West Deptford Board of Education is in receipt of the District Harassment, Intimidation and Bullying monthly report as presented by the Superintendent, and is in agreement with all actions taken in regard to the incidents reported at the March 24, 2014 meeting of the Board of Education.

Motion carried unanimously.

2. Motion by Carroll, seconded by DeGirolamo to approve, retroactive to December 6, 2013 through January 10, 2014, 10 hours of home instruction weekly for Student ID#16321; classified Eligible for Special Education and Related Services- OHI; services to be provided by Education Incorporated; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

Motion carried unanimously.

3. Motion by Carroll, seconded by DeGirolamo to approve, retroactive to March 3, 2014, 10 hours of home instruction weekly for Student ID#16518; classified Eligible for Special Education and Related Services – MD; services to be provided by Education Incorporated; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

Motion carried unanimously.

4. Motion by Carroll, seconded by DeGirolamo to approve, retroactive to February 6, 2014; 10 hours of home instruction weekly for Student ID#18059, classified Eligible for Special Education and Related Services – OHI; services to be provided by West Deptford Staff; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

Motion carried unanimously.

5. Motion by Carroll, seconded by DeGirolamo to approve, retroactive to February 24, 2014, 10 hours of home instruction weekly for Student ID#19896; classified Eligible for Special Education and Related Services – SLD; services to be provided by Brookfield Schools; reimbursement for services rendered to be at a rate of \$44 per hour.

NOTE:

This is a budgeted expense.

Motion carried unanimously.

E. **ATHLETIC, BAND & CAFETERIA** – LEE, Catando, Kline (Alternate: Carroll)

1. Motion by Lee, seconded by Catando to approve the 2014 West Deptford Middle School Track and Field Schedule.

NOTE:

Back up was available.

Motion carried unanimously.

2. Motion by Lee, seconded by Catando to approve the following Assistant and Volunteer Coaches for the Fall 2014-2015 season at the approved scale and salary.

Position	Name	Salary	Step
Assistant Football	Mark Dixon	\$4,961	3
Assistant Football	Patrick Rockwell	\$4,961	3
Assistant Football	Walter Garbarino	\$4,961	3
Assistant Football	John Emel	\$4,961	3
Assistant Football	John Herron	\$4,483	1
Assistant Football	John Aupperle	Volunteer	-
Assistant Field Hockey	Courtney Stetson	\$3,693	3
Assistant Field Hockey	Sarah Stetson	\$3,465	2
Assistant Field Hockey	Danielle Fisher	\$3,693	3
Volunteer Field Hockey	Jill Dyar	Volunteer	-
Assistant Girls' Soccer	Christine Stetson	\$3,693	3
Assistant Girls' Soccer	Amy Broccoli	\$3,693	3
Assistant Girls' Soccer (pt)	Amy Leso	\$2,011	3
Volunteer Girls' Soccer	Blair Parkin	Volunteer	-
Volunteer Girls' Soccer	Kristina Kuda	Volunteer	-
Assistant Fall Cheerleader	Karen Foster	\$3,037	3
Assistant Boys' Soccer	Chris DeStefano	\$3,693	3
Assistant Boys' Soccer	Pat Vilary	\$3,693	3

NOTE:

The following coaching positions remain available at this time:

- Head Boys' Cross Country Coach
- Assistant Boys' Cross Country Coach
- Assistant Girls' Cross Country Coach
- Head Girls' Tennis Coach
- Assistant Girls' Tennis Coach
- Assistant Boys Soccer (pt)

Motion carried unanimously.

E. **ATHLETIC, BAND & CAFETERIA** – continued

3. Motion by Lee, seconded by Catando to approve hiring Mike Seeley as Girls' Tennis Head Coach or the 2014-2015 season, and to establish compensation for services at Step 3; \$4,234.

NOTE:

Coach Seeley currently serves as both our Boys' Tennis Head Coach and Asst. Bowling Coach and head of the West Deptford High School Math Department.

Motion carried unanimously.

4. Motion by Lee, seconded by Catando to approve hiring Stephanie Kraemer as Girls' Tennis Assistant Coach for the 2014-2015 season, and to establish compensation for services at Step 1; \$2,708.

NOTE:

Ms. Kraemer is a Science Teacher at West Deptford High School and also served as a Volunteer for our Girls' Basketball Freshmen program.

Motion carried unanimously.

5. Motion by Lee, seconded by Catando to approve Linda Decker to the position of Volunteer Assistant Girls' Lacrosse Coach for the 2013-2014 season.

NOTE:

Coach Decker is the head of the West Deptford High School Physical Education Department as well as our Head Field Hockey Coach.

Motion carried unanimously.

6. Motion by Lee, seconded by Catando to amend the motion of March 10, 2014 to approve the following Head, Assistant and Volunteer Coaches for the Spring 2013-2014 season at the approved scale and salary.

POSITION	NAME	SALARY	STEP
Golf Head Coach	John Cobb	\$3,843	3
Golf Asst. Coach	Howard Kyser	\$2,754	3
Boys' Track Head Coach	Mark Dixon	\$5,556	3
Boys' Track Asst. Coach	Tim Campbell	\$3,866	3
Boys' Track Asst. Coach	Steve Mitchell	\$3,410	1
Boys' Track Asst. Coach	Steve Czekalski	\$3,866	3
Girls' Track Head Coach	Bob Cooper	\$5,556	3
Girls' Track Asst. Coach	Juliet Lancaster	\$3,866	3
Girls' Track Asst. Coach	Lauren Lammers	\$3,410	1
Girls' Track Asst. Coach	Gwen Krause	\$3,410	1

E. **ATHLETIC, BAND & CAFETERIA** – continued

6., continued

POSITION	NAME	SALARY	STEP
Boys' Tennis Head Coach	Mike Seeley	\$4,147	3
Boys' Tennis Asst. Coach	Kelly Hernandez	\$2,950	3
Boys' Head Lacrosse Coach	Mike Yarusso	\$5,134	3
Boys' Asst. Lacrosse Coach	John Cipriani	\$3,606	3
Boys' Lacrosse Volunteer Coach	Justin Haworth	Volunteer	---
Softball Head Coach	Amanda Schramm	\$5,556	3
Softball Asst. Coach	Sandy Montgomery	\$3,866	3
Softball Asst. Coach	Danielle Fisher	\$3,613	2
Softball Asst. P/T Coach	Ryan Preziosi	\$1,836	1
Softball Volunteer Coach	Chris Williams	Volunteer	---
Girls' Lacrosse Head Coach	Julie Catrambone	\$5,134	3
Girls' Lacrosse Coach	Brooke Cantwell	\$3,606	3
Girls' Lacrosse Vol. Coach	Jason Catrambone	Volunteer	---
Baseball Head Coach (Pd.)	John Oehler	\$5,168	2
Baseball Asst. Coach (Pd.)	Steve Jakubowski	\$3,866	3
Baseball Asst. Coach (Pd.)	Anthony Vitale	\$3,866	3
Baseball Asst. P/T Coach	Matt Enuco	\$1,937	2

Motion carried unanimously.

F. **PROPERTY, BUILDINGS & TRANSPORTATION** – **GUZZETTI**, Gotchel, Eckley (Alternate: Catando)

1. Motion by Guzzetti, seconded by Gotchel to approve the use of facilities by outside organizations as noted below.
 - (A) West Deptford Youth Lacrosse would like to use the High School Girls and Boys Lacrosse Fields for practice from March 26, 2014 through May 29, 2014 from 5:30pm to 7pm; at no charge to the organization.

Motion carried unanimously.

G. **POLICY & COMMUNITY RELATIONS** – CATANDO, Carroll, Lee (Alternate: DeGirolamo)

1. Motion by Catando, seconded by Carroll to approve new Regulation 3224, “Evaluation of Principals, Vice Principals and Assistant Principals,” first reading.

Regulation 3224 is **MANDATED**

NOTE:

1. Regulation 3224 has been developed to include all details and minimum evaluation requirements of TEACHNJ and AchieveNJ for Principals, Vice Principals and Assistant Principals.
2. Back up was available.

Motion carried unanimously.

2. Motion by Catando, seconded by Carroll to approve new Policy 3224, “Evaluation of Principals, Vice Principals and Assistant Principals,” first reading.

Policy 3224 is **MANDATED**

NOTE:

1. Policy 3224 has been developed to include all details and minimum evaluation requirements of TEACHNJ and AchieveNJ for Principals, Vice Principals and Assistant Principals.
2. Back up was available.

Motion carried unanimously.

3. Motion by Catando, seconded by Carroll to approve new Regulation 3223, “Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals,” first reading.

Regulation 3223 is **MANDATED**

NOTE:

1. Regulation 3223 has been developed to include all details and minimum evaluation requirements of TEACHNJ and AchieveNJ for this group of administrators.
2. Back up was available.

Motion carried unanimously.

4. Motion by Catando, seconded by Carroll to approve new Policy 3223, “Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals,” first reading.

Policy 3223 is **MANDATED**

NOTE:

1. Policy 3223 has been developed to include all details and minimum evaluation requirements of TEACHNJ and AchieveNJ for this group of administrators.
2. Back up was available.

Motion carried unanimously.

G. **POLICY & COMMUNITY RELATIONS** – continued

5. Motion by Catando, seconded by Carroll to approve new Regulation 3222, “Evaluation of Teaching Staff Members, Excluding Teachers and Administrators,” first reading.

Regulation 3222 is **MANDATED**

NOTE:

1. Regulation 3222 has been developed to include all details and minimum evaluation requirements of TEACHNJ and AchieveNJ for this group of teaching staff members.
2. Back up was available.

Motion carried unanimously.

6. Motion by Catando, seconded by Carroll to approve new Policy 3222, “Evaluation of Teaching Staff Members, Excluding Teachers and Administrators,” first reading.

Policy 3222 is **MANDATED**

NOTE:

1. Policy 3222 has been developed to include all details and minimum evaluation requirements of TEACHNJ and AchieveNJ for this group of teaching staff members.
2. Back up was available.

Motion carried unanimously.

7. Motion by Catando, seconded by Carroll to approve new Regulation 3221, “Evaluation of Teachers,” first reading.

Regulation 3221 is **MANDATED**

NOTE:

1. Regulation 3221 has been developed to include all details and minimum evaluation requirements of TEACHNJ and AchieveNJ for teachers.
2. Back up was available.

Motion carried unanimously.

8. Motion by Catando, seconded by Carroll to approve new Policy 3221, “Evaluation of Teachers,” first reading.

Policy 3221 is **MANDATED**

NOTE:

1. Policy 3221 has been developed to include all details and minimum evaluation requirements of TEACHNJ and AchieveNJ for teachers.
2. Back up was available.

Motion carried unanimously.

G. **POLICY & COMMUNITY RELATIONS** – continued

9. Motion by Catando, seconded by Carroll to approve revised Regulation 4146, “Nonrenewal of Nontenured Support Staff Members,” first reading.

REGULATION 4146 is **RECOMMENDED**

NOTE:

1. Regulation 4146 has been revised in accordance with the terms of any applicable collective bargaining agreement, individual contract or any other agreement between parties.
2. Back up was available.

Motion carried unanimously.

10. Motion by Catando, seconded by Carroll to approve revised Policy 4146, “Nonrenewal of Nontenured Support Staff Members,” first reading.

Policy 4146 is **RECOMMENDED**

NOTE:

1. Policy 4146 has been revised in accordance with the terms of any applicable collective bargaining agreement, individual contract or any other agreement between parties.
2. Back up was available.

Motion carried unanimously.

11. Motion by Catando, seconded by Carroll to approve revised Regulation 3144, “Certification of Tenure Charges,” first reading.

Regulation 3144 is **RECOMMENDED**

NOTE:

1. Regulation 3144 has been revised to include recent statute and code changes.
2. Back up was available.

Motion carried unanimously.

12. Motion by Catando, seconded by Carroll to approve revised Policy 3144, “Certification of Tenure Charges,” first reading.

Policy 3144 is **RECOMMENDED**

NOTE:

1. Policy 3144 has been revised to include recent statute and code changes.
2. Back up was available.

Motion carried unanimously.

G. **POLICY & COMMUNITY RELATIONS** – continued

13. Motion by Catando, seconded by Carroll to approve revised Regulation 3142, “Nonrenewal of Nontenured Teaching Staff Members,” first reading.

Regulation 3142 is **RECOMMENDED**

NOTE:

1. Regulation 3142 has been revised to provide greater flexibility to the Superintendent and Board.
2. Back up was available.

Motion carried unanimously.

14. Motion by Catando, seconded by Carroll to approve revised Policy 3142, “Nonrenewal of Nontenured Teaching Staff Members,” first reading.

Policy 3142 is **RECOMMENDED**

NOTE:

1. Policy 3142 has been revised to provide greater flexibility to the Superintendent and Board.
2. Back up was available.

Motion carried unanimously.

15. Motion by Catando, seconded by Carroll to approve revised Regulation 1240, “Evaluation of Superintendent,” first reading.

Regulation 1240 is **MANDATED**

NOTE:

1. Regulation 1240 has been revised to provide the Superintendent multiple opportunities to provide information and data to the Board for consideration in the annual written performance report.
2. Back up was available.

Motion carried unanimously.

16. Motion by Catando, seconded by Carroll to approve revised Policy 1240, “Evaluation of Superintendent,” first reading.

Policy 1240 is **MANDATED**

NOTE:

1. Policy 1240 has been revised to be consistent with the AchieveNJ administrative code.
2. Back up was available.

Motion carried unanimously.

COURTESY EXTENDED TO VISITORS

Motion by Kline, seconded by Eckley to adopt the following resolution:

**WEST DEPTFORD BOARD OF EDUCATION
West Deptford, NJ 08066**

**RESOLUTION
AUTHORIZING EXECUTIVE SESSION**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the West Deptford Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in "Executive Session", i.e. without the public being permitted to attend; and

WHEREAS, the West Deptford Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the West Deptford Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

_____Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

_____Any matter in which the release of information would impair a right to receive funds from the federal government;

_____Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

_____Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____Any investigations of violations or possible violations of the law;

Executive Session Resolution - continued

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public;

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the West Deptford Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the West Deptford Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the West Deptford Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the West Deptford Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the West Deptford Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the West Deptford Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

BE IT FURTHER RESOLVED that the Board Secretary on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Board President

Date

Business Administrator/Board Secretary

Motion carried unanimously.

The Board recessed at 7:42pm.

The Board convened Closed Session at 7:50pm.

Motion by Kline, seconded by DeGirolamo to reconvene Open Session.

Motion carried 8-0.

The Board convened Open Session at 9:44pm.

Motion by Guzzetti, seconded by Carroll to adjourn the meeting at 10:27pm.

William H. Thompson
Assistant Superintendent for Business/Board Secretary